

Issue Date: 23/04/2013



Government of India

भारत सरकार



प्रियंका रामनाथ शेवकर

Priyanka Ramnath Shevakar

जन्म तारीख/DOB: 12/03/2001

महिला/ FEMALE

3365 1818 0679

VID : 9197 4570 4574 7369

माझे आधार, माझी ओळख



आरटीय विशिष्ट ओळख प्राधिकरण

Unique Identification Authority of India



पता:

शेवकर वस्ती, देवकौठे, मु-देवकौठे, पोस्ट-चिंचोली गुरव, ता-  
संगमनेर, चोर कौठे, अहमदनगर,  
महाराष्ट्र - 422611

Address:

Shevkar Vasti, devkautha, AT-devkautha,  
Post-chincholi gurav, Tel-Sangamner, Chor  
Kautha, Ahmadnagar,  
Maharashtra - 422611



**3365 1818 0679**

VID : 9197 4570 4574 7369

1947



help@uidai.gov.in



www.uidai.gov.in

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA



नाम / Name

Priyanka Ramnath Shevakar

जन्म तिथि / Date of Birth

12/03/2001

इस्तादर / Signature

स्थायी लेखा संख्या

Permanent Account Number

**OTUP59498M**









महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, पुणे  
 Maharashtra State Board Of  
 Secondary and Higher Secondary Education, Pune  
 पुणे विभागीय मंडळ / PUNE DIVISIONAL BOARD  
 माध्यमिक शालान्त प्रमाणपत्र परीक्षा – गुणपत्रक  
 MEDIUM SCHOOL CERTIFICATE EXAMINATION - STATEMENT OF MARKS

प्रारक्षित वर्षांमध्ये असलेली वर्षांची संख्या 3  
NO. OF STATEMENTS

आसन क्रमांक SEAT NO.	केन्द्र क्रमांक CENTRE NO.	जिल्हा व शाला क्रमांक DIST. & SCHOOL NO.	प्राक्षिप्त माहाना व वर्ष MONTH & YEAR OF EXAM.	संख्या स्टेटमेंट SR.NO. OF STATEMENT
C158448	2068	12.11.068	MARCH-2016	195117

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)

**Shevkar Priyanka Ramnath**

उमेदवाराच्या आईचे नाव / CANDIDATE'S MOTHER'S NAME Shobha

विषयाचा संकेतिक क्रमांक व विषयाचे नाव Subject Code No. and Subject Name	क्रमाल गुण Max. Marks	प्राप्त गुण किंवा श्रेणी / Marks or Grade Obtained	
		अंकात In Figures	अक्षरात / In Words
01 MARATHI (1ST LANG)	100	082	EIGHTYTWO
15 HINDI (2/3 LANG)	100	077	SEVENTYSEVEN
17 ENGLISH (2/3 LANG)	100	050	FIFTY
71 MATHEMATICS	100	077	SEVENTYSEVEN
72 SCIENCE & TECHNOLOGY	100	091	NINETYONE
73 SOCIAL SCIENCES	100	074	SEVENTYFOUR
M6 DRAWING & PAINTING	*	A	
P1 HEALTH & PHYSICAL EDUCATION	*	A	
P6 SOCIAL SERVICE	*	A	
R6 PERSONALITY DEVELOPMENT	*	A	
41 INFORMATION COMMUNICATION TEC	*	B	

S160910117



4019148995255



महत्वाचे, टीप, कार्यशिक्षण व शालेय विषयातील श्रेणी आणि चिन्हांची माहिती यांचा तपशील मागील पृष्ठावर पहावा.  
See overleaf for Important, Notes, Grades in  
work education & school subjects and  
meaning of special characters.

## विभागीय सचिव/Divisional Secretary



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, पुणे  
Maharashtra State Board Of  
Secondary and Higher Secondary Education, Pune

पुणे विभागीय मंडळ / PUNE DIVISIONAL BOARD

उच्च माध्यमिक प्रमाणपत्र परीक्षा - गुणपत्रक

HIGHER SECONDARY CERTIFICATE EXAMINATION - STATEMENT OF MARKS

शाखा STREAM	आसन क्रमांक SEAT NO.	केंद्र क्रमांक CENTRE NO.	जिल्हा व उच्च.माथ.शाळा क्रमांक DIST. & HR. SEC. SCHOOL NO.	परीक्षेचा महिना व वर्ष MONTH & YEAR OF EXAM.	गुणपत्रिकेचा अनुक्रमांक SR. NO. OF STATEMENT
SCIENCE	P063109	0247	12.04.018	FEBRUARY-18	141316

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)

Shevakar Priyanka Ramnath

उमेदवाराच्या आईचे नाव / CANDIDATE'S MOTHER'S NAME

Shobha

विषयाचा संकेतिक क्रमांक व विषयाचे नाव Subject Code No. and Subject Name	* माध्यम Medium	कमाल गुण Max. Marks	प्राप्त गुण / Marks Obtained		
			अंकात In Figures	अक्षरात / In Words	
01 ENGLISH	ENG	100	038	THIRTYEIGHT	
02 MARATHI	MAR	100	078	SEVENTYEIGHT	
40 MATHEMATICS & STATISTICS	ENG	100	041	FORTYONE	
54 PHYSICS	ENG	100	059	FIFTYNINE	
55 CHEMISTRY	ENG	100	052	FIFTYTWO	
56 BIOLOGY	ENG	100	063	SIXTYTHREE	
31 ENVIRONMENT EDUCATION	MAR	050	046	FORTYSIX	
30 HEALTH & PHYSICAL EDUCATION (GRADE)	A				
Result / निकाल PASS	Percentage / टक्केवारी 58.00	एकूण गुण / Total Marks	650	377	THREE HUNDRED AND SEVENTYSEVEN

H181141316

3416639326198



महत्वाचे, टीप, आरोग्य व शारीरिक शिक्षण विषयातील श्रेणी आणि चिन्हांची माहिती यांचा तपशील मार्गील पृष्ठावर पहावा.  
See overleaf for Important, Notes, Grades in Health & Physical Education Subject and meaning of special characters.

