



## **DECLARATION & CONSENT**

In processing your application for employment with Fidelity Business Services India Pvt Ltd ("the Company") and, if successful, during the course of your engagement, references will be obtained and background searches conducted and reports obtained. By signing this form you authorize the Company and its authorized agents to conduct inquiries and obtain reports as may be necessary, at the Company's discretion throughout the term of your engagement with the Company.

I understand that the Company here includes, Fidelity Business Services India Private Limited, incorporated in India; FMR LLC, established in the United States, and its subsidiary companies and affiliates anywhere in the world.

In connection with my application for engagement with the Company or at any time during the course of employment with the company, I hereby agree as follows:

### **1. GENERAL CONSENT TO BACKGROUND VERIFICATION & ENHANCED BACKGROUND VERIFICATION**

As a condition of Company's consideration of my application, I give permission to the Company to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information given by me to the Company. I also give permission to conduct Enhanced Background Verification including Drug Testing, accessing a copy of my Credit Information Bureau (India) Ltd (CIBIL) credit report, should Fidelity deem fit.

### **2. CONSENT TO CONTACT PAST EMPLOYERS, REFERENCES AND COMPANIES**

I specifically give permission to Company to contact all of my prior employers and companies I have provided services to for references. I further give permission to all current or previous employers to discuss my relevant personal and employment history with Company, consent to the release of such information orally or in writing. I further waive all rights I may have under law to receive a copy of any written statement provided by any of my former employers in this regard.

### **3. CONSENT TO CONTACT GOVERNMENT AGENCIES**

I further give permission to the Company to receive a copy of any information obtained in the file of any central, state, or local court, or governmental agency concerning or relating to me. I further consent to the release of such information and waive any right under law concerning notification of the request for a release of such information.

### **4. CONSENT TO CONTACT BANKS**

I also permit the Company to contact my bank to validate salary credits received into my account from my previous employers which have been highlighted in the bank statements provided by me.

### **5. CONSENT TO VERIFY DETAILS PROVIDED ON MY FORM 16**

I further give permission to the Company to verify details provided on my Form 16(s).

## **6. COOPERATION WITH INVESTIGATION**

I agree to fully cooperate in Company's background investigation, and to sign any waivers or releases that may be necessary or desirable to obtain access to relevant information.

## **7. RETENTION**

I understand that the Company will retain records pertaining to my Background verification as per the Company's prevailing records retention policy and hereby release the Company from any actions, claims or proceedings in this regard.

## **8. MISCELLANEOUS**

This Agreement represents the entire understanding and agreement relating to its subject matter. Company shall be entitled fully to rely on this Agreement. I understand that I have no guarantee of being hired/ hired to provide services to the Company and that the Company may determine not to engage me at its sole and absolute discretion.

**By signing the attached, you are authorizing anyone to provide information to the Company in connection with a prehire, background check, drug test and/or other investigation, and are releasing anyone from any liability to you that could result from their disclosure of information to the Company**

## Consent And Authorization

I have read and accept the terms of this Online Application.

First name (given name): Shaikh Hifzur

Last name (family name): Rahman

Country: INDIA

Address 1: No 9, Munusamy Mesthri Street

Address 2: Pallavaram

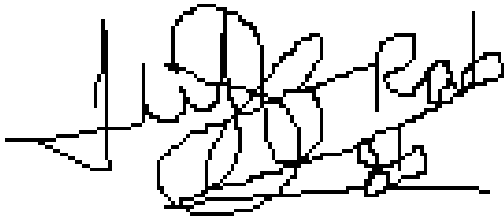
City: Chennai

Region: Tamil Nadu

Zip Code/Postal: 600043

Date: March 28, 2017

☒ I consent



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Signature