



Tayyab Syed <tayyabsyed2000@gmail.com>

Collaboration Assessment

1 message

Zenger Folkman <noreply@surveygizmo.com>
Reply-To: No Reply <noreply@surveygizmo.com>
To: tayyabsyed2000@gmail.com

Thu, Jun 2, 2022 at 1:16 PM

Congratulations! You have completed the survey, below are your results.

Collaboration Assessment

Section 1

This scale measures your preference for acting independently or working interdependently with others. Some people prefer to work alone and control their environment while other people like to work with a team and involve others. The assessment has a range from -7 to +7. Negative numbers indicate a preference for independence. Positive number indicate a preference for working interdependently.

Independence versus Interdependence

Your score -5

Section 2

In this section you were ask to indicate what you would be most likely to do first, second and last. The scores in this section range from 10 a behavior you would most likely do first and -5 a behavior you would do last. Typically, we are more effective at those things we like to do. This section should provide some insight on your interest or passion for different behaviors.

Builds Relationships

Your score 2

Communicates Powerfully

Your score -1

Inspire and Motivate

Your score 6

Trust

Your score 3

Section 3

In this last section you rated your effectiveness on the same four dimensions. The scores below represent your ratings averaged across two items. Scores range from 1 to 5. The anchors on the scale are 1, "Needs Significant Improvement" 3, "Competent" 5 "Outstanding Strength."

Builds Relationships

Your score 3.50

Communicates Powerfully

Your score 3.50

Inspire and Motivate

Your score 3.50

Trust

Your score 3.50

Norms

To give you a better sense of how you rated yourself we have collected data from over 100,000 leaders on these same items. The average score for each dimension is listed below. Check to see if you scored below or above average.

Builds Relationships 3.57

Communicates Powerfully 3.56
Inspire and Motivate 3.58
Trust 3.92

For more information on how you can bring an extraordinary learning opportunity into your organization, or any of our evidence-based leadership topics, please connect:

Info@zengerfolkman.com | 801-705-9375 | zengerfolkman.com/contact

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