

OE-1 / Employee Flow – Core Scenarios

Login with Valid Credentials

Priority	Severity	Behavior	Type
High	Normal	Positive	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that an Admin user can successfully log in using valid credentials and is redirected to the dashboard.

Preconditions

OrangeHRM demo site is accessible. Admin credentials are available.

Postconditions

User lands on the dashboard.

Steps to reproduce

#	Step	Action	Expected Result
1	Navigate to	https://opensource-demo.orangehrmlive.com	Login page is displayed
2	Enter username	"Admin"	Username is accepted
3	Enter password	"admin123"	Password is accepted
4	Click the "Login" button		Dashboard loads successfully

OE-2 / Employee Flow – Core Scenarios

Add New Employee with Valid Info

Priority	Severity	Behavior	Type
High	Normal	Positive	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that an Admin user can successfully add a new employee using valid required information.

Preconditions

Admin is logged in and has access to the PIM module. Tester must manually enter a unique Employee ID

Postconditions

New employee is created and listed in the Employee List.

Steps to reproduce

#	Step	Action	Expected Result
1	Navigate to PIM from the left-hand menu		PIM dashboard is displayed
2	Click on Add Employee		Add Employee form is displayed
3	Enter "Lisa" in First Name and "Turner" in Last Name	"Lisa" in First Name and "Turner" in Last Name	Input is accepted, no validation error
4	Manually input Employee ID	LT2025	Input is accepted, no validation error
5	Click Save		Redirected to Personal Details screen
6	Navigate to Employee List and search for "Lisa Turner"		Employee is listed with correct details

OE-3 / Employee Flow – Core Scenarios

Submit Add Employee Form with Blank Required Field

Priority	Severity	Behavior	Type
High	Normal	Negative	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that the system enforces required fields and displays an appropriate error when attempting to add an employee without entering a first name.

Preconditions

Admin is logged in and on the Add Employee form.

Postconditions

Employee is not created. Validation message is shown.

Steps to reproduce

#	Step	Action	Expected Result
1	Navigate to PIM → Add Employee		Add Employee form is displayed
2	Leave First Name blank, enter "Jones" in Last Name	"Jones"	Input is accepted, but form should not validate
3	Click Save		Error message is shown under First Name: "Required"
4	Navigate to Employee List and search for "Jones"		No employee record found

OE-4 / Employee Flow – Core Scenarios

Add Self as Emergency Contact

Priority	Severity	Behavior	Type
Medium	Normal	Negative	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that the system prevents an employee from being added as their own emergency contact, enforcing logical business rules.

Preconditions

Employee is created and logged in.

Postconditions

Employee should NOT be saved as their own emergency contact.

Steps to reproduce

4/22/25, 8:50 AM

OE-2025-04-22

#	Step	Action	Expected Result
1	Navigate to Employee List , search for Lisa Turner	Lisa Turner	Employee List page and search option is displayed
2	Click Emergency Contacts , click +Add , enter the employee's own name	"Lisa Turner"	Input is accepted into fields
3	Set Relationship to Self and enter a valid phone number	757-555-5555	Form accepts data
4	Click Save		System displays a validation error or blocks the save
5	View the Emergency Contact list		No entry for the same employee should be present

OE-5 / Employee Flow – Core Scenarios

Add Emoji in Employee Name Field

Priority	Severity	Behavior	Type
Low	Minor	Negative	Compatibility
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that the system properly handles emoji characters in the First Name field and either rejects them or stores and renders them correctly.

Preconditions

Admin is logged into the OrangeHRM system and has access to Add Employee.

Postconditions

Emoji should be stored/rendered properly or blocked.

Steps to reproduce

#	Step	Action	Expected Result
1	Navigate to PIM → Add Employee		Add Employee form loads

#	Step	Action	Expected Result
2	Enter Nicole 🍷 in First Name , and QA in Last Name , and 04021 as Emp ID	"Nicole 🍷 " and " QA " and 04021	Field accepts input
3	Click Save		System either saves and renders emoji correctly or shows a validation error
4	Search for employee in Employee List		Name should appear as entered, with emoji — not ??

OE-6 / Employee Flow – Core Scenarios

Search for Newly Added Employee

Priority	Severity	Behavior	Type
Medium	Minor	Positive	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that a newly added employee can be found using the search functionality in the Employee List.

Preconditions

Employee (e.g., Lisa Turner) has been successfully added.

Postconditions

Employee record is displayed in the search results.

Steps to reproduce

#	Step	Action	Expected Result
1	Navigate to PIM → Employee List		Employee List page is displayed
2	Enter "Lisa Turner" in the Employee Name field		Search input is accepted
3	Click the Search button		Employee record matching the name is displayed
4	Verify displayed details (name, employee ID, etc.)		Details match the record that was originally created

Login with Valid Credentials (Firefox Validation)

Priority	Severity	Behavior	Type
Medium	Minor	Positive	Functional
Layer	Is Flaky	Is Muted	Automation
E2E	No	No	Manual
Status	Milestone		
Actual	-		

Description

Verify that the login functionality works as expected when accessed through Firefox browser.

Preconditions

Firefox v137 is installed. Admin user credentials are available.

Postconditions

User is redirected to dashboard. UI renders correctly.

Steps to reproduce

#	Step	Action	Expected Result
1	Launch Firefox v137.0.2 and navigate to login page	https://opensource-demo.orangehrmlive.com	Login page loads and displays correctly
2	Enter Admin as username and admin123 as password		Inputs are accepted
3	Click the Login button		User is redirected to the dashboard
4	Verify that dashboard layout and widgets load properly		UI renders fully without distortion or missing elements