विभागीय सचिव / Divisional Secretary

# SAVITRIBAI PHULE PUNE UNIVERSITY



(formerly University of Pune)  
GANESHKHIND PUNE 411 007

STATEMENT OF MARKS/GRADES FOR B.E.(2019 COURSE) EXAM, APR/MAY 2023  
BRANCH CODE:90-B.E. (2019 PAT.) (INFORMATION TECHNOLOGY)

SEAT NO.B190508556 CENTRE SND-COE[50] PERM. REG. NO: 71915319M  
NAME SHEVKAR PRIYANKA RAMNATH MOTHER: SHOBHA

COLLEGE/SCHOOL [CEGN018060] - JAGDAMBA SHIK.SAN.'S S.N.D.  
COLL.OF ENGINEERING

COURSE CODE	COURSE NAME	CO. TYPE	TOT. CRD	EARN. CRD	GRD	CRD. PTS
<b>SEM.:1</b>						
414441	INFO. & STORAGE RETRIEVAL	TH	03	03	A+	27
414442	SOFTWARE PROJECT MANAGEMENT	TH	03	03	O	30
414443	DEEP LEARNING	TH	03	03	O	30
414444A	MOBILE COMPUTING	TH	03	03	A	24
414445B	INTRODUCTION TO DEVOPS	TH	03	03	A+	27
414446	LAB PRACTICE III	TW+OR	02	02	A	16
414447	LAB PRACTICE IV	TW+PR	01	01	A+	09
414448	PROJECT STAGE-I	TW	02	02	A+	18
414449B	STRESS MANAGEMENT BY YOGA	AC	00	00	AC	00
<b>SEM.:2</b>						
404456	PROJECT STAGE II	* TW+OR	05	05	O	50
414450	DISTRIBUTED SYSTEMS	* TH	03	03	A	24
414451C	NATURAL LANGUAGE PROCESSING	* TH	03	03	A	24
414452B	AUGMENTED & VIRTUAL REALITY	* TH	03	03	A	24
414453	STARTUP & ENTREPRENEURSHIP	* TW	03	03	O	30
414454	LAB PRACTICE V	* TW+PR	02	02	O	20
414455	LAB PRACTICE VI	* TW+OR	01	01	A+	09
414457B	CYBER LAWS & USE OF S.M.	* AC	00	00	AC	00

FOURTH YEAR SGPA : 9.05, TOTAL CREDITS EARNED : 40  
FE SGPA : 6.36 SE SGPA : 8.11 TE SGPA : 8.57  
TOT GP/TOT CREDITS :1397/176 CGPA : 7.94 FIRST CLASS WITH DISTINCTION

NOTE : PLEASE SEE THE BACKSIDE OF THIS STATEMENT FOR MORE DETAILS.



MEDIUM OF INSTRUCTION : ENGLISH

Dr. Mahesh Kakade

Director

Board of Examinations & Evaluation

DATE:20 JUL 2023 R23081020575

# SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

GANESHKHIND PUNE 411 007



## Certificate

This is to certify that

Shri/Smt SHEVKAR PRIYANKA RAMNATH Mother's Name:-SHOBHA

has appeared for the B.E. (2019 PAT.) (INFORMATION TECHNOLOGY)

SAVITRIBAI PHULE PUNE UNIVERSITY examination held in APR/MAY 2023 and declared to have passed

SAVITRIBAI PHULE PUNE UNIVERSITY the examination in FIRST CLASS WITH DISTINCTION

SAVITRIBAI PHULE PUNE UNIVERSITY Details as follows :

Seat No. :B190508556 P.R.No. :71915319M

College Name:(CEGN018060) JAGDAMBA SHIK.SAN.'S S.N.D. COLL.OF ENGINEERING

Course: BACHELOR OF ENGINEERING Pattern:B.E. (2019 PAT.) (INFORMATION TECHNOLOGY)

Total Credits:176 Credit Earned:176

CGPA: 7.94

Medium of Instruction: ENGLISH

AWARD OF DEGREE : ON THE BASIS OF PERFORMANCE FROM SEMESTER I TO VIII

Duration of Course: 04 years after 10+2(HSC)

Entry Point: 10+2(HSC)

This is further to certify that he/she is eligible for the aforesaid Degree Certificate, whenever he/she applies for the same at the University Convocation.

This Certificate is issued by Savitribai Phule Pune University will be treated as Provisional Degree Certificate till the candidate gets his/her Degree Certificate in the ensuing Convocation ceremony.

STATEMENT NO.: P23082418224

20 JUL 2023

  
Mahesh Kakade

Director

DATE:

Board of Examinations & Evaluation



**PERFECT IT SOLUTION**

**ISO 9001:2015**

# Certificate

## OF COMPLETION

We Are Proudly Present This Certificate to

**Priyanka Ramnath Shevkar**

HAS SUCCESSFULLY COMPLETED THE TRAINING COURSE  
OF SOFTWARE DEVELOPMENT

**" JAVA FULLSTAK DEVELOPMENT"**

Date on 05 /06/2024



*Akash A Jadhav*  
**Director**

Phuge Prima Building , Office no : 502 5th floor A wing ,  
Dhigi Road Savidhan Chouwk Bhosari, Pune 411039

WEB: [www.perfectitsolution.com](http://www.perfectitsolution.com)

MOB: 8788919127 Email: [hr@perfectitsolution.com](mailto:hr@perfectitsolution.com)



## Offer Letter

**Date: November 01, 2024**

Priyanka Shevkar,

We are pleased to offer you the position of **Software Developer** at **Intellisys IT Solutions Pvt Ltd**. We are excited about the skills and expertise you bring to our team and are confident that you will contribute significantly to our company's success.

