

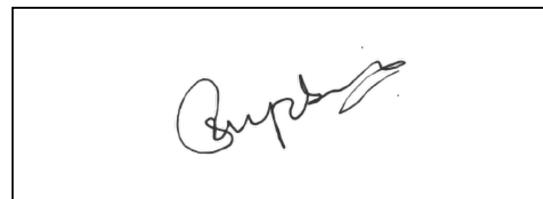
02-May-2022

Emp No	1598950
Emp Name	Shiva Sai Gujjari

Oracle India Private Limited. - Employee Data Sheet

Details	Yes	No
Filled Employee Data Form	Yes	
Code of Ethics Acceptance	Yes	
Educational Qualification		
Bachelors Degree:		
• Marks Card (or)	Yes	
• Provisional/Course Completion/ Convocation Certificate	Yes	
Post Graduation:		
• Marks Card (or)		
• Provisional/Course Completion/ Convocation Certificate		
PHD/Doctorate		
Work Experience: Immediate previous employer (any of the below document)		
• Experience Certificate (or)	Yes	
• Relieving Certificate / Resignation acceptance Email (or)	Yes	
• Last working day proof	Yes	
Other Documents Provided		
Passport	Yes	
PAN card	Yes	

SIGNATURE





ORACLE INDIA PRIVATE LIMITED
INDIA DEVELOPMENT CENTER
BANGALORE

Please affix passport
size photograph

(Please use capital letters only)

Employee No. : Date of Joining :

DD MMM YYYY

First Name :

Middle Name :

Last Name :

Personal E-mail Id :

Mobile No :

Hire Type : IRC Number :

Prev. Oracle Empl. No. : Previous Hire Date :

(only in case of transfer/rehire)

Previous Oracle email id :

Citizenship : **Nationality (country of birth) :**

Present Address :

Permanent Address :

Signature

Confidential & Restricted Information

Emergency Contact :

Contact Person	Address	Landmark	Telephone
Kavitha	Flat No 102, Ushodaya Residency, Agriculture Colony,Hastinapuram South, Hyderabad, 500079, Telangana	Near Water Tank	9390107630
Sreeja	Flat No 102, Ushodaya Residency, Agriculture Colony,Hastinapuram South, Hyderabad, 500079, Telangana	Near Water Tank	9030707204

Date of Birth :	15-Aug-1995		
Valid passport :	Yes	Place of issue :	Hyderabad
Passport No :	T4803558		
Date of Issue :	7-Jun-2019	Expiry Date :	6-Jun-2029
PAN No :	BKXPG9733J		
UAN No :	101109611228'		

Educational Qualification: (start from S.S.L.C)

Degree / Diploma	Subject/Branch	College & University	Year Passed	% age Marks	Class obtained
X STD	X STD	Sanjuan Vidya Nikethan:State Board	2010	71	First
XII std	Maths, Physics Chemistry	Sri Gayatri Junior College:Board Of Intermediate	2012	77	First
B.Tech	Electrical And Electronics Engineering	St Marys Engineering College:Jawaharlal Nehru Technological University	2016	69	First
		:			

Signature



Confidential & Restricted Information

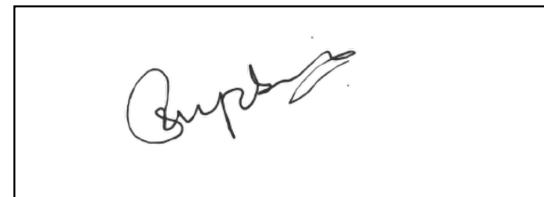
Previous Experience: (starts from the last employment)

Organization & Location	Designation	Period		Annual Sal-ary
		From	To	
Deloitte:Hyderabad	Consultant (Sdet)	3-5-2021	--	1200000
Legato Health Technologies:Hyderabad	Qa Engineer	12-8-2019	30-4-2021	835000
Capgemini:	Sr Analyst	19-4-2017	9-8-2019	380000
:		--	--	
:		--	--	
:		--	--	
:		--	--	

Previous Trainings Attended : (before joining Oracle)

Course Title	Name of the Institute	Duration	Month / Year
			-
			-

Signature



Membership of Professional Bodies:

Institution	Type of Membership	Valid up to

Personal Information: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
father	Hanumanth Rao Gujjari	58	18-Aug-1963
mother	Kavitha Gujjari	42	17-Jun-1979
spouse			--
child 1			--
child 2			--

Date: 02-May-2022



(Signature)



Dear Shiva Sai Gujjarai,

Oracle is committed to the highest standards of ethics and business conduct in its vision to be the first choice for all our stakeholders.

