## Student Retention at Open University: Business Insights and Potential Solutions

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Presentation to Adobe Customer and Product Analytics Team

## Agenda

- Outline of Steps in Formulating the Problem and Exploring the Data
- •Motivation and Key Question: How to Improve Student Retention (Reduce Withdrawal)?
- Explore 3 Underlying Drivers of Course Withdrawal
- Prediction Model
- Regression Analysis
- Summary, Recommendations, and Next Steps
- Appendix: additional analysis

### Steps in Analyzing Data and Identifying Problems

- 1. Understand the business context and Identify the problem
- 2. Prepare Data Infrastructure
  - 1. Upload each CSV files to Google Cloud Storage
  - 2. Build a Database in Google BigQuery using Relational Data Model
- 3. Explore Data and Identify the problem with the largest impact
  - 1. SQL in Google BigQuery
  - 2. R for further analysis
  - 3. Identify student retention as a major problem
- 4. Explore 3 Underlying Drivers of Course Withdrawal
- Prediction Model
- 6. Regression Analysis
- 7. Recommendation on Potential Solution



## Motivation: why focusing on student retention

### **Goal of Open University:**

- Scale by enrolling more students (Acquisition)
- Engage each student (Retention)

### Student Acquisition and Retention at University and Course Level

	Acquisition	Retention
University-level	Sign-up Online	Actively Taking Courses or Get Degree
Course-level	Enroll into a Course	Complete a Course

## Motivation: why focusing on student retention

### Why:

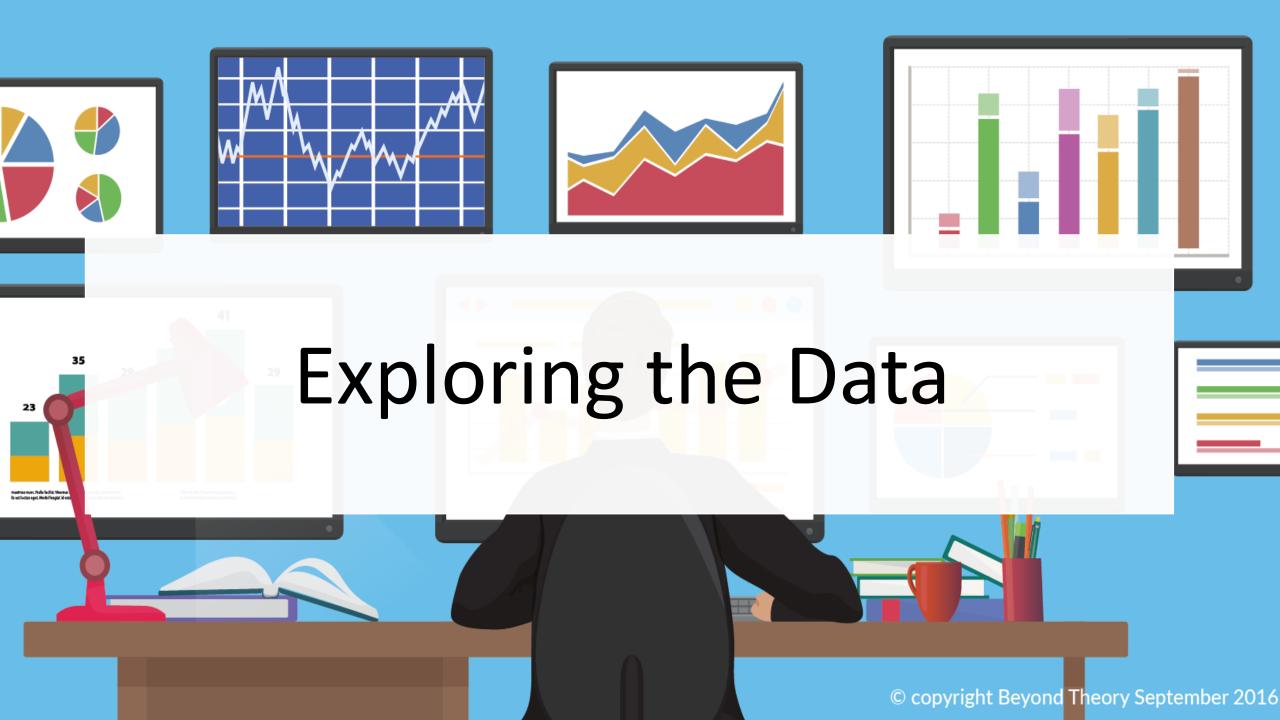
- Business angle:
  - In distance learning, customer acquisition is relatively simple (no geographic constraint)
  - But student retention may face a fundamental challenge due to the lack of physical interaction
- •Data angle:
  - We do not have data on customer acquisition (e.g. advertising channel & spending)
  - Thus can make little data-driven recommendations along this line.

	Acquisition	Retention
University-level	Sign-up Online	Actively Taking Courses or Get Certificate
Course-level	Enroll into a Course	Complete a Course

## Problems & Insights

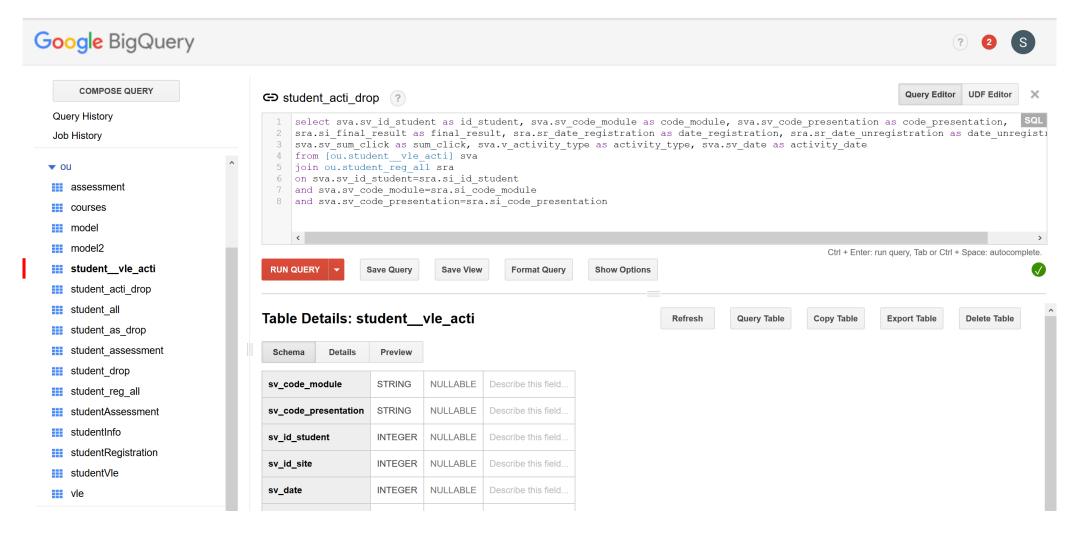
### Student Retention

- Long-term: not finish the degree / complete enough courses
- Short-term: not complete the course (Withdrawal)
  - Course Design
  - Student Education Level
  - Student Activities