Your remuneration (CTC) will be ₹ 1,60,000 p.a. The details of your salary package are mentioned in the Annexure I. Your CTC will be subject to applicable taxes.

**Position:** Software Developer

**Department:** Software Development

**Location:** Office No. 328-B, Gera Imperium Rise, Opp. Wipro Company, Wipro Circle, Hinjewadi Phase 2, Pune

**Reporting to:** Swapnil Deshmukh (Chief HR)

### Terms of our association:

- The regular office working hours are 09:00 am to 06:00 pm from Monday to Friday; however, working hours and days may differ based on the client requirements. Organization reserve sits exclusive right to shift to five days a week working mode at any point of time at its sole discretion.
- Your employment is governed by the detailed terms specified in the Non-Disclosure agreement. You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future.



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057



### Next Step- Joining Procedure:

- On your acceptance of the offer the CHRS details will be shared with you, you are requested to add all the mandatory documents and provide personal information details.
- On submission of all the necessary documents, “Appointment Letter” will be issued.

### Duties and Responsibilities:

As a Software Developer, your primary responsibilities will include, but are not limited to:

- Developing and maintaining software applications according to project requirements.
- Collaborating with cross-functional teams to define, design, and ship new features.
- Writing clean, scalable, and efficient code.
- Troubleshooting and debugging applications.
- Incorporating accessibility standards and best practices into the software development process to ensure inclusivity for all users.
- Conducting accessibility audits of applications and providing recommendations for improvement.
- Working closely with UX/UI designers to ensure that designs are accessible and user-friendly for individuals with disabilities.
- Staying up-to-date with the latest industry trends and technologies.

### Compensation and Benefits:

**1. Performance Bonus:** You will be eligible for a performance bonus based on the company's performance and your individual contribution, as per company policy.

**2. Benefits:** As a full-time employee, you will be eligible for the following benefits:

- Life insurance coverage for you (LIC Policy)- (will be deducted from the salary).



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057

**Please note:**

- This offer is subject to satisfactory professional reference checks.
- This is an initial offer just to facilitate you to broadly understand the financials of your employment with Intellisys IT Solutions Pvt Ltd. All other terms and conditions of your employment will be communicated to you in writing due course of time through a separate Appointment letter, if the same is acceptable to you, you will be further allowed to resume your employment.

We shall expect you to confirm your joining to us on **07-November-2024** based on which your detailed appointment letter shall be awarded to you as stated herein above.

**Warm regards,**

**Mahesh Jadhav**  
**Managing Director**  
**Intellisys IT Solutions Private Limited.**

**Mahesh  
Madhukar  
Jadhav**

Digitally signed  
by Mahesh  
Madhukar  
Jadhav  
Date: 2024.11.01  
02:35:39 +05'30'  
CIN: U62099PN2024PTC233034



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



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company, Wipro circle, Hinjewadi phase 2, Pune-411057



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**Department:** Software Development

**Location:** Office No. 328-B, Gera Imperium Rise, Opp. Wipro Company, Wipro Circle, Hinjewadi Phase 2, Pune

**Reporting to:** Swapnil Deshmukh (Chief HR)

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- Your employment is governed by the detailed terms specified in the Non-Disclosure agreement. You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future.



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**Warm regards,**

**Mahesh Jadhav**  
**Managing Director**  
**Intellisys IT Solutions Private Limited.**

**Mahesh  
Madhukar  
Jadhav**

Digitally signed  
by Mahesh  
Madhukar  
Jadhav  
Date: 2024.11.01  
02:35:39 +05'30'  
CIN: U62099PN2024PTC233034



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



Office no: 328-B , Gera Imperium Rise, opp. Wipro  
company, Wipro circle, Hinjewadi phase 2, Pune-411057



## Employment Agreement

### (Non-Competition, Non-disclosure and Inventions and Proprietary Information)

As a condition of my employment with **Intellisys IT Solutions Pvt Ltd** its subsidiaries, affiliates, successors, or assigns (together “the Company”), and in consideration of my employment with the Company and my receipt of the compensation now and hereafter paid to me by the Company, I agree to the following:

#### A. NONDISCLOSURE of CONFIDENTIAL INFORMATION

##### 1. Company Information

I agree at all times during the term of my employment and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company, or to disclose to any person, firm or corporation without written authorization from the **Founder and Director**, any Confidential Information of the Company. I understand that “Confidential Information” means any Company proprietary information, technical data, trade secrets or know-how, including but not limited to: research, product plans, products, services, customer lists and customers (including but not limited to: communications with customers) markets, software, source codes, object codes, employees, employee data, distributor, prospective distributor, data pertaining to the distributors, algorithms, diagrams, graphs, product brief, ideas, content, concepts, drawings, technology and other business information disclosed to me by the Company either directly or indirectly in writing, orally or by drawings or observation of parts or equipment. I further understand that Confidential Information does not include any of the foregoing items which has become publicly known and made generally available through no wrongful act of mine or of others who were under confidentiality obligations as to the item or items involved.

The present Agreement is also governed by the General Data Protection Regulations (EU) 2016/679 (**said Regulations**) which shall govern the personal data and digital privacy of the data subject.

