TODO*

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First sentence. Second sentence. Third sentence. Fourth sentence.

1 Introduction

In today's digital world, every click, every online transaction, and every shared piece of data is a potential entry point for cyber threats. Cybercrime is not just evolving, rather it is expanding at an alarming rate, with both the frequency and severity of attacks rising every year. The purpose of these attacks is to harm companies and organizations financially, however, in some cases these attacks can have military or political purposes. "According to a report published by the Identity Theft Resource Center (ITRC), a record number of 1862 data breaches occurred in 2021 in the US. Sectors like healthcare, finance, business, and retail are the most commonly attacked, impacting millions of Americans every year" (https://www.upguard.com/blog/biggest-data-breaches-us)

Despite such severe threats and impacts of cyberattacks, still certain companies tend to oversee this concern. As per PWC 2024 Global Digital Trust Insights report, "about one-third of organisations have no risk management plan to address cloud service provider challenges. Half are 'very satisfied' with their technology capabilities in key cybersecurity areas. More than 30% of companies don't consistently follow what should be standard practices of cyber defence." (https://www.pwc.com/us/en/services/consulting/cybersecurity-risk-regulatory/library/global-digital-trust-insights.html)

Therefore, in response to such attacks, there is a need for a plan, that not just keep the intruder or hackers out but also quickly alert if an attack does happen. Our study looks at cyber resilience, which is "the ability to anticipate, withstand, recover from, and adapt to adverse conditions, stresses, attacks, or compromises on systems that use or are enabled by cyber resources." as defined by National Institute of Standards and Technology

^{*}Code and data are available at: https://github.com/shivankgoel003/DataBreach_Ransomware_Stats

(https://csrc.nist.gov/glossary/term/cyber_resiliency). To thoroughly analyze our study, we break it into three major research questions:

RQ1: How do things like the size of the company and the type of business it does affect its ability to handle cyber attacks?

RQ2: Which methods or strategies used by companies work best to reduce the damage from cyber attacks?

RQ3: How does the business's specific situation, like its industry or how much it relies on digital tools, change the impact of cyber attacks on it?

The estimand of our study is the measurable effect of specific characteristics of an organization including size, sector and digital intensity on their cyber resilience. As a key finding, our regression models reveal factors such as organizational size, sector, and digital intensity significantly influence an organization's cyber resilience posture. For example, larger companies often have stronger defenses against cyber attacks, and on the other hand, companies that use a lot of digital technology in their work have different levels of protection.

We aim to study and answer these questions by performing an analysis on a dataset of data breaches and ransomware attacks over 14 years from 2004, published by the University of Queensland.

The remainder of this paper is structured as follows: Section 3 provides an overview of our methodology, including the data collection process and the analytical techniques used to explore the dataset of cyber attacks. We provide the background and overview of the study in Section 2. Section 4 presents the regression models, discussing how we applied these models to understand the impact of various factors like organizational size, sector, and digital intensity on cyber resilience, ?@sec-results displays the interpretations of the model alongside other findings from analyzing the data, and ?@sec-discussion provides a discussion on the implications of the findings as well as the weaknesses of this paper and its next steps for further study on this subject.

2 Background

As discussed earlier, cyber resilience is about an organization's ability to keep its operations running smoothly in the face of cyber threats. It is not just about preventing cyber attacks, but also being prepared to deal with them effectively when they do happen. It is about recovery and adaptation, and extends beyond traditional cyber security measures. Cyber resilience surrounds various elements:

1. Governance: This is the structure and processes that define the organization's approach to cyber threats. It is about leadership, accountability, and ensuring that the policies are in place and followed as desired. An effective governance is characterized by use of well defined frameworks, and presence of dedicated cybersecurity roles.