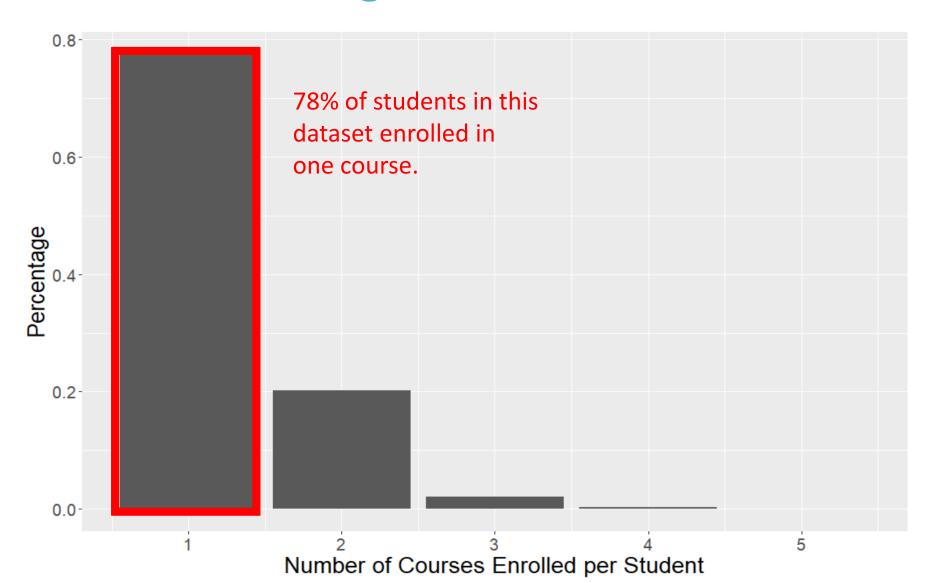


### Prepare Data Infrastructure (Google BigQuery)

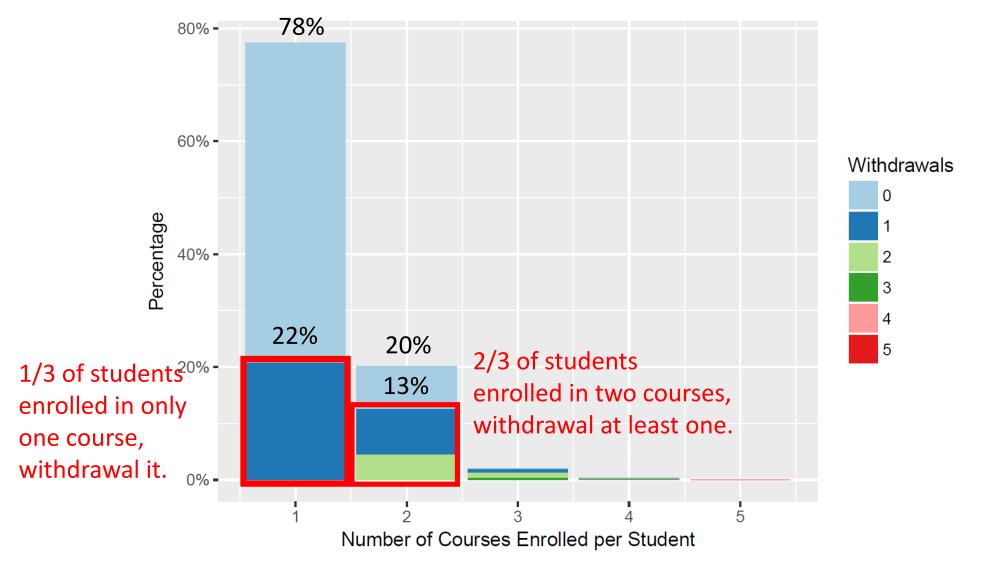
SQL Queries are included in the Notepad.



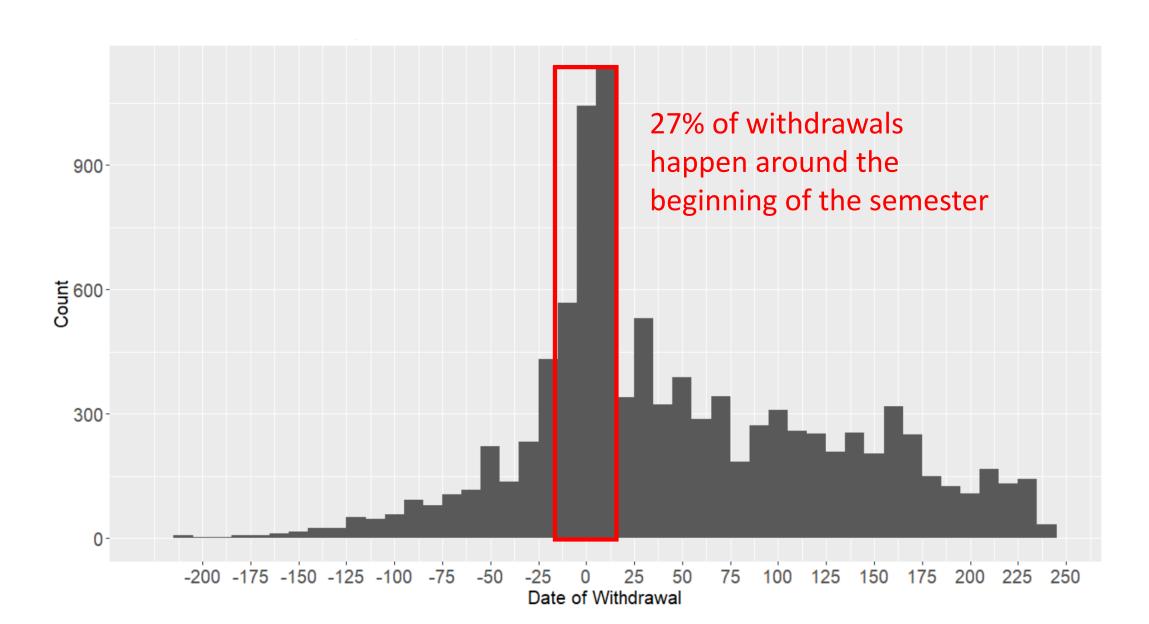
## The Distribution of Number of Courses Enrolled Per Students during the Data Period



## The Distribution of Number of Courses Enrolled Per Students Decomposed by Course Withdrawal or not



### The Distribution of Withdrawal



### Retention Problem

Two Aspects of the Retention Problem (Conclude from Slides Above)

- Students at Open University only register for a small number of courses (mostly one)
- Even worse, a big portion of students drop the course

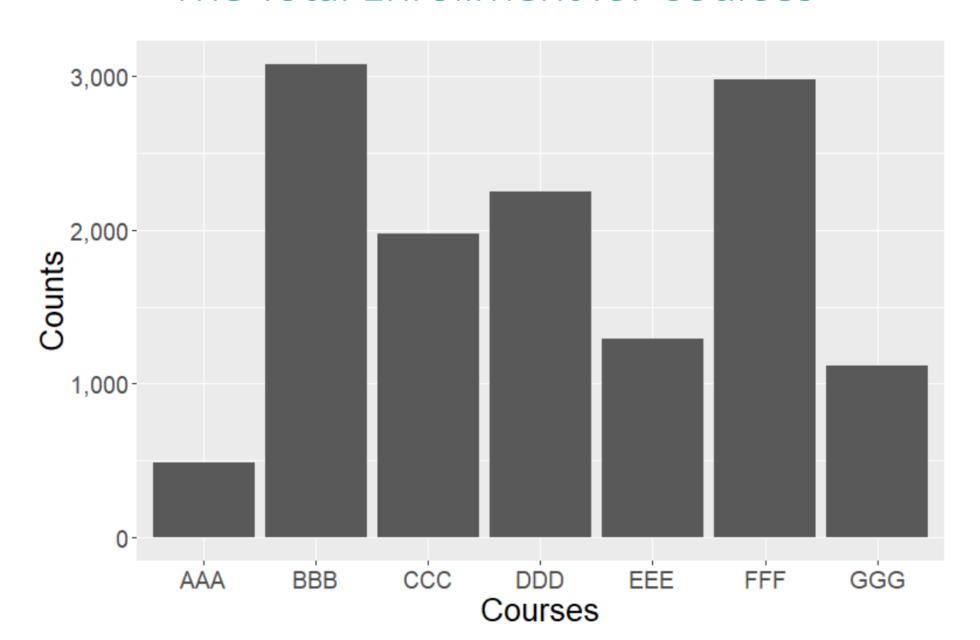
Why?