Oracle's success now and in the future depends on the adherence of its employees to an exemplary standard of ethics and business conduct.

Enclosed is your personal copy of the Oracle Code of Ethics and Business Conduct. This code sets forth expected standards of ethics and business conduct and provides a reporting mechanism for addressing such issues. It is imperative you read and understand the contents of this document and be guided by it in conducting company business. The reference to USA specific terms extends to the parallel statute in India also.

The following Chief Legal and HR Officers will function as Business Conduct Officers:

<u>Country/Region</u>	<u>Legal Representative</u>	<u>HR Representative</u>
Asia Pacific	Michael Wilde	Alison Sibree

Oracle will not be tolerant of any non-compliance, which will result in appropriate discipline, including termination of employment.

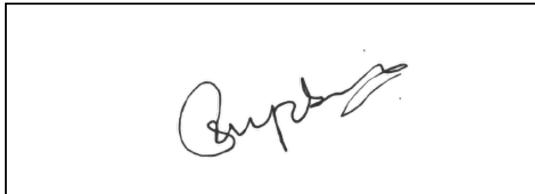
Please acknowledge your acceptance of the Oracle Code of Ethics and Business Conduct by signing the duplicate copy of this letter and returning it to the Human Resources Department.

**Srihari Beldona
Vice President - Human Resources**

I acknowledge and accept my personal commitment to comply with the Oracle Code of Ethics and Business Conduct.

Name: Shiva Sai Gujjarai
Emp.Code : 1598950 Date : 02-May-2022

(Signature)





To: Oracle India Private Limited,
3, Bannerghatta Road (Near Dairy Circle),
Bangalore – 560 029.

From : Shiva Sai Gujjarai
Emp Code : 1598950
Ref :
Dated : 02-May-2022

Circumstances that led to my resignation from and non-possession of relieving letter & declare that I would submit by (please mention date of submission):

Proof of employment:

Other employment endeavors:

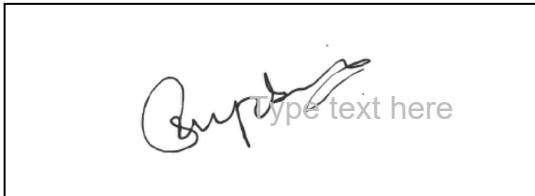
At this juncture and before I accept the offer from Oracle, I would like to be the only bearer of following statements:

1. I don't have any legal actions taken against me by **Deloitte:Hyderabad** Management after my quitting of on till this time.
2. Even in case of any actions taken by **Deloitte:Hyderabad** management against me, I am the sole bearer of all legal actions against me and I won't involve my employer Oracle, India in any form in these legal implications.
3. I don't have any form of employment with any organization at the time I join Oracle, India.
4. I don't have any service legal agreements signed with any organization at the time I join Oracle, India.
5. I am not bound to any of my previous employers.
6. I will hold Oracle, India Private Limited, indemnified if any of my previous employers were to initiate any type of legal action against me.

As I have given a detailed explanation of circumstances before leaving **Deloitte:Hyderabad** and my responsibilities statements, I would like to further stress that leaving was for a justified cause and not deserting a company.

I look forward for a bright future and growth with Oracle, India.

Signature:





Date: 02-May-2022

CONSENT LETTER

Pursuant to joining employment with Oracle India (Oracle India Private Limited), I consent to join, as a member, with the employee club formed for the employees of Oracle India in the name and style Fun at work Employees Club - Bangalore. I consent to continue membership with the club as long as I am in employment with Oracle India. I will abide by the rules and regulations and byelaws of the club during my membership. I further consent to pay the monthly non-refundable subscription to the club as **may** be decided by the Management Committee of the club from time to time and authorise Oracle India to deduct such monthly subscription from the monthly salary payable to me.

Name: Shiva Sai Gujjari

Employee No: 1598950

Signature

A handwritten signature in black ink, appearing to read "Shiva Sai Gujjari".



