Oracle Identity Manager User Manual

NOTICE

The information contained in this document is not to be used for any purpose other than the purposes for which this document is furnished by Genpact, nor is this document (in whole or in part) to be reproduced or furnished to third parties or made public without the prior express written permission of Genpact.

Version Control

V. No.	Released On	Change Type	Author	Reviewer Owner		Approver	Next review
1.0	01 st Sep 2016	Initialversion	OIM Team	Kumar Priya	IM SSO	Santosh Sri Hari	31 st Dec 2016
1.0	01 st Jan 2017	Reviewed	OIM Team	Kumar Priya	IM SSO	Santosh Sri Hari	30 th Jun 2017
1.0	1 st July 2017	Reviewed	OIM Team	Kumar Priya	IM SSO	Santosh Sri Hari	31st Dec 2017
1.0	1 st Jan 2018	Reviewed	OIM Team	Kumar Priya	IM SSO	Santosh Sri Hari	31 st Dec 2018
1.0	1 st Jan 2019	Reviewed	OIM Team	PSV, Vivekanandan	IM SSO	Babu L, ChandraSekhar	31st Dec 2019

GENPACT

Table of Contents

Viewership	3
Purpose	3
Scope	3
Stakeholders	3
Default Password	3
First time identity Login	3
Recover forgot password	6
Generic account – Create	9
Download Contractor List	15
DL Create	17
Auto DL	17
Manual DL	21
DL Manage	25
Manual DL	25
Auto DL	27
Delete DL	31
Approval for Band 5 IN,MX user – Supervisors	34
IMSSO – HelpMate catalog	35
IMSSO Escalation Matrix	37

Viewership

IM-SSO team, SMG teams and Genpact Users

Purpose

This is an instruction guide to provide complete steps required to manage Identity account.

Scope

This Guideline applies to all GENPACT Sites

Stakeholders

IM-SSO team lead

Default Password

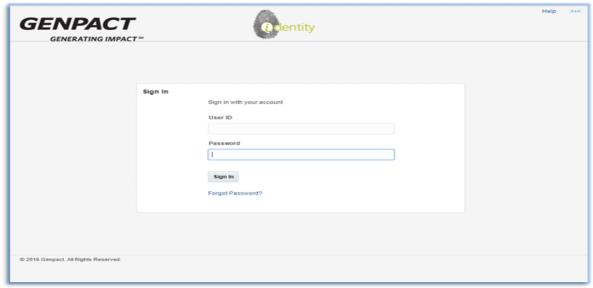
- Employees and Prospective Employee
- During creation of Employee, his password created based on his date of birth that appears in OHR dump as DOB. Password configuration is the rule, which used to create the password for the user. This rule takes the DOB as input & generates the password as G@ddmmyyyyt. If any user's first name or last name is either of 'g','G','t','T' characters then it then above rule generates B@ddmmyyyyz as the password of the user. The same password synced into SSO LDAP & Active Directory along with IM.
- Contingent Worker
- During creation of Employee, his password created based on his Joining date dor date of creation that appears in OHR dump as DOB. Password configuration is the rule, which used to create the password for the user. This rule takes the DOJ or Start date as input & generates the password as G@ddmmyyyyt. If any user's firstname or lastname is either of 'g','G','t','T' characters then it then above rule generates B@ddmmyyyyz as the password of the user. The same password synced into SSO LDAP & Active Directory along with IM.
- The above password is default these passwords required to be reset in OIM by registering with the challenge answers.
- New user when logged in directly to corpAD client computers, they will be forced to reset the password at first login
- Password can also update with revers password sync agent installed on the Genpact DC and by pressing CTRL+ALT+DEL in system corp.AD. Such password also update in all downstream application.

First time identity Login

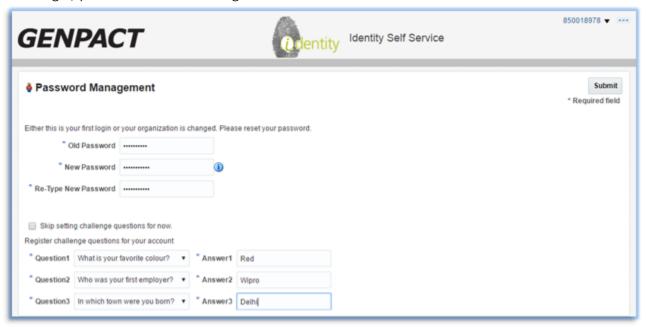
• Once you get your OHR ID from your supervisor, go to the following Identity Manager homepage link:



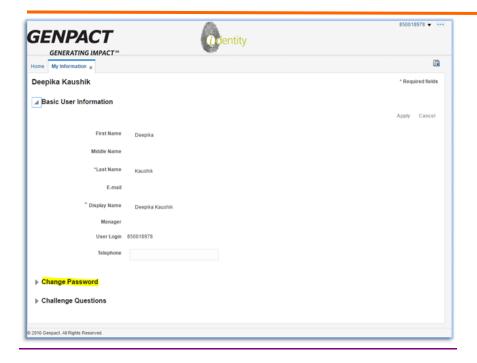
• https://myidentity.intranet.genpact.com/identity