- The use of well-defined frameworks that guide the organization's cybersecurity protocols.
- The presence of dedicated cybersecurity roles such as a Chief Information Security Officer can prevent damage to IT systems and network.
- 2. Prevention, Detection, and Recovery: These are the specific controls and strategies used to prevent attacks, detect them promptly, and recover from any damage caused. This approach involves:
- Setting up appropriate remote access controls to secure unauthorized access.
- Implementing proper network segmentation to control traffic flow and prevent the spread of threats within networks.
- Adding an encryption to protect confidential data.
- Utilizing detection systems to identify potential threats.
- Developing restructuring plans as part of recovery measures to restore systems after the attack.
- 3. Learning and Adapting: An organization needs to continuously learn from past incidents and attacks. It must adapt its strategies accordingly. This could involve updating its policies, training employees, and revising its approach to security.
- 4. External Factors: Factors like the industry the organization is in, its size, and its digital intensity (how much it relies on digital technology) can also impact its cyber resilience.

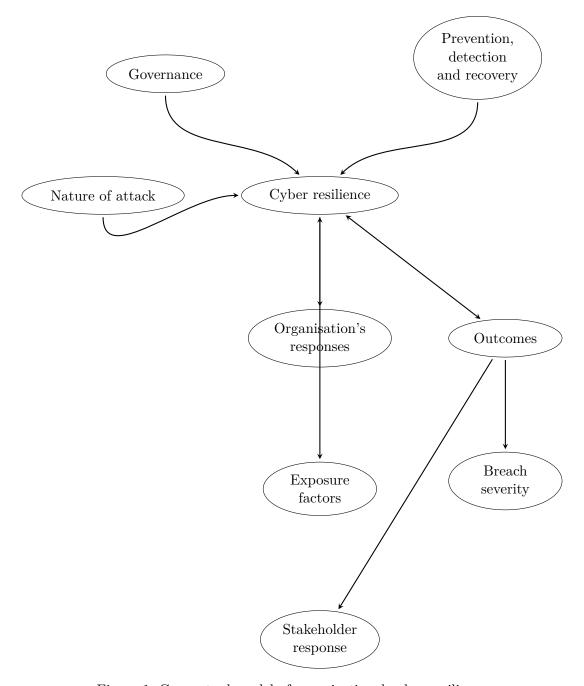


Figure 1: Conceptual model of organizational cyber resilience

3 Data

3.1 Data Source and Collection:

Our analysis is based on sampling of 514 data breaches and ransomware attacks spanning over 14 years from 2004 to 2019. The dataset was obtained from the website of University of Queensland, and was prepared and compiled by researchers Tsen, Elinor, Ko, Ryan, and Slapnicar, Sergeja https://espace.library.uq.edu.au/view/UQ:dfe5027 at the University of Queensland. The data is thorough and encompasses a wide range of cyber attack incidents. It offers insights into various aspects of these incidents, including the types of breaches, affected organizations, and the extent of impact.

The dataset represents a detailed aggregation of data breaches and ransomware attacks, and as per authors, it was originally sourced from publicly disclosed media reports. The data integrates information from multiple public databases such as Privacy Rights Clearinghouse, Information is Beautiful, the Repository of Industrial Security Incidents, and Carnegie Mellon's list of Banking Cyber Incidents. These sources were chosen for their public accessibility and frequent citation in academic and industry literature. The approach to data collection was guided by the PRISMA methodology which ensured a systematic and thorough compilation process.

3.2 Data Cleaning

We used R (R Core Team 2023) and Wickham et al. (2019a) for data cleaning and processing, utilizing packages like tidyverse (Wickham et al. 2019b) for data manipulation and janitor (Firke 2023) for cleaning column names. Other packages used includes ggplot2 (Wickham 2016), dplyr (Wickham et al. 2023), readr (Wickham, Hester, and Bryan 2024), tibble (Müller and Wickham 2023), janitor (Firke 2023),reshape2 (Wickham 2007), knitr (Xie 2023), ggbeeswarm (Clarke, Sherrill-Mix, and Dawson 2023), ggrepel (Slowikowski 2024), kableExtra(Zhu 2024), readxl(Wickham and Bryan 2023), MASS(Venables and Ripley 2002), rstanarm(Goodrich et al. 2022), modelsummary(Arel-Bundock 2022) and here (Müller 2020).

