

# Assignment 2

Software Companies and their Recruitment Procedure.

|         |                    |
|---------|--------------------|
| Course  | Software Project 6 |
| Section | F                  |
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## Company 1: Microsoft

**Website:** <https://www.microsoft.com/en-gb>

**Job Site:**

[https://learn.microsoft.com/en-us/training/student-hub/?ef\\_id=CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD\\_BwE%3AG%3As&OCID=AIDcmmahitfk1i\\_SEM\\_CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD\\_BwE%3AG%3As&gclid=CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD\\_BwE](https://learn.microsoft.com/en-us/training/student-hub/?ef_id=CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD_BwE%3AG%3As&OCID=AIDcmmahitfk1i_SEM_CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD_BwE%3AG%3As&gclid=CjwKCAiA-dCcBhBQEiwAeWidtY7vyf4rmGZGB0dkKuQZm4M40roRHSygFnPnT9Y0tZIVcZfUG1tuaRoCN8cQAvD_BwE)

**Glassdoor:** <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

### Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue; it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta.

One sentence to describe: Microsoft is the best place to work as a software engineer.

## Interview Process:

Step 1: Resume, cover letter, and referrals

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Step 2: HR Recruiter email or call

...

Step 3: First round: phone screen, on-campus or online test

...

Step 4: Second round: onsite (four interviews)

Step 5: Hiring committee review

Step 6: You get an offer!

### Relevant Links:

<https://igotanoffer.com/blogs/tech/microsoft-software-development-engineer-interview>

**Your opinion:** This is a dream company.

## Company 2: Facebook

**Website:** <https://www.meta.com/>

**Job Site:**

[https://www.metacareers.com/jobs?teams\[0\]=Software%20Engineering&q=software%20engineer](https://www.metacareers.com/jobs?teams[0]=Software%20Engineering&q=software%20engineer)

**Glassdoor:** <https://www.glassdoor.com/metacareers>

Company Description: Facebook is an online social media and social networking service owned by American company Meta Platforms. Founded in 2004 by Mark Zuckerberg with fellow Harvard College students and roommates Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, its name comes from the face book directories often given to American university students. Membership was initially limited to Harvard students, gradually expanding to other North American universities and, since 2006, anyone over 13 years old. As of July 2022, Facebook claimed 2.93 billion monthly active users, and ranked third worldwide among the most visited websites as of July 2022. It was the most downloaded mobile app of the 2010s.

Facebook can be accessed from devices with Internet connectivity, such as personal computers, tablets and smartphones. After registering, users can create a profile revealing information about themselves. They can post text, photos and multimedia which are shared with any other users who have agreed to be their "friend" or, with different privacy settings, publicly. Users can also communicate directly with each other with Facebook Messenger, join common-interest groups, and receive notifications on the activities of their Facebook friends and the pages they follow.

### Interview Process:

Step 1. **Resume, cover letter, and referrals**

Step 2. **Recruiter phone screen**

Step 3. **Technical phone screen**

Step 4. **Onsite interviews**

**Relevant Links:** <https://igotanoffer.com/blogs/tech/facebook-software-engineer-interview>

**Your opinion:** This is a dream company.

## Company 3: Amazon

**Website:** <https://www.amazon.com/>

**Job Site:** [https://www.amazon.jobs/en/job\\_categories/software-development](https://www.amazon.jobs/en/job_categories/software-development)

**Glassdoor:**

[https://www.glassdoor.com/Overview/Working-at-Amazon-EI\\_IE6036.11,17.htm](https://www.glassdoor.com/Overview/Working-at-Amazon-EI_IE6036.11,17.htm)

**Company Description:** Amazon.com, Inc is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence. It has been referred to as "one of the most influential economic and cultural forces in the world" and is one of the world's most valuable brands. It is one of the Big Five American information technology companies, alongside Alphabet, Apple, Meta, and Microsoft. Amazon was founded by Jeff Bezos from his garage in Bellevue, Washington on July 5, 1994. Initially an online marketplace for books, it has expanded into a multitude of product categories, a strategy that has earned it the moniker The Everything Store. It has multiple subsidiaries including Amazon Web Services, Zoox (autonomous vehicles), Kuiper Systems, and Amazon Lab126. Its other subsidiaries include Ring, Twitch, IMDb, and Whole Foods Market. Its acquisition of Whole Foods in August 2017 for US\$13.4 billion substantially increased its footprint as a physical retailer.

### Interview Process:

Step 1: The process begins with the submission of the resume, cover letter, and referrals

Step 2: Shortlisting of the candidate via HR recruitment mail or call

Step 3: Online assessment for fresher positions

Step 4:Phone screen (one or two interviews)

Step 5:On-site interviews about 4 to 6

Step 6:Debriefing

Step 7:Offer letter

**Relevant Links:**

<https://www.interviewkickstart.com/companies/amazon-software-development-engineer-interview-process>

**Your opinion:**This is a dream company.

## Company 4:Dream71 Bangladesh Ltd

**Website:** <https://dream71.com/>

**Job Site:** <https://dream71.com/web-app-development/>

**Glassdoor:**

[https://www.glassdoor.com/Overview/Working-at-Dream71-Bangladesh-EI\\_IE1686998.11,29.htm](https://www.glassdoor.com/Overview/Working-at-Dream71-Bangladesh-EI_IE1686998.11,29.htm)

Company Description: one of the best software companies in Bangladesh. Welcome to a company where your ideas count, where your determination creates a new world, where your talent and hard-works are rewarded. At Dream71 we always endeavor to lead towards development and creating a flexible, dynamic and cooperative organizational cultural.Dream71 Bangladesh Ltd. is one of the promising software, web application, mobile application & game development companies of Bangladesh which aims at creating a new standard in the era of software technology.

Interview Process: Applied online and Online interview with one of their project manager. Asked our about my previous job responsibilities. Asked some very basic questions about laravel and php like server site rendering. Asked some question about vue js. And asked some questions about javascript. The interview was about 30 minutes

**Relevant Links:**

<https://www.glassdoor.com/Interview/Dream71-Bangladesh-Interview-Questions-E1686998.htm>

**Your opinion:**This is a dream company.

## Company 5:Tiger it bangladesh

**Website:** <https://www.tigerit.com/>

**Job Site:**

<https://www.facebook.com/tigerit/posts/job-postjob-title-software-engineer-qarequirements-bachelors-degree-in-computer-/3231891820170456/>

**Glassdoor:**

<https://www.glassdoor.com/Reviews/Tiger-IT-Bangladesh-Reviews-E559245.htm>

Company Description: We work in mission critical environments with large volumes of sensitive data, so our highly experienced team strives to reduce risk, improve performance and promote sustainable business. Government and state agencies rely on us in designing and implementing end-to-end ID management solutions. We bring innovation not only in our technologies but also in the way we manage our projects and deliver our solutions. Our expertise in consultancy, project management, training and support combined with our relentless quest for customer satisfaction through on-time, on-budget and on-spec delivery of complex turnkey solutions, has earned TigerIT an enviable reputation in the industry.

Interview Process: applied online. The process took 5 days. I interviewed at Tiger IT Bangladesh .

1. Phone call

2. Written test

Coding test - - - A few problems to solve during the test,

Viva - - - - Questions from basic concepts of oop, data structure, algorithm

**Relevant Links:**

<https://www.glassdoor.com/Interview/Tiger-IT-Bangladesh-Interview-Questions-E559245.htm#:~:text=Software%20QA%20Engineer%20Interview&text=Phone%20call%202.,The%20process%20is%20super%20fast.>

**Your opinion:** This is a dream company.