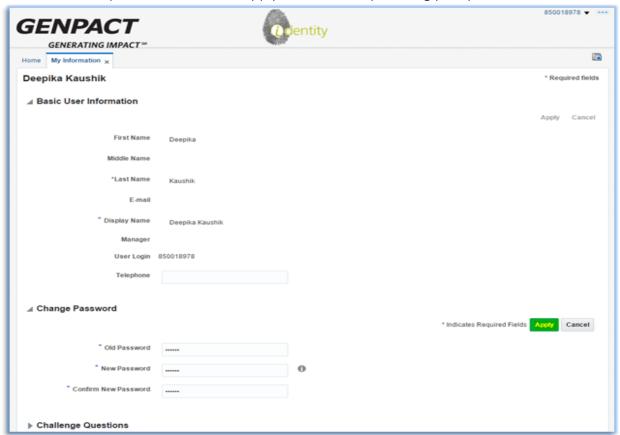
- For Generic/Customer, OHR ID starts with 8x The password is provided in a mail to the supervisor/sponsor
- After Login, you will see the following Screen:



• Change Password Click on "Change Password"



• Choose password as per the Password Policy mentioned on the Change Password page. Confirm new password - Click on "Apply" button after providing your password.





• Oracle Identity Manager will display "password changed" confirmation.



• Click on "OK". You can now re login with your new password.



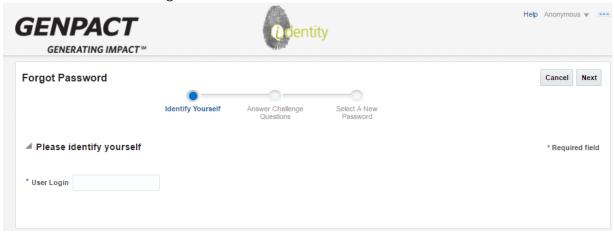
Recover forgot password

- If you have forgotten your password, then open the Oracle Identity Manager home page (URL: https://myidentity.intranet.genpact.com/identity/ or https://gateway.genpact.com/identity/)
- Enter OHR ID as User ID and click on "Forgot password" link.

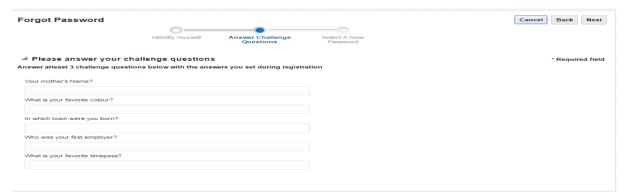




• You will be asked to first 'Identity Yourself'. You need to provide your OHR ID as User Login.



 Next, you need to answer to the three 'Challenge Questions' that you have provided initially at the time of first login.



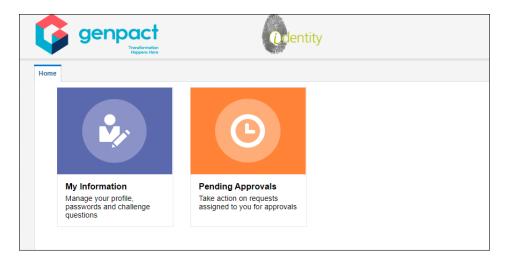
• On filling up the correct answers, you will be taken to reset password page where you can enter new password and click on Save.



You can now login with your new password:

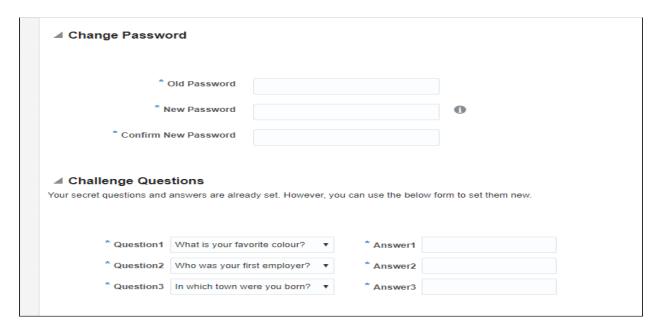


- If you cannot remember security questions you have to reach Genpact Service desk to reset your password
- After SD reset your password, you can login to Identity console with the password provided by SD.
- It will force you to change the password.
- After setting password you will land to IM page





• Click on my information and scroll down to change your password and change your security questions.



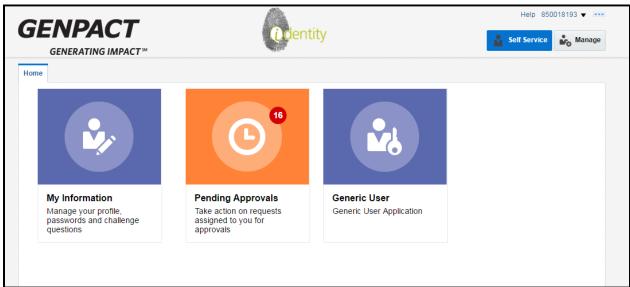
Generic account – Create

- By default band 3 and above users have access to generic account. If other users need similar access they have to reach IMSSO team through HelpMate ticket
- NOTE: 2. Generic IDs with same First Name and Last Name can't be created by the same supervisor again.
 - Login into self-registration page following the below URL https://myidentity.intranet.genpact.com/identity/





• Click on the 'Generic User' Tile.