The cyber breach data was preprocessed to remove inconsistencies and irrelevant information. Firstly, variable names were simplified and standardized for consistency and ease of analysis. A key challenge faced was the significant number of missing values in the 'number of users affected' column. This variable was central to our study as we aimed to study trends related to the scale of impact using linear regression analysis. To address this issue, a choice was made to exclude records with missing or uncertain values in this column. While this decision resulted in some data loss, it was a necessary measure to maintain the integrity and accuracy of our trend analysis. Also, in columns like 'attack_type' and 'organisation_size', missing values were replaced with "Unknown" to maintain data integrity.

3.3 Measurement and Exploratory Data Analysis

As part of the measurement, we converted real-world cyber incidents into quantifiable data within our dataset. The dataset variables were defined and measured based on the nature of the cyber incidents they represent. Each entry in the dataset corresponds to a distinct cyber incident, with variables relating to the incident. Here is how we defined and measured key variables:

- organisation_size: This categorical variable categorizes the size of the affected organization into 'Small', 'Medium', 'Large', or 'Unknown', based on the number of employees or annual revenue as per commonly accepted business standards.
- **sector**: The sector to which the affected organization belongs is classified according to standard industry classifications. This ensures each entry aligns with the appropriate economic sector.
- cyber_security_role: This binary variable indicates the presence (Yes) or absence (No) of a dedicated cybersecurity role within the organization, at the time of the incident.
- number_of_users_affected: Represented as a numerical variable, this measures the estimated number of individuals whose data was compromised during the breach
- undertook_investigation: It captures whether an investigation was initiated following the cyber incident (1 for Yes, 0 for No).
- breach_severity: To highlight the complexity and impact of cyber incidents, we introduced a custom variable, breach_severity. This variable was constructed to study the nature of cyber breaches, combining several key aspects of an incident:
- impact_on_data: This reflects the nature of data compromise during the breach (categorized as 'High', 'Medium', or 'Low').
- subsequent_fraudulent_use_of_data: Considers if the breached data was later used for fraudulent activities.

The breach_severity variable was formulated through a custom function in our data processing script, which combined these elements to classify each incident into 'High', 'Medium', or 'Low' severity categories. This classification was based on the overall impact, the nature of data compromised, and the extent of misuse of data. This measure provides an understanding of the impact of each breach, beyond the simple binary or categorical measures commonly used.

To achieve a clear understanding of the data, we include a variety of graphs and tables that represent the characteristics of each variable within our dataset. These visualizations illustrate the distribution and relationships among key variables, offering a broad picture of the patterns and trends among our data. Table 1 shows the summary statistics for organization

size and sector. For each category within these variables, we present the count and the relative frequency, expressed as a percentage of the total sample. The frequency distribution of variables such as organisation_size and sector indicates the diversity of the dataset showing various sizes of organizations and a range of sectors. Table 2 shows the decripitive statistics for certain variables.

CS Role Yes (27.27%): This shows that approximately 27% of the organizations in the dataset have a designated Cyber Security (CS) role.

CS Role No (72.73%): Conversely, nearly 73% of organizations do not have a designated CS role.

Framework Yes (36.36%): About 36% of the organizations adhere to a cyber security framework. Such frameworks provide structured guidelines and best practices for managing cyber security risks.

Framework No (63.64%): The majority, approximately 64%, do not follow a specific cyber security framework.

Prevention Low (45%): 45% of the organizations were categorized as having Low prevention measures, indicating basic or minimal preventive security measures.

Prevention Medium (36.36%): 36.36% fell into the Medium prevention category, suggesting more substantial but not so strong security measures.

Prevention High (18.18%): Only 18.18% were classified under High prevention, reflecting strong preventive strategies against cyber threats.

