



Fidelity Investments Direct Advantage

Profile ID: FXAEGQNRKF

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## eSignature Consent Form

### Consent to Use Electronic Signature

By selecting the "Yes" option below, I hereby consent to the use of my electronic signature to execute the Authorization Form, which will appear on the following screen. I understand that my electronic signature will have the same legal effect, validity and enforceability as if I were to execute by handwritten signature. If I do not wish to have my electronic signature to have a binding effect, I must select "No" option below.

### Right to Entering into Agreement in Non-Electronic Form

I understand that I have the right to agree to the Authorization Form on paper and to execute the Authorization Form by handwritten signature. In order to provide it in written form, I can print and upload the form in the Document Upload section upon completing my profile.

### Withdrawing My Consent and Updating Information

I understand that I have the right to withdraw my consent to use electronic signature and the right to update my contact information at any time. If I decide at any point to withdraw my consent, I understand that the withdrawal is only prospective and shall not impact the legal effectiveness, validity or enforceability of the Authorization Form prior to the implementation of my request withdrawal. The effectiveness of the withdrawal will be within a reasonable period of time after receipt of the withdrawal. If I withdraw during the period where a screening service is in the process of being fulfilled or ordered, it may impact my application for employment, contract work or other purpose.

If I decide at any point to withdraw my consent, I may call First Advantage at (+1) 800-845-6004, or provide a signed letter via mail to the address below:

First Advantage Background Services Corp.

Consumer Center

P.O. Box 105292

Atlanta, GA 30348

Applicants based in South Asia and Pacific region (including Hong Kong, Singapore, Australia, New Zealand, Philippines and Malaysia) may instead contact the Compliance & Privacy Manager at [Privacy.sapac@fadv.com](mailto:Privacy.sapac@fadv.com) or (+61) 2 9017 4300.

### Requesting a Paper Copy of My Electronic Record

Upon request, I may obtain a paper copy of the Authorization Form by clicking 'print' before submitting. Additionally, I may call, mail a request, or email via the contact information shown above.

I have read and accept the eSignature terms outlined above. Yes

Date March 28, 2017

## Consent Form

I have read and accept the terms of this Online Application.

|                         |                               |                 |            |
|-------------------------|-------------------------------|-----------------|------------|
| First name (given name) | Shaikh Hifzur                 | Signature Date  | 03/28/2017 |
| Last name (family name) | Rahman                        | Region          | Tamil Nadu |
| Country                 | INDIA                         | City            | Chennai    |
| Address 1               | No 9, Munusamy Mesthri Street | Zip Code/Postal | 600043     |
| Address 2               | Pallavaram                    |                 |            |

## Personal Information

Do you have a United States Social Security Number? No

(Please provide a valid Social Security Number (SSN) to be used only for the purposes of validating public records and identity)

### Identification Numbers

|                              |                                   |                                |
|------------------------------|-----------------------------------|--------------------------------|
| Government ID Type           | Government ID Issued By (Country) | Government ID Number           |
| Permanent Account Number     | IN                                | *****                          |
| Aadhaar Number               | IN                                | *****                          |
| First name (given name)      | Shaikh Hifzur                     | Email Address                  |
| Last name (family name)      | Rahman                            | hifzurrahman05081990@gmail.com |
| Middle name(s)               |                                   | Date of Birth                  |
| Generation                   |                                   | **/**/****                     |
| Title                        | Mr                                | Primary Phone                  |
| Father's Full Name           | Mansoor Shaikh                    | +91 7200382876                 |
|                              |                                   | Secondary Phone                |
|                              |                                   | +91 9952906881                 |
| INTERNAL USE ONLY - APP TYPE | India FTE                         | Client Reference 2             |

### Alias

Have you ever used another legal name? (a maiden name, alias, or AKA) No

### Consumer Report Address

Would you like to receive a copy of your Consumer Report? (If yes, please enter the U.S. address where you would like the report to be sent.) No

Address 1

Address 2

City

Country United States

State/Province

Zip Code/Postal Code

### References

|                |                                |                   |                         |
|----------------|--------------------------------|-------------------|-------------------------|
| Reference Type | Professional                   | Phone             | +91 9790867218          |
| Country        | INDIA                          | Phone (Alternate) |                         |
| First Name     | Sudhakar                       | Email             | sudhakaramsit@gmail.com |
| Last Name      | Sukumar                        | Years Acquainted  |                         |
| Title          | Same Level Peer                | City              | Chennai                 |
| Employer       | Cognizant Technology Solutions | State/Province    | Tamil Nadu              |