I found three aspects related with this problem:

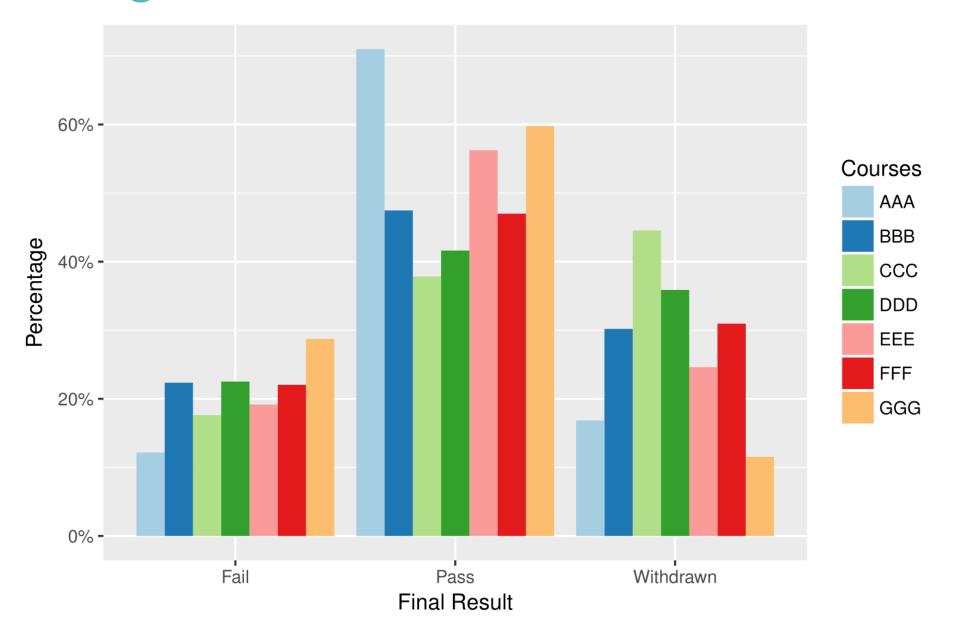
- 1. Course design
- 2. Education Background
- 3. Student Activity

# Whether the course withdrawal caused by the course design?

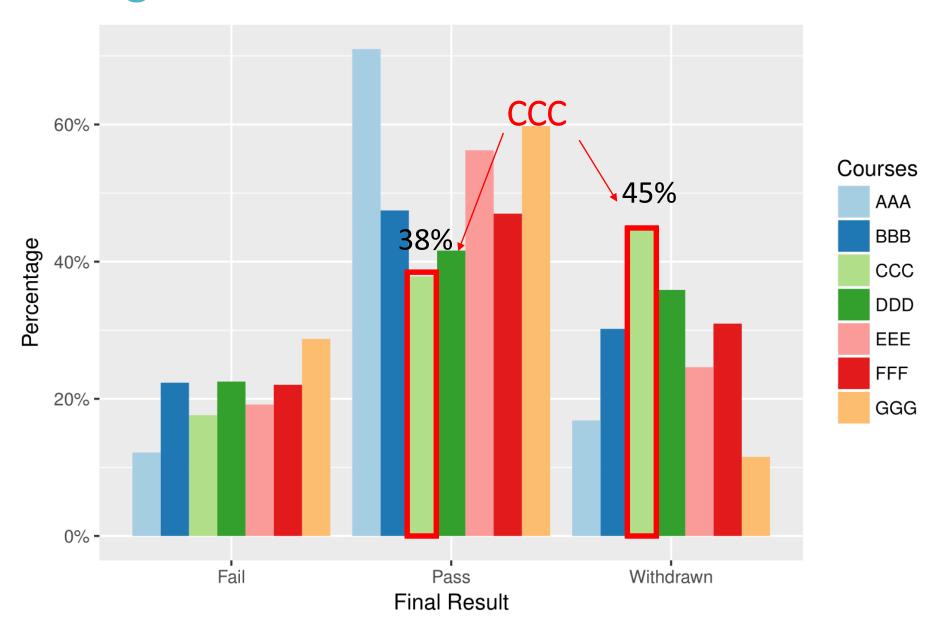
### The Total Enrollment for Courses



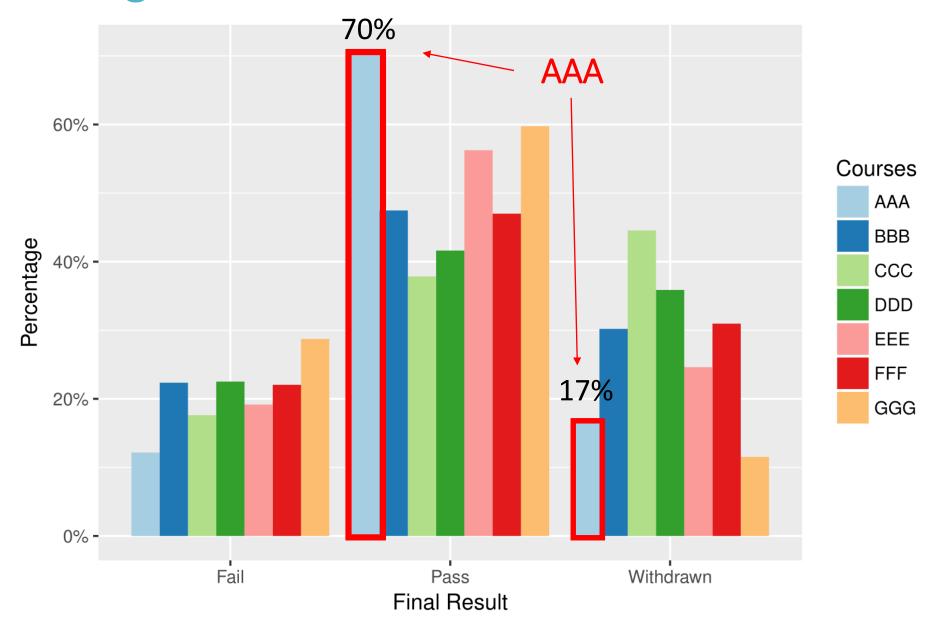
### Percentage of Student Performance for Each Course



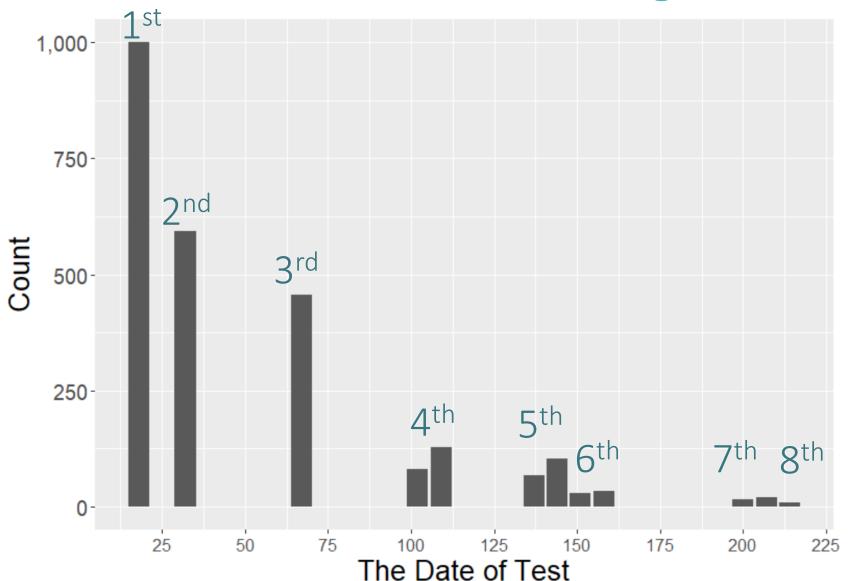
### Percentage of Student Performance for Each Course