Table 2: Descriptive Statistics for Cyber Security Variables

Variable	Frequency (%)
a. Governance $(N =$	514)
CS Role Yes	27.27
CS Role No	72.73
b. Cyber Security Fre	ameworks (N = 514)
Framework Yes	36.36
Framework No	63.64
c. Prevention, Detec	tion and Recovery
Prevention Low	45.45
Prevention Medium	36.36
Prevention High	18.18

In order to observe the trend of number of cyberattacks over a span of years, from 2004 to 2019, we plotted a line graph Figure 2. It is evident from the plot that the frequency of attacks has

Table 1

	Summary Statistics		
Variable	Category	Count	Frequency
Organization Size			
a. Organization Size	Large	329	64.13
a. Organization Size	Unknown	83	16.18
a. Organization Size	Medium	66	12.87
a. Organization Size	Small	35	6.82
Sector			
b. Sector	Human health activities	191	37.23
b. Sector	Education	65	12.67
b. Sector	Finance and insurance	55	10.72
b. Sector	Arts, entertainment and recreation	37	7.21
b. Sector	Public administration and defence	33	6.43
b. Sector	IT and other information services	24	4.68
b. Sector	Wholesale, retail trade and repair	21	4.09
b. Sector	Advertising and other business services	13	2.53
b. Sector	Accommodation and food service activities	10	1.95
b. Sector	Residential care and social work activities	7	1.36
b. Sector	Telecommunications	7	1.36
b. Sector	Computer, electronic and optical products	6	1.17
b. Sector	Machine equipment	6	1.17
b. Sector	Textiles, wearing apparel and leather	6	1.17
b. Sector	Publishing, audiovisual and broadcasting	5	0.97
b. Sector	Transportation storage	5	0.97
b. Sector	Food products, beverages and tobacco	4	0.78
b. Sector	Scientific research and development	4	0.78
b. Sector	Legal and accounting activities	3	0.58
b. Sector	Administrative and support service	2	0.39
b. Sector	Chemicals and chemical products	2	0.39
b. Sector	Construction	2	0.39
b. Sector	Electricity, gas, steam and air conditioning	2	0.39
b. Sector	Pharmaceutical products	2	0.39
b. Sector	Electrical equipment	1	0.19

Summary Statistics for Organization Size and Sector

fluctuated over the years, with a peak in 2017. However, the decline following this peak may indicate the impact of improved cybersecurity measures, or a possible transition to different types of cyber threats not captured in this dataset. This visualization provides an overview of the nature of cyber threats and the ongoing battle between cybersecurity efforts and threat actors.

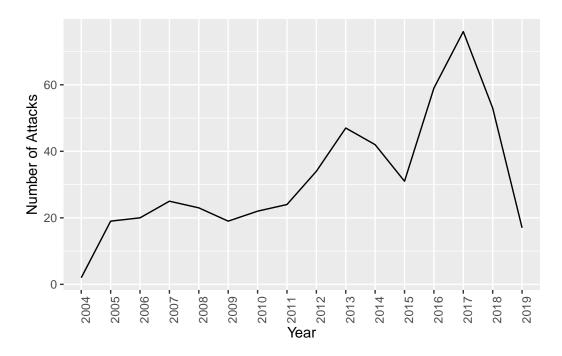


Figure 2: Cyberattacks Over Time

We also plotted a bar graph Figure 3 to count the number of incidents across various sectors. The bar chart clearly indicates that the 'Human Health Activities' sector has the highest count of incidents, standing out significantly from the other sectors. This might suggest that health sector is a more frequent target for cyber incidents or probably it is more diligent in reporting such events. The other sectors show a range of incident counts, with most appearing to have far fewer incidents in comparison. This could point to different levels of risk exposure, varying security measures, or reporting practices across these sectors.

Figure 4 is a creative visualization that effectively depicts the distribution and comparison of cyber attacks across various countries, with a specific emphasis on the United States. It combines a stacked bar chart for multiple countries and a line plot for the USA allowing for a dual-axis comparison due to the disproportionate number of attacks in the USA compared to other countries.