**Definitions:** The following definitions of terms used in this document are drawn from Article 4 of the European Union’s General Data Protection Regulation:



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057



**Personal Data:** Any information relating to an identified or identifiable natural person ("Data Subject") who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

For purposes of this Agreement, "Confidential Information" includes, but is not limited to:

- Trade secrets
- Business strategies, plans, and projections
- Financial data and performance metrics
- Marketing and customer information
- Product designs, software, source code, and algorithms
- Proprietary technology and processes

- Any other non-public information disclosed by the Company in any form (written, oral, electronic, or otherwise), whether or not marked as "Confidential."

**Sensitive Personal Data:** Personal data which are, by their nature, particularly sensitive in relation to fundamental rights and freedoms merit specific protection as the context of their processing could create significant risks to the fundamental rights and freedoms. Those personal data include but is not limited to, personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

**Declaration:** The assurance given by the Employee that it shall not disclose any personal information of its colleague or any other individual associated with the Company, and whose details have been received by the Employee during its tenure with Intellisys IT Solutions Pvt. Ltd. after termination of its services. It has also been understood by the Employee that Personal information includes Personal Data and Sensitive Personal Data of clients, vendors, consultants, vendors of/ at Intellisys IT Solutions Pvt. Ltd.

**Employee Privacy Notice:** I have shared my personally identifiable information to enable the company to fulfill its legal and contractual obligations. I have read, agreed and fully understood Employee Privacy Notice.



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## **2. Former Employer Information**

I agree that I will not, during the course of my employment with the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity that I had been associated with and that I will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

I shall indemnify and hold harmless the Company from all claims, damages, costs, expenses, fines, and fees (including reasonable attorneys' fees) arising out of assertions by third parties of superior rights for infringement or violation of any intellectual property brought to Company and incorporated by me in any deliverable pursuant to this Agreement.

## **3. Third Party Information**

I recognize that the Company has received and in the future will receive from other persons or certain Government authorities or agencies and other third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree to hold all such confidential or proprietary information in the strictest confidence till such information remains confidential, and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party.

### **B) NONCOMPETE COVENANTS**

It is the Company's policies to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, all officers, employees, and independent contractors must avoid activities which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the Company.

During the employment period with the Company, I assure and promise to perform for the Company such duties as the Company may designate from time to time and will devote my full time and best efforts to the business of the Company and, I will not, directly or indirectly:

- (a) Work for, own, invest in, direct, or aid any company or person engaged in competition with the Company,
- (b) Engage in any other professional employment or consulting.

A company or person is in competition with the Company if it solicits business, performs services, or delivers goods that are competitive to the Company, its customers, or its prospective customers.



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Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057



### (C) NON-SOLICITATION OF CLIENTS

I agree that I will not, without the prior written consent of the Company or any person authorized to take decisions on behalf of the Company, at any time during my employment with the Company or for a period of 3 years from the date of termination of my employment however caused (whether my employment is terminated by submission of a resignation or by the Company and whether with or without cause or in breach of this Agreement), either individually or through any company under my control and either on my own behalf or on behalf of any person competing or endeavoring to compete with the Company, directly or indirectly solicit, endeavor to solicit or gain the custom of, canvass or interfere with any person who is a client of the Company or use your personal knowledge of or influence over any such client to or for my own benefit or that of any other person competing with the Company.

I further agree that I will not, without the prior written consent of the Employer, at any time during my employment with the Company or for a period of 1 year from the termination of my employment however caused (whether my employment is terminated by way of submission of a resignation or by the Company or its representative and whether with or without cause or in breach of this Agreement), accept employment from any person who is a client of the Employer.

### D) NON-SOLICITATION OF EMPLOYEES

I agree that I will not, without the prior written consent of the Company, at any time during my employment with the Employer or for a period of at least 1 years from the date of termination of my employment however caused (whether I furnish the Company with my resignation or my employment is terminated by the Employer and whether with or without cause or in breach of this Agreement), either individually or through any company under my controlled and either on my behalf or on behalf of any other person competing or endeavoring to compete with the Company, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, or to resign from the company, any person who is an employee of the Company on the date of termination of my employment or was an employee of the Company at any time during 3 years prior to the termination of my employment.

I further agree and accept that, should I be approached by a person who is or has been an employee of the Company during the period described above, I will not accept any such offer or engage with, employ or retain as an independent contractor or agent for a period of at least 3 years following the termination of your employment.



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



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#### E) INVENTIONS AND PROPRIETARY INFORMATION

1. I acknowledge that in its business, the Company has developed and commercially used valuable technical and non-technical information and, to protect the legitimate interests of the Company, it is necessary for the Company to protect certain of the information either by patents, copyright, industrial design or by any other available mechanism, or by maintaining the information as secret or confidential.
2. I acknowledge that, through my employment with the Company, I may be exposed to or generate confidential information including, without limiting the generality of the foregoing, technology, know-how, trade secrets, data, processes, inventions, developments, formulations, discoveries, algorithms, applications, methods of manufacture, information pertaining to existing or potential customers, suppliers, markets, contracts, prices, programs, strategies and products, and improvements thereof, whether oral or written, but not including information otherwise publicly known not as a result of a breach of this Agreement, information acquired by me through my own independent research and experience, and information which was lawfully in my possession prior to receipt thereof from the Company.
3. I agree that I shall not disclose to any person, firm or corporation, nor use for my own or another person's benefit, either during or after my employment, any confidential information referred to in this agreement for any reason, except as otherwise specifically authorized in writing by the Company.
4. I will not disclose to the Company or induce the Company to use inventions or confidential information belonging to others.
5. I agree to perform for the Company such duties as may be delegated from time to time, which may include the functions of inventing, improving, discovering and developing new and novel devices, methods and principles relating to the work of the Company. Any invention, including without limitation, new contributions, concepts, ideas, algorithms, developments, discoveries, processes, compositions, techniques or improvements thereof, made, conceived, learned or reduced to practice during the course of my employment, and all trade secret, patent, copyright, and other intellectual property rights worldwide therein, are the property of the Company, to which all right, title and interest in and to the same are hereby assigned, whether or not they are patentable or copyrightable or otherwise capable of statutory protection and whether or not they are made by myself or jointly with any other persons. I also hereby waive all moral rights into any copyright assigned hereunder. I also agree to assign all my right, title and interest in and to any such invention to the Company or a third party as shall be directed by the Company and shall also execute all documents necessary to give effect to such transfer. I agree that during my employment by the Employer, I will promptly and fully disclose in writing and assign to the Company, all rights, title and interests in such inventions. I also agree, if requested, I will assist the Company or its authorized representative in preparing





