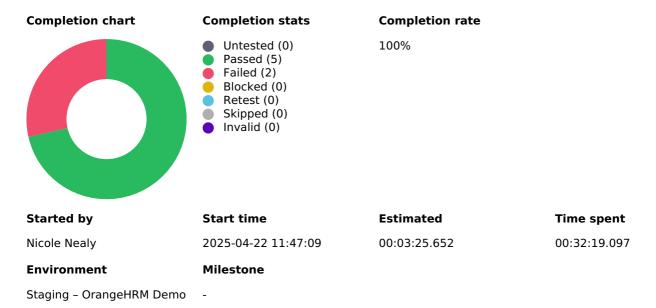
# Sprint 1 - OrangeHRM Employee Flow (All Scenarios)

This test run includes manual execution of 7 test cases covering core employee flow scenarios in the OrangeHRM demo application. It validates login, employee creation, form-level validation, logic flaws, character encoding, and data search functionality.

Test OE-7 includes a basic cross-browser check using Firefox v115 to ensure login flow consistency across browsers.



# **Login with Valid Credentials**

StatusTime spentAssigneePassed00:00:29.791Nicole Nealy

# **Results**

Status	Time spent	User	Defects
Passed Finish time	00:00:29.791	Nicole Nealy	-
2025-04-22 11:47:43			
Steps			
Step	1		
Action	Navigate to		
Input data	https://opensource-demo.or	rangehrmlive.com	
Expected result	Login page is displayed		
Actual result	Login page is displayed		
Status	Passed		
Step	2		
Action	Enter username		
Input data	"Admin"		
Expected result	Username is accepted		
Actual result	Username is accepted		
Status	Passed		
Step	3		
Action	Enter password		
Input data	"admin123"		
Expected result	Password is accepted		
Actual result	Password is accepted		
Status	Passed		
Sharr	4		
Step	4		
Action	Click the "Login" button		

Expected result	Dashboard loads successfully
Actual result	Dashboard loads successfully
Status	Passed

# **Add New Employee with Valid Info**

4

Step

StatusTime spentAssigneePassed00:16:09.675Nicole Nealy

# **Results**

Status	Time spent	User	Defects
Passed Finish time	00:16:09.675	Nicole Nealy	-
2025-04-22 12:03:53			
Steps			
Chan			
Step	1		
Action	Navigate to <b>PIM</b> from the left-ha	nd menu	
Expected result	PIM dashboard is displayed		
Actual result	PIM dashboard is displayed		
Status	Passed		
Step	2		
Action	Click on <b>Add Employee</b>		
Expected result	Add Employee form is displayed		
Actual result	Add Employee form is displayed  OE2 1-addemp-st.		
Status	Passed		
Step	3		
Action	Enter "Lisa" in First Name and "Turner" in Last Name		
Input data	"Lisa" in First Name and "Turner" in Last Name		
Expected result	Input is accepted, no validation error		
Actual result	Input is accepted, no validation e	error	
Status	Passed		

Action	Manually input Employee ID		
Input data	LT2025		
Expected result	Input is accepted, no validation error		
Actual result	Input is accepted, no validation error		
Status	Passed		
Step	5		
Action	Click <b>Save</b>		
Expected result	Redirected to Personal Details screen		
Actual result	Redirected to Personal Details screen  OE2_1-addemp-st		
Status	Passed		
Step	6		
Action	Navigate to <b>Employee List</b> and search for "Lisa Turner"		
Expected result	Employee is listed with correct details		
Actual result	Employee is listed with correct details  (1) Record Found  14 47  172025  OE2_1-addemp-st		
Status	Passed		

# Submit Add Employee Form with Blank Required Field

StatusTime spentAssigneePassed00:02:38.710Nicole Nealy

4

Step

# **Results**

Status Passed Finish time 2025-04-22 12:06:37 Steps	<b>Time spent</b> 00:02:38.710	<b>User</b> Nicole Nealy	Defects -
Step	1		
Action	Navigate to <b>PIM</b> → <b>Add Emplo</b>	yee	
Expected result	Add Employee form is displayed	d	
Actual result	Add Employee form is displayed	1	
Status	Passed		
Step	2		
Action	Leave <b>First Name</b> blank, enter	"Jones" in <b>Last Name</b>	
Input data	"Jones"		
Expected result	Input is accepted, but form should not validate		
Actual result	Input is accepted, but form should not validate		
Status	Passed		
Step	3		
Action	Click <b>Save</b>		
Expected result	Error message is shown under First Name: "Required"		
Actual result	Error message is shown under First Name: "Required"		
Status	Passed		

Action	Navigate to <b>Employee List</b> and search for "Jones"	
Expected result	No employee record found	
Actual result	No employee record found	
Status	Passed	

# **Add Self as Emergency Contact**

StatusTime spentAssigneeFailed00:05:47Nicole Nealy

### **Results**

#### Result 1

StatusTime spentUserDefectsFailed00:05:47Nicole NealyD-1 (Open)

Finish time

2025-04-22 12:15:45

#### **Actual result**

☐ Test failed due to logic flaw: System allows user to add themselves as their own emergency contact.