The bar segments represent the frequency of attacks in countries such as Australia, Canada, Japan, the UK, and others, with each color corresponding to a different country. The stacked

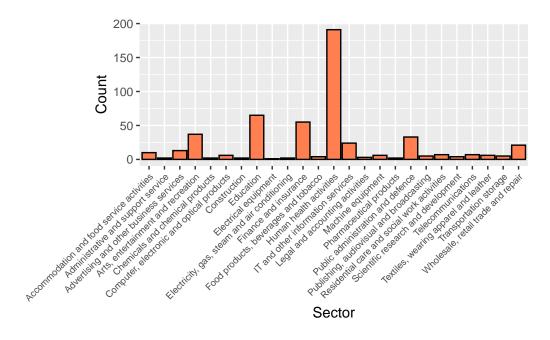


Figure 3: Bar Plot of Sector

nature of the bars shows how the total number of attacks is divided among these countries within each year.

The line plot, on the other hand, tracks the frequency of cyber attacks in the USA across the same timeframe, adjusted by a scale factor for direct comparison on a secondary y-axis. This representation highlights the stark contrast in the volume of attacks between the USA and other countries while providing a clear year-by-year trend analysis.

The choice to categorize all countries with fewer attacks under a consolidated "Other" category is a practical approach to maintain clarity in the visualization, avoiding overcrowding the chart with too many individual country representations.

Figure 5 represents a stacked area chart, with each colored layer representing a different type of attack, allowing for an easy comparison of their occurrences over time. It is clear that some attack types, like installed malware, show peaks and troughs, possibly depicting the nature of cyber threats and security measures. These trends can be helpful for understanding the changing landscape of cyber risks and preparing for future security strategies.

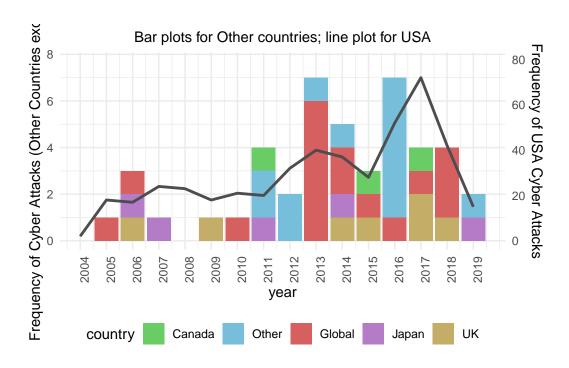


Figure 4: Overview of Cyber Attacks by Year and Country

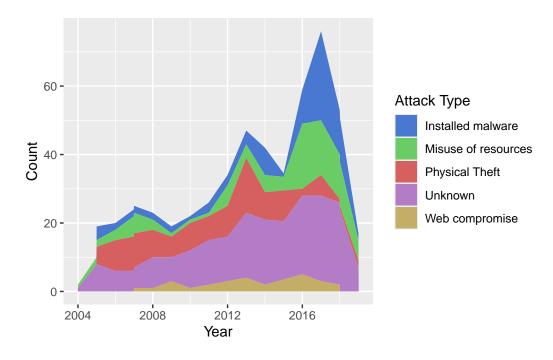


Figure 5: Attack Types Over Years

4 Model

4.1 Model Set-up

After performing exploratory data analysis, we got a broad overview of the general trend between different variables of our dataset. To strengthen answers to our research question claims made earlier, we implement regression models and take a close look at what makes an organization good at dealing with cyber threats. We use these models to understand how certain factors, like the size of a company or the industry, affect its ability to handle a cyberattack.

Simple Models for Numbers (Linear Regression):

We were interested in knowing how often cyberattacks happen and how bad they are based on the company's size or the kind of work it does. We use linear regression for this. The basic form of a linear regression equation is

$$Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \dots + \beta_n X_n + \varepsilon$$

Where: Y is the outcome we're interested in.

- β_0 is the intercept, the starting point of our equation when all our predictors (Xs) are zero.
- $\beta_1, \beta_2, ..., \beta_n$ are the coefficients. These tell us how much change we expect in Y for a one-unit change in each predictor X, assuming all other predictors are held constant.
- $X_1, X_2, ..., X_n$ are the predictor variables.
- ε represents the error term. It accounts for the difference between our predicted value of Y and its actual value.