Emp No : 1598950

DISCLOSURE OF INTERESTS

- CONFIDENTIAL -

(This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the Interests of the employee and the business of Oracle Corporation, its subsidiaries or partners)

TO: General Counsel, ORACLE ASIA PACIFIC

FAX: +61.2.9900.1615

This Disclosure of Interests is made by:

NAME : Shiva Sai Gujjari
LOCATION : IN-Bengaluru-Oracle Tech Hub Block A, D & E
JOB TITLE : Senior Member Technical Staff
REPORTING TO : Cherukuri, Mr Bhanu Krishna
EMPLOYER : **ORACLE INDIA PRIVATE LIMITED**
CONTACT DETAILS : MOBILE : 9030707204
LAND PHONE / FAX : 9030707204
EMAIL-ID : shivagujjari95@gmail.com

SCHEDULE 1

(All of your personal interests, such as shareholdings in organisations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interest with Oracle's business)

SCHEDULE 2

(Include all known interests of family, close personal friends and relatives, and other persons as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with, and which may conflict with the performance of your duties or employment with Oracle)

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief are fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle, I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

Do you have any interest that need to be Disclosed to Oracle? Yes [] No []

DATED: 02-May-2022

SIGNATURE



EMPLOYEE DECLARATION REGARDING AADHAAR NUMBER

To,

M/s Oracle India Private Limited,

Work Location: IN-Bengaluru-Oracle Tech Hub Block A, D & E

Sub: Linking of my AADHAAR number with Provident Fund Universal Account Number.

I have been made aware that the Provident Fund Authority (PFA) requires that my Aadhaar Number be submitted for the purpose of enrolling me in the Employee Provident Fund and Employee Pension Scheme and remittance of PF contributions. This is a mandatory requirement in order to obtain a Universal Account Number (UAN) for my enrollment, and there is no alternative.

Accordingly, Oracle India Private Limited has requested that I provide my Aadhaar number to submit to the PFA, via the PFA's online system, for the reasons stated above. I understand that details of my Aadhaar number will be kept in my personnel file and in accordance with Oracle's Document Retention Policy.

In acknowledgment and agreement of the matters outlined above, I hereby provide the following information:

1) My Aadhaar Number: 954559206358

2) My name as stated on my Aadhaar Card: Shiva Sai Gujjari

Yours sincerely,

(Signature)

Name: Shiva Sai Gujjari

Date of Signature: 02-May-2022

Employee Number: 1598950

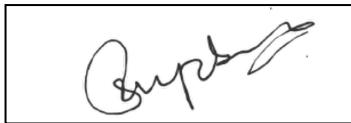
Beneficiary (Insurance Program) Nomination Form

Employee Details – To be completed by the employee.

1. Full Name of Member/ Employee	Shiva Sai Gujjari		
2. Date of Birth	15-Aug-1995	3. Gender	Male
4. Marital Status (Use ☑)	Single Others _____		
5. Unique Member / Employee id/ Group Company Code (If any)	1598950		
6. Address (Number, Street, City, State, Pin Code)	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, City :Hyderabad, PIN:500079		
7. Company Name	ORACLE INDIA PRIVATE LIMITED		
8. Nominations	<input checked="" type="checkbox"/> Group Personal Accident <input checked="" type="checkbox"/> Group Term Life		

In the event of my death, I wish my benefits under the above-mentioned Group Policies be apportioned between my nominated beneficiary (ies) as follows. The following nomination invalidates all such nominations made prior to the date of this nomination.

Sl. No.	Nominee Name	Date of Birth	Relationship	% of Benefit	Appointee Details in case the Nominee is a Minor
1	Kavitha Gujjari	17-Jun-1979	Mother	60 %	
2	Hanumanth Rao Gujjari	18-Aug-1963	Father	40 %	
3		--		%	
4		--		%	
Total Percentage of Benefits					100 %

Signature


Date: 02-May-2022

Place: Bangalore

Employer Attestation – to be completed by an authorized personnel of the Company.

Authorized Signatory:	Designation: Director - HR Operations
	Date: 02-May-2022
	Place: Bangalore

Date: 02-May-2022

From

Name: Shiva Sai Gujjari

Emp No: 1598950

To

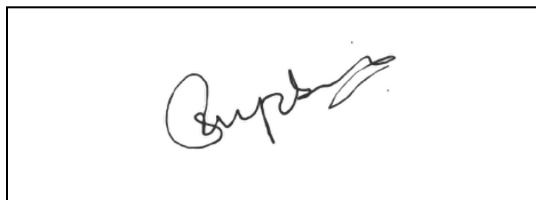
Oracle India Private Limited

Subject: Oracle India's policy on Prevention and Redress of Sexual Harassment

I hereby confirm that I attended the awareness session on Oracle India's policy on Prevention and Redress of Sexual Harassment on 02-May-2022 as part of my new hire orientation program.