Click on "Sponsor Generic User" link.



• Enter the Customer First Name, Last name and Expiry Date (It should be between 1-6 months for generic user).





• Select the required Resource.



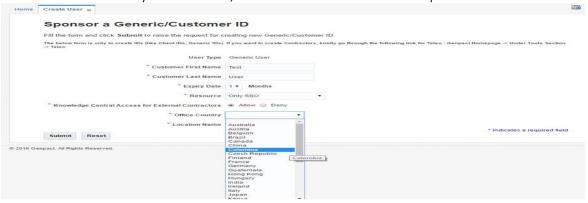
Resource types: (once created resource type cannot be changed)

/1 \	71 6 7
Only SSO	Create account only Genpact SSO
Only LANID	• Create account in Genpact SSO +
	Genpact AD
Mailbox	• Create account in Genpact SSO +
	Genpact AD + email address + mailbox
 AppMailbox 	• Create account in Genpact SSO +
	Genpact AD + email address (with
	app.genpact.com) + mailbox
External mail ID with Lan ID	• creates contact object with AD account
external mail ID only	 create only contact object in AD

• If you wish to allow access to Knowledge Central application, then select "Allow" else select "Deny".

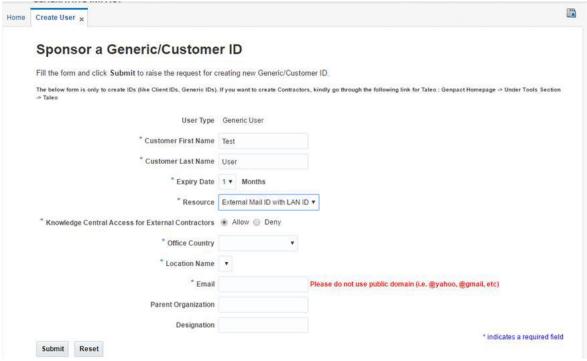


• Select the country and location, based on which the ID will be provisioned.





On Selecting "External Mail ID" in the Resource List, you will need to update
the External email address and parent organization name in the text boxes, which appear for
these selections.



- Once you click "Submit" button, the request will go to Pole Admin for approval. After Pole Admin approves the request, Generic Account will get provisioned immediately.
- On successful provisioning, the sponsor/manager will get an email stating the Login ID and credentials of the newly created Generic Account.
- Generic Account Manage
- Login into self-registration page following URL <u>https://myidentity.intranet.genpact.com/identity/</u>





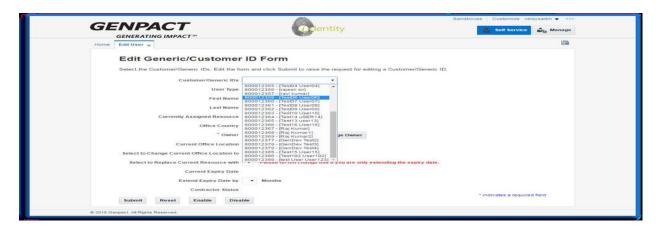
• Click on the 'Generic User' Tile.



• If you are eligible for managing Generic/Customer accounts, you will be able to access the "Generic User" Tab >> "Edit Generic User" Link on Identity Manager Homepage (as highlighted) to manage Generic/Customer accounts.



• Once you click on "Edit Generic User" Link, you will see a list of all Generic/Customer IDs who report to you.



- On "Edit Generic/Customer ID Form" you can:
- Change the manager.
- Change the office location.
- Modify the available IT resources.
- In case of resource shuffling, location must be selected again.
- Extend the expiry date of the Generic/Customer ID
- Disable/Enable the Generic/Customer ID

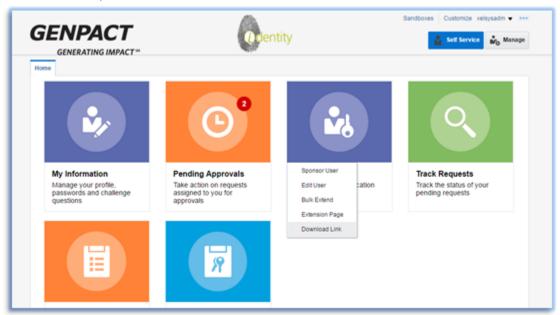


- Once you click "Submit" button, the modification request will be created.
- You can enable/disable the Generic/Customer ID using the 'Enable' and 'Disable' buttons respectively.
- Changes supported in Generic view Change Owner, location, remove mailbox(by changing resource to OnlyLANID) extend account, enable/disable.
- If owner of any generic account is leaving Genpact, it is current owner or owners supervisors responsibility to either change generic account to new owner or to raise request to IM-SSO team to extend or change owner of the generic account.
- All communications regarding generic account status and expirey details will be sent only to the current owner, if current owner is inactive, email notification will be not reach.
- Once generic account is revoked or deleted, the account cannot be re-activated. Owner have to recreate new generic account.
- IMSSO team will help in remapping email address for such deleted accounts to new account through helpmate ticket.



