

APPENDIX A

- THESE ARE ALL THE CHATS THAT WILL BE AT THE RIGHT HAND SIDE OF

Presbytery Growth Rate - 2021

Growth Rate and Number Added - 2021

GENERATIONAL GROWTH RATE - 2021

GENERATIONAL GROWTH RATE - 2021 - GRAPH

Children Under 12 Years

Junior Youth 12 to Under 18 Years

Youth 18 to Under 30 Years

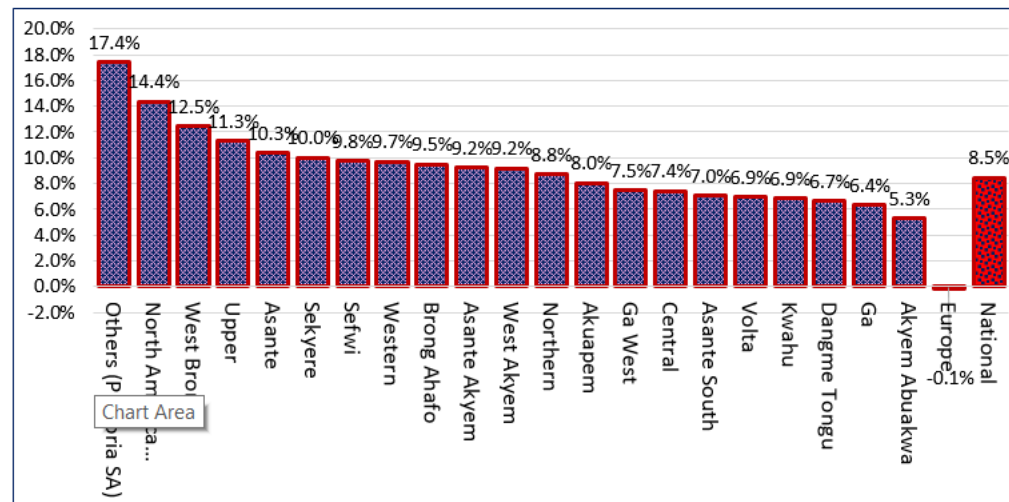
Young Adults 30 to Under 40 Years

Adults 40 Years and Above

Percentage Communicant

Vision 1.5 Gap Analysis

Presbytery Growth Rate - 2021



When u click on the menu at The left it opens the chart for you

PCG Statistics - 2021

	Details	Number	Details	Number
1	Ministers	1,327	Presbyteries	21
2	Catechists	2,813	Districts	340
3	Care Takers	2,182	Congregations	3,009
4	Evangelist	85	Preaching Points	2,273
5	Presbyters	23,552	Mission Fields	8
6	IMC Members	6,139	NOPs	76
7	Membership	1,153,692	Growth Rate	8.5%

Profile of Ministers - 2021

MINISTER		FEMALE	MALE	TOTAL
Ordained	Full time	69	752	821
	Tent	61	345	406
	Sub-total	130	1,097	1,227
Probationers	Full time	6	56	62
	Tent	9	29	38
	Sub-total	15	85	100
Retired		17	158	175

Growth Rates of Agents & Others

AGENTS	2021	2020	Variance	%	
Ministers	1,327	1,322	5	1%	↑
Catechists	2,813	2,720	93	3%	↑
Caretakers	2,182	2,210	-28	-1%	↓
Evangelists	85	82	3	4%	↑
TOTAL	6,419	6,334	85	1.3%	↑
Presbyters	23,552	23,394	158	1%	↑
IMC Members	6,139	5,537	602	11%	↑

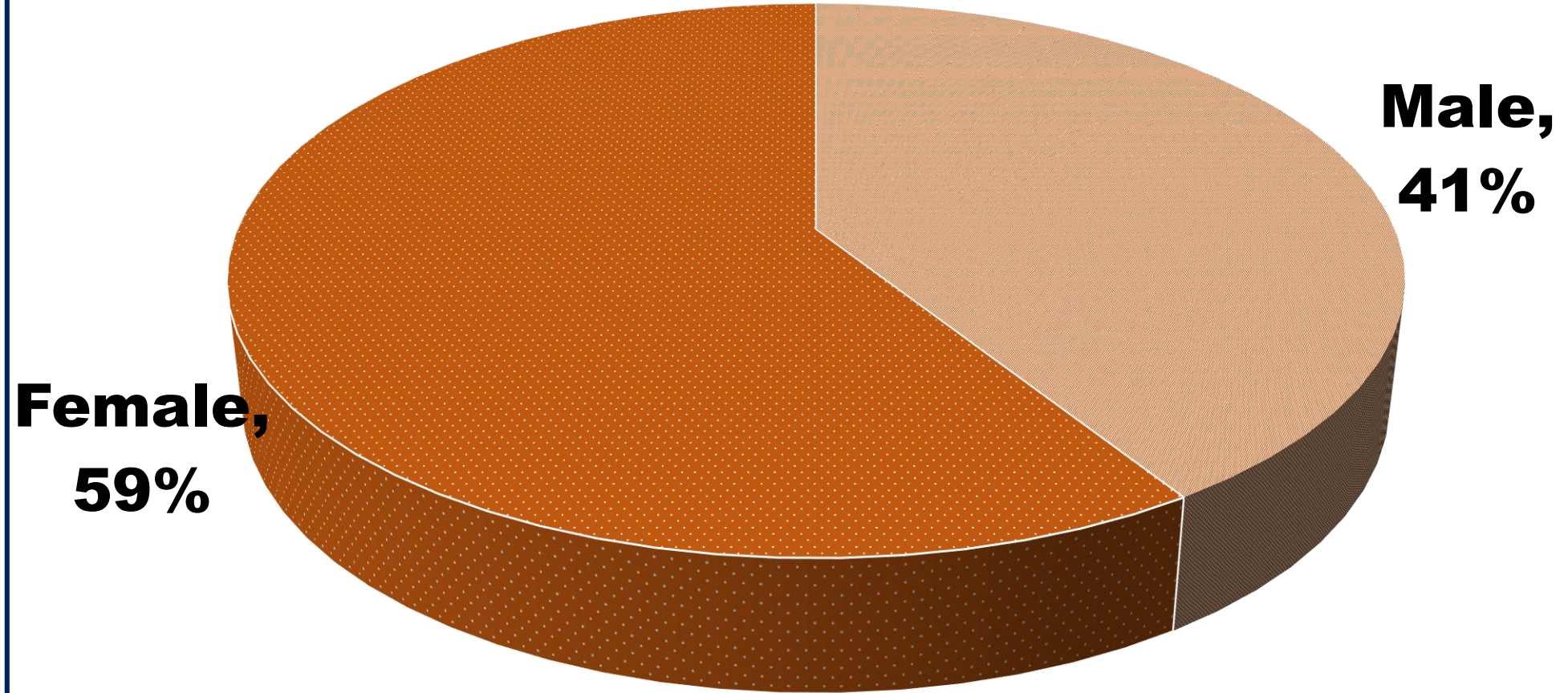
Growth of Contact Points

CONTACT POINTS	2021	2020	Variance	%	
Congregations	3,009	2,832	177	6%	↑
Preaching Points	2,273	2,112	161	8%	↑
NOPs	76	52	24	46%	↑
Mission Fields	8	8	0	0%	<>

