## Senan Hogan-Hennessy

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Doctoral Studies Cornell University

(in progress) 2020–2026

Ph.D. Economics

Fields: Labour economics, applied econometrics.

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Dissertation Committee and References

Douglas Miller (Chair) Zhuan Pei

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Evan Riehl

Associate Professor, Economics Cornell, Industrial Labour Relations

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Prior Pomona College, USA 2018

**Education** B.A. Economics + mathematics

Citizenship Great Britain, Ireland. Gender: Male.

**Languages** English (native).

**Teaching** Intro to labour economics (undergraduate, Cornell course ILRE–2400) 2024

**Experience** Teaching assistant to Professor Stephanie Thomas.

Applied econometrics (graduate, Cornell course ECON-6590) 2022

Teaching assistant to Professor Douglas Miller.

Econometrics (undergraduate, Pomona College course ECON-167) 2017-2018

Teaching assistant to Professor Pierangelo De Pace.

Microeconomic theory (undergraduate, Pomona College course ECON-101) 2016

Teaching assistant to Professor John Clithero.

Research
Experience

Research Assistant, Cornell University

2021 - 2026.

Professor Seth Sanders (Econ), 2025–2026. Professor Chris Barrett (Dyson), 2023–2024.

Professor Louis Hyman (ILR), 2021.

Data Science Intern, The Behaviouralist (London UK) 2020

Assistant to Professors Robert Hahn (Oxford), Robert Metcalfe (USC).

Research Associate, Harvard Business School 2019

Assistant to Professor Daniel Gross.

#### Awards

Research Seed Grant, Cornell Center for the Study of Inequality	2024
Small Labour Grant, Cornell University ILR	2024
Conference Travel Grant, Cornell University Graduate School	2023, 2024, 2025
Sage Fellowship, Cornell University	2020, 2024
Lorne D Cook Memorial Award, Pomona College	2018
Distinction in Undergraduate Thesis, Pomona College	2018
Sutton Trust — Fulbright Programme, London UK	2013 – 2014

#### **Professional Presentations:**

European Economic Association Annual Congress, Bordeaux France	2025
Econometric Society World Congress, Seoul Korea	2025
European Association of Labour Economists Conference, NHH Norway	2024
Economics Department Alumni Conference, Cornell University	2024
Eastern Economic Association Annual Meeting, Boston USA	2024
Center for the Study of Inequality, Cornell University	2024
Labour Work in Progress Seminar, Cornell University 2021, 2021	22, and so on.

### Research Papers

#### Causal Mediation in Natural Experiments (2025).

Natural experiments are a cornerstone of applied economics, providing settings for estimating causal effects with a compelling argument for treatment randomisation, but give little indication of the mechanisms behind causal effects. Causal Mediation (CM) provides a framework to analyse mechanisms by identifying the average direct and indirect effects (CM effects), yet conventional CM methods require the relevant mediator is as-good-as-randomly assigned. When people choose the mediator based on costs and benefits (whether to visit a doctor, to attend university, etc.), this assumption fails and conventional CM analyses are at risk of bias. I propose a control function strategy that uses instrumental variation in mediator take-up costs, delivering unbiased direct and indirect effects when selection is driven by unobserved gains. The method identifies CM effects via the marginal effect of the mediator, with parametric or semi-parametric estimation that is simple to implement in two stages. Applying these methods to the Oregon Health Insurance Experiment reveals a substantial portion of the Medicaid lottery's effect on self-reported health and happiness flows through increased healthcare usage — an effect that a conventional CM analysis would mistake. This approach gives applied researchers an alternative method to estimate CM effects when an initial treatment is quasi-randomly assigned, but the mediator is not, as is common in natural experiments.

# The Labour Market Effects of Genetics and Education (2025, JMP). (Draft forthcoming)

#### Less Funding, More Lecturers, and Fewer Professors (2024).

Public universities employ more lecturers and fewer professors today than at any other point in the last thirty years, relative to student enrolment. At the same time, state funding for higher education has stagnated. This paper shows that the decline in state funding led to a substitution away from professors toward lecturers at US public universities. Using a shift-share approach to instrument for state funding, I find that universities employ 4.4% more lecturers per student following a 10% funding cut. This shift is accompanied by a reduction in assistant and full professors by 1.4% and 1.2% per student, respectively. These effects are concentrated to 1990–2009, with waning national trends for 2010 and onwards. Incumbent professors' salaries, promotion rates, and quit rates at Illinois universities remain unaffected by large funding cuts in the 2010s, indicating that the substitution arose from limiting the hiring of new professors. Stagnating state funding impacts public universities and faculty, likely contributing to deteriorating student outcomes at public universities since the 1990s.

#### Food Insecurity Among Military Veterans (2025).

Joint with Seungmin Lee (Notre Dame), Chris Barrett, John Hoddinott (Cornell), Matthew Rabbitt (USDA). (Draft Forthcoming)

Other

Personal Interests: Yoga, road cycling, open source software.

Programming: R, Python, Bash, LATEX.