### Percentage of Student Performance for Each Course



### The Number of Students Taking Tests for Course CCC



First Test: CMA, 2%

Second Test: TMA, 9%

Third Test: CMA, 7%

Fourth Test: CMA, 8%

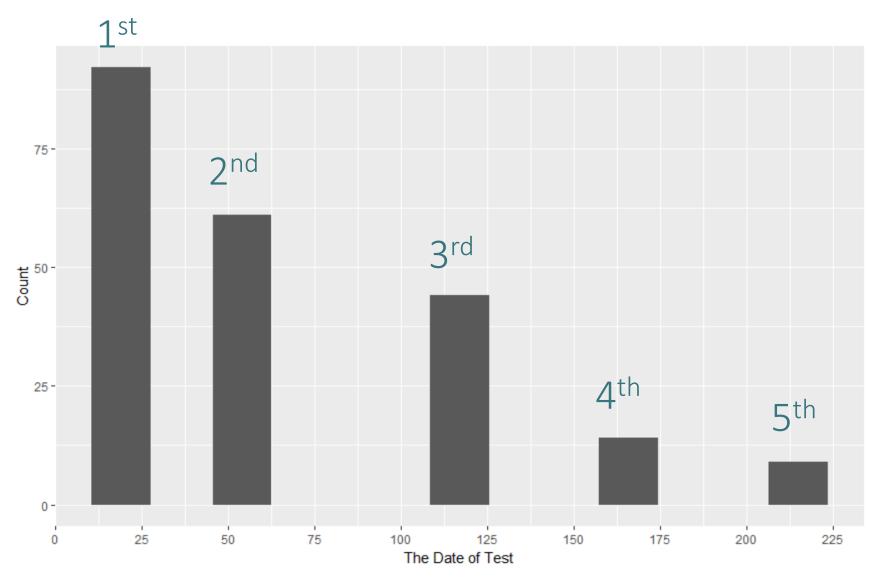
Fifth Test: TMA, 22%

Sixth Test: TMA 22%

Seventh Test: TMA 22%

Eighth Test: CMA 8%

### The Number of Students Taking Tests for Course AAA



First Test: TMA, 10%

Second Test: TMA, 20%

Third test: TMA, 20%

Fourth TMA, 20%

Fifth TMA, 30%

# Whether the course withdrawal caused by the diverse education background?

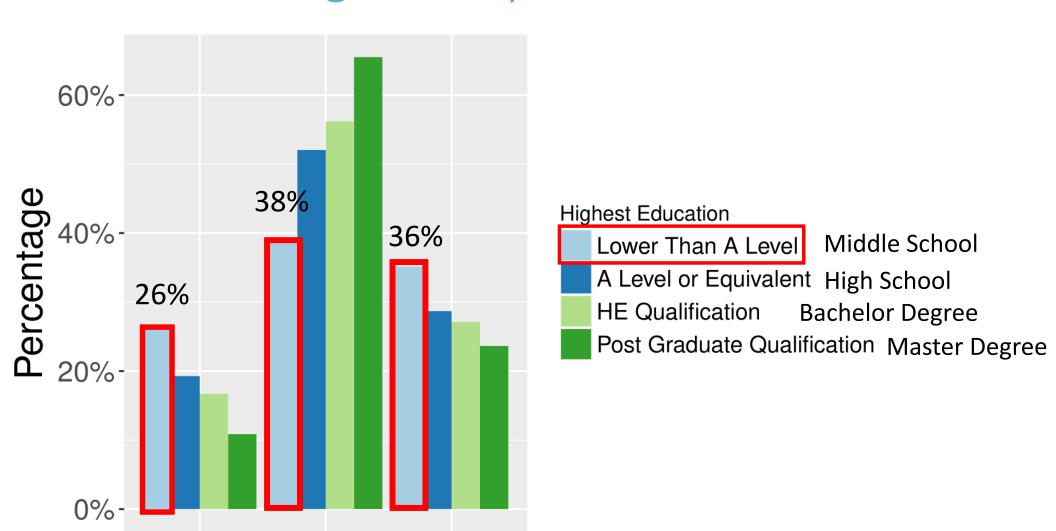
### Student Education Background by Student Performance

