

## **ALEKSEI BYKOV**

DATA SCIENTIST | PYTHON DEVELOPER (JUNIOR / INTERN)

#### **PROFILE**

I am a 36-year-old individual with a strong passion for learning and a desire to start a new career in data science and programming. I have always been a natural leader and excellent communicator, and I am skilled at analyzing problems and finding solutions.

In my previous career as a litigation lawyer, I spent 12 years honing my skills in critical thinking and problem-solving, and I am confident that these skills will translate well to a career in data science. I have over 10 years in legal consulting and GR and over 6 years of risk management, due diligence and overall operations.

In addition to my professional experience, I am a proactive and determined individual with a strong work ethic. I am not afraid to take on challenges and am always willing to put in the extra effort to succeed. I am excited to apply my skills and experience to a new field and make a positive impact in the world of data science.

## **CONTACTS**

s.sovetnik@gmail.com

www.linkedin.com/in/aleksei-bykov-vilnius/

+370 629 70 618

30151, 30A Vandentekio g. Vilnius, Lithuania

#### **HOBBY**

Cars • Road trips • blues/jass/ethno music • Mechanical keyboards and firmware • Video games

## **CURRENTLY**

## **ACTIVITIES**

Freelance python developer Educational python and data science projects (kaggle.com) Tasks:

- Analyzing and manipulating large data sets using python libraries like Numpy, Pandas
- Data visualization as graphs with Plotly and Seaborn
- Working with project leaders to understand project needs and implementing solutions to meet those needs
- Testing and debugging code to ensure it is functional and efficient
- Participating in online courses and continuing to learn and expand your skills
- Staying up to date with industry trends and best practices in python development and data science

# **COURSES** (ongoing)

**SKILLFACTORY** 

Data Science online course (May 2022 - May 2023)

#### **UDEMY**

- Python for Data Science and Machine Learning bootcamp,
- The complete SQL bootcamp,
- The Data Science Course 2022 bootcamp,
- 100 Days of Code: The Complete Python Pro Bootcamp

## **EDUCATION**

## IMMANUIL KANT BALTIC FEDERAL UNIVERSITY

MASTER OF LAWS - LLM, CIVIL RIGHTS (SEPTEMBER 2003 - AUGUST 2008)

# SKILLS, LANGUAGES AND FEATURES

Python • Pandas, Numpy, BeautifulSoup, Plotly • SQL • Database management • Data preparation and cleaning • Docker • Linux systems usage and managing • Problem solving• Analytical thinking • Risk management and overall operations • Leadership

Native Russian speaker • Fluent English speaker • C2 certified: https://www.efset.org/cert/kJm286

#### Github:

https://github.com/shohart

I can take any administrative task, and act as decision maker, legal and overall advisor, HR assistant, troubleshooter.

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## **WORK EXPIRIENCE**

# PRIOR TO FEB, 2022

#### **UPSTEP Group Legal Advisor**

February 2021 - Present (1 year 11 months) St. Petersburg, Russia

Legal support for the day-to-day operations of the company. Ensuring interaction with state authorities. Risk management and advising the CEO and the accountant on optimization of taxation, cash flow distribution and minimization of unforeseen risks.

### Investing.com Legal Advisor

October 2020 - Present (2 years 3 months) St. Petersburg, Russia

Assisting CEO of a regional branch in daily operations and decision making. Risk management and corporate legitimation. Assisting in HR, compliance and background checks of potential employees. Built a structure of labor relations in the company and the legal registration of this structure, including drafts of job contracts, bonus regulations, orders of dismissal and hiring. Built a corporate structure of a regional branch. Maintained legal connection between branch and main division. Participated in the development of methods to maximize the transfer of accrued bonuses to high-net-worth employees in various jurisdictions. Consultation of employees regarding relocation (necessary documents, procedure) and practical assistance in relocation to the EU countries, Turkey, Georgia. Resolution of conflicts within the team and between the team and management. Implemented a system of job descriptions, regarding the activities of each of the employees, property responsibility for the equipment provided to employees.

### K&P.Group

1 year 11 months

### **Head of Department**

May 2020 - February 2022 (1 year 10 months) Moscow, Russia

Head of Corporate Bankruptcy Procedures. Determination of the optimal strategy for conducting the project. Selection, attraction and motivation of specialists to solve the tasks. Forming a stable and organized team to work on the project. Managing and coordinating the work of employees and experts involved. Building flexible horizontal relationships within the team. Advised and implemented CRM system for the department (TickTick), as first real CRM system for the company.

#### **Head of Division**

April 2020 - February 2022 (1 year 11 months) Moscow, Russia

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Head of regional division of the law consulting company. Management of all aspects of the activities of a separate division of a large consulting firm in the field of legal services, financial auditing, accounting support. Successful construction of independent activities of the division as part of a team of specialists. Distribution, delegation and control over the execution of tasks. Successful promotion of the consulting firm's services on the regional market. Searching for employees, conducting interviews, assessing the necessary skills, including not based on tests tasks, checking existing records with the involvement of a detective company.

#### Aleksei Bykov Law and legal office Founder and CEO

January 2011 - May 2020 (9 years 5 months) Kaliningrad Region, Russia

Founder and Head of a legal consulting firm. Stable development and increase of company's revenue for 9 years. Successful building of internal management structure in the company, distribution of employees' responsibilities. Successful interaction and cooperation with government agencies, clients, other market participants of consulting services. Selection of potential employees among professionals in the market of legal services, negotiation and motivation to work in my company. Assessment of the existing knowledge of candidates, distribution of candidates into categories depending on the depth of their knowledge and expertise.

## Municipal public enterprise 'House-Service' Head of legal and HR

May 2013 - October 2016 (3 years 6 months) Kaliningrad, Kaliningrad Region, Russia

Managing recruitment and compliance departments of a mid-sized municipal legal entity. Advising CEO in critical decisions, regarding regular business operations. Assisting in executive tasks. Preparing all necessary documentation for hiring employees, including employment contracts, job descriptions, regulations and safety briefings.