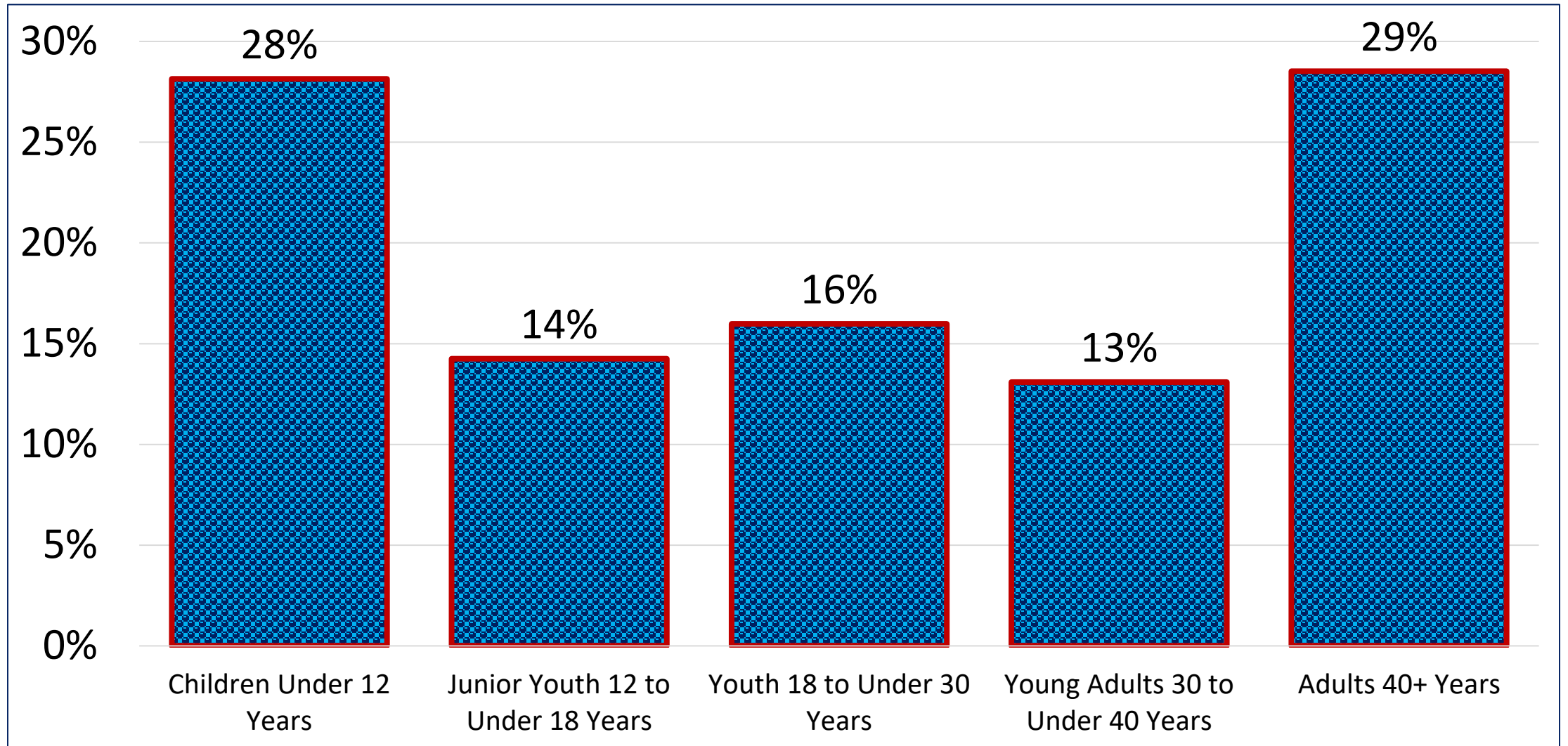
Generational Gender Distribution Pattern - 2021

Generational Group	Female	Male	Total	%
Children Under 12 Years	179,496	145,165	324,661	28%
Junior Youth 12 to Under 18 Years	93,146	71,294	164,440	14%
Youth 18 to Under 30 Years	106,421	77,967	184,388	16%
Young Adults 30 to Under 40 Years	90,226	60,863	151,089	13%
Adults 40+ Years	211,497	117,617	329,114	29%
Overall	680,786	472,906	1,153,692	