and obtaining any patents, copyrights, industrial designs or securing any other rights for such inventions, in any and all countries. I also agree, upon request, to execute without any consideration, such documents as may reasonably be required to obtain the patents, copyrights, industrial designs or other rights. In the event the Company is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in Sections 5 and 7 hereof, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and on my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts in furtherance of the purposes of this Agreement with the same legal force and effect as if executed by me. I hereby waive and release all my claims in favour of the Company, the same being inclusive of but not limited to any and all claims, of any nature whatsoever, which I now or may hereafter have developed due to the work carried out by me for the Company in consonance with my employment. I further state that I hereby protect, indemnify and hold harmless the Company from any claims, liabilities, costs, damages, litigation accruing due to the omission or commission of any acts carried out by me, the same being inclusive of infringement of proprietary rights of a third party.

6. I agree that, during my employment, I will not apply for any patent, copyright or industrial design or otherwise secure any other right in any country for any invention, including new contributions, concepts, ideas, algorithms, developments, discoveries, processes, compositions, papers, articles, thesis, drawings, techniques or improvements thereof, which pertain to the work that has been carried out by me on behalf of the Company

7. I agree, both during and subsequent to my employment by the Company, and without any additional compensation other than for out-of-pocket costs incurred, to testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitution, renewal and re-issue applications, execute all assignment papers, make all rightful oaths and generally do everything necessary or desirable to assist the Company or its successors and assigns in obtaining and enforcing proper protection for its patents, copyrights and industrial designs or other relevant rights in any and all countries.

8. I agree to make and maintain for the Company, adequate and current written records of all my innovations, inventions, discoveries and improvements.

9. I acknowledge that all records or copies of records concerning the Company's activities, business interest or investigations made or received by me during my employment with the Company are and shall be the property of the Employer. I agree to keep such records or copies in the custody of the Company and subject to its control, and to surrender the same at the termination of my employment, or at any time during my employment, at the Company's request without keeping any copies thereof. Prior to leaving my employment with the Company, I agree to cooperate with the Company in completing and signing the termination statement at the Company's request. In the event that I leave the employment of the Company,





I hereby consent to notify my new employer of my rights and obligations under this Agreement.

10. I agree to obtain the written consent of the Company in advance of any presentation or publication, or submission for presentation or publication, of any speech, paper or article authored by me, either alone or jointly with others.

11. The obligations in agreements shall apply to any period during which I was previously employed, or will in the future be employed, by the Company. These Inventions and Proprietary Information Agreement along with the Employment Agreement entered into between me and the Company are the final, complete and exclusive agreement of the parties with respect to the subject matter hereof and supersedes and merges all prior discussions between us. No modification of or amendment to this Invention and Proprietary Information Agreement, nor any waiver of any rights hereunder, will be effective unless in writing and signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

## **12. Prior Contracts**

I represent that there are no other contracts to assign inventions or works that are now in existence between me and any other person or entity. I further represent that I have no other employment(s), consultancies or undertakings which would restrict and impair my performance under this Undertaking, or refrain me from performing my obligations as an employee of the Company.

## **13. Responsibilities related to Information Security:**

I am also under obligation to observe and fulfill all my responsibilities regarding information Security. The same shall be treated as part and parcel of my employment agreement and breach of the same and shall expose me to appropriate disciplinary/legal action.

## **F) GENERAL PROVISIONS**

### **1) Entire Agreement**

This Agreement sets forth the entire agreement and understanding between the Company and me relating to the subject matter herein and merges all prior discussions between us except for prior confidentiality agreements I have signed relating to information not covered by this Agreement. No modification of or amendment to this agreement, nor any waiver of any rights under this agreement, will be effective unless in writing signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

### **2) Severability**



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



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If one or more of the provisions (or part thereof) in this Agreement are invalid, unenforceable or deemed void by law, then the remaining provisions will continue in full force and effect and shall not affect validity or enforceability of any other provision (or remaining part thereof)

### **3) Waiver**

The waiver by the Company of a breach of any provision of this Undertaking shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision hereof.

### **4) Successors and Assigns**

This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

### **5) Survival**

The rights and obligations of the parties shall survive the termination of this Agreement as well as any other provisions that by their nature must survive termination of this Agreement.

### **6) Governing Law**

This terms stated under this Undertaking shall be governed and construed in accordance with laws of India.

### **7) Injunctive Relief; Consent to Jurisdiction**

I acknowledge and agree that damages will not be an adequate remedy in the event of a breach of any of my obligations under this Undertaking. I therefore agree that the Company shall be entitled (without limitation of any other rights or remedies otherwise available to the Company) to obtain an injunction or other measures from any court of competent jurisdiction prohibiting the continuance or recurrence of any breach of this Undertaking. I hereby submit myself to the jurisdiction and venue of the Courts in India for purposes of any such action.