Download Contractor List

• You can download the list of Generic/Contact accounts if you are sponsor/manager of at least one Generic/Contact ID.



• Click on the "Generic User" Tab >> "Download Link" Link on the Identity Manager homepage.

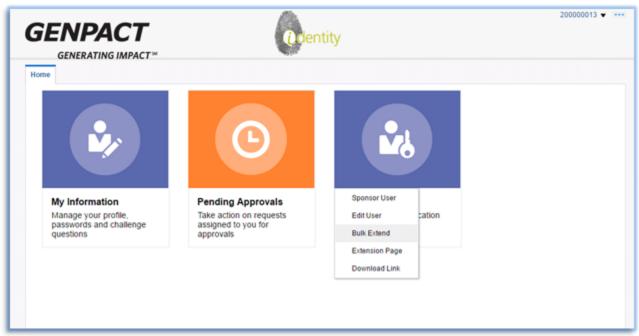


• Extracted file will contain contractor's SSO ID, firstname, lastname and expiry date.

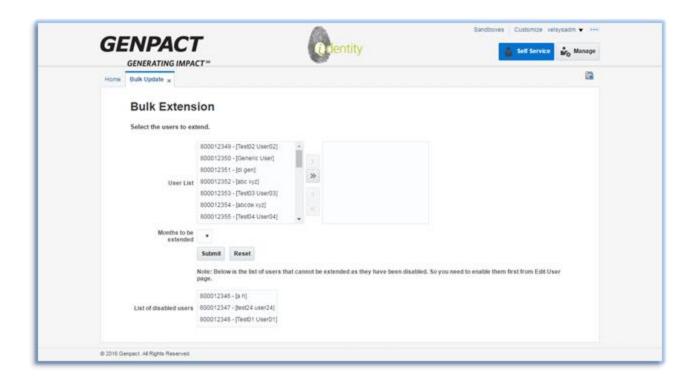


Bulk Generic account Extension

• You will be able to extend Generic/Contact accounts in bulk, if you are sponsor/manager of at least one Generic/Contact ID.



- Click on the "Generic User" Tab >> "Bulk Extend" Link on the Identity Manager Homepage. The form will be displayed with two tables
 - a) Valid Generic account: This will be the 1st table which will list down all the Generic account who are valid and are within their expiry dates.
 - b) Disabled Generic account:- This will be the 2nd table which will be visible only if you have Generic account under your who are disabled and will be deleted as per the GENPACT policy.



• <u>NOTE:</u> Generic accounts, who have selected and moved from left to right box, will be processed on submission.

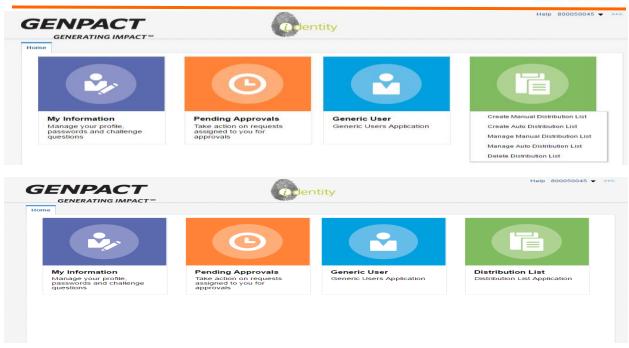
User will have the option to extend in bulk with extension period in range 1-6 months by selecting the desired option from the drop-down menu.

DL Create

Auto DL

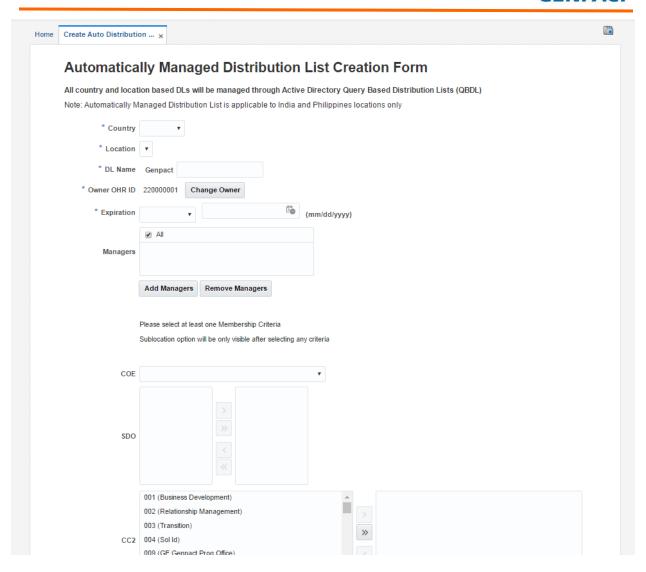
- By Default, Band 3 and above users have access to create new DL. Other users must reach IMSSO team through helpmate ticket to get DL creation access.
- Login to Identity Manager home page.
- Only those in Band 3 and above (or those who have been granted access explicitly) can see the Distribution List tile.