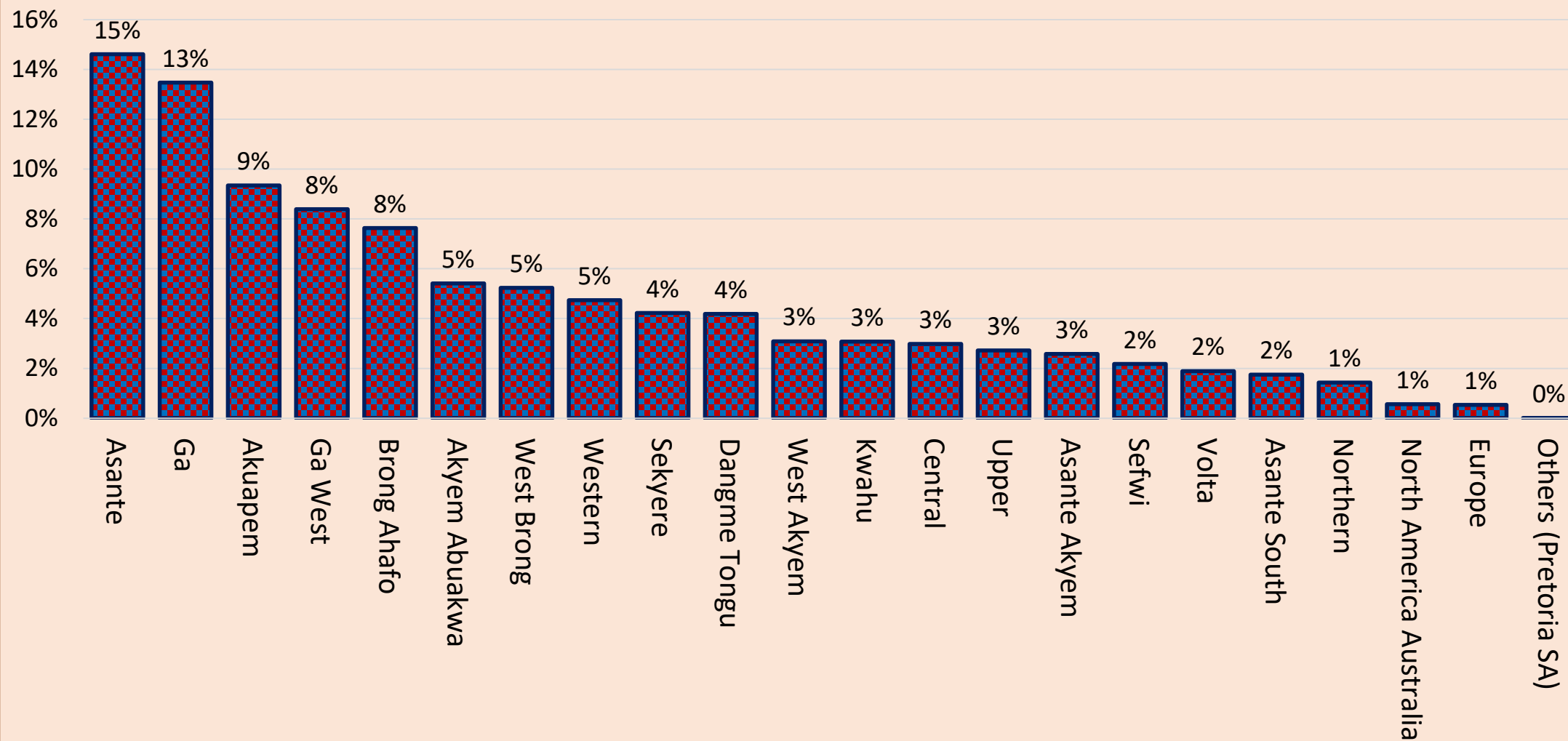
PCOG Members Gender



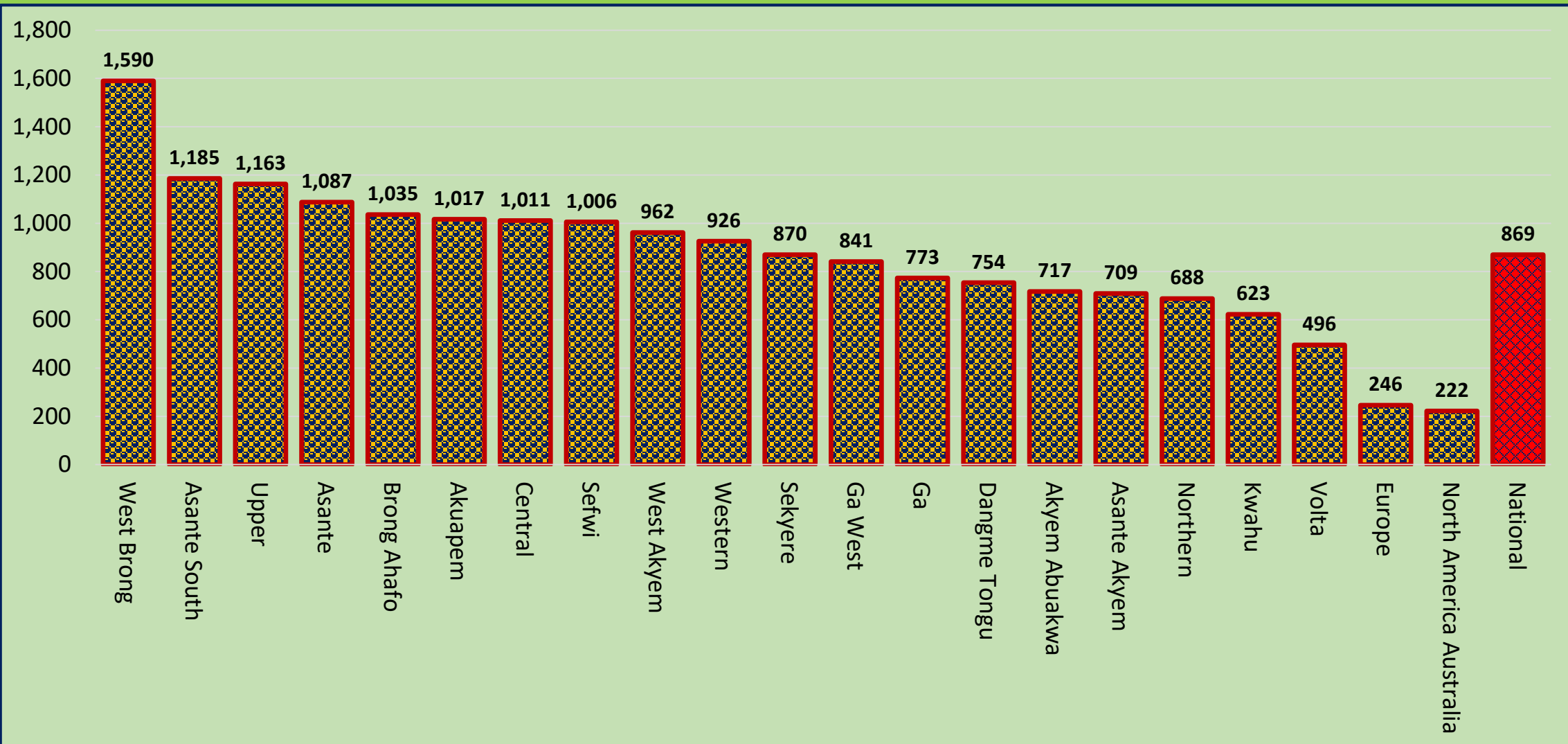
Proportion of Generational Groups



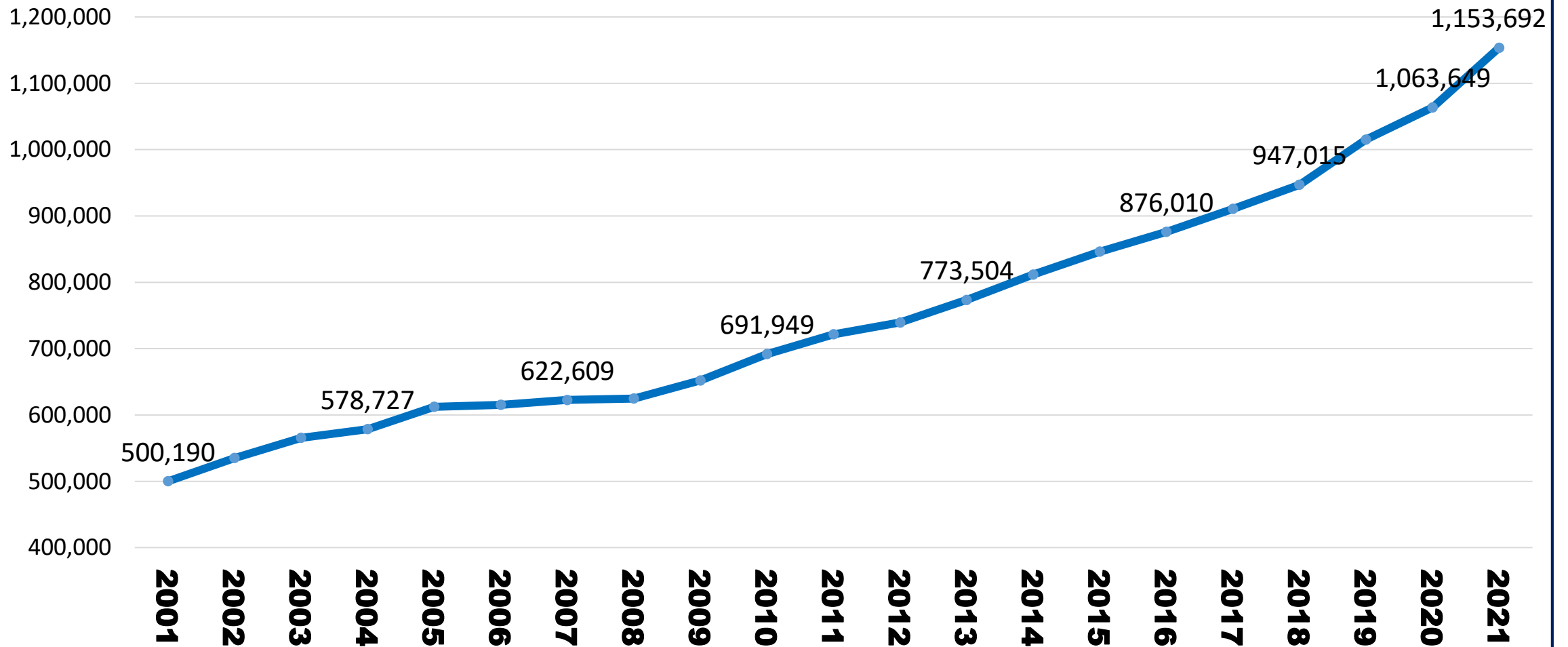
Size of Presbytery Population



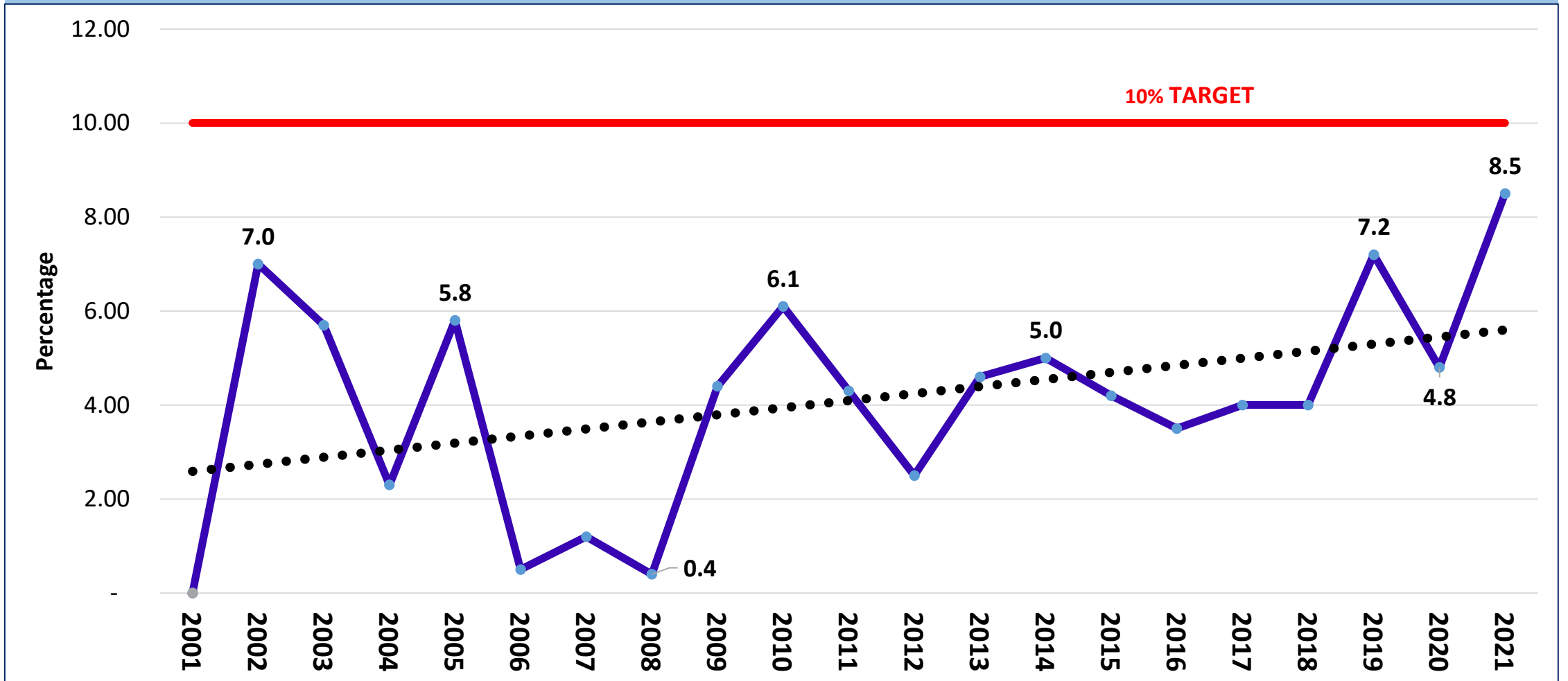
Minister to Church Members Ratio



PCG POPULATION TRENDS - 2021



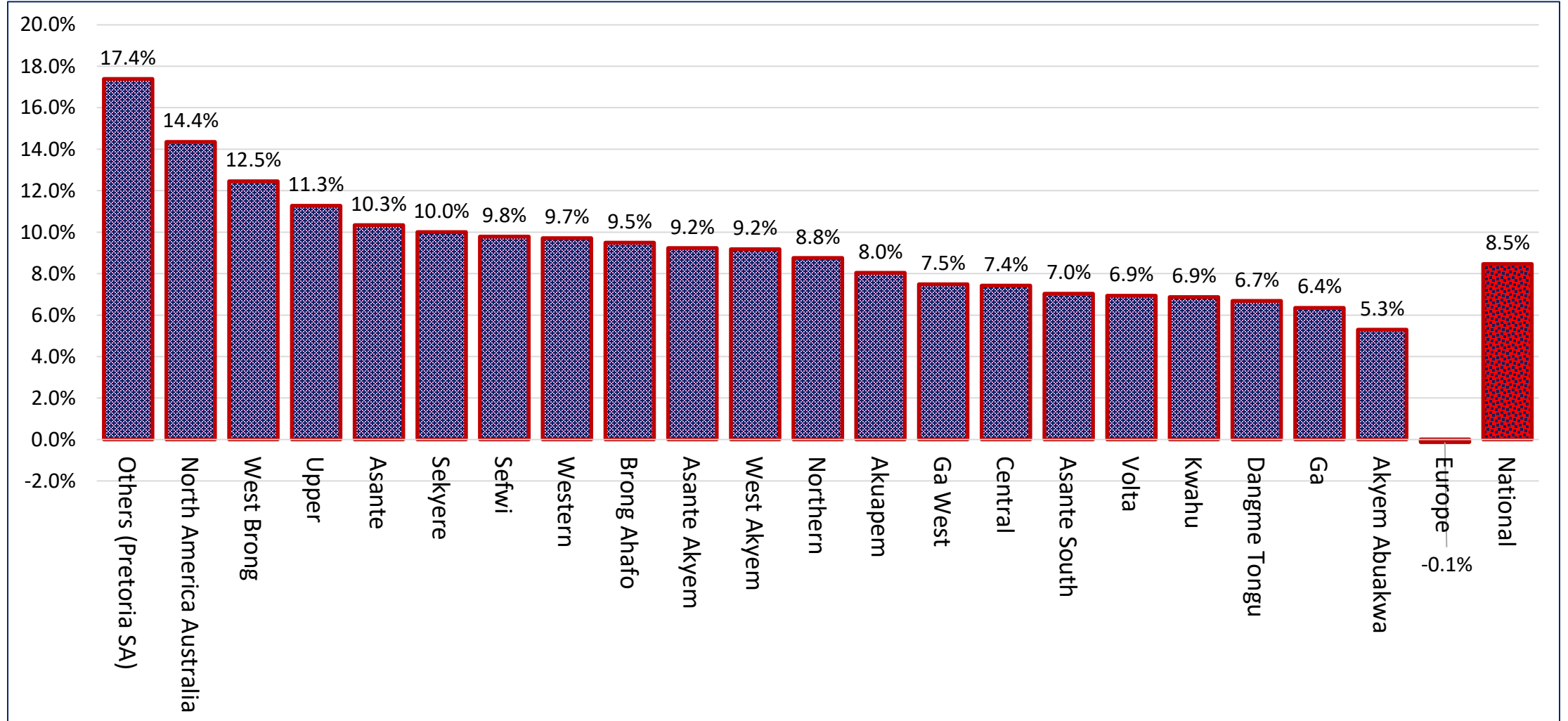
TRENDS OF GROWTH RATE - 2021



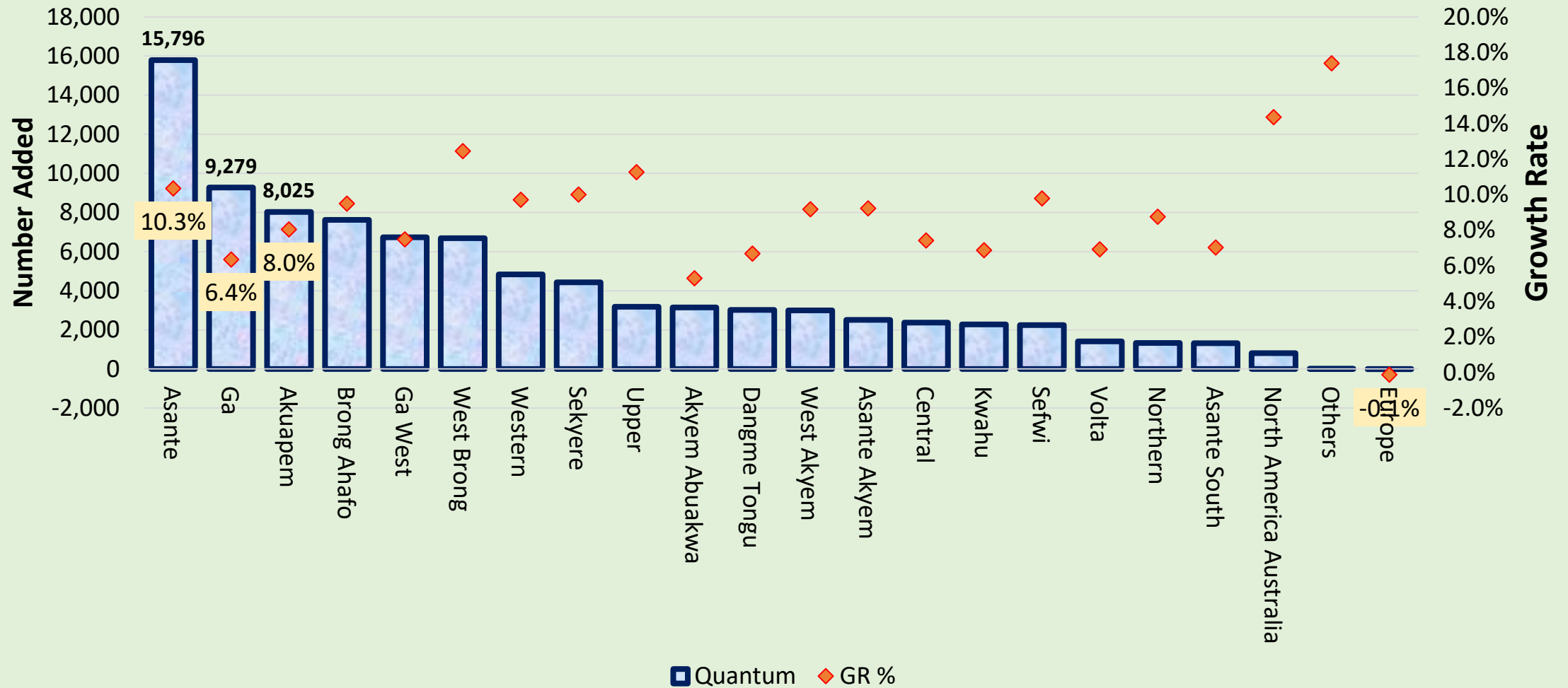
Presbytery Performance - 2021

Presbytery	2021	2020	Var - 21	%	Var - 20	% - Var
North America Australia	6,429	5,622	807	14.4%	210	284%
Dangme Tongu	48,238	45,217	3,021	6.7%	810	273%
Upper	31,388	28,209	3,179	11.3%	952	234%
Asante	168,527	152,731	15,796	10.3%	6,888	129%