### **8) Arbitration**

I further agree that the Company, at its option, may elect to submit any dispute or controversy arising out of or related to this Undertaking for final settlement by a sole arbitrator appointed in accordance with the Arbitration and Conciliation Act 1996, the proceedings of which shall be conducted in Pune and in English language and the judgment upon the award rendered by the arbitrator shall be final and binding on both the Parties. The courts of Pune shall have exclusive jurisdiction.





### **9) Disciplinary Action:**

If I am found involved in any act/s, commissions & omissions which would amount to breach of this agreement &/or violation of security policies, &/or would amount to misconduct, the Company shall initiate appropriate disciplinary action against me which may include termination of my engagement with the Company, and shall further be entitled to receive liquidated damages from me, the same being of an amount equivalent to the losses incurred by the Company due to my acts, or the lack of it thereof.

I have read, understood and hereby voluntarily accept the terms of employment outlined above.

Signature\_\_\_\_\_

Name: Priyanka Shevkar

Date: 07-11-2024

(Signature)

On behalf of the Company,

**Mahesh Madhukar Jadhav**

**Managing Director**



[info@intellisysitsolutions.com](mailto:info@intellisysitsolutions.com)



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## Annexure - I

**Employee Name:** Priyanka Shevkar  
**Designation:** Software Developer  
**Department:** Software Development  
**Employee ID:** IITS0015  
**Date of Joining:** 7 November 2024

### **COMPENSATION DETAILS**

(TOTAL GROSS SALARY)

(All figures in INR per month unless stated otherwise)

Details	Amount (INR)
<b>1. MONTHLY COMPONENTS</b>	
- BASIC SALARY	6,000
- BASKET OF ALLOWANCES	750
- BONUS / EX-GRATIA (95% of eligible amount)	980
MONTHLY GROSS SALARY	7,730
<b>2. ANNUAL COMPONENT</b>	
- BONUS / EX-GRATIA (Balance 5%)	300
<b>3. RETIRAL BENEFITS</b>	
- PROVIDENT FUND (12% of Basic Salary)	720
- GRATUITY (4.81% of Basic Salary)	289
<b>4. Professional Tax</b>	
- Monthly Professional Tax	200
FIXED GROSS SALARY (1 + 2 + 3)	9,239
<b>5. ADDITIONAL COMPONENTS</b>	
- Health Insurance	1,000
- Other Allowances	3,098
<b>FINAL TOTAL SALARY</b>	<b>13,333</b>

## COMPENSATION DETAILS EXPLANATION

### 1. MONTHLY COMPONENTS:

- **Basic Salary (₹6,000):** This is the fixed part of the salary, serving as the basis for retirement benefits and taxation.
- **Basket of Allowances (₹750):** Covers expenses like housing, travel, and other daily needs.
- **Bonus / Ex-Gratia (₹980):** Represents 95% of the eligible bonus, incentivizing performance during the training period.

### 2. MONTHLY GROSS SALARY (₹7,730):

Total of all monthly components before deductions.

### 3. ANNUAL COMPONENTS:

- **Bonus / Ex-Gratia (Balance 5%) (₹300):** Paid annually as the remaining portion of the performance incentive.

### 4. RETIRAL BENEFITS:

- **Provident Fund (₹720):** 12% of the Basic Salary, contributed towards retirement savings.
- **Gratuity (₹289):** Calculated as 4.81% of the Basic Salary for financial security upon leaving the company.

### 5. Professional Tax

- **Amount: ₹200 (per month)**
- **Explanation:** Professional Tax (PT) is a state-level tax levied on employees based on their salary slab. The amount is deducted monthly and varies depending on state regulations.

### 6. FIXED GROSS SALARY (₹9,239):

Sum of Monthly Components, Annual Component, and Retiral Benefits.

### 7. ADDITIONAL COMPONENTS:

- **Health Insurance (₹1,000):** Coverage for medical expenses.
- **Other Allowances (₹3,098):** Includes any extra company-specific allowances.

### 8. FINAL TOTAL SALARY (₹13,333):

The complete monthly salary, including all components and allowances.

## Annexure – 2

**Employee Name:** Priyanka Shevkar  
**Designation:** Software Developer  
**Department:** Software Development  
**Employee ID:** IITS0015  
**Date of Joining:** 7 November 2024

### **COMPENSATION DETAILS**

(During the Training Period and Prohibition Period — HALF SALARY)  
(All figures in INR per month unless stated otherwise)

Details	Amount (INR)
<b>1. MONTHLY COMPONENTS</b>	
- BASIC SALARY	3,000
- BASKET OF ALLOWANCES	375
- BONUS / EX-GRATIA (95% of eligible amount)	450
MONTHLY GROSS SALARY	3,825
<b>2. ANNUAL COMPONENT</b>	
- BONUS / EX-GRATIA (Balance 5%)	150
<b>3. RETIRAL BENEFITS</b>	
- PROVIDENT FUND (12% of Basic Salary)	360
- GRATUITY (4.81% of Basic Salary)	145
<b>4. Professional Tax</b>	
- Monthly Professional Tax	200
FIXED GROSS SALARY (1 + 2 + 3 + 4)	4,680
<b>5. INCENTIVE COMPONENTS</b>	
- At an indicative Payout of 5%	234
- At an indicative Payout of 10%	468
- At an indicative Payout of 20%	936
<b>TOTAL GROSS SALARY (5%)</b>	4,914
<b>TOTAL GROSS SALARY (10%)</b>	5,148
<b>TOTAL GROSS SALARY (20%)</b>	5,616
<b>Total Gross Salary After Deduction</b>	5,616