We expected to study if bigger companies, for example, have more cyberattacks or not. In form of equation we can represent it as follows:

 $Impact = (Base\ Impact) + (Effect\ of\ Company\ Size) + (Effect\ of\ Industry) + \dots$

Complex Models for Yes/No Outcomes (Bayesian Logistic Regression):

Now, what if we want to know if a company will take action after an attack, like starting an investigation? This is a yes/no type of question. We use a different method called logistic regression, which is good for when the outcome is not a number but a choice between two things.

4.2 Specific models for Research Question

RQ1: Organizational attributes and cyberattack handling

To address the first research question about how an organization's size and business type affect its ability to handle cyber attacks, we developed a specific linear regression model. This model examines the relationships between various organizational attributes and the handling of cyberattacks. It predicts the severity of cyber breaches based on:

- 1. Organizational Size (Medium, Small, Unknown)
- 2. Digital Intensity (Low, Low-Medium, Medium-High)
- 3. Sector (e.g., Public Administration and Defence, Education, Health)
- 4. Country
- Dependent Variable: Severity of cyber breaches.
- Independent Variables: Organizational size, sector, digital intensity, and geographical location.

Table 3 summarises the results from model.

- 1. Organisation Size: The coefficients for different organization sizes (Medium, Small, Unknown) indicate how the severity of breaches changes with these categories compared to the baseline category. Medium (0.015) and Small (0.103) have positive coefficients, which suggests potentially higher severity compared to the baseline. Unknown (-0.072) indicates a lower severity than the baseline, which might reflect missing data issues or other factors.
- 2. Level of Digital Intensity & Sector: These coefficients show how levels of digital intensity and different sectors affect breach severity. Negative coefficients, like for the public administration and defence sector (-0.581), suggest a lower severity compared to the baseline sector.
- 3. Country: Similar to sectors, the coefficients for different countries compared to the baseline indicate variations in breach severity across geographical locations.

R-squared (0.137): Indicates the proportion of variance in the dependent variable that's predictable from the independent variables. A value of 0.137 suggests the model explains about 13.7% of the variability in breach severity.

Adjusted R-squared (0.099): It adjusts the R-squared for the number of predictors in the model. It is lower than the R-squared, which is common in models with many predictors.

AIC (665.5) and BIC (746.7): These are measures for model comparison.

RQ2: Effectiveness of cybersecurity methods

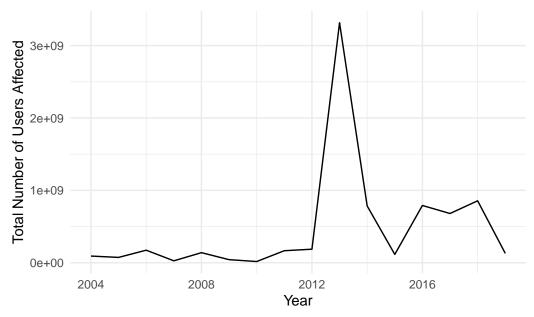
RQ3: Impact of specific business situations

Table 3: Linear Regression Model Summary for RQ1 $\,$

	Linear Regression
(Intercept)	2.087
	(0.091)
organisation_sizeMedium	0.015
	(0.081)
$organisation_sizeSmall$	0.103
	(0.101)
organisation_sizeUnknown	-0.072
	(0.072)
level_of_digital_intensityLow	-0.291
	(0.227)
level_of_digital_intensityLow-Medium	0.119
	(0.169)
level_of_digital_intensityMedium-High	0.458
	(0.152)
sector_simplifiedPublic administration and defence	-0.581
	(0.201)
sector_simplifiedOther	-0.442
	(0.120)
sector_simplifiedArts, entertainment and recreation	
	(0.200)
sector_simplifiedEducation	-0.271
	(0.201)
sector_simplifiedHuman health activities	-0.206
	(0.195)
country_simplifiedCanada	-0.559
	(0.302)
$country_simplifiedGlobal$	-0.420
	(0.164)
country_simplifiedJapan	-0.211
	(0.268)
$\operatorname{country_simplifiedUK}$	0.079
	(0.305)
$\operatorname{country_simplifiedOther}$	0.138
	(0.156)
country_simplifiedSingapore	-0.683
	(0.300)
country_simplifiedSouth Korea	-0.741
	(0.522)
Num.Obs.	429
R2	0.137
R2 Adj.	0.099
AIC	665.5
BIC 14	746.7
Log.Lik.	-312.729
RMSE	0.50