Pass

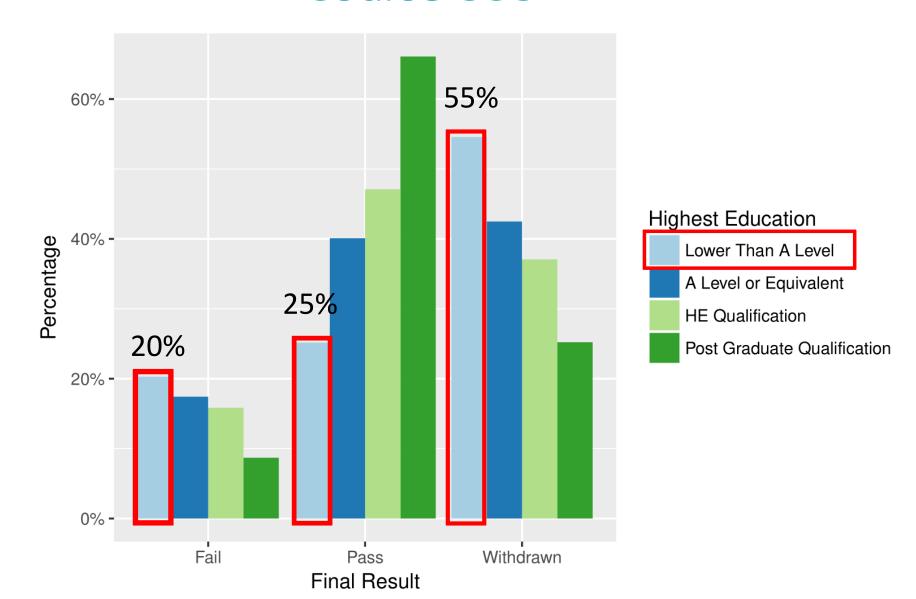
Final Result

Fail

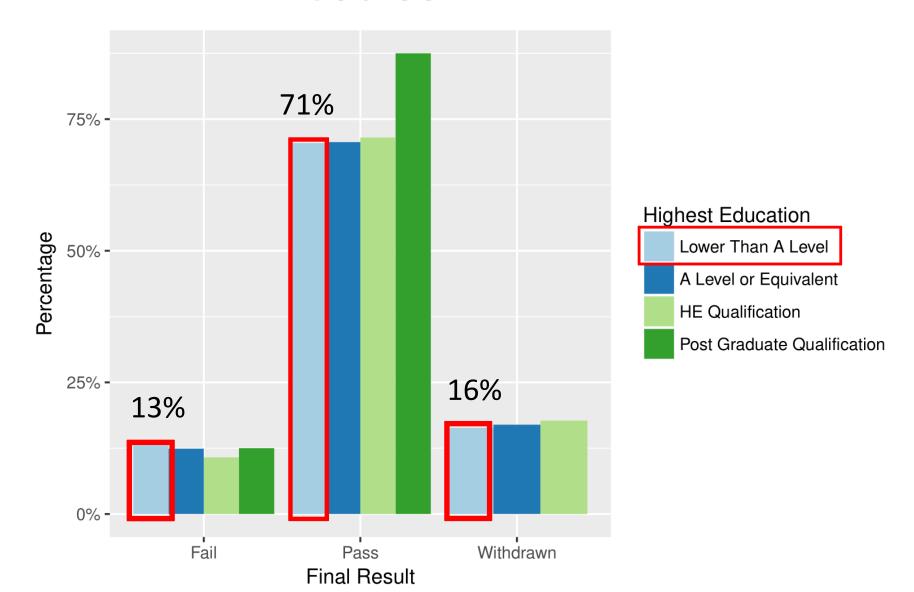
Withdrawn



## Student Performance of Each Education Level for Course CCC

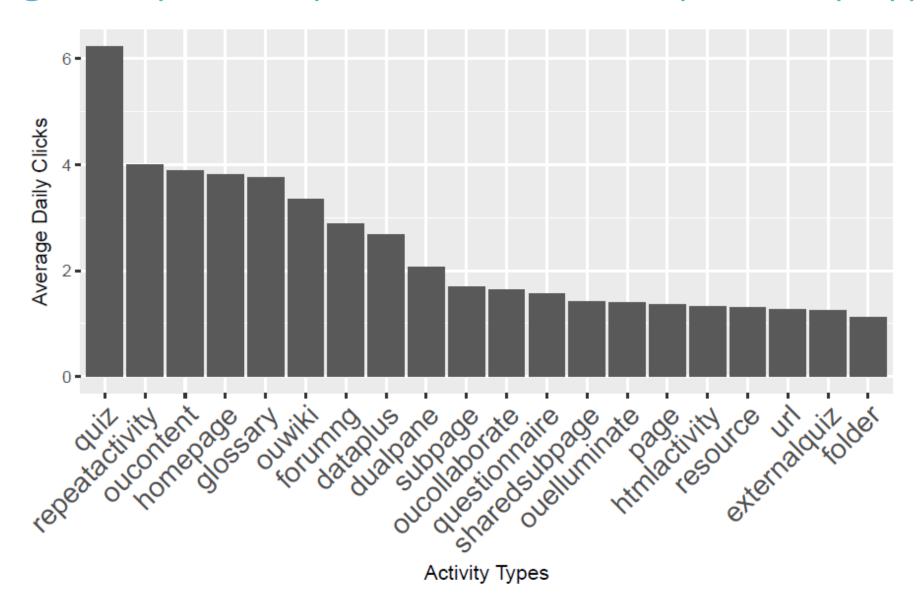


## Student Performance of Each Education Level for Course AAA

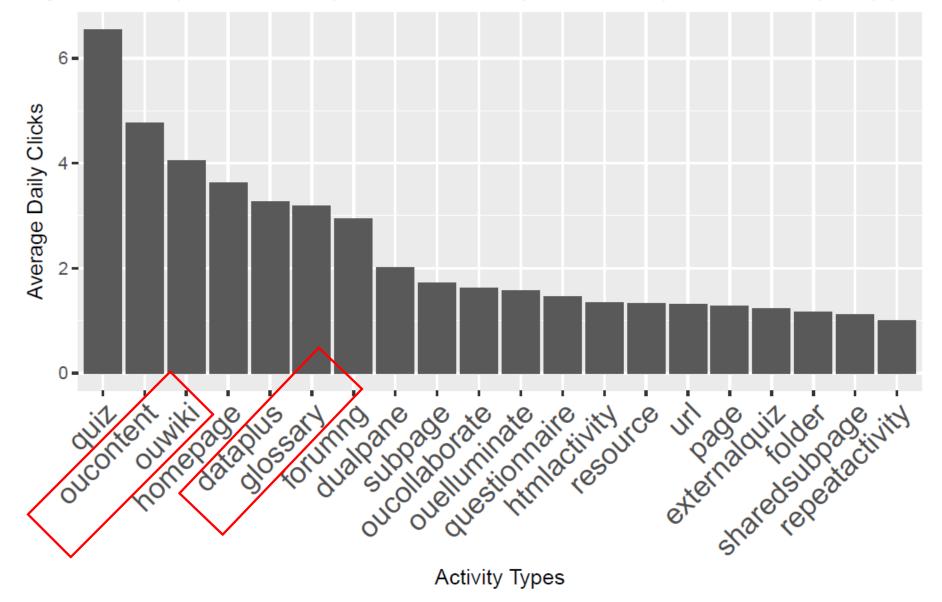


# Whether course withdrawal caused by the student activity?

### Average Daily Activity for Withdrawal by Activity Types



### Average Daily Activity for Complete by Activity Types



### Decision Tree Model: Predicting Students at Risk of Course Withdrawal

Baseline Accuracy: when predicting all student WILL NOT drop the class (drop=0)

75.48%

### Decision Tree Model: Predicting Students at Risk of Course Withdrawal

#### Outcome:

Drop=0/1 (after a student register a specific course in a specific semester)

### Predictors (Ranked by Importance):

Total click (up to registration),

Current credits,

Date of registration,

Highest education,

Number of previous attempts

### Training dataset:

75% of the total observations, 21,921 rows

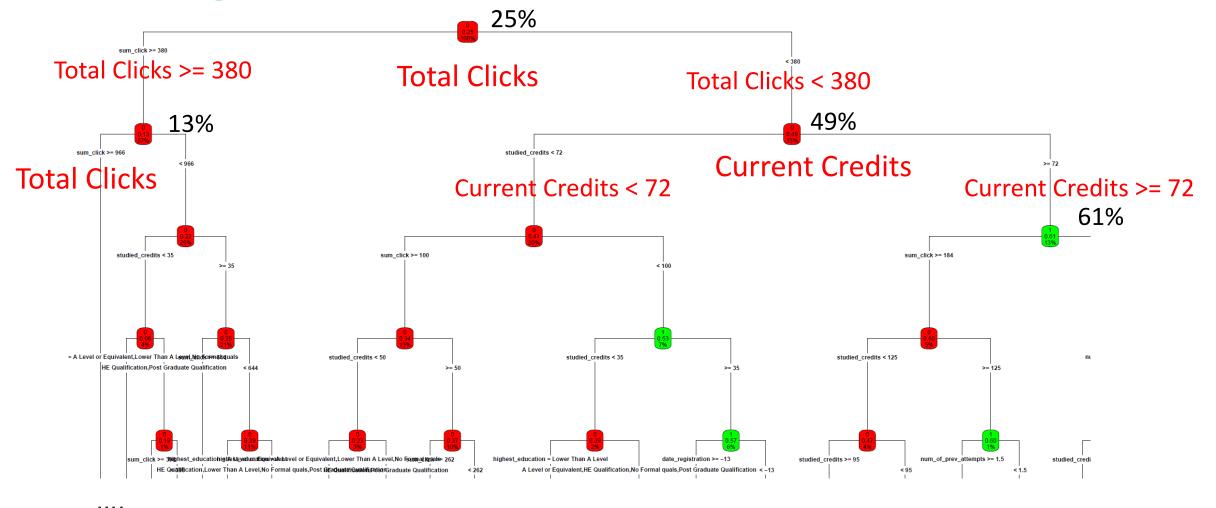
#### Testing:

25% of the total observations, 7307 rows

	Confusion Matrix - Testing				
	Prediction				
Actual		0	1		
	0	5118	1035	6153	
	1	414	740	1154	
		5532	1775	7307	

Accuracy: 80.17%

### Decision Tree Model: Predicting Students at Risk of Course Withdrawal



It is not a full image of the decision tree model.

### Regression Analysis

Withdraw	Coefficients	Standard Error	t	p-value (P>t)	Confidence	Interval
Past Behavior						
Total Clicks	-0.000074	0.000001	-54.219	0.0000	-0.000077	-0.000072
Current Credits	0.0017	0.000061	27.522	0.0000	0.0016	0.0018
Number of Previous Attempts	-0.0154	0.005113	-3.012	0.0026	-0.0254	-0.0054

## Summary & Recommendations

#### **Student Retention:**

- High withdrawal rate
- Most students are only taking one course (part time students)

### Course Design:

- Less intense schedule and work load, lower withdrawal rate
- Reduce the work load, allow higher pass rate, focus on the most practical courses

## Summary & Recommendations Cont.

#### **Diverse Education Level:**

- Student from different education background perform differently
- Students from lower education background perform worse in demanding courses
- Personalized advisors
- Provide instruction of registering the most suitable courses
- Provide additional guidance during the semester (before and after exams)

#### **Student Activities:**

- Students who are more active, taking fewer credits, having previous attempts are less likely to drop
- Machine learning model to predict students at risk

## Next Steps:

Study the course design of AAA

- Root cause the reason of higher student engagement and lower withdrawal rate
- Redesign the courses with high student withdrawal rate (like CCC)

Collect and analyze the data for long-term retention problem

- Low graduation rate
- Redesign the programs

Design and Build machine-learning based solution

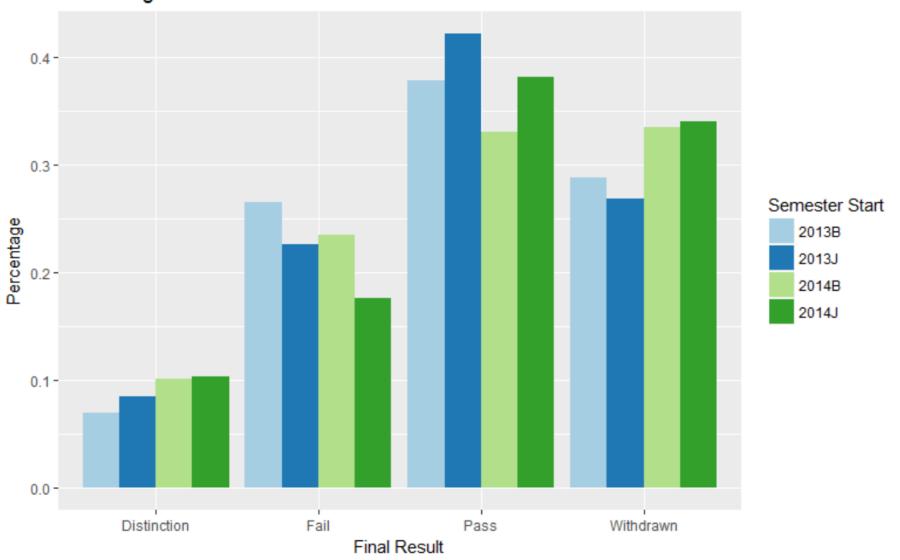
- Predict students at risk (Withdrawal course)
- A/B Testing (e.g. effect of personalized advisors, effect of course recommendation)