- Click on the Distribution List tile and select Create Auto Distribution List.
- The following page opens





	001 (Business De	evelopment)		_					
	002 (Relationship	Management)							
	003 (Transition)				>>				
CC2	004 (Sol Id)				"				
	009 (GE Genpac	t Prog Office)							
	014 (GTA Suppo	rt Function)							
	015 (Ops - Supp	ort)		-					
Band		*							
Bana									
	✓ All								
Exception List									
	Add Members	Remove Members	Haland File						
	Add Members	Remove Members	Upload File						
	✓ All								
* Mail Sending Rights									
Rigitta									
	Add Members	Remove Members	Upload File						
							* in dia-		
ıbmit Reset							- indica	ates a require	a fi
Reset									

- Select the desired criteria for creating the DL and provide the necessary details. You can select
 a combination of COE, SDO, Cost Code, Band and Sub Location for the DL. Every DL name will
 have "Genpact" as the prefix and "-A" as the suffix. Submit the form and wait for the success
 message to be displayed.
- Note: You cannot create DLs by just selecting sub location. Sub location option will be visible once any other criteria are selected. The DL creation process is resource intensive and may take several seconds in its steps. Please do not interrupt the process while it is underway.

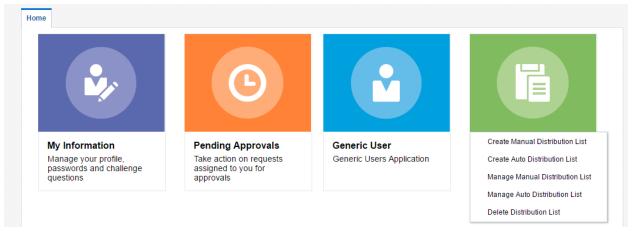


Manual DL

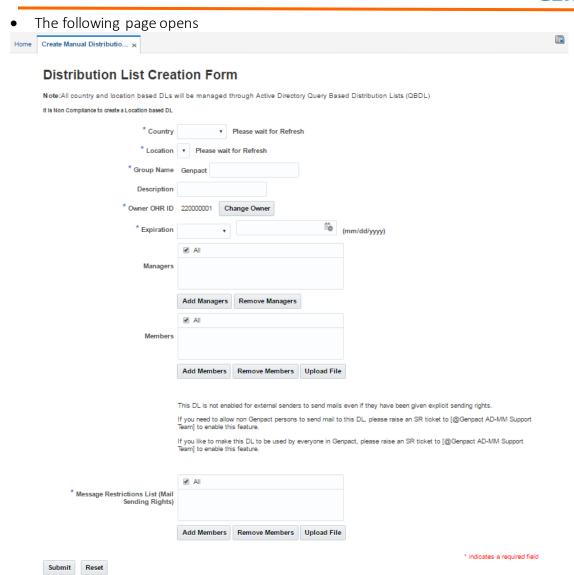
- Login to Identity Manager homepage.
- Only those in Band 3 and above (or those who have been granted access explicitly) can see the Distribution List tile.



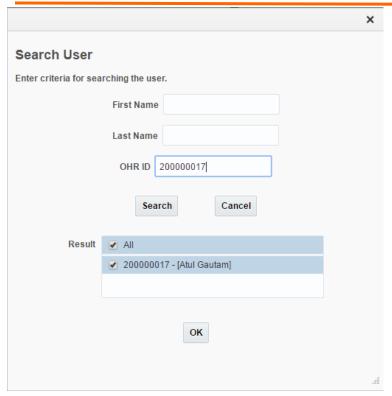
• Click on the Distribution List tile and select Create Manual Distribution List.



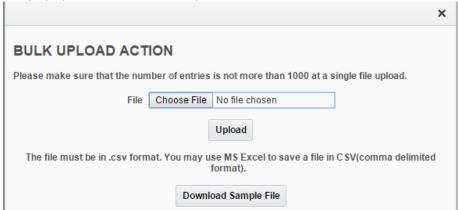




- Fill in the details required on the "Create Distribution List" page.
- Every DL name will have "Genpact" as the prefix.
- You can choose anyone as the owner of the DL across all bands. By default the logged-in user is set as the DL owner.
- You can search for DL manager and members using the search window which pops up when you click on Add Managers / Add Members.



• To bulk upload the DL members, please use the sample .csv file available on the Bulk Upload popup window. Click on Upload File to access it.





• As per Genpact's IT Security Policy, all Distribution List will need to contain an explicit list of users who can send mails to the DL. This feature is enabled by default. As a result, you must add a list of users (through AD Search using "Add Members" or by uploading a file) who will be able to send mails to the DL. Users, who are not included in this list, will not be able to send mails to this DL.