	T 1 1 1 D
	Logistic Regression
(Intercept)	0.950
$organisation_size Medium$	0.437
$organisation_sizeSmall$	-0.076
$organisation_sizeUnknown$	-0.073
countryChina	33.477
countryFrance	-35.649
countryGermany	22.523
countryGlobal	1.069
countryHong Kong	32.456
countryIndia	-36.446
$\operatorname{countryJapan}$	-0.987
countryNorway	-35.822
countryPhilippines	-35.592
$\operatorname{countryQatar}$	-34.998
countryRussia	-0.999
country Singapore	19.070
countrySouth Africa	34.073
countrySouth Korea	-0.897
countryTurkey	-36.347
$\operatorname{countryUAE}$	34.251
countryUK	-0.348
$\operatorname{countryUSA}$	0.394
Num.Obs.	417
R2	0.093
Log.Lik.	-203.054
ELPD	-221.7
ELPD s.e.	12.5
LOOIC	443.5
LOOIC s.e.	25.0
WAIC	434.9
RMSE	0.40

Number of Users Affected Over Years



Min. 1st Qu. Median Mean 3rd Qu. NA's Max. 6.900e+02 2.500e+04 9.300e+04 1.482e+07 8.470e+05 3.000e+09 1

Mean 3rd Qu. Min. 1st Qu. Median Max. 2004 2010 2014 2013 2019 2017

Accommodation and food service activities 10

Administrative and support service

Advertising and other business services

Arts, entertainment and recreation

37

Chemicals and chemical products

Computer, electronic and optical products

Construction

Education

65 Electrical equipment Electricity, gas, steam and air conditioning 2 Finance and insurance Food products, beverages and tobacco Human health activities 191 IT and other information services Legal and accounting activities Machine equipment Pharmaceutical products Public administration and defence Publishing, audiovisual and broadcasting Residential care and social work activities Scientific research and development Telecommunications Textiles, wearing apparel and leather

Large Medium Small Unknown 329 66 35 83

No Yes

Transportation storage

Wholesale, retail trade and repair

182 331

High Low Low-Medium Medium-High 109 22 273 109

Canada	China	France	Germany	Global	Hong Kong
3	1	1	2	17	1
India	Japan	Norway	Philippines	Qatar	Russia
1	5	1	1	1	2
Singapore	South Africa	South Korea	Turkey	UAE	UK
3	1	3	1	1	7
USA					
461					

No Yes 452 61

No Yes 511 2

No Yes 512 1

No Yes 3 499

High Low Medium 4 286 223

Credit card/bank Federal Agency Organisation Public 12 15 457 16

No Yes 90 327

No Yes 512 1

No Yes 236 195

No Yes 200 205

Type 1 Type 2 Type 3 Type 4 Type 5 83 107 106 25 15

Installed malware Misuse of resources Physical Theft Unknown 83 91 106 208
Web compromise 25