## Thank you!

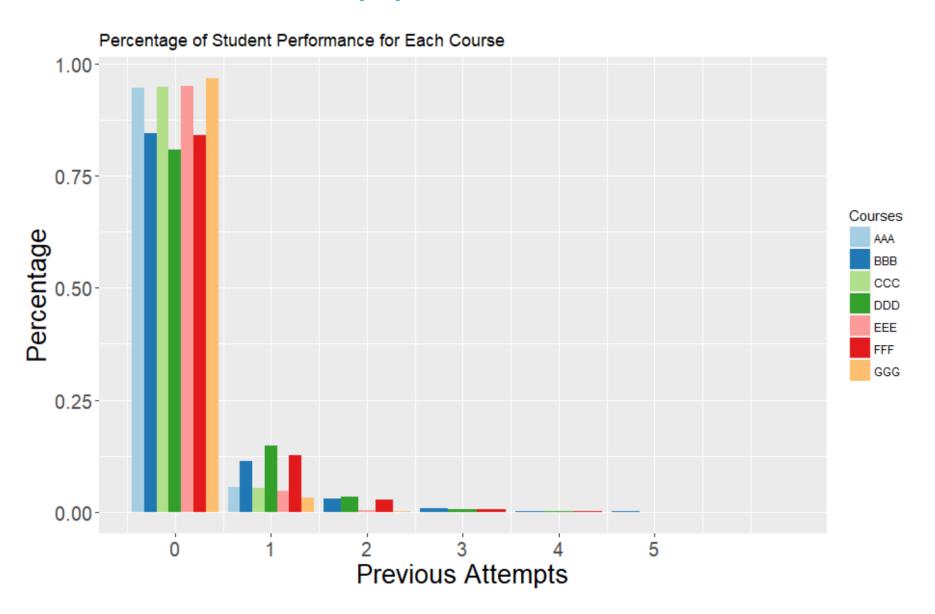
Feedback/Questions?

## Appendix A

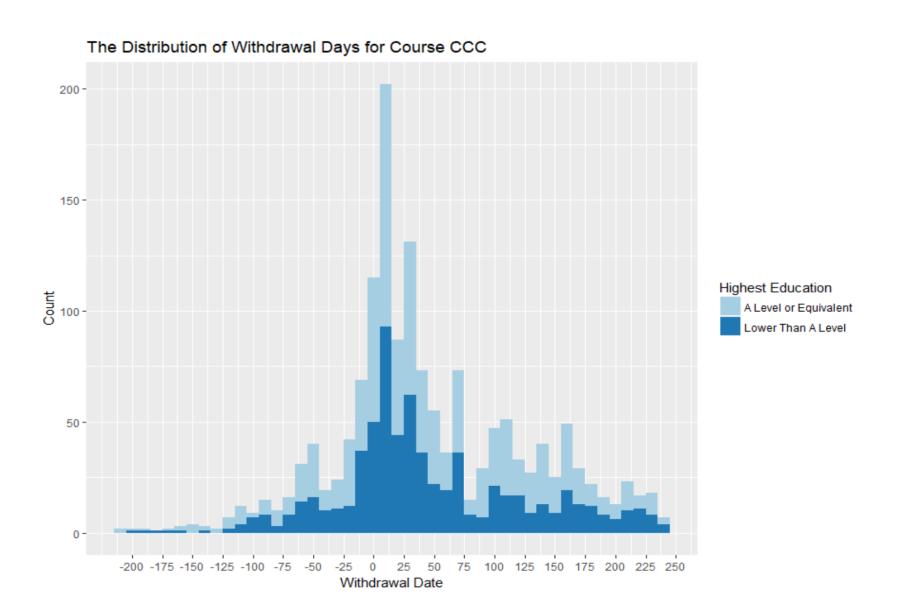
### Percentage of Student Performance for Each Semester



