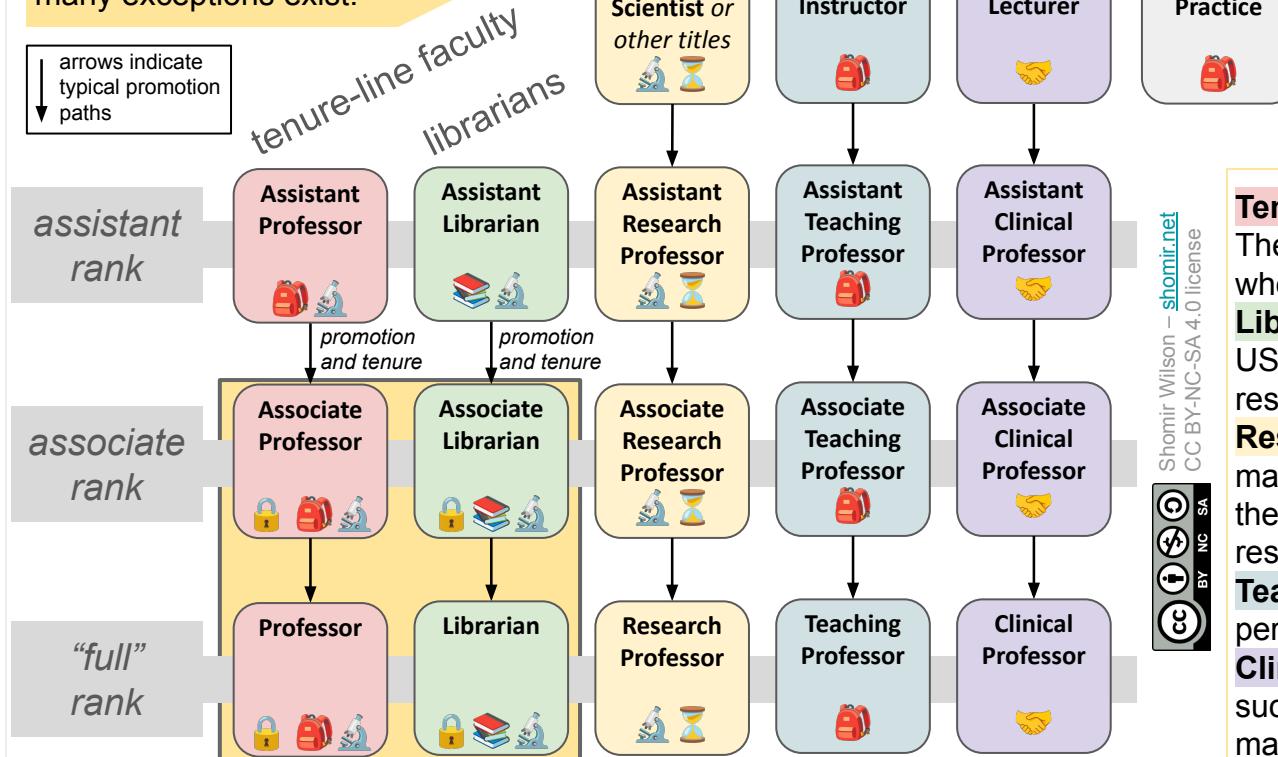


A Periodic Table of Faculty Job Titles at US Universities

What do all those professors do?

The Big Picture: At US universities, *faculty* are the employees who teach or perform research. This chart shows common faculty job titles and their connotations. However, these are norms—not standards—and many exceptions exist.

arrows indicate typical promotion paths



Tenure is a special kind of job security that allows faculty to focus on long-term projects with greater benefits to society. Typically, eligible faculty must apply after a fixed number of years (often six) and must leave the university if they don't get it.

Special modifiers to faculty job titles:
Adjunct: Temporary part-time teaching position
Affiliate: Has some faculty privileges in a department, but main job is elsewhere
Distinguished: Recognized by the university for outstanding performance at the "full" rank
Emeritus: Retired, no salary, few or no duties
Visiting: Temporary position, mostly teaching

To learn more about academia at US universities, visit shomir.net/advice.

Meanings of Symbols in the Table:

- Must perform research
- Has tenure
- Salary reliant on grants
- Must teach
- Must perform librarianship
- Must have clients or patients (e.g., lawyers, medical doctors, therapists)

Tenure-line faculty teach and perform research. They, and sometimes librarians, are the only faculty who are eligible to receive tenure.

Librarians are considered faculty at roughly half of US universities. They perform librarianship and research, and they may also teach.

Research faculty mostly perform research, and they may also teach. Unlike other faculty, their salary (and their job) relies on continually winning grants. Other research faculty titles may exist at a university.

Teaching faculty mostly teach, and they may also perform research.

Clinical faculty work as practicing professionals, such as lawyers, medical doctors, or therapists. They may also teach or perform research.

Practice faculty had distinguished careers outside of academia prior to becoming faculty. They are hired to teach based on those prior experiences.

Although not shown here, **service** is another set of duties for many faculty. These include serving on university committees and organizing conferences. Higher ranks are expected to perform more service.

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