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|                |                                |                   |                         |
|----------------|--------------------------------|-------------------|-------------------------|
| Reference Type | Professional                   | Phone             | +91 9940096410          |
| Country        | INDIA                          | Phone (Alternate) |                         |
| First Name     | Rohith                         | Email             | rohithkumar90@ymail.com |
| Last Name      | Nandakumar                     | Years Acquainted  |                         |
| Title          | Next-level Up Manager          | City              | Chennai                 |
| Employer       | Cognizant Technology Solutions | State/Province    | Tamil Nadu              |

### Address History

|           |                               |                 |                       |
|-----------|-------------------------------|-----------------|-----------------------|
| Country   | INDIA                         | Region          | Tamil Nadu            |
| Address1  | No 9, Munusamy Mesthri Street | Zip Code/Postal | 600043                |
| Address 2 | Pallavaram                    | From            | 07/2014               |
| City      | Chennai                       | To              | Current Through Today |

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|           |                                     |                 |            |
|-----------|-------------------------------------|-----------------|------------|
| Country   | INDIA                               | Region          | Tamil Nadu |
| Address1  | No 11/20, Hasan Bashah Cross Street | Zip Code/Postal | 600043     |
| Address 2 | Pallavaram                          | From            | 02/2009    |
| City      | Chennai                             | To              | 06/2014    |

Fidelity Highly Confidential Information

## Education

|   |                                 |                      |                        |
|---|---------------------------------|----------------------|------------------------|
| Country                                       | INDIA                           | Degree Type          | Bachelor's             |
| Region  | Tamil Nadu                      | Major                | Information Technology |
| School or Institution                         | ANNA UNIVERSITY                 |                      |                        |
| Campus  | Sri Krishna Engineering College | Overall GPA          | 7.42                   |
| Phone   | +91 4422263223                  |                      |                        |
| Address                                       | Panapakkam, Near Padapai        | Did you graduate?    | Yes                    |
| City  | Chennai                         | Graduation Date      | 05/2013                |
| Zip Code/Postal                               | 601301                          | Currently Attending? |                        |
| Education Type                                | College / University            | From                 | 08/2009                |
| Institution Name in Local Language Characters |                                 | To                   | 05/2013                |

|   |  |                      |                                 |
|---|--|----------------------|---------------------------------|
| Country                                       | INDIA                                      | Degree Type          | High School Certificate/Diploma |
| Region  | Maharashtra                                | Major                | SSC                             |
| School or Institution                         | Maharashtra State Board, Mumbai Divisional |                      |                                 |
| Campus  | Gandhi Memorial English School             | Overall GPA          | 7.78                            |
| Phone   |  |                      |                                 |
| Address                                       | Matunga, Labour Camp                       | Did you graduate?    | Yes                             |
| City  | Mumbai                                     | Graduation Date      | 06/2006                         |
| Zip Code/Postal                               | 400019                                     | Currently Attending? |                                 |
| Education Type                                | High School                                | From                 | 06/2005                         |
| Institution Name in Local Language Characters |  | To                   | 06/2006                         |

|   |  |                      |   |
|---|--|----------------------|---|
| Country                                       | INDIA  | Degree Type          | High School Certificate/Diploma         |
| Region  | Maharashtra  | Major                | General Science (Maths & Biology) - HSC |
| School or Institution                         | Maharashtra State Board, Mumbai Divisional                 |                      |   |
| Campus  | Rizvi College of Arts, Science and Commerce                | Overall GPA          | 6.86                                    |
| Phone   |  |                      |   |
| Address                                       | Rizvi Educational Complex, Off. Carter Road, Bandra (West) | Did you graduate?    | Yes                                     |
| City  | Mumbai   | Graduation Date      | 06/2008                                 |
| Zip Code/Postal                               | 400050   | Currently Attending? |   |
| Education Type                                | High School  | From                 | 06/2007                                 |
| Institution Name in Local Language Characters |  | To                   | 06/2008                                 |