External Internal 495 18

39

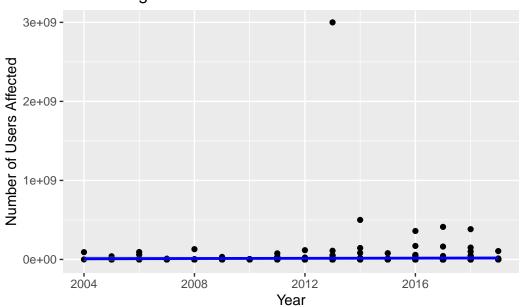
High Low Medium 155 111 247

Histogram of Number of Users Affected



Number of Users Affected

Linear Regression of Number of Users Affected Over Years

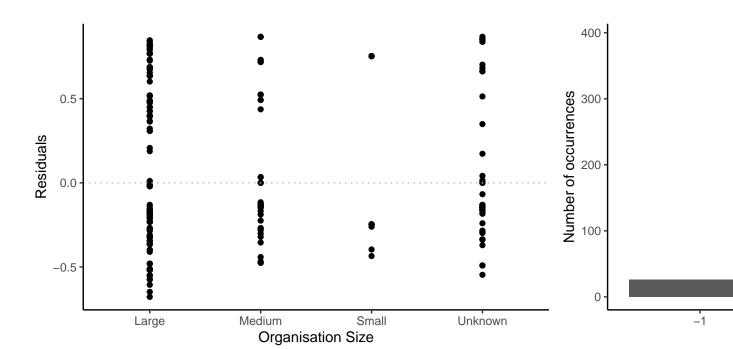


Warning: package 'broom' was built under R version 4.3.3

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Hlavac, Marek (2022). stargazer: Well-Formatted Regression and Summary Statistics Tables.

R package version 5.2.3. https://CRAN.R-project.org/package=stargazer



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Table 4: Linear regression analysis with dependent variable $\,$

_	Dependent variable:
	$undertook_investigation$
critical_industry	$-0.03 \ (0.12)$
organisation_sizeMedium	-0.04 (0.06)
organisation_sizeSmall	0.07(0.08)
organisation_sizeUnknown	-0.03(0.06)
level_of_digital_intensityLow	-0.03(0.62)
level_of_digital_intensityLow-Medium	$-0.29\ (0.67)$
level_of_digital_intensityMedium-High	$-0.31\ (0.66)$
sectorAdministrative and support service	-0.62(0.72)
sectorAdvertising and other business services	$-0.48\ (0.66)$
sectorArts, entertainment and recreation	-0.14(0.12)
sectorChemicals and chemical products	$0.20\ (0.37)$
sectorComputer, electronic and optical products	$0.19\ (0.23)$
sectorConstruction	-0.61(0.45)
sectorEducation	-0.11(0.18)
sectorElectrical equipment	$-0.23\ (0.51)$
sectorElectricity, gas, steam and air conditioning	$-0.56\ (0.34)$
sectorFinance and insurance	-0.09(0.63)
sectorFood products, beverages and tobacco	-0.06(0.26)
sectorHuman health activities	-0.14 (0.22)
sectorIT and other information services	-0.29(0.63)
sectorLegal and accounting activities	-0.63 (0.69)
sectorMachine equipment	-0.08 (0.24)
sectorPharmaceutical products	-0.27 (0.38)
sectorPublishing, audiovisual and broadcasting	-0.12 (0.22)
sectorResidential care and social work activities	-0.18 (0.24)
sectorScientific research and development	-0.37 (0.68)
sectorTelecommunications	-0.40 (0.65)
sectorTextiles, wearing apparel and leather	0.10 (0.00)
sectorTransportation storage	0.06(0.31)
sectorWholesale, retail trade and repair	0.00 (0.01)
countryChina	0.88(0.51)
country France	-0.17 (0.51)
countryGermany	-0.01 (0.40)
country Global	0.28 (0.29)
country Global country Hong Kong	$0.56 \ (0.57)$
countryIndia	-0.33 (0.51)
country Japan	0.13 (0.35)
country Norway	0.13 (0.59) $0.04 (0.50)$
countryPhilippines	-0.15 (0.51)
country minppines	-0.13 (0.51) $-0.33 (0.51)$
	-0.33 (0.31) $-0.12 (0.41)$
countryRussia 22 countrySingapore	$-0.12 (0.41)$ $0.83^* (0.36)$
v 9 -	` ,
countrySouth Africa	0.85 (0.51)
countrySouth Korea	$0.53 \ (0.36)$
countryTurkey	0.85 (0.51)
countryUAE	$0.60 \ (0.57)$
countryUK countryUSA	$0.35 (0.31) \\ 0.19 (0.26)$

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