	This DL is not ena	bled for external sende	rs to send mail	Is even if they have been given explicit sending rights.
		w non Genpact persons enable this feature.	to send mail t	to this DL, please raise an SR ticket to [@Genpact AD-MM
	If you like to make Team] to enable th		veryone in Ge	npact, please raise an SR ticket to [@Genpact AD-MM Suppo
	✓ All			
* Message Restrictions List (Mail Sending Rights)				
	Add Members	Remove Members	Upload File	

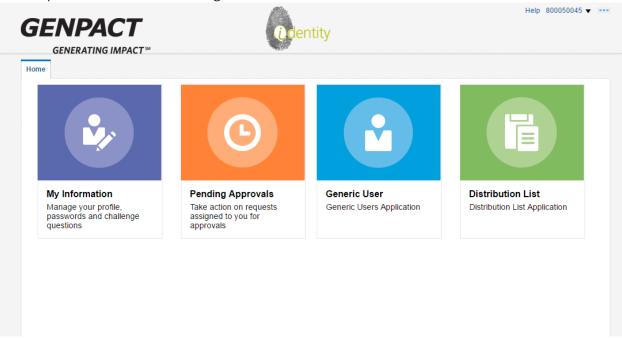
* indicates a required field

- If you wish to make a DL that allows External Senders (like GE Contacts) to send mails, then you should get this feature enabled for your DL (after creating it first) by raising an SR ticket to wintel team
- If you wish to allow everyone in Genpact to be able to send mails to your DL, then you should raise an SR ticket and reach Wintel team to get this feature enabled separately for your DL.
- Requesting these features is a one-time activity, and you can continue to manage your DL after you have special features enabled/disabled.
- After providing necessary details click Submit button on the DL creation form and wait for the success message.
- Note: The DL creation process is resource intensive and may take several seconds in its steps. Please do not interrupt the process while it is underway.

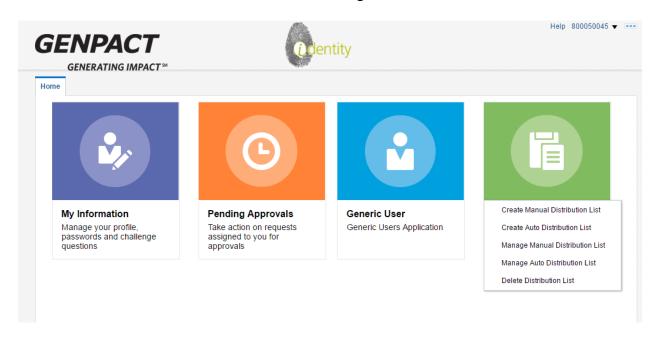
DL Manage

Manual DL

- Login to Identity Manager from home page.
- Only those who are the manager or owner of at least one DL can access this link.

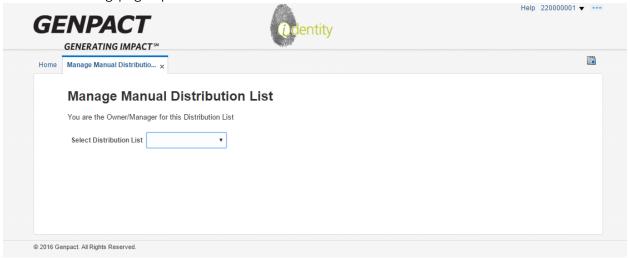


Click on the Distribution List tile and select Manage Manual Distribution List.

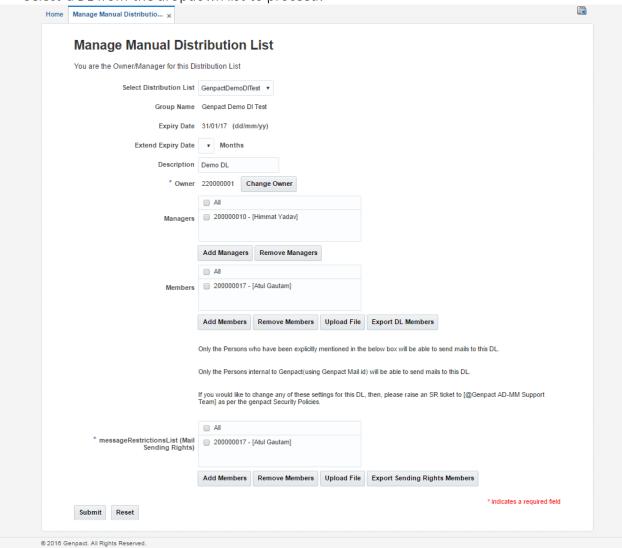




• The following page opens



• Select a DL from the dropdown list to proceed.