#### Steps to reproduce:

- 1. Go to My Info → Emergency Contacts
- 2. Add same name as logged-in user
- 3. Set relationship to "Self" and click Save

Expected: Validation error prevents save Actual: Contact is saved successfully

Linked to: BUG-001 - Self-Reference Emergency Contact



OE4-self-step-4.p...

#### **Steps**

Step	1
Action	Navigate to <b>Employee List,</b> search for <b>Lisa Turner</b>
Input data	Lisa Turner
Expected result	Employee List page and search option is displayed
Actual result	Employee List page and search option is displayed
Status	Passed
Step	2
Action	Click <b>Emergency Contacts</b> , click <b>+Add</b> , enter the employee's own name
Input data	"Lisa Turner"
Expected result	Input is accepted into fields
Actual result	Input is accepted into fields
Status	Passed

Action	Set Relationship to <b>Self</b> and enter a valid phone number
Input data	757-555-5555
Expected result	Form accepts data
Actual result	Form accepts data
Status	Passed
Step	4
Action	Click <b>Save</b>
Expected result	System displays a validation error or blocks the save
Status	Failed
Step	5
Action	View the Emergency Contact list
Expected result	No entry for the same employee should be present

# Add Emoji in Employee Name Field

StatusTime spentAssigneeFailed00:03:09Nicole Nealy

### **Results**

#### Result 1

StatusTime spentUserDefectsFailed00:03:09Nicole NealyD-2 (Open)

Finish time

2025-04-22 12:23:31

#### **Actual result**

System allows emoji input in the First Name field but renders them as question marks ("??") after saving. No validation warning is shown. Record is saved with altered characters.

#### **Steps to Reproduce:**

- 1. Log in as Admin at <a href="https://opensource-demo.orangehrmlive.com">https://opensource-demo.orangehrmlive.com</a>
- 2. Navigate to PIM → Add Employee
- 3. Enter the following:
  - First Name: Nicole Last Name: QAEmp ID: 04021
- 4. Click **Save**
- 5. Navigate to **Employee List** and search for "Nicole QA"
- 6. Observe the saved record



OE5-emojiname-s..

## Steps

Step	1
Action	Navigate to <b>PIM</b> → <b>Add Employee</b>
Expected result	Add Employee form loads
Actual result	Add Employee form loads
Status	Passed
Step	2
Action	Enter Nicole [] in <b>First Name</b> , and QA in <b>Last Name</b> , and <b>04021</b> as Emp ID
Input data	"Nicole     and "QA" and 04021
Expected result	Field accepts input
Actual result	Field accepts input
Status	Passed

Step	3
Action	Click <b>Save</b>
Expected result	System either saves and renders emoji correctly or shows a validation error
Status	Failed
Step	4
Action	Search for employee in <b>Employee List</b>
Expected result	Name should appear as entered, with emoji — not??

# **Search for Newly Added Employee**

StatusTime spentAssigneePassed00:01:52.790Nicole Nealy

# **Results**

Status	Time spent	User	Defects
Passed Finish time	00:01:52.790	Nicole Nealy	-
2025-04-22 12:25:59			
Steps			
Step	1		
Action	Navigate to <b>PIM</b> → <b>Employee</b>	List	
Expected result	Employee List page is displaye	d	
Actual result	Employee List page is displaye	d	
Status	Passed		
Ston	2		
Step	2		
Action	Enter "Lisa Turner" in the <b>Emp</b>	loyee Name field	
Expected result	Search input is accepted		
Actual result	Search input is accepted		
Status	Passed		
	_		
Step	3		
Action	Click the <b>Search</b> button		
Expected result	Employee record matching the	name is displayed	
Actual result	Employee record matching the name is displayed		
Status	Passed		
Step	4		
Action	Verify displayed details (name	, employee ID, etc.)	
Expected result	Details match the record that v	was originally created	

Actual result

OE6-search-step-4.

Passed

Status

# Login with Valid Credentials (Firefox Validation)

StatusTime spentAssigneePassed00:02:12.131Nicole Nealy

Time spent

# **Results**

## Result 1

**Status** 

Status	Time spent	U SEI	Defects	
Passed Finish time	00:02:12.131	Nicole Nealy	-	
2025-04-22 12:28:12				
Steps				
Step	1			
Action	Launch Firefox v137.0.2 and na	vigate to login page		
Input data	https://opensource-demo.orange	ehrmlive.com		
Expected result	Login page loads and displays c	orrectly		
Actual result	Login page loads and displays c	orrectly		
Status	Passed			
Char	2			
Step	2			
Action	Enter Admin as username and a	dmin123 as password		
Expected result	Inputs are accepted			
Actual result	Inputs are accepted			
Status	Passed			
Step	3			
Action	Click the <b>Login</b> button			
Expected result	User is redirected to the dashbo	ard		
Actual result	User is redirected to the dashboard			
Status	Passed			
Step	4			
Action	Verify that dashboard layout and	d widgets load properly		
Expected result	UI renders fully without distortion	on or missing elements		

User

**Defects** 

UI renders fully without distortion or missing elements

## Actual result



OE7-firefox-step-...

Status

Passed