

Internship Reference

Mr Efim Shliamin born on 29 March 1995 was employed in our enterprise from 1 October 2018 to 31 March 2019 in the department techniques as trainee.

Mr. Shliamin had the following tasks:

- Prepared the documentation for the projects «Cyber Security Management» and «Data Protection Policy» by working in Technical Department and writing, among other things, all technical instructions about Cyber Risk Assessment for the personnel in LaTeX (<https://www.latex-project.org>)
- Before writing the projects, understood all the IT and OT equipment and their functions on ships
- Created more visual documentation of files for more efficient use and better user experience, using LaTeX and cloud-services, abiding by the best coding practices
- Helped other company employees, including through TeamViewer, with technical issues if they asked

Mr Shliamin possesses excellent specialist knowledge extending far beyond the mainstream, which he has always applied to our business processes in a most effective and beneficial manner. We must highlight his very good IT skills, and specifically his extensive experience in the development of solutions for issues, as well as their implementation, and in the monitoring and maintenance of networked systems and system and application software.

He possesses exceptional creativity, which has always ensured that he would find very good alternative solutions where they were needed.

His exceptional creativity has helped him to find new and helpful solutions matching the problem at hand.

His very good technical understanding forms the basis for his ability to map out the most complex issues simply and understandably.

We must highlight his very good knowledge of his working languages English, German and Russian. He masters the use of these languages with absolute confidence. During the internship, he participated in the corporate training initiatives with constantly great success.

He has a good perceptive faculty, which always enabled him to grasp even more complex training topics well within a short time. Mr Shliamin always worked in a highly proactive manner and completely identified with his tasks and our company at all times. He always displayed an impressive level of dedication and motivation. Mr Shliamin distinguished himself by a markedly good willingness to learn during the whole internship. He always proved resilient even in highly stressful situations.

He was highly appreciated by our company because of his judicious and responsible working method. Mr Shliamin showed an extremely high level of reliability.

He always found excellent solutions for all arising problems. The employee survey he designed within the framework of his internship and saw through the implementation phase, which gathered valuable information for the successful continuation of our staff development initiatives, should be emphasized as a particular success.

Particularly noteworthy is that, due to the concept developed during his internship, it was possible to redesign and successfully establish new system of using our ship security management. The performance shown by Mr Shliamin during his internship has always gained our fullest recognition in every respect.

He was highly appreciated both inside and outside the company for his always friendly and even-tempered disposition. He was always helpful, courteous and even put his personal interests on hold if necessary. His conduct towards superiors, supervisors, colleagues or towards clients was always exemplary and loyal. He was amiable and helpful towards other interns at all times.

We would like to thank Mr Shliamin for the very good and pleasant cooperation and collaboration. We would be pleased if the internship has strengthened him in his aspirations for professional goals and motivated him for the future, as we consider him qualified for the chosen occupation to a high degree. For this reason, we offered him an apprentice position. We hope that we can continue our cooperation within the framework of the training course. For the future, we wish Mr Shliamin further success, both professionally and personally and all the best.

Duisburg, 31 March 2019

Rhenus Maritime Services GmbH



Ralf Uebachs
managing director