Western	54,615	49,781	4,834	9.7%	2,346	106%
Asante Akyem	29,761	27,246	2,515	9.2%	1,229	105%
Volta	21,815	20,401	1,414	6.9%	693	104%
Akuapem	107,777	99,752	8,025	8.0%	3,996	101%
Sefwi	25,139	22,898	2,241	9.8%	1,221	84%
Central	34,378	32,003	2,375	7.4%	1,390	71%
Brong Ahafo	88,016	80,387	7,629	9.5%	4,786	59%
Sekyere	48,696	44,267	4,429	10.0%	2,789	59%
Ga West	96,730	89,995	6,735	7.5%	4,492	50%
Ga	155,352	146,073	9,279	6.4%	6,630	40%
West Brong	60,403	53,714	6,689	12.5%	4,847	38%
West Akyem	35,591	32,600	2,991	9.2%	2,436	23%
Asante South	20,151	18,827	1,324	7.0%	1,231	8%
Akyem Abuakwa	62,404	59,263	3,141	5.3%	3,469	-9%
Northern	16,510	15,181	1,329	8.8%	1,801	-26%
Europe	6,161	6,169	-8	-0.1%	-25	-68%
Kwahu	35,503	33,221	2,282	6.9%	-3,808	-160%
Others	108	92	16	17.4%	92	
Overall	1,153,692	1,063,649	90,043	8.5%	48,475	86%

Presbytery Growth Rate - 2021



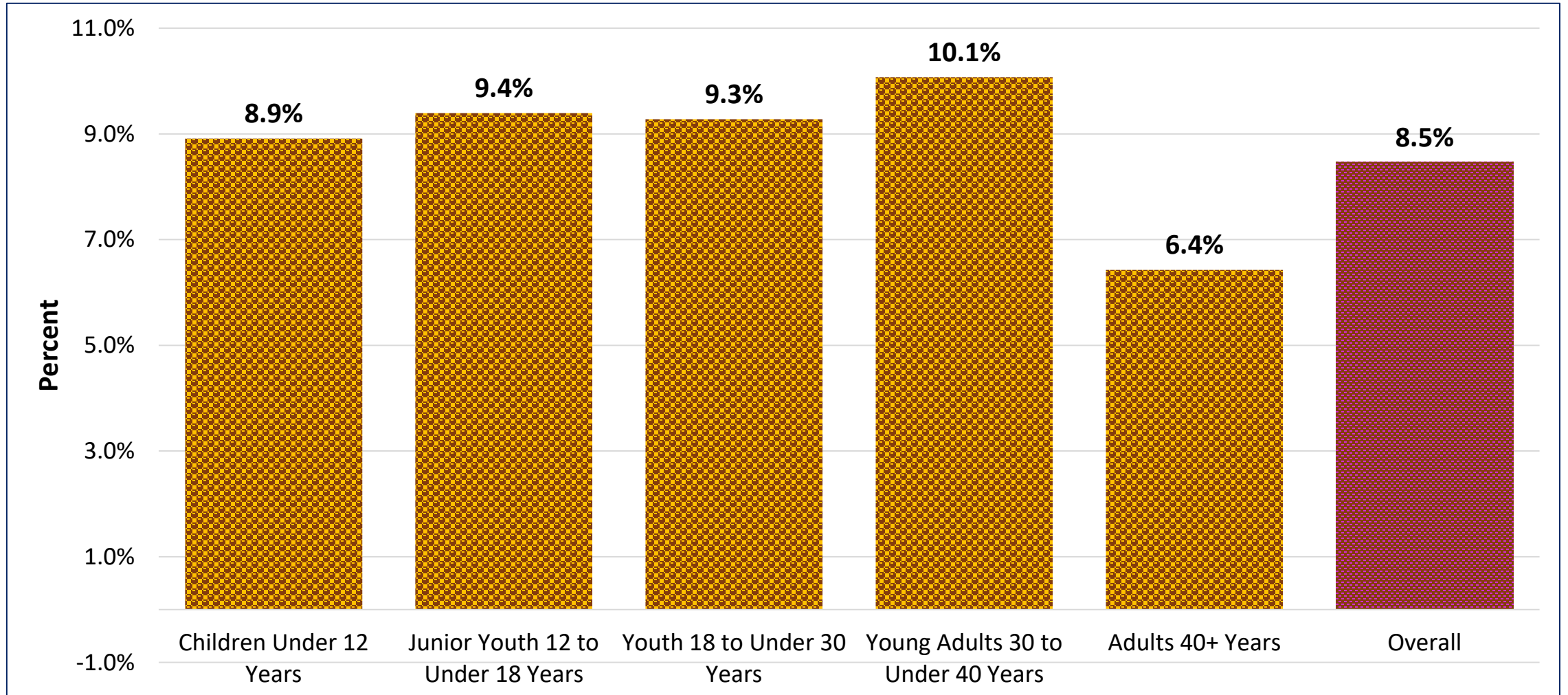
Growth Rate and Number Added - 2021



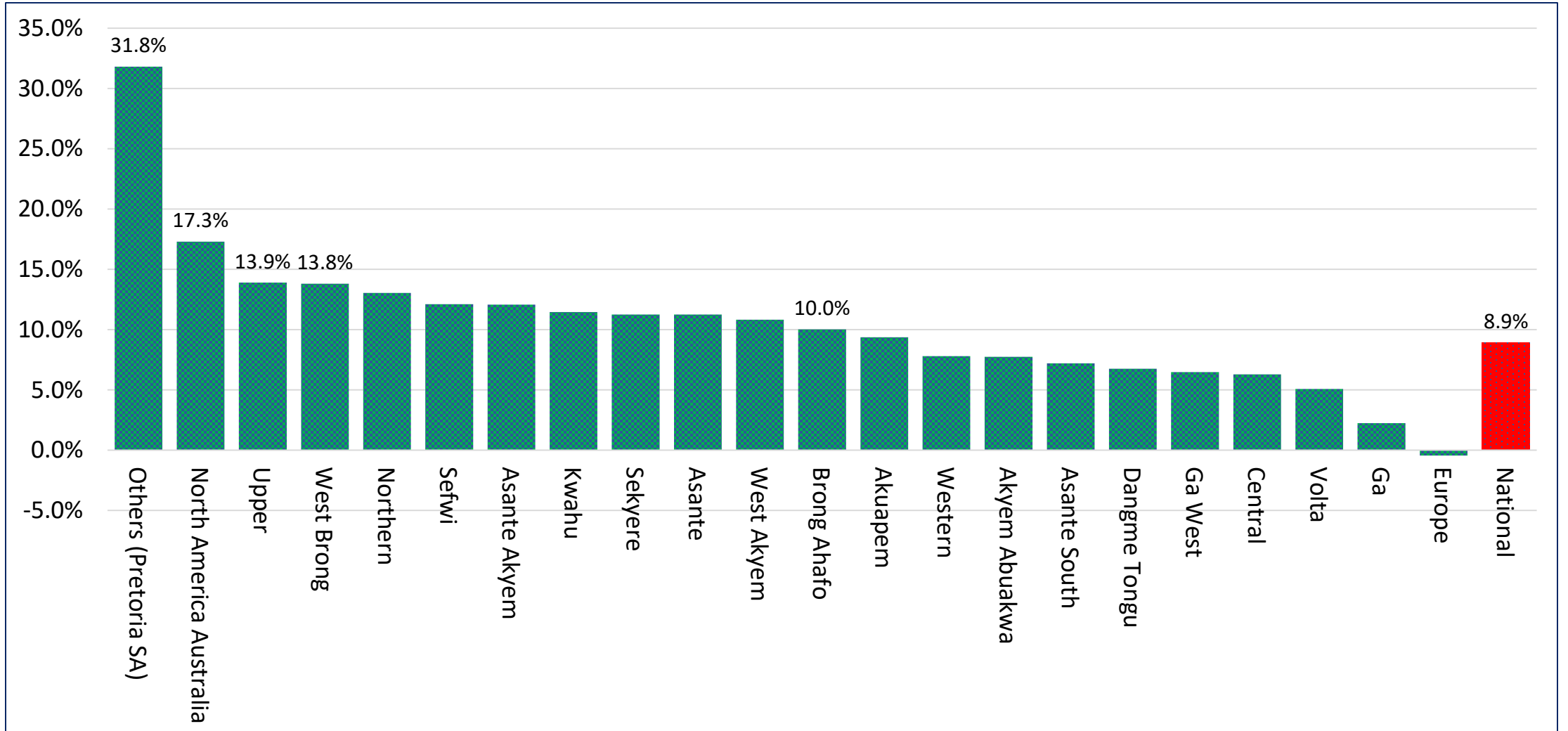
GENERATIONAL GROWTH RATE - 2021

Age Group	2021	2020	Variance	%
Children Under 12 Years	324,661	298,097	26,564	8.9%
Junior Youth 12 to Under 18 Years	164,440	150,320	14,120	9.4%
Youth 18 to Under 30 Years	184,388	168,731	15,657	9.3%
Young Adults 30 to Under 40 Years	151,089	137,265	13,824	10.1%
Adults 40+ Years	329,114	309,236	19,878	6.4%
National Total	1,153,692	1,063,649	90,043	8.5%