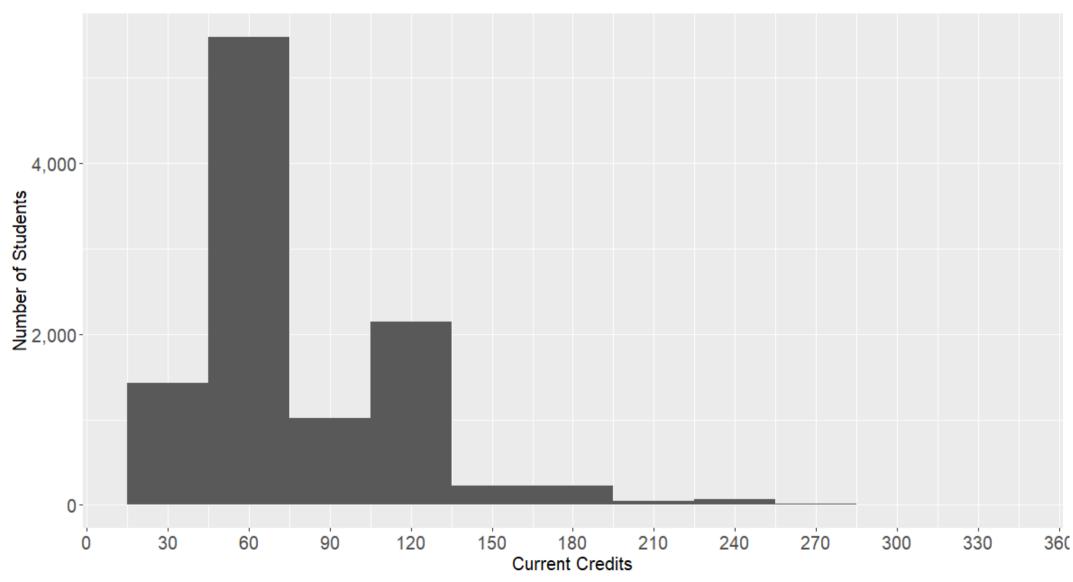
## Appendix B



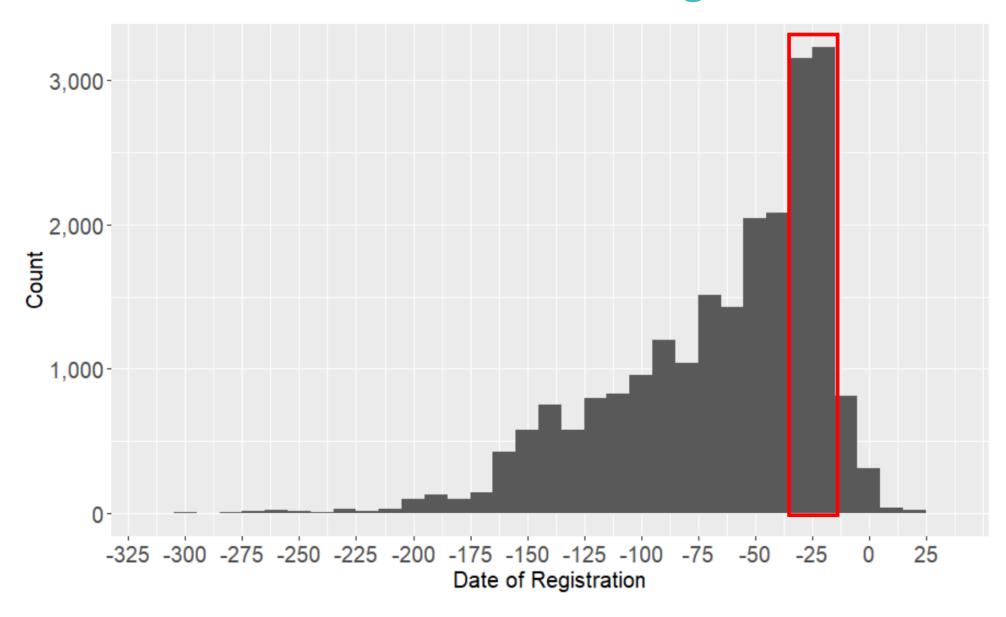
## Appendix c



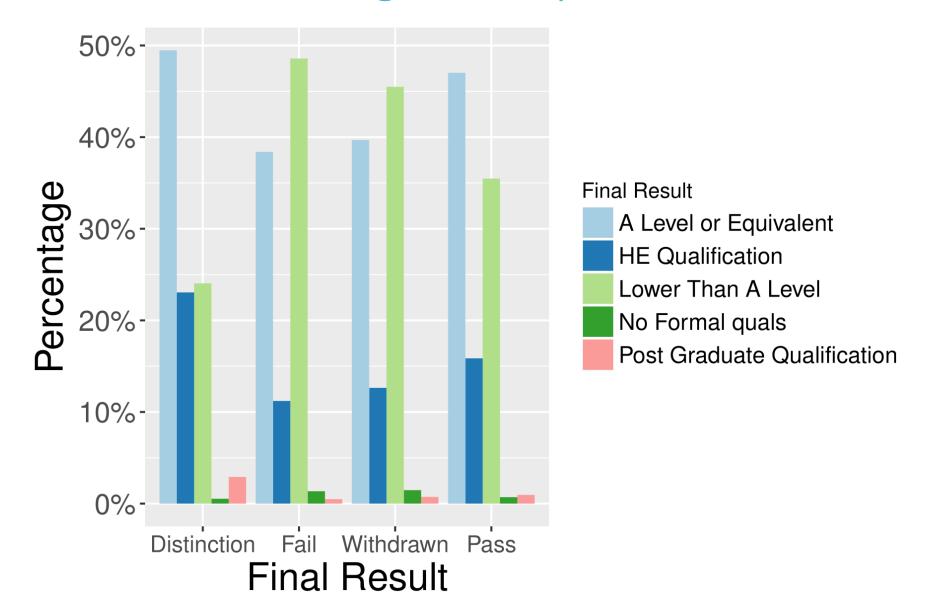
# Appendix D: The Distribution of Credit Taking per Student for Semester October 2014



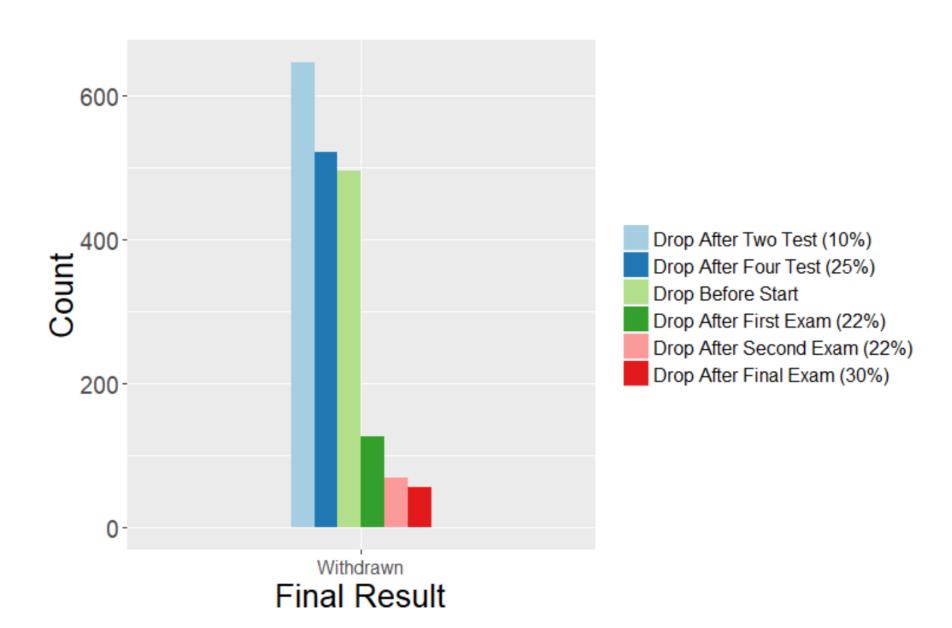
#### The Distribution of When Student Register the Courses



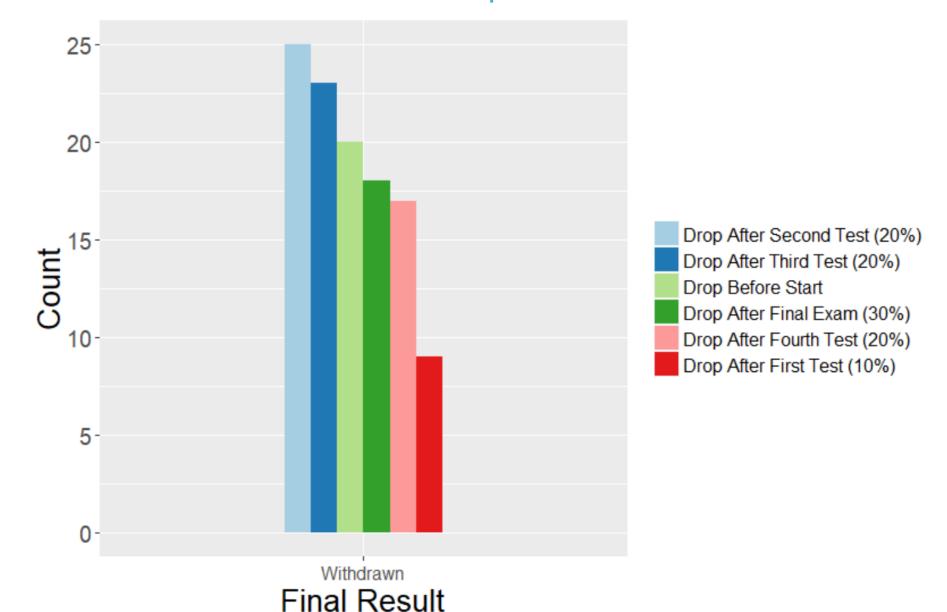
#### Student Education Background by Student Performance



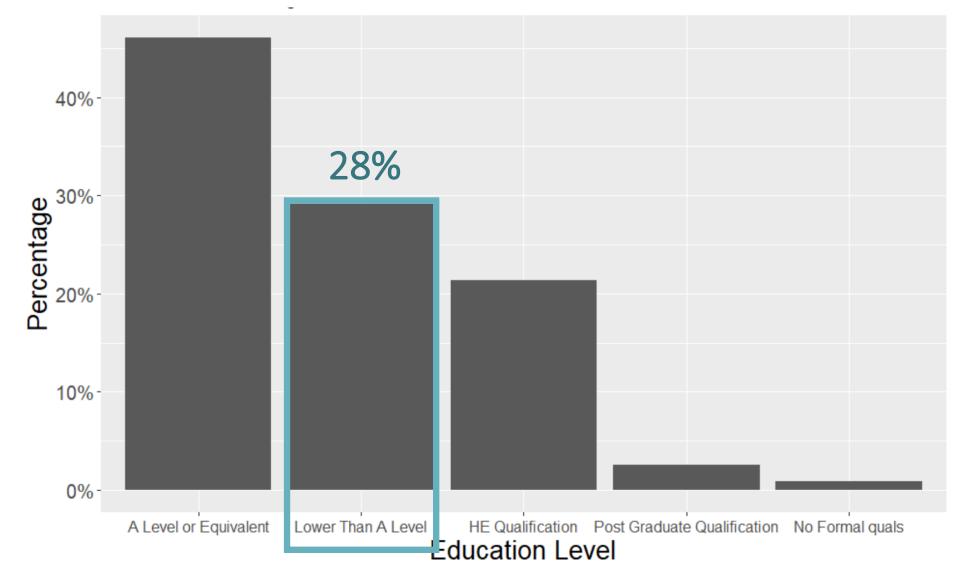
#### The Number of Student Drop After Test for Course CCC