## Employment

|  |  |                          |                                 |
|--|--|--------------------------|---------------------------------|
| Employment Type                            | Current Employer                             | Permission to Contact    | No                              |
| Employer                                   | Cognizant Technology Solutions India PVT LTD | When To Contact          |                                 |
| Address 1                                  | Dlf Info City, Mount Poonamalle Road         | Job Type                 | Full-time Employee              |
| Address 2                                  | Ramapuram                                    | Position Held            | Programmer Analyst              |
| City                                       | Chennai                                      | Department               |                                 |
| Country                                    | INDIA  | Starting Pay             |                                 |
| Region                                     | Tamil Nadu                                   | Pay Type                 |                                 |
| Zip Code/Postal                            | 600089                                       | Current Pay              | 385000                          |
| Phone                                      |  | Pay Type                 | Yearly                          |
| From                                       | 02/2014                                      | Salary Currency          | INR                             |
| Current Through Today                      | Yes  | Manager Name             | Senthilkumar Gopu               |
| To   |  | Official ID              | Senthilkumar.Gopu@cognizant.com |
| Employee ID                                | 413455                                       | Official Landline Number | 9629213891 +91                  |
| Employer Name in Local Language Characters |  |                          |                                 |
| Employment ContactEmail Address            | ShaikhHifzur.Rahman@cognizant.com            |                          |                                 |
| Duties                                     |  |                          |                                 |
| Reason for Leaving                         | Learning and Career growth                   |                          |                                 |

#### Position Held

| Position Held            | Duties | Start Date | End Date                          |
|--------------------------|--------|------------|-----------------------------------|
| Programmer Analyst       |        | 02/2014    |                                   |
| Employee ID              |        |            | 418653                            |
| HR Name                  |        |            | Sandhya Rao Abbineni              |
| Official ID              |        |            | sandhyarao.abbineni@cognizant.com |
| Official Landline Number |        |            | +919052122248                     |
| Additional Data          |        |            |                                   |

|                       |           |                          |     |
|-----------------------|-----------|--------------------------|-----|
| Employment Type       | In School | Permission to Contact    | Yes |
| Employer              |           |                          |     |
| Address 1             |           | Job Type                 |     |
| Address 2             |           |                          |     |
| City                  |           | Position Held            |     |
| Country               |           | Department               |     |
| Region                |           | Starting Pay             |     |
| Zip Code/Postal       |           | Pay Type                 |     |
| Phone                 |           |                          |     |
| From                  | 08/2009   |                          |     |
| Current Through Today | No        | Salary Currency          |     |
| To                    | 06/2013   | Manager Name             |     |
|                       |           | Official ID              |     |
|                       |           | Official Landline Number |     |
| Duties                |           |                          |     |
| Reason for Leaving    |           |                          |     |

|                          |    |
|--------------------------|----|
| Employee ID              | NA |
| HR Name                  |    |
| Official ID              |    |
| Official Landline Number |    |
| Additional Data          |    |

|                       |              |                          |     |
|-----------------------|--------------|--------------------------|-----|
| Employment Type       | Not Employed | Permission to Contact    | Yes |
| Employer              |              |                          |     |
| Address 1             |              | Job Type                 |     |
| Address 2             |              |                          |     |
| City                  |              | Position Held            |     |
| Country               |              | Department               |     |
| Region                |              | Starting Pay             |     |
| Zip Code/Postal       |              | Pay Type                 |     |
| Phone                 |              |                          |     |
| From                  | 07/2013      |                          |     |
| Current Through Today | No           | Salary Currency          |     |
| To                    | 01/2014      | Manager Name             |     |
|                       |              | Official ID              |     |
|                       |              | Official Landline Number |     |
| Duties                |              |                          |     |
| Reason for Leaving    |              |                          |     |

|                          |    |
|--------------------------|----|
| Employee ID              | NA |
| HR Name                  |    |
| Official ID              |    |
| Official Landline Number |    |
| Additional Data          |    |

### Additional Information

|   |    |
|---|----|
| Have you ever worked or applied for a position at Fidelity before?  | No |
| If so, please give full details:  |    |
| Are you or have you been registered with any of the Financial Regulatory Authorities (e.g., SEBI, RBI)?   | No |
| If so, please provide full details including which regulatory body, dates (from and to), and registration number:   |    |
| Have you ever been refused entry to any profession or been dismissed or requested to resign from any office or employment, or from any fiduciary office or position of trust, whether or not remunerated?                         | No |
| If yes, please explain:   |    |
| Are you currently a director of a company which is not part of the Fidelity Group or do you undertake any paid or unpaid work or have any involvement in activities, which may be viewed as a "conflict of interest" to Fidelity? | No |
| If so, please provide full details:   |    |