## COMPENSATION DETAILS EXPLANATION

1. **MONTHLY COMPONENTS:**
  - **Basic Salary (₹3,000):** Half of the post-training basic salary.
  - **Basket of Allowances (₹375):** Adjusted allowances during the training period.
  - **Bonus / Ex-Gratia (₹450):** 95% of the eligible bonus, incentivizing performance during training.
2. **MONTHLY GROSS SALARY (₹3,825):** Total of all monthly components before deductions.
3. **ANNUAL COMPONENTS:**
  - **Bonus / Ex-Gratia (Balance 5%) (₹150):** Remaining portion paid annually.
4. **RETIRAL BENEFITS:**
  - **Provident Fund (₹360):** 12% of the reduced Basic Salary.
  - **Gratuity (₹145):** Calculated as 4.81% of the reduced Basic Salary.
5. **FIXED GROSS SALARY (₹4,680):** Sum of Monthly Components, Annual Component, and Retiral Benefits.

**Note:** Health insurance coverage will not be provided during the training and probation period. It will be activated and considered only after the successful completion of the probation period and confirmation of employment. Additionally, upon successful completion of employment and during the notice period, the company will compensate for the health insurance amount corresponding to the duration of the probation period, which will be included in the final salary payment.

6. **Incentive Components:**

Incentives are performance-based payouts provided as a percentage of the **Basic Salary** to encourage and reward the employee's contributions. The payouts vary based on performance levels and are calculated as follows:
7. **At an Indicative Payout of 5% (₹234):**

This represents a 5% incentive of the Basic Salary, added to the total salary for moderate performance levels.
8. **At an Indicative Payout of 10% (₹468):**

A 10% incentive for higher performance levels, reflecting the company's recognition of significant contributions.

**9. At an Indicative Payout of 20% (₹936):**

This is the maximum indicative payout, showcasing exceptional performance and high contributions to company objectives.

**10. Total Gross Salary:**

**11. 5% Incentive (₹4,914):** The total gross salary after including a 5% incentive.

**12. 10% Incentive (₹5,148):** The total gross salary after including a 10% incentive.

**13. 20% Incentive (₹5,616):** The total gross salary after including a 20% incentive, reflecting the highest payout for outstanding performance.

**14. Total Gross Salary After Deduction (₹5,616):**

After applying necessary deductions such as **Professional Tax** and other statutory deductions, the final gross salary amount payable to the employee is ₹5,616.

## Annexure - 3

**Employee Name:** Priyanka Shevkar  
**Designation:** Software Developer  
**Department:** Software Development  
**Employee ID:** IITS0015  
**Date of Joining:** 7 November 2024

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### COMPENSATION DETAILS

(After Prohibition Period and unit allocation — TOTAL GROSS SALARY- TOTAL GROSS SALARY (20%) ISSUED)-

(All figures in INR per month unless stated otherwise)

Details	Amount (INR)
<b>1. MONTHLY COMPONENTS</b>	
- BASIC SALARY	6,000
- BASKET OF ALLOWANCES	750
- BONUS / EX-GRATIA (95% of eligible amount)	980
MONTHLY GROSS SALARY	7,730
<b>2. ANNUAL COMPONENT</b>	
- BONUS / EX-GRATIA (Balance 5%)	300
<b>3. RETIRAL BENEFITS</b>	
- PROVIDENT FUND (12% of Basic Salary)	720
- GRATUITY (4.81% of Basic Salary)	289
<b>4. Professional Tax</b>	
- Monthly Professional Tax	200
FIXED GROSS SALARY (1 + 2 + 3 + 4)	9,239
<b>5. INCENTIVE COMPONENTS</b>	
- At an indicative Payout of 5%	462
- At an indicative Payout of 10%	924
- At an indicative Payout of 20%	1,848
<b>TOTAL GROSS SALARY (5%)</b>	9,701
<b>TOTAL GROSS SALARY (10%)</b>	10,163
<b>TOTAL GROSS SALARY (20%)</b>	11,087

## COMPENSATION DETAILS EXPLANATION

### 1. MONTHLY COMPONENTS:

- **Basic Salary (₹6,000):** This is the fixed part of the salary, serving as the basis for retirement benefits and taxation.
- **Basket of Allowances (₹750):** Covers expenses like housing, travel, and other daily needs.
- **Bonus / Ex-Gratia (₹980):** Represents 95% of the eligible bonus, incentivizing performance during the training period.

### 2. MONTHLY GROSS SALARY (₹7,730):

Total of all monthly components before deductions.

### 3. ANNUAL COMPONENTS:

- **Bonus / Ex-Gratia (Balance 5%) (₹300):** Paid annually as the remaining portion of the performance incentive.

### 4. RETIRAL BENEFITS:

- **Provident Fund (₹720):** 12% of the Basic Salary, contributed towards retirement savings.
- **Gratuity (₹289):** Calculated as 4.81% of the Basic Salary for financial security upon leaving the company.

### 5. Professional Tax

- **Amount: ₹200 (per month)**
- **Explanation:** Professional Tax (PT) is a state-level tax levied on employees based on their salary slab. The amount is deducted monthly and varies depending on state regulations.

### 6. FIXED GROSS SALARY (₹9,239):

Sum of Monthly Components, Annual Component, and Retiral Benefits.

### 7. INCENTIVE COMPONENTS:

- **At an indicative Payout of 5% (462 INR):** Represents a performance incentive based on 5% of the fixed gross salary.
- **At an indicative Payout of 10% (924 INR):** A higher performance incentive at 10% of the fixed gross salary.
- **At an indicative Payout of 20% (1,848 INR):** The maximum indicative payout based on 20% of the fixed gross salary, serving as a strong motivator for high performance.