I agree to abide by the terms and conditions of the policy in force. I understand the policy including any changes is always available and accessible to employees in Oracle India HR website.

Signature :



Name : Shiva Sai Gujjari

Place : IN-Bengaluru-Oracle Tech Hub Block A, D & E

NOMINATION UNDER PAYMENT OF WAGES ACT		
1	Name (in block letters):	Shiva Sai Gujjari
2	Father's / Husband's Name :	Hanumanth Rao Gujjari
3	Date of birth :	15-Aug-1995
4	Gender :	Male
5	Marital Status :	Single
6	Permanent Address:	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500079, Telangana
7	Temporary Address:	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500079.

I hereby nominate the person(s) / cancel the nomination made by me previously and nominate the person(s) mentioned below to receive any amount due to me from the employer, in the event of my death.

Sl No	Name of the nominee / Nominees	Address	Nominee's relationship with the member	Date of birth	Total amount of share accumulation in credit to be paid to each nominee	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee.
1	Kavitha Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500 079	Mother	17-Jun-1979	60 %	
2	Hanumanth Rao Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500 079	Father	18-Aug-1963	40 %	
3				--	%	
4				--	%	

Signature

1. Certified that I have no family and should I acquire a family hereafter, the above nomination shall be deemed as cancelled.
2. *Certified that my father / mother is /are dependent upon me.
3. * Strike out whichever is not applicable.

Signature



CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri / Smt / Kum. Shiva Sai Gujari employed in my establishment after he/she has read the entry / entries have been read over to him/her by me and got confirmed by him/her.

Signature of the employer or other authorized officer of the establishment and Designation

Place: Bangalore
Date: 02-May-2022

Name and Address of the Factory /
Establishment and rubber stamp thereof.
**Oracle India Private Limited., Oracle Technology
Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

**Form 11 (Revised)****THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (Paragraph 34)**

AND

THE EMPLOYEES' PENSION SCHEME, 1995 (Paragraph 24)

Declaration by a person taking up employment in an establishment in which the Employees' Provident Funds & Employees' Pension Scheme enforce

1. Employee ID: 1598950	2. Name: Shiva Sai Gujjari
3. Aadhar: 0	4. Previous Employer EPS Number:
5. UAN: 101109611228'	6. Previous Employer PF Number: 101109611228
7. Mobile No: 9030707204	8. Personal Email id: shivagujjari95@gmail.com

I Shiva Sai Gujjari Son/ wife/ daughter of* Sh. Hanumanth Rao Gujjari
 (Name of Employee) _____

do hereby solemnly declare that :-

(a) I was employed in M/s Deloitte:Hyderabad _____
 (Name and Full Address of the immediate previous employer)
 and left service on -- prior to that, I was employed in
Legato Health Technologies:Hyderabad from 12-8-2019 to 30-4-2021
 (Name and Full Address of the second last employer, if any) (Date of joining & leaving with second last employer, if any)

(b) I was member of ----- _____
 (Name of PF Trust / Address of PF Office of immediate previous employer)
 Provident Fund and also/but not* of the Pension Fund from 3-5-2021 to --
 (Date of joining & leaving with immediate previous employer).
 and my account number (s) was/were 101109611228
 (PF No. with Establishment Code of immediate previous employer)

(c) I have / have not* withdrawn the amount of my Provident Fund/Pension Fund.
 (d) I have / have not* drawn any superannuation benefits in respect of my past service from any employer.
 (e) I have / have never* been a member of any Provident Fund and/or Pension Fund.
 (f) I am drawing / not drawing* Pension under EPS 95.
 (g) I am a holder / not holder* of scheme Certificate.
 (h) Scheme certificate surrendered / not surrendered*

**Strike out whichever is not applicable.*Date 02-May-2022
 (Date of joining of employee)

Signature

Shri/Smt. **Shiva Sai Gujjari** is appointed as in **M/s Oracle India Private Limited.** with effect from **02-May-2022**
 P.F. Account Number (PF No with Estt Code) **KN/42357/**Date 02-May-2022

Signature of the Employer/Manager or Other Authorised Officer with Office Seal



**Form No.11 (New)
Declaration Form**

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

**THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)
&
THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)**

**DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVISIONAL FUND SCHEME,
1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.**