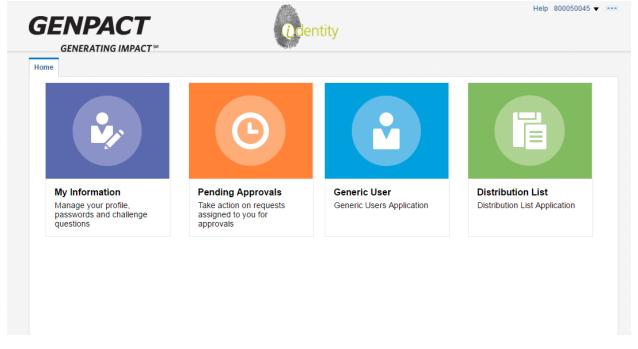


GENPACT

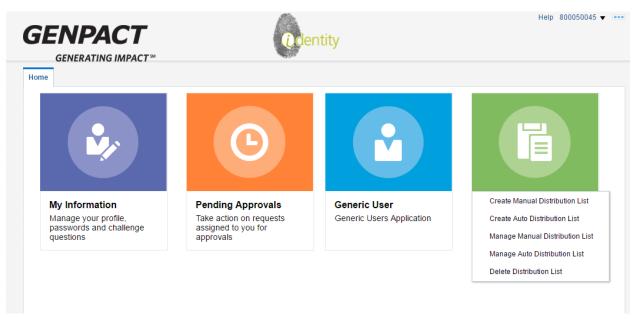
- One can:
 - the Extend date expiry Change the description (visible Change DL owner only to the DL owner)
 - Add or remove Managers/Members/Mail Sending Rights users
- There is also an option to download a list of members or explicit senders as a .csv file. Click on Export DL Members or Export Sending Rights Members to download the file. This file can be stored for later use, reporting purposes or it can be modified (addition and deletion only) and re-uploaded to the Distribution List.
- After making the desired changes, click on Submit and wait for the success message.
- Note: The DL management process is resource intensive and may take several seconds in its steps. Please do not interrupt the process while it is underway.

Auto DL

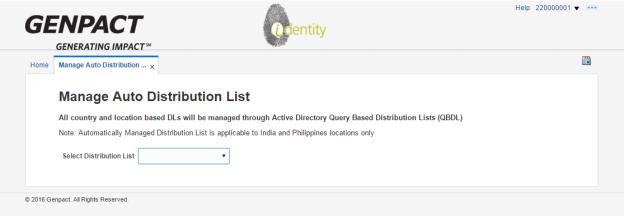
- Login to Identity Manager homepage.
- Only those who are the manager or owner of at least one DL can access this link.



• Click on the Distribution List tile and select Manage Auto Distribution List.

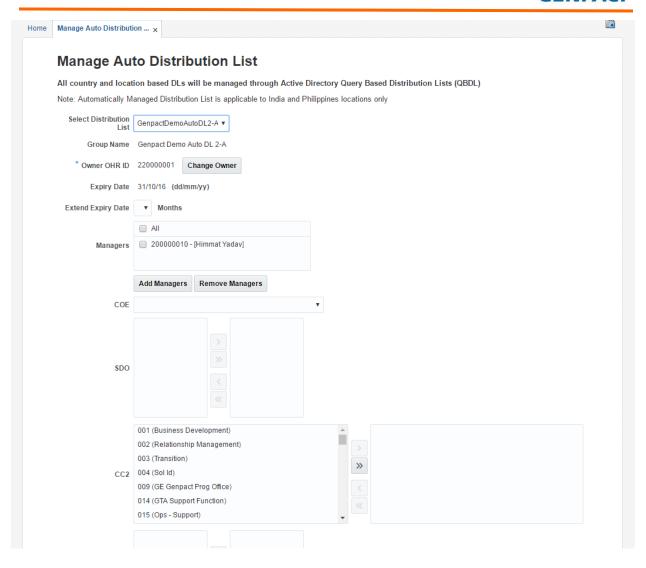


• The following page opens

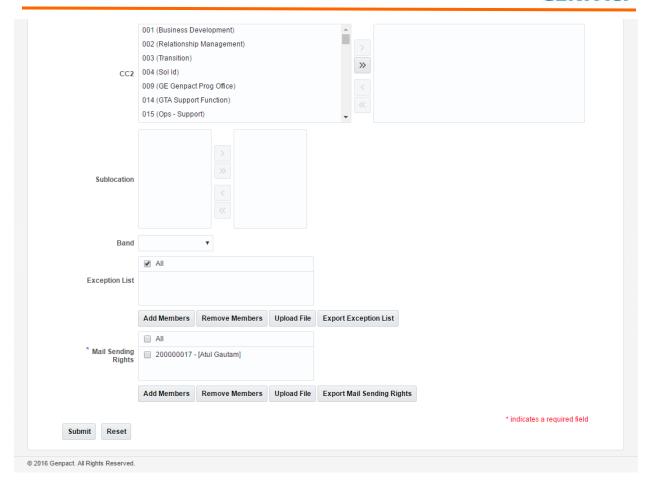


• Select a DL from the dropdown list to proceed.





GENPACT



GENPACT

- One can: Extend the date expiry Change DL (visible only the DL owner) owner to DL Change the criteria for the
 - Add or remove Managers/Exception List users/Mail Sending Rights users
- There is also an option to download a list of exception list users or explicit senders as a .csv file. Click on Export Exception List or Export Mail Sending Rights to download the file. This file can be stored for later use, reporting purposes or it can be modified (addition and deletion only) and re-uploaded to the Distribution List.
- After making the desired changes, click on **Submit** and wait for the success message.

Note: The DL management process is resource intensive and may take several seconds in its steps. Please do not interrupt the process while it is underway.

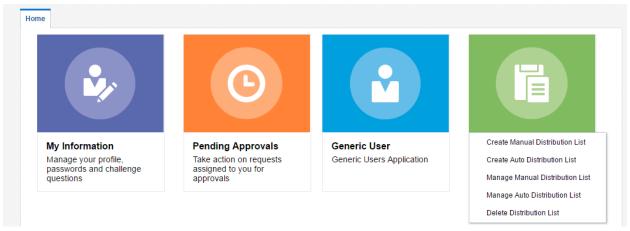
Delete DL

- Login to Identity Manager home page.
- Only those who are the owner of at least one DL can access this link.