**8. TOTAL GROSS SALARY:**

- **TOTAL GROSS SALARY (5%) (9,701 INR):** The total monthly salary including a 5% incentive.
- **TOTAL GROSS SALARY (10%) (10,163 INR):** The total with a 10% incentive.
- **TOTAL GROSS SALARY (20%) (11,087 INR):** The total with a 20% incentive.



## Appointment Letter

### Intellisys IT Solutions Pvt Ltd

Address: Office No. 328-B, Gera Imperium Rise,  
Opp. Wipro Company, Wipro Circle, Hinjewadi Phase 2, Pune -411057.

[www.intellisysitsolutions.com](http://www.intellisysitsolutions.com)

info@intellisysitsolutions.com

9112817771

**Date:** 07 November 2024

To,

**Ms. Priyanka Ramnath Shevakar**

Shevakar Vasti, devkauthe, AT-devkauthe,

post-chincholi gurav, Tel-Sangamner,

Chor Kautha, Ahmadnagar, Maharashtra – 422611.

**Subject: Appointment Letter**

Dear Priyanka,

We are pleased to inform you that you have been selected for the position of **Software Developer** at **Intellisys IT Solutions Pvt Ltd**. We would like to formally welcome you to our team and look forward to your contributions.

#### Details of Employment:

- **Employee Name:** Priyanka Ramnath Shevakar
- **Position:** Software Developer
- **Department:** Software Development
- **Employee ID:** IITS0015
- **Date of Joining:** 07 November 2024
- **Location:** Office No. 328-B, Gera Imperium Rise, Opp. Wipro Company, Wipro Circle, Hinjewadi Phase 2, Pune - 411057
- **Reporting To:** Swapnil Deshmukh

As discussed during the interview process, the terms and conditions of your employment are outlined in the attached offer letter. The detailed salary structure is provided in **Annexure I** (total gross salary), **Annexure II** (during probation period), and **Annexure III** (post-probation period and unit allocation). Please review the offer letter and annexures carefully, sign them, and return a copy to us.



info@intellisysitsolutions.com



Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057



## Terms and Conditions:

### 1. Probation Period:

You will be on probation for a period of **2 Month** from your date of joining. Your performance will be evaluated during this period, and upon satisfactory completion, your employment will be confirmed.

### 2. Working Hours:

Your standard working hours will be from **9:00 AM to 6:00 PM**, 5 days a week. You may be required to work additional hours as necessary to fulfil your job responsibilities.

### 3. Leave Entitlement:

You will be entitled to leave as per the company's leave policy. Detailed information regarding leave entitlements will be provided during your induction.

### 4. Confidentiality:

You are required to maintain the confidentiality of all company information and agree to abide by the company's confidentiality policies.

### 5. Code of Conduct:

You are expected to adhere to the company's code of conduct at all times. Any violation of the code may result in disciplinary action, including termination of employment.

### 6. Non-Compete Agreement:

During your employment and for a period of **1 year** after leaving the company, you agree not to engage in any business or employment that competes directly or indirectly with the business of Intellisys IT Solutions Pvt Ltd without prior written consent.

### 7. Intellectual Property:

Any work created by you during your employment, including inventions, designs, and other intellectual property, will be the exclusive property of Intellisys IT Solutions Pvt Ltd. You agree to sign any necessary documents to transfer ownership to the company.

### 8. Data Protection:

You are responsible for ensuring that all personal and sensitive data handled during your employment is managed in accordance with the company's data protection policies and relevant laws.

### 9. Company Property:

Any property issued to you by the company, such as laptops, phones, or other equipment, must be returned in good condition upon termination of your employment. Failure to do so may result in deductions from your final salary or legal action.

### 10. Notice Period:

In the event that you wish to resign from your position, you are required to provide **1 Month notice** in writing. Similarly, the company reserves the right to terminate your employment by providing **15 days' notice** or salary in lieu thereof.



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Office no: 328-B , Gera Imperium Rise, opp. Wipro company, Wipro circle, Hinjewadi phase 2, Pune-411057



### Laptop Provision During Probation Period:

Be informed that during your probationary period at Intellisys IT Solutions Pvt Ltd, you are required to use your personal laptop for all work-related tasks. This will ensure that you can efficiently carry out your responsibilities. After the successful completion of the probation period, the company will provide you with a company-issued laptop to support your work.

We request you to report to **Office No. 328-B, Gera Imperium Rise, Opp. Wipro Company, Wipro Circle, Hinjewadi Phase 2, Pune -411057** on **07 November 2024** at **11:00 AM**. Please bring the following documents on your first day:

1. Educational Certificates (Original and Copies)
2. Identity Proof (Aadhar Card, PAN Card, Passport, etc.)
3. Passport-size Photographs (2)
4. Previous Employment Relieving Letter (if applicable)
5. Any other documents as mentioned in the offer letter

Your induction program will commence on the joining date, where you will be introduced to your team and briefed on the company's policies, procedures, and your specific responsibilities.

We are excited to have you on board and are confident that your skills and experience will be a valuable addition to our company. If you have any questions or need further information, please feel free to contact us.

Once again, welcome to **Intellisys IT Solutions Pvt Ltd**. We wish you a successful and rewarding career with us.

Best Regards,  
**Mahesh Jadhav**  
Managing Director  
Intellisys IT Solutions Pvt Ltd

**Mahesh Jadhav**  
Digitally signed  
by Mahesh  
Madhukar Jadhav  
Date: 2024.11.07  
12:46:54 +05'30'

CIN: U62099PN2024PTC233034



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