(PLEASE GO THROUGH THE INSTRUCTIONS)

- 1) NAME (TITLE) : Shiva Sai Gujjari
2) DATE OF BIRTH : 15-AUG-1995
3) FATHER'S / HUSBAND NAME : Hanumanth Rao Gujjari

4) RELATION IN RESPECT OF (3) ABOVE

(PLEASE TICK)

FATHER	HUSBAND
✓	

5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
✓		

6) MOBILE NUMBER : 9030707204

7) EMAIL ID (IF ANY) : shivagujjari95@gmail.com

8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?
PLEASE TICK YES No

9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995?
PLEASE TICK YES No

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10, 11&12):

A. PREVIOUS EMPLOYMENT DETAILS

- 10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN): **101109611228***
 OR PREVIOUS PF MEMBER ID : **101109611228**
- 11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY) **28-4-2022**
- 12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER:

- (B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER:

B. Other DETAILS

- 13) INTERNATIONAL WORKER

(PLEASE TICK)

Yes	No
	✓

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) & 13(C):

- 13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)

- 13(B) PASSPORT NUMBER : **T4803558**

- 13(C) PASSPORT VALID

FROM	_____	_____	_____	_____	_____	_____	_____
TO	_____	_____	_____	_____	_____	_____	_____

- 14) EDUCATIONAL QUALIFICATION

(PLEASE TICK)

ILLITRATE	NON-MATRIC	MATRIC	SENIOR SECONDARY	GRADUATE	POST GRADUATE	DOCTOR	TECHNICAL PROFESSIONAL
				✓			

- 15) MARITAL STATUS (PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/ WIDOWER	DIVORCEE
	✓		

- 16) SPECIALLY ABLED (PLEASE TICK)

Yes	No

IF YES, TICK THE CATEGORY		
LOCOMOTIVE	VISUAL	HEARING

17. KYC DETAILS

Confidential & Restricted Information

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*			IFSC CODE*
NPR/AADHAAR		0	
PAN No.	Shiva Sai Gujjari	BKXPG9733J	
PASSPORT		T4803558	EXPIRY DATE
DRIVING LICENCE			EXPIRY DATE
ELECTION CARD			
RATION CARD			
ESIC CARD			

* Mandatory Field (NOTE: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAL BETTER SERVICES. SELF-ATTTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.

C. UNDERTAKING:

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
 - (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
 - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
 - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 02-May-2022

PLACE:IN-Bengaluru-Oracle Tech Hub Block A, D & E

DECLARATION BY PRESENT EMPLOYER

- A. THE MEMBER Mr./Ms./Mrs. Shiva Sai Gujjari HAS JOINED ON 02-May-2022 AND HAS BEEN ALLOTTED PF MEMBER ID
.....
- B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
 - (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS
 - PLEASE TICK THE APPROPRIATE OPTION:
THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE
 - HAVE NOT BEEN UPLOADED
 - HAVE BEEN UPLOADED BUT NOT APPROVED
 - HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
 - THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
 - PLEASE TICK THE APPROPRIATE OPTION:-
 - THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
 - AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

DATE: 02-May-2022

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

E No	1598950
Loc	Bangalore

Confidential & Restricted Information

FORM 2 (Revised)

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/
EXEMPTED ESTABLISHMENTS**

**Declaration and Nomination Form under the Employees' Provident Funds and
Employees' Pension Scheme**

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1	Name (in block letters) :	Shiva Sai Gujjarai
2	Father's Name :	Hanumanth Rao Gujjarai
3	Date of birth :	15-Aug-1995
4	Sex :	Male
5	Marital Status :	Single
6	Account No. :	<u>KN/42357/</u>
7	Permanent Address :	Flat No 102, Ushodaya Residency, Agriculture Colony Hastinapuram South, Hyderabad - 500079
8	Temporary Address :	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South Hyderabad - 500079

PART – A (EPF)

I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
1	2	3	4	5	6
Kavitha Gujjarai	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500079	Mother	17-Jun-1979	60 %	
Hanumanth Rao Gujjarai	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastinapuram South, Hyderabad, 500079	Father	18-Aug-1963	40 %	
			--	%	
			--	%	

1 *Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a Family hereafter, the above nomination should be deemed as cancelled.

2 * Certified that my father/mother is/are dependent upon me.

Signature

*Strike out whichever is not applicable.

