



25 July, 2024

Naushad Ali
1030284

Annual Appraisal FY23-24

Dear Naushad,

We acknowledge your performance and contribution to the organization and are pleased to revise your salary as per below details.

Your revised compensation effective **01 July, 2024** is as follows:

Designation: Associate Software Engineer

Grade: E1

Components	Monthly	Yearly
Basic	18,000	2,16,000
House Rent Allowance	9,000	1,08,000
Educational Allowance	200	2,400
Advance Statutory Bonus	3,600	43,200
Infinite Flexible Benefit Plan (IFBP *)	12,444	1,49,328
Total Compensation (A)	43,244	5,18,928
PF (Employer Contribution)	1,800	21,600
GMC, GPA & GTL		25,777
Gratuity		10,368
Annual Total Benefits (B)		57,745
Annual Total Compensation (A+B)		5,76,673

* Infinite Flexible Benefit Plan (IFBP) – You can choose the amount against various components available under Infinite Flexible Benefit Plan (IFBP) depending on your Grade and eligibility as per the policy and the rest becomes taxable income.

Information herein is company confidential and should not be shared internally or externally without prior approval from the undersigned. All other terms and conditions of your employment remain unchanged as per the policies and offer letter.

Best Regards,

For Infinite Computer Solutions India Ltd.,

Nitin Dipt Prakash
Vice President - Human Resources