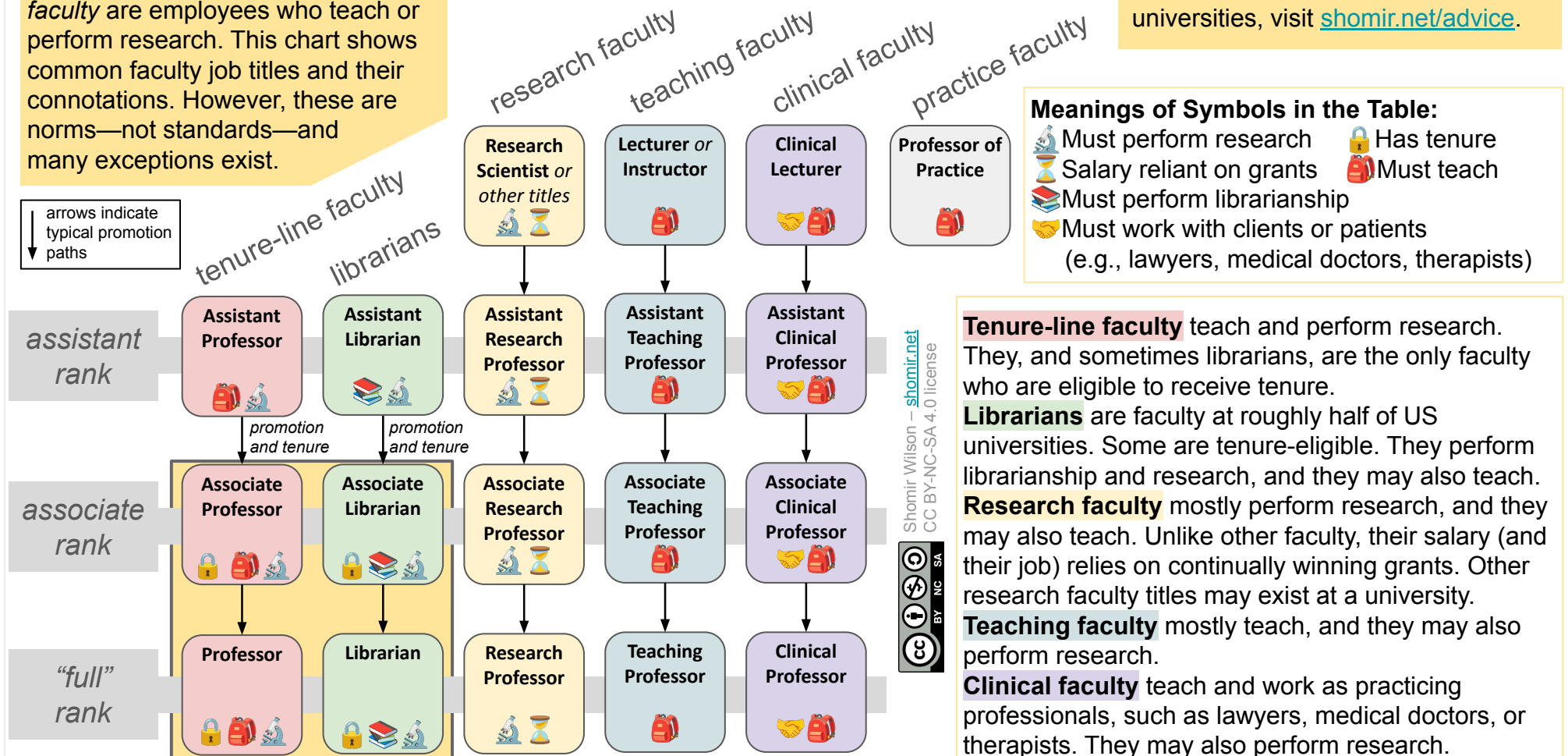


# A Periodic Table of Faculty Job Titles at US Universities

What do all those professors do?

**The Big Picture:** At US universities, *faculty* are employees who teach or perform research. This chart shows common faculty job titles and their connotations. However, these are norms—not standards—and many exceptions exist.

To learn more about academia at US universities, visit [shomir.net/advice](http://shomir.net/advice).



**Tenure** is a special kind of job security that allows faculty to focus on long-term projects with greater benefits to society. Typically, eligible faculty must apply after a fixed number of years (often six) and must leave the university if they don't get it.

Special modifiers to faculty job titles:

**Adjunct:** Temporary part-time teaching position

**Affiliate:** Has some faculty privileges in a department, but main job is elsewhere

**Distinguished:** Recognized by the university for outstanding performance at the “full” rank

**Emeritus:** Retired, no salary, few or no duties

**Visiting:** Temporary position, mostly teaching

**Tenure-line faculty** teach and perform research. They, and sometimes librarians, are the only faculty who are eligible to receive tenure.

**Librarians** are faculty at roughly half of US universities. Some are tenure-eligible. They perform librarianship and research, and they may also teach.

**Research faculty** mostly perform research, and they may also teach. Unlike other faculty, their salary (and their job) relies on continually winning grants. Other research faculty titles may exist at a university.

**Teaching faculty** mostly teach, and they may also perform research.

**Clinical faculty** teach and work as practicing professionals, such as lawyers, medical doctors, or therapists. They may also perform research.

**Practice faculty** had distinguished careers outside of academia prior to becoming faculty. They are hired to teach based on those prior experiences.

Although not shown here, **service** is another set of duties for many faculty. These include serving on university committees and organizing conferences. Higher ranks are expected to perform more service.

# University Structure

Graduate School and graduate faculty

How law schools and med schools are different

How libraries vary