### Military History

### Criminal Information

|   |    |
|---|----|
| Have you ever been convicted of a crime (other than a minor traffic violation)? | No |
|---|----|

### Access Agreement

#### PHYSICAL/LOGICAL ACCESS AGREEMENT FOR EMPLOYEES OF FIDELITY VENDORS

I wish to be placed by the Company designated below ("Company") for assignment to FMR LLC and/or any entity which is directly or indirectly owned or controlled wholly or in part by FMR LLC ("Fidelity"). I understand that, as part of this assignment, I may have physical or logical access to Fidelity's property and systems. In consideration of the Company's placing me for assignment to Fidelity and Fidelity's accepting my assignment, I must understand and agree to abide by this Agreement. This Agreement is designed to protect Confidential Information and goodwill of Fidelity and to assist Fidelity in complying with its legal, regulatory and other obligations.

Fidelity Highly Confidential Information

1. Confidential Information. During the course of my assignment to Fidelity, I may become aware of Confidential Information. Confidential Information consists of all information that is not generally known to the public at the time made known to me and that is or may be used in the business of Fidelity. It includes but is not limited to trade secrets; secret, confidential, or proprietary information; computer passwords and program designs; proprietary computer software designs and hardware configurations; proprietary technology; new product and service ideas; business plans; marketing, financial, trading, research, and sales data; customer, prospect, vendor, or personnel lists; financial and other personal information regarding customers or employees; confidential information about other companies and their products; and information expressly designated as "Fidelity Highly Confidential," "Fidelity Confidential," or "Fidelity Internal." All Confidential Information is imparted to me in a relationship of confidence. During my assignment to Fidelity and thereafter, I will not copy, reproduce, use, disclose, or discuss in any manner, in whole or in part, any Confidential Information unless (1) necessary for me to carry out my job; (2) necessary for employees or other agents of Fidelity to carry out their duties and responsibilities; or (3) authorized in writing by Fidelity. I also will not retain any copies, notes, or excerpts of Confidential Information upon termination of my assignment to Fidelity. I will promptly notify Fidelity of any inadvertent, unauthorized, or negligent copying, reproduction, use, disclosure, or discussion of Confidential Information. I will not open, read, or in any way access Confidential Information without authorization. These obligations pertaining to Confidential Information shall continue until such time as the Confidential Information becomes known to the general public through no action on my part.

2. Personal Information. I acknowledge that as a financial institution Fidelity may be subject to certain laws and regulations regarding the privacy and protection of consumer information, and that any receipt or use of personal information by me may also be subject to compliance with such laws and regulations. I agree that any personally identifiable information or data concerning or relating to Fidelity's employees, customers or prospective customers, or any information or data that I collect or derives from interactions with Fidelity or its employees, customers or prospective customers ("Personal Information"), shall be treated as Fidelity Confidential information and shall be used solely for the purpose of carrying out the Services described in Fidelity's agreement with the Company. In no event shall any such Personal Information be used by me for any other purpose whatsoever. I agree that such Personal Information shall not be given, bartered, sold, traded, transferred or exchanged in any way to other companies or entities for any uses and if this were to occur it would cause irreparable harm to Fidelity.

3. Systems Access. In order to carry out my responsibilities at Fidelity, I may be given access to various computer systems and may be given passwords, user identifications, or other authenticating information ("password(s)"). I will not disclose my password(s) to anyone except in accordance with Fidelity policy. While incidental and occasional personal use of systems may occur, this is not the purpose of providing access; rather, all systems accessed generally are to be used for legitimate Fidelity business purposes only, and all items created or accessed will be treated as Fidelity property for purposes of monitoring, access, review, and disclosure by Fidelity. I will adhere to all software licensing agreements or other agreements applicable to systems and to Fidelity's expectations and policies regarding systems usage. My authorization to access Fidelity systems shall expire when my assignment to Fidelity ends.

4. Fidelity Property. Upon termination of my assignment or at any earlier time as requested by Fidelity, I will return to Fidelity all Fidelity property, including but not limited to my identification badge and all documents and materials received from or created for or by Fidelity, including but not limited to documents and materials containing Confidential Information.