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Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Kavitha Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastingapuram South, Hyderabad, 500079	Mother	17-Jun-1979	60 %	
Hanumanth Rao Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastingapuram South, Hyderabad, 500079	Father	18-Aug-1963	40 %	
			--	%	
			--	%	

** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Kavitha Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastingapuram South, Hyderabad, 500079	Mother	17-Jun-1979	60 %	
Hanumanth Rao Gujjari	Flat No 102, Ushodaya Residency, Agriculture Colony, Hastingapuram South, Hyderabad, 500079	Father	18-Aug-1963	40 %	
			--	%	
			--	%	

Date: 02-May-2022

Place : Bangalore

**Strike out whichever is not applicable.

Signature

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum. Shiva Sai Gujjari employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place : Bangalore

**Signature of the employer or other
Authorised Officers of the Establishment.
Designation**

Dated the : **02-May-2022**

Oracle India Private Limited., Oracle Technology Park,

Name & Address of the Factory/

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#3, Bannerghatta Road, Bangalore – 560 029.

Establishment or Rubber Stamp Thereon

Confidential & Restricted Information

FORM 'F'

[See sub-rule (1) of rule 6]

Gratuity Nomination Form

To

Oracle India Private Limited.,
#3, Bannerghatta Road,
Bangalore – 560029.

EMP Id - 1598950

1. I, Shri/Shrimati/Kumari **Shiva Sai Gujjarı** whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which gratuity will be shared	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee
1	Kavitha Gujjarı Flat No 102, Ushodaya Residency,Agriculture Colony,Hastinapuram South,Hyderabad,500079	Mother	42	60 %	
2	Hanumanth Rao Gujjarı Flat No 102, Ushodaya Residency,Agriculture Colony,Hastinapuram South,Hyderabad,500079	Father	58	40 %	
3		0		0 %	
4		0		0 %	

Signature



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Statement:

1. Name of employee in full: Shiva Sai Gujjari
2. Sex: Male
3. Religion:
4. Whether unmarried/married/widow/widower: Single
5. Department/Branch/Section where employed: IDC
6. Post held with Ticket or Serial No., if any: (1598950)
7. Date of appointment: 02-May-2022
8. Permanent address: Flat No 102, Ushodaya Residency, Agriculture Colony
Hastinapuram South, Hyderabad - 500070

Place: IN-Bengaluru-Oracle Tech Hub Block A, D & E
Date : 02-May-2022



Declaration by witnesses:

Nomination signed / thumb impressed before me.

Name in full and full
address of witnesses.

1.

Signature of witnesses.

1.

2.

2.

Place: Bangalore

Date: 02-May-2022

Certificate by the employer:

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Signature of the employer/officer authorised

Designation:

Name and Address of Establishment and rubber stamp thereof.

Acknowledgement by the employee:

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date : 02-May-2022

Signat



FORM "A"

E No	1598950
Loc	Bangalore

**ORACLE SOFTWARE SUPERANNUATION FUND
FORM OF APPOINTMENT OF BENEFICIARY**

The Trustees,
Oracle Software Superannuation Fund,
705, International Trade Tower,
Nehru Place, New Delhi – 110019.

Dear Sir,

I, Shiva Sai Gujjari, a member of ORACLE SOFTWARE SUPERANNUATION FUND hereby appoint in terms of the Rule 20 of the Rules governing the Fund, the following person(s) as my Beneficiary(ies):

NAME & ADDRESS	RELATIONSHIP	AGE	SHARE OF BENEFIT (%)
1. Kavitha Gujjari Flat No 102, Ushodaya Residency,Agriculture Colony,Hastinapuram South,Hyderabad,500079	Mother	42	60 %
2. Hanumanth Rao Gujjari Flat No 102, Ushodaya Residency,Agriculture Colony,Hastinapuram South,Hyderabad,500079	Father	58	40 %
3.	0		0 %
4.	0		0 %

Out of the above Beneficiaries, the under mentioned are unable, at present, to give a legal discharge on account disability stated against their name below :

NAME	DISABILITY
1.	
2.	

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All benefits due and payable to them on and after my demise are hereby authorized to be paid to under-mentioned persons whom I appoint as their Guardian and who have consented to act as such :

	NAME OF GUARDIAN(S)	APPOINTED FOR (NAME)	GUARDIAN'S CON- SENT TO SUCH AP- POINTMENT
1.			
2.			
3.			

Signature



Name in full and full address of witnesses.

1.