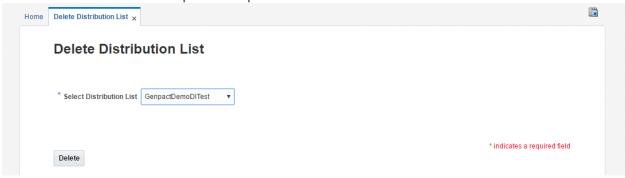
• Click on the Distribution List tile and select Manage Auto Distribution List.



• The following page opens

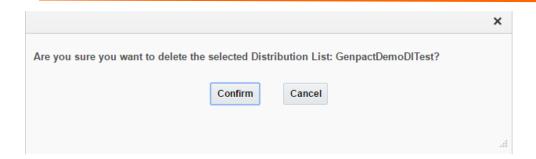


• Select a DL from the dropdown to proceed



- Click on Delete.
- A popup appears on the screen to confirm the action.



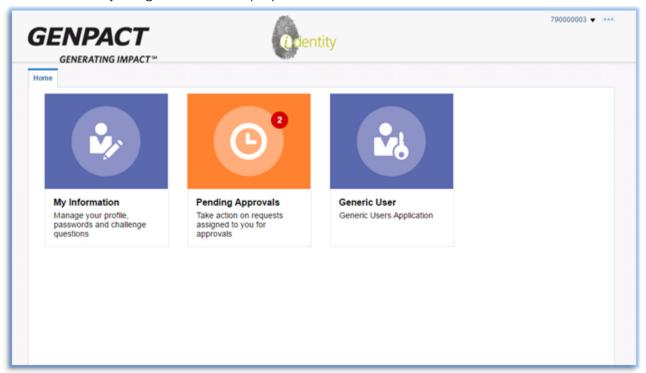


- Click Confirm to delete the selected DL.
- Note: The DL management process is resource intensive and may take several seconds in its steps. Please do not interrupt the process while it is underway.



Approval for Band 5 IN, MX user – Supervisors

- After 2 days of user creation in Identity Managment, the Mailbox and Lync request will go to the supervisor of the user. If the Mailbox and Lync request is not acted upon within 7 days after the request is delivered to the supervisor, a similar mail will be triggered to the supervisor's supervisor. If again, the mail is not acted upon, the approval request lapses.
- Hence, the Mailbox and Lync for the new employee can be approved with in 16(2+7+7) days from the date of joining of the new employee.



Thereafter, the supervisor is required to raise an Service Request in case a Mailbox and Lync is needed for the band 5 employee

IMSSO – HelpMate catalog

Catalog Name	Drop Down 1
Email Related Request	Mail Box Creation for Band 5 Users
IM-SSO Related Issues	Generic or secondary Account related issue
IM-SSO Related Issues	Non - PROD Accounts
IM-SSO Related Issues	Admin Access related request
IM-SSO Related Issues	DL Related issues
IM-SSO Related Issues	Changes not updated in Identity, applications or GAL
IM-SSO Related Issues	Password reset related issues
IM-SSO Related Issues	Accessing Identity Portal
IM-SSO Related Issues	Application not accesible
IM-SSO Related Issues	ID Locked / deactivated in OKTA
IM-SSO Related Issues	MFA reset for OKTA
IM-SSO Related Request	Generic Account Management Admin Rights
IM-SSO Related Request	Secondary Account
IM-SSO Related Request	New Non PROD ID Request
IM-SSO Related Request	New Non PROD ID Request
IM-SSO Related Request	New SSO Integration of applications using OKTA
IM-SSO Related Request	Group Addition on Zscalar application on OKTA
IM-SSO Related Request	IP addition on Legacy zone for OKTA
IM-SSO Related Request	Slack access
IM-SSO Related Request	Disable MFA
IM-SSO Related Request	Generic user access on OKTA
IM-SSO Related Request	Migrate application from SM to OKTA

GENPACT

IM-SSO Related Request	Create New location in IM
IM-SSO Related Request	IM-SSO Data/Report Request
IM-SSO Related Request	Admin access request (identity/OKTA)
Miscellaneous IT Infra Requests	Compute IM&SSO
IM-SSO Related Request	OHR ID Audit evidences
IM-SSO Related Request	Identity Related Updates
IM-SSO Related Request	Okta GCH Access
Application Access Request	
IM-SSO Related Request	Yubikey Enrollment to OKTA
IM-SSO Related Request	Delete Yubikey from OKTA
IM-SSO Related Request	DL Creation Rights

IMSSO Escalation Matrix

L1	@Genpact IM-SSO Support Team
L2	@Genpact IM-SSOL3 Team
Escalations	chandrasekhar.babu@genpact.com

RACI Matrix

S. No	Activity	Particulars	Responsibility	Accountability	Consulted	Informed
1			Engineer-	Lead - IMSSO	Ops	Program
			IMSSO		Manager	Manager

Detection

NA

Incidence Logging/escalation

NΑ

Control Mechanism

NA

Exception Handling

NA

Escalation Matrix

NA

Success Measure

NA

Potential Risk Points

NA

References

NA

Linkages

1	Downstream Linkage	Bi-Directional