5. Non-solicitation. During my assignment to Fidelity and for a period of one year following the end of my assignment to Fidelity, I will not directly or indirectly, on my behalf or on behalf of anyone else or any company, solicit in any manner or induce or attempt to induce any customer of Fidelity to divert or take away all or any portion of his/her/its business from Fidelity or otherwise cease the relationship with Fidelity. During this same period, I also will not directly or indirectly, on my behalf or on behalf of anyone or any company, hire, solicit in any manner or induce or attempt to induce any employee of Fidelity to leave his/her employment.

6. Inventions. I will disclose and I hereby assign to Fidelity as Fidelity's exclusive property all ideas, writings, inventions, products, methods, techniques, discoveries, improvements, and technical or business innovations (the "Inventions") which I make or conceive, whether or not patentable or copyrightable, either solely or jointly with others, during the period of my assignment to Fidelity. All written or computer coded materials manifested in documents, systems design, disks, tapes, drawings, reports, specifications, data, memoranda, or otherwise (the "Materials") made or conceived during my assignment to Fidelity shall be considered works made for hire and all right, title, and interest in the Materials shall be owned by Fidelity. To the extent that the Materials may be held not to be works made for hire, I hereby assign the sole right, title, and interest in the Materials to Fidelity. In addition, I will execute all necessary paperwork and provide all other reasonable assistance requested by Fidelity, either during my assignment to Fidelity or thereafter, to enable Fidelity to obtain, maintain, or enforce in itself or its nominees, patents, copyrights, trademarks, or other legal protection on the Inventions in any and all countries. These provisions with respect to Inventions and Materials apply only to Inventions and Materials which (i) are along the lines of the business or work of Fidelity; (ii) result from or are suggested by any work which I do for Fidelity; (iii) are made or conceived using equipment or other materials of Fidelity; or (iv) are made or conceived during the hours of my assignment at Fidelity.

7. Background Investigation. Fidelity performs background security investigations of all persons performing services for Fidelity, including education, employment, credit, and criminal record checks. This process may include a fingerprinting procedure. The fingerprints will be used to check the criminal records of the Federal Bureau of Investigation. All information I provide as part of the application or background investigation process will be as accurate and complete as possible. My failure to provide accurate and complete information may result in the termination of my assignment to Fidelity. My assignment to Fidelity is contingent upon positive reference and background investigation reports, as judged by Fidelity. These investigations may take several months to perform, may not be completed until after my assignment to Fidelity has commenced, and may be reopened during my assignment to Fidelity.

8. No Employment or Agency Relationship or Benefits. I understand that my assignment to Fidelity does not make me an employee of

Fidelity Highly Confidential Information

Fidelity, that I will have no authority to act for, represent, or bind Fidelity, and that I am not entitled to any medical coverage, life insurance, participation in Fidelity's profit sharing or thrift plan, or other benefits afforded to Fidelity's employees.

9. Miscellaneous. My obligations contained in this Agreement shall survive my assignment to Fidelity. I understand and agree that any violation of this Agreement will cause irreparable damage to Fidelity. Therefore, Fidelity shall have the right to seek specific enforcement of this Agreement through equitable and injunctive relief, in addition to any other remedies available. This agreement is governed in accordance with Massachusetts law and is signed under seal.

If your company/contracting agency has a different Access Agreement with Fidelity LLC than this standard agreement, please opt out of signing this agreement and provide a signed copy of the agreement that your company has and/or Fidelity LLC will provide to you.

This agreement contains important information regarding the terms of my assignment to Fidelity. I have read this entire Agreement carefully and I understand it and agree to adhere to it.

Yes

Name

Shaikh Hifzur Rahman

Company/Contracting Agency

Date

## Certification

### Certification and Consent

I certify that the information contained in my Personal History Statement is true, complete and accurate, and that I have withheld nothing that would, if disclosed, affect my application unfavorably. I authorize Fidelity Investments and its agents to verify the accuracy of the information contained in my Personal History Statement.

By signing this document, I am authorizing anyone to provide information to Fidelity Investments in connection with a pre-hire, background, or other investigation, and am releasing them from any liability which could result from their disclosure of information to Fidelity Investments. A facsimile or photocopy of this authorization and release is valid to the same extent as the original.

I further authorize Fidelity Investments to submit my fingerprint card to the FBI and/or the appropriate state agency for the purpose of obtaining my criminal history record.

I have read the foregoing Release Form, understand it, and agree to be bound by it.

Yes