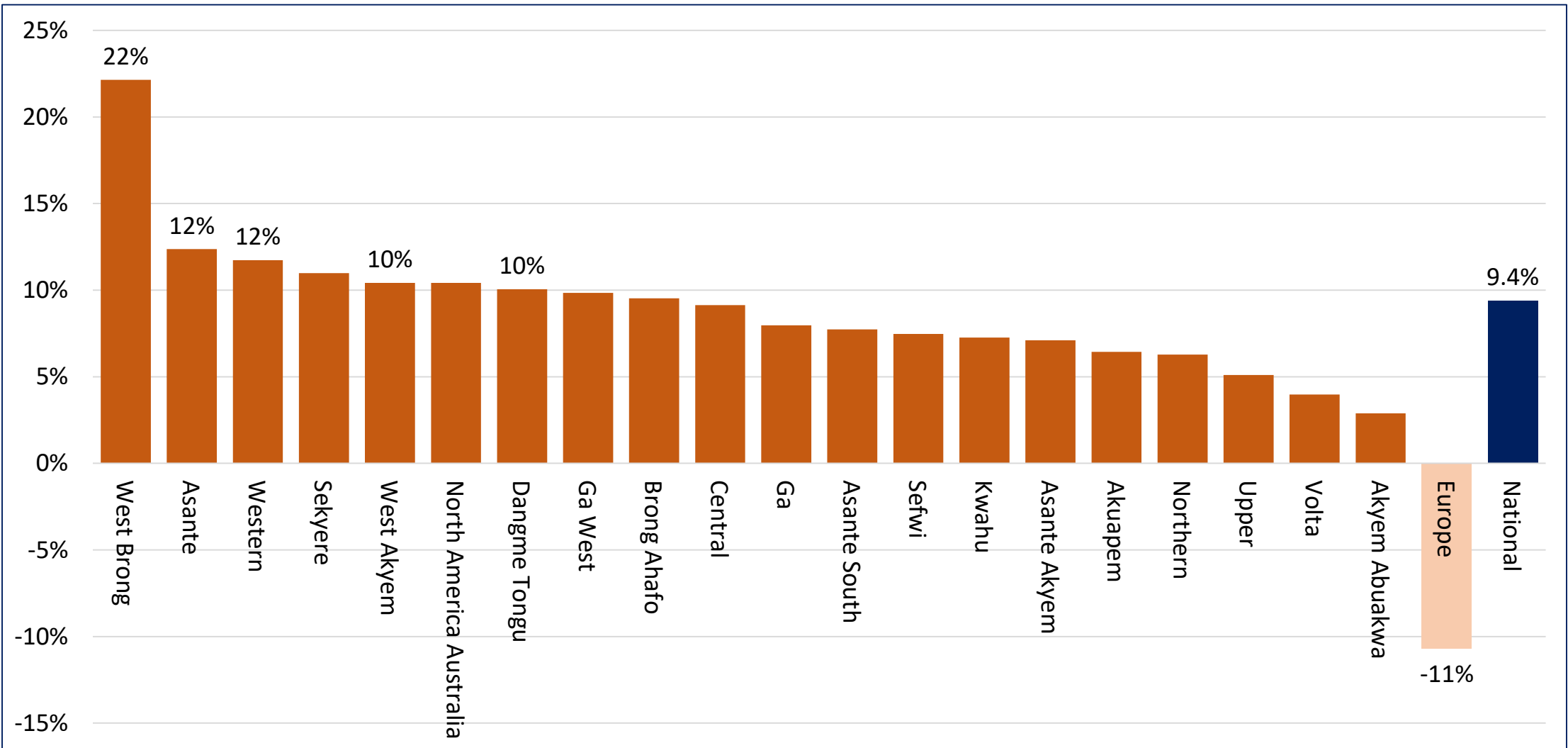
GENERATIONAL GROWTH RATE - 2021



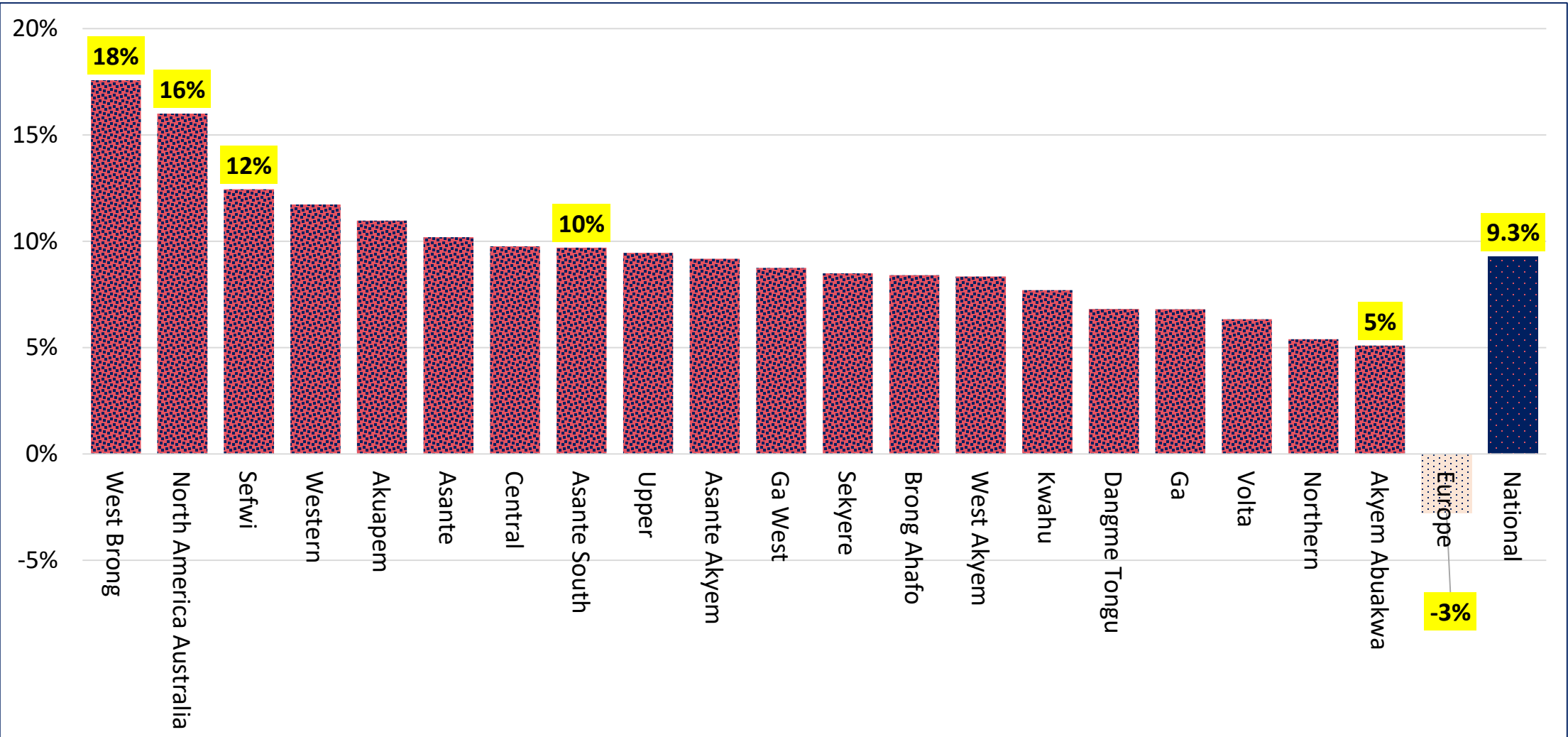
Children Under 12 Years



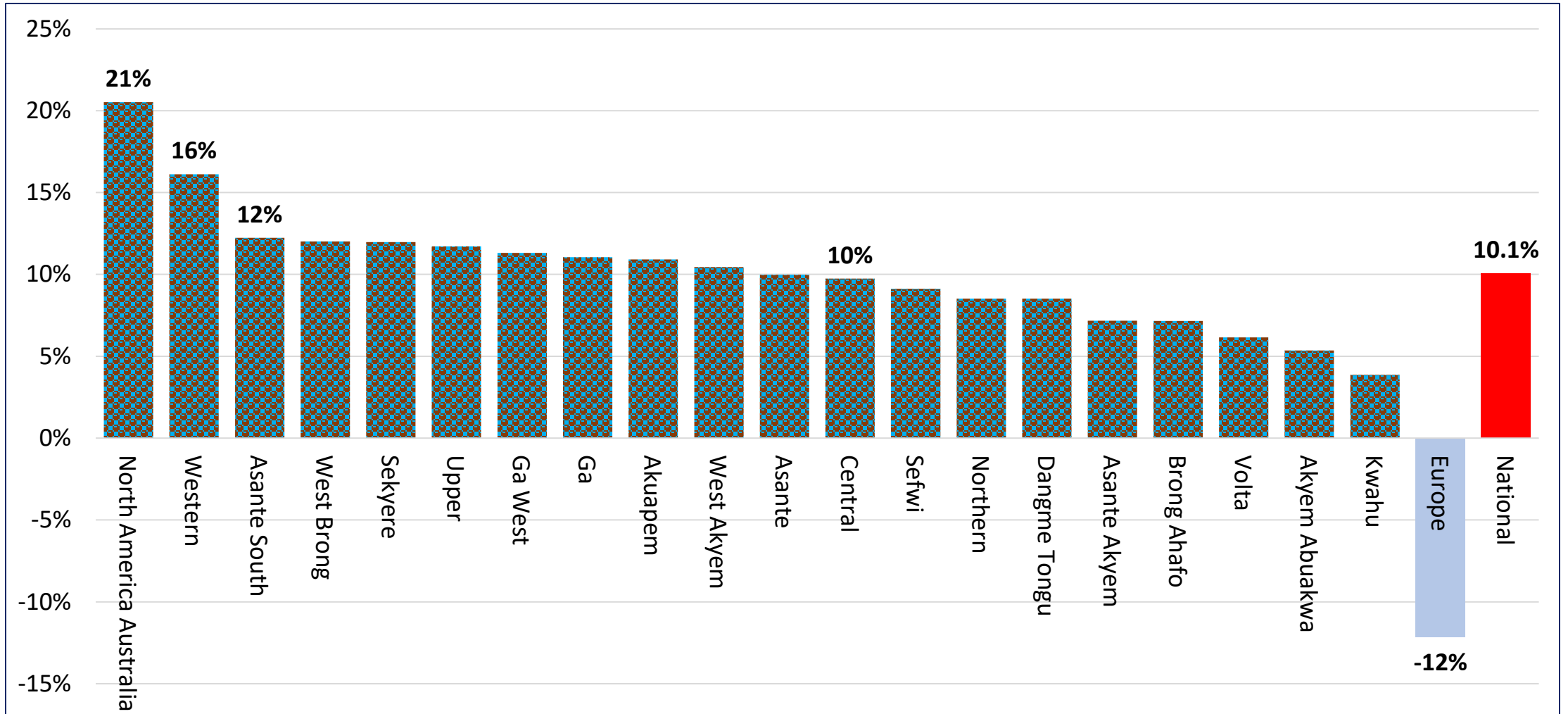
Junior Youth 12 to Under 18 Years



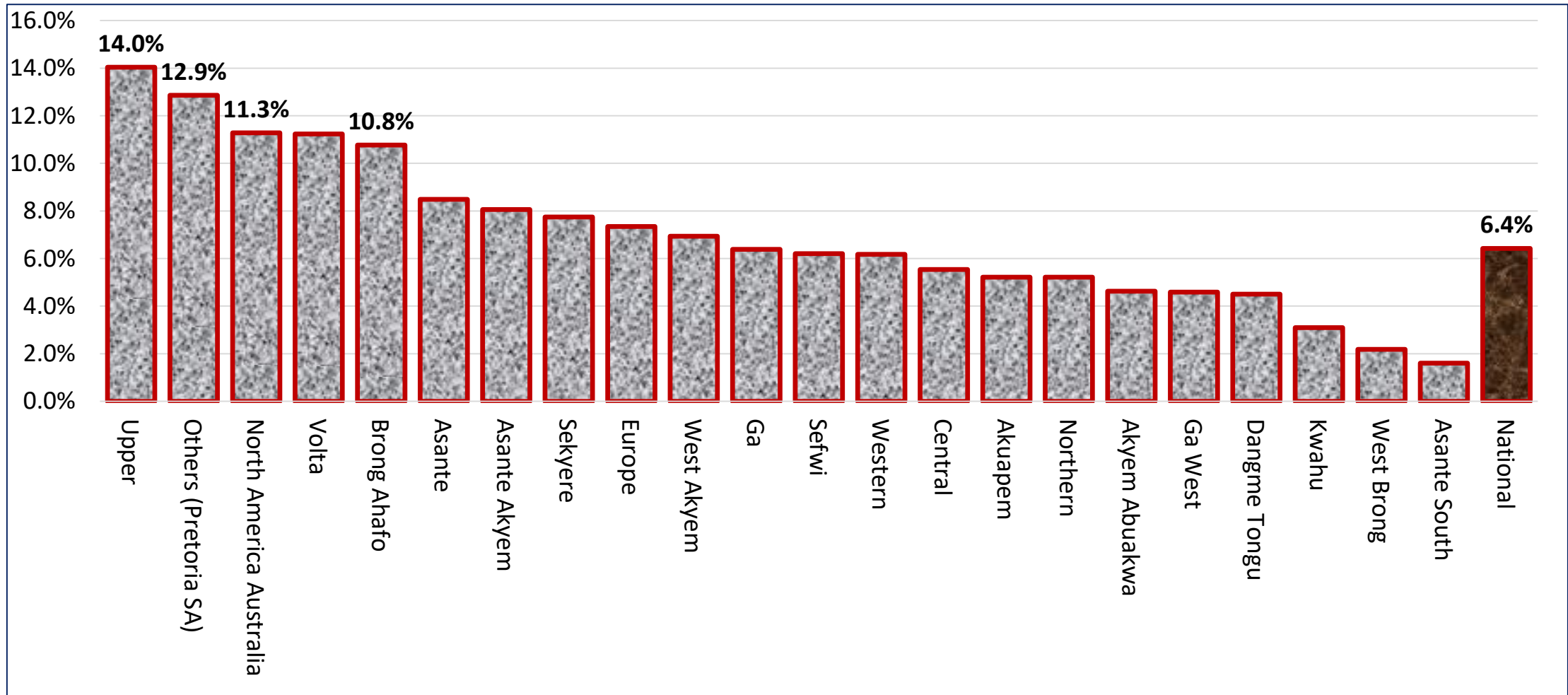
Youth 18 to Under 30 Years



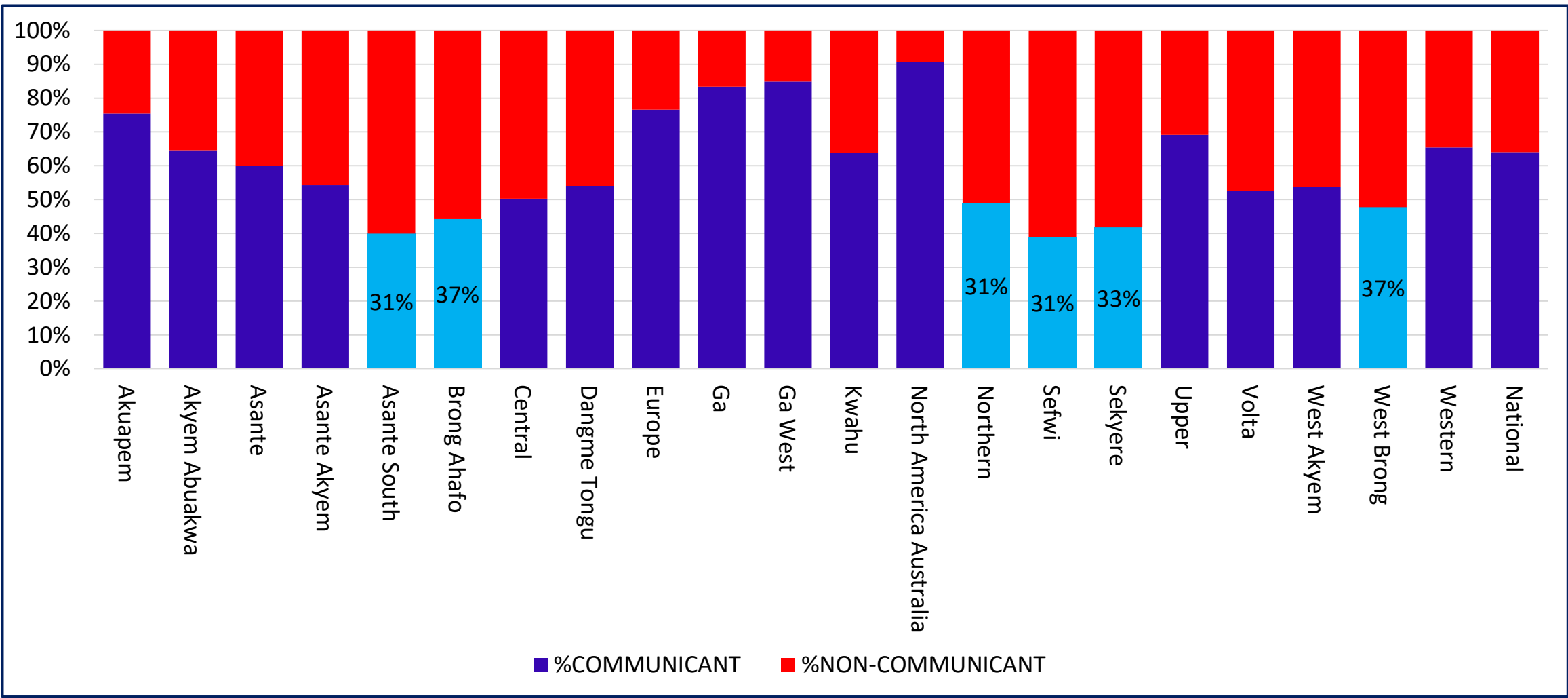
Young Adults 30 to Under 40 Years



Adults 40 Years and Above



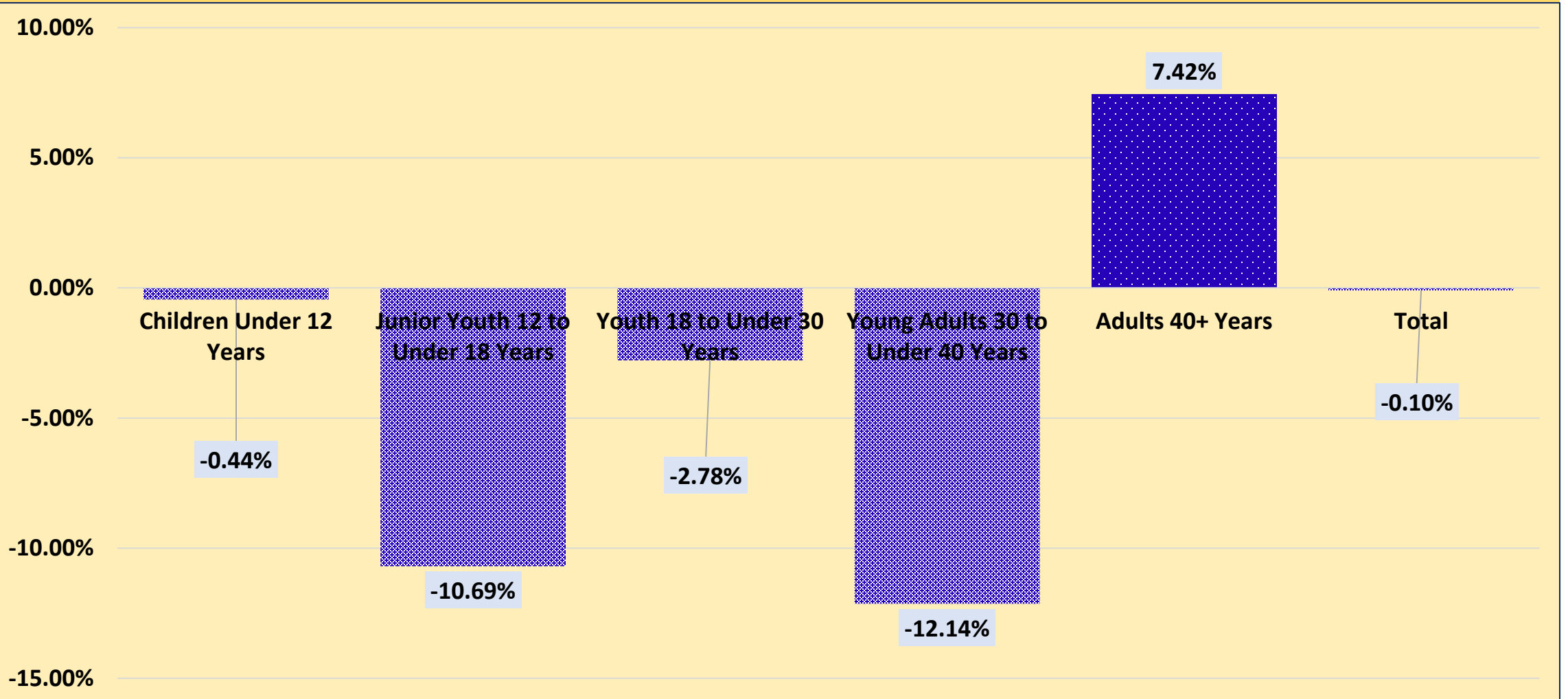
Percentage Communicant



Europe Presbytery Analysis

Age Group	2021	2020	Variance	%
Children Under 12 Years	1,126	1,131	-5	-0.44%
Junior Youth 12 to Under 18 Years	593	664	-71	-10.69%
Youth 18 to Under 30 Years	629	647	-18	-2.78%
Young Adults 30 to Under 40 Years	847	964	-117	-12.14%
Adults 40+ Years	2,968	2,763	205	7.42%
Total	6,163	6,169	-6	-0.10%

