

## PERSONAL DATA NONDISCLOSURE AGREEMENT

Capgemini Singapore Pte Ltd. ("Company")

I (the undersigned "Associate") understand that in the course of my employment or other relationship with the Capgemini entity referenced above ("Capgemini"), I may be required to work with personally identifiable information regarding individual Capgemini associates or other employees and individuals, the customers and employees of Capgemini's clients, or other members of the Capgemini Group of Companies (collectively referred to as "Personal Data"). Personal Data of any of the foregoing parties may include, but is not limited to: name, address, phone number, fax number, e-mail address, position/title, supervisor, job performance and related evaluative information, bank account information, health and other benefits information, benefits information about a spouse, children, and other dependents, computer user ID, computer equipment, information resulting from the monitoring of work equipment and resources, educational background, work history, job skills, and any other personally identifiable information protected by the law of the jurisdiction where the person identified resides.

I agree and understand that: (1) I will keep Personal Data secret and use such data only for the benefit of Capgemini and only to the extent needed to perform my work duties at Capgemini; (2) I will not disclose Personal Data to any individual or group, either inside or outside the company, except as may be required by law or in the ordinary course of performing my duties as an employee of Capgemini; and (3) I will abide by all relevant Capgemini policies with regard to the use and disclosure of Personal Data. I will also abide by all other restrictions on the use and disclosure of Personal Data that Capgemini may establish from time to time.

I acknowledge the serious commitment of Capgemini to safeguard any and all Personal Data collected and stored by Capgemini or members of the Capgemini Group of Companies in paper and/or computer files. I acknowledge that any unauthorized or improper use or disclosure of Personal Data may result in significant damage to Capgemini. I understand that restrictions on the use and disclosure of Personal Data may result in significant damage to Capgemini. I understand that restrictions on the use and disclosure of Personal Data as stated in this Agreement apply to respect its legal obligations under applicable data protection and privacy regulations, while allowing those associates and managers who need specific Personal Data for conducting Capgemini business to use and disclose Personal Data whether stored in paper and/or computer files. Except as stated herein, I understand that Personal Data may not be used to benefit any individual or group, inside or outside the company, and may not be discussed with other Capgemini associates, or individuals and groups inside or outside the company.

When my employment with Capgemini ceases, I will promptly return to Capgemini all notes, documents, or media that contain Personal Data. I acknowledge that my obligations under this Agreement will survive the termination of my employment with Capgemini. I also acknowledge that any unauthorized or improper use or disclosure of the Personal Data may result in disciplinary action or termination by Capgemini, and may also lead to civil and/or criminal actions in court law.

I hereby acknowledge that I have received, read, understand, and agree to this Agreement and the ramifications of any violation of this Agreement. I further acknowledge that I have been briefed by Capgemini management concerning the seriousness of these matters.

Name of Associate: SHIVA KUMAR YB

Signature of Associate: Y B S L H

Date: 04-09-2018