2.

Signature of witnesses

1.

2.

(* The shares of individual Beneficiary should be indicated if there is more than Beneficiary.)

(Provided the above nomination is acceptable to the Trustees with effect from date of this nomination, all earlier nominations made by me stand revoked and cancelled and of no effect:)

The Nomination of the Beneficiary (ies) by the Member _____

_____ has been accepted.

Date __02-May-2022_____

(Signature of the Trustees)
Person authorized by the Trustees
in this behalf.

To,
The Trustees – Oracle Software Superannuation Fund
Oracle India Private Limited.
New Delhi

Sub: Declaration /Undertaking form for self management of Superannuation fund through the trust appointed fund manager.

Employee Name: Shiva Gujjari

Designation: Senior Member Technical Staff

Employee No: 1598950

Location: IN-Bengaluru-Oracle Tech Hub Block A, D & E

I, **Shiva Sai Gujjarai** would like to exercise the choice of investing the accumulations / contributions under the Superannuation fund within the various fund options which has been made available. I hereby undertake that I shall be responsible for the gain or loss that may occur in my Superannuation Fund based on my decisions conveyed to the trust appointed fund management company and duly accepted by them. Unless otherwise revised from time to time, I shall be bound by the last instruction given to and accepted by them.

The above undertaking is in addition to my responsibility to be bound by the rules and regulations of the Oracle Software Superannuation Trust of which I am a member.

By virtue of having submitted this declaration / undertaking, I would directly get in touch with the trust appointed fund management company, from time to time, for exercising my fund investment options.

I ACCEPT

Date: 02-May-2022

Signature

A handwritten signature in black ink, appearing to read "Shiva Gujjarai".

Medical Insurance Coverage Form: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
Self	Shiva Sai Gujjari		15-Aug-1995
Father	Hanumanth Rao Gujjari	58	18-Aug-1963
Mother	Kavitha Gujjari	42	17-Jun-1979
Spouse			--
Child 1			--
Child 2			--

Signature





To

HR Department
IDC

Declaration about my Current Address

1. I am currently residing in: (Country name)
2. My current address from where I will be remotely working for the Company upon joining is:

Note: This address will be used for couriering company assets (Laptop/Desktop) based on business approvals

Type the current address here:

flat no 102, ushodaya residency, Agriculture colony,
Hastinapuram south, Hyderabad - 500079

-
-
3. I agree that my remote working from the above address is only a stop-gap, temporary arrangement till the COVID-19 related travel and local commute restrictions are removed by the Authorities and followed by Company advise and direction to employees to start working from office. I will abide by the Company's direction on this and report to the base work location as mentioned in my Offer Letter.
4. If I am not currently residing in India, I will immediately get in touch with India HR Dept via email to onboarding-hrhelpdesk_in@oracle.com to seek guidance about my joining remotely and abide by that guidance.

<<Insert Signature>>

Emp / Candidate Name: Shiva Gujjari

Date: 02-May-2022

CANDIDATE / EMPLOYEE DECLARATION FORM

Confidential & Restricted Information

Date: **02-May-2022**

To,

M/s Oracle India Private Limited, IDC

Work Location: **IN-Bengaluru-Oracle Tech Hub Block A, D & E**

Sir,

Sub: Declaration on Aadhaar Updation / Verification with the Universal Account Number (UAN) in Employees Provident Fund Organization (EPFO) portal.

I understand that my Aadhaar updation / verification with Universal Account Number in EPFO portal is mandatory for the remittance of my PF contributions as well as that of the employer i.e., Oracle's contribution, as per the existing rules of EPFO as per their circulars appended below.

 EPFO Circular- I.pdf

Circular- I:

 EPFO Circular- II.pdf

Circular- II:

In view of the above, I am hereby declaring that (*select one response as applicable*)

Sl. No	Description	Response
1	I have UAN and my Aadhaar is already updated/verified in EPFO portal	Yes / No
2	I have UAN and I will update/verify my Aadhaar in the EPFO portal within 5 days of my joining	(Provide Date)
3	I don't have UAN and I request Oracle to help me in generating EPFO's UAN for me based on my Aadhaar details and I undertake to complete KYC updation on the EPFO portal immediately thereafter	(Please confirm with a ✓)

Name of the Candidate / Employee: **Shiva Gujjari**

Employee ID (if given by Oracle): **1598950**

Signature of the Candidate / Employee:

<<Insert Signature>>