Europe Presbytery Analysis



Vision 1.5 Gap Analysis

Year	Population	Variance	Growth Rate
2018	947,015	36,823	4.0%
2019	1,015,174	68,159	7.2%
2020	1,063,649	48,475	4.8%
2021	1,153,692	90,043	8.5%
2022	1,281,728	132,196	11.5%
2023	1,500,000	213,633	

Conclusion

- 2021 recorded the highest growth rate (**8.5%**) over the past 20 years
- There are more **females** (**59%**) than **males** (41%)
- About a third of the population are **Adults {40 and above}** (**29%**)
- Asante Presbytery has the **largest number of members** representing (**15%**) and also the leading contributor of new members {**15,796**}
- Five Presbyteries recorded more than 10% growth rate
- Generational growth rate: the highest Young Adult (**10.1%**), JY (**9.4%**), YPG (**9.3%**), Children below 12 (**8.9%**) and the least was Adult (**6.4%**)
- West Brong has the highest Minister to Membership Ratio – **1,590** and the least North America Australia – **222**

Recommendation

- The use of **Roll Book** should be encouraged to capture the membership data of every member of the Congregation. i.e. **Children Service, Junior Youth and Adults.**
- Update of membership database must be strictly done in accordance with the provisions in the PCG Constitution, i.e. **Article 9(4)(f & g)**
- More efforts be made to increase membership at the Children Service. Though they recorded **8.9%** growth rate however added more members (**26,564**) to our numbers.
- The PCG Enterprise Resource Planning (ERP) Software has a lot to offer more than the individual software used by Congregations and must be used.

- **Many thanks for
your attention**