#### The Number of Student Drop After Test for Course AAA



#### Student Education background in % for Course CCC



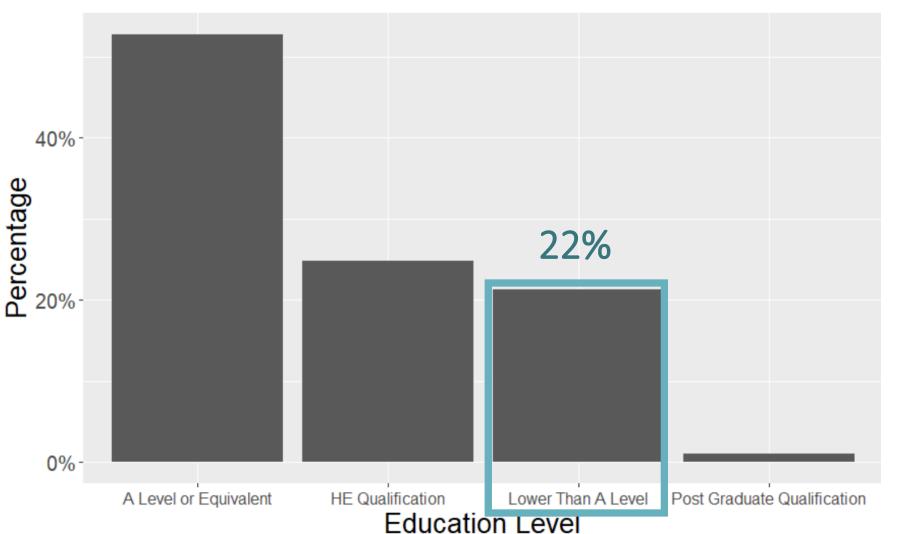
A Level: High School Graduate

Lower Than A Level: Middle School Graduate

HE Qualification: Bachelor's Degree

Post Graduate: Master's Degree or higher

#### Student Education background in % for Course AAA



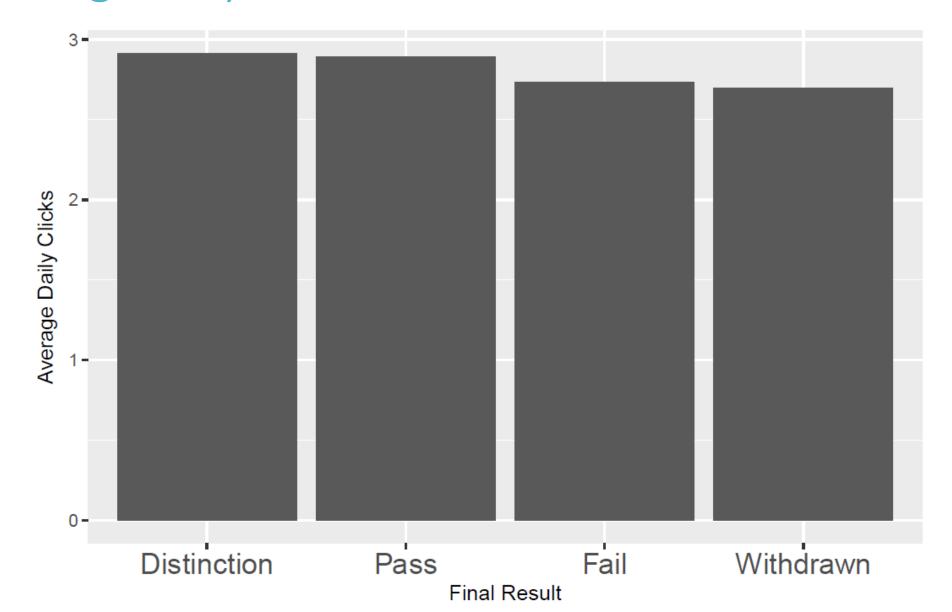
A Level: High School Graduate

Lower Than A Level: Middle School Graduate

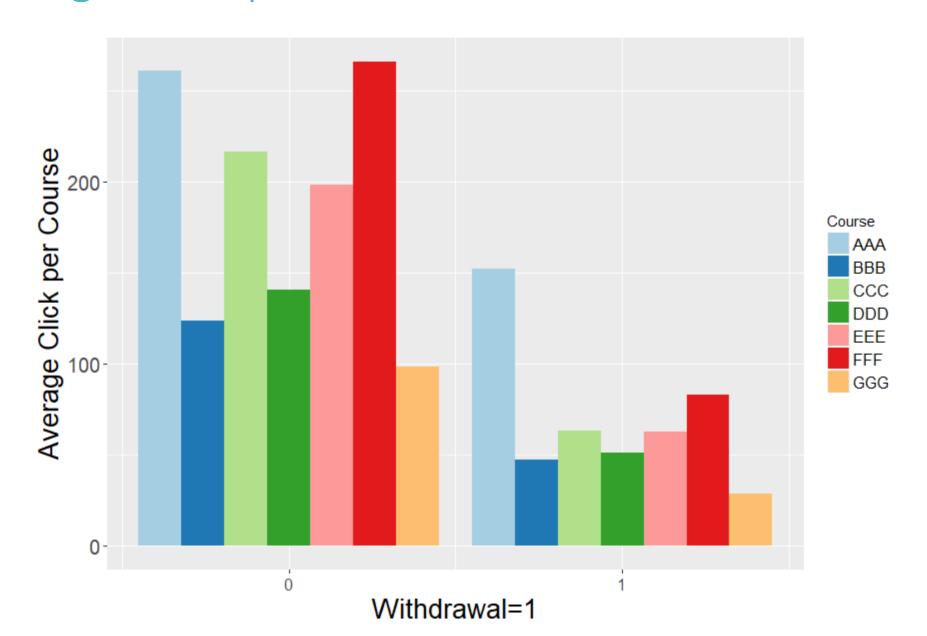
HE Qualification: Bachelor's Degree

Post Graduate: Master's Degree or higher

#### Average Daily Clicks between Different Final Results



#### The Average Clicks per Course Between Withdrawal or Not



### Regression Analysis

Withdraw	Coefficients	Standard Error	t	p-value (P>t)	Confidence	Interval
Student Education (A level omitted)						
HE Qualification	-0.0001911	0.0069394	-0.03	0.978	-0.0137926	0.0134105
Lower Than A Level	0.0687588	0.0050924	13.5	0	0.0587774	0.0787401
No Formal quals	0.1287799	0.0231421	5.56	0	0.0834204	0.1741395
Graduate Qualification	-0.0194275	0.0229277	-0.85	0.397	-0.0643668	0.0255118
Course (AAA omitted)						
BBB	-0.0573664	0.0155173	-3.7	0	-0.0877809	-0.0269518
ccc	0.1871593	0.0161013	11.62	0	0.1556	0.2187185
DDD	0.0810767	0.015573	5.21	0	0.0505529	0.1116004
EEE	0.0296011	0.0164495	1.8	0.072	-0.0026406	0.0618428
FFF	0.1456321	0.0154433	9.43	0	0.1153626	0.1759016
GGG	-0.1369594	0.0171699	-7.98	0	-0.1706132	-0.1033056
Semester (2013B omitted)						
2013J	-0.0198419	0.0076611	-2.59	0.01	-0.0348581	-0.0048258
2014B	-0.0113292	0.0080602	-1.41	0.16	-0.0271275	0.0044691
2014J	0.0155069	0.0075429	2.06	0.04	0.0007224	0.0302914
Past Behavior						
Total Number of Clicks in VLE	-0.0000885	1.46E-06	-60.63	0	-0.0000913	-0.0000856
studied_credits	0.0011571	0.0000637	18.16	0	0.0010322	0.001282
num_of_prev_attempts	-0.0167268	0.0050063	-3.34	0.001	-0.0265394	-0.0069143