## **HR Analytics** (Questionnaire)

- 1. What is the total number of employees in the company?
- 2. How many employees have left the company?
- 3. What is the current attrition rate?
- 4. How many employees are currently active?
- 5. What is the average age of the employees?
- 6. Can the analysis be filtered by gender?
- 7. What insights can be derived when filtering by specific departments?
- 8. How does employee attrition, job satisfaction, and performance vary across different job roles?
- 9. How does the educational background of employees impact attrition, job satisfaction, and performance?
- 10. How does marital status affect attrition, job satisfaction, and performance?
- 11. Which department has the highest attrition rate?
- 12. What percentage of total attrition comes from each department?
- 13. Which department has the highest number of active employees?
- 14. What percentage of the total active employees are in each department?
- 15. What is the distribution of employees across different age groups?
- 16. Which age group has the highest representation in the company?
- 17. How many employees in each job role have rated their job satisfaction as 1, 2, 3, or 4 stars?
- 18. Which job roles have the most employees rating their job satisfaction as 1 or 2 stars?
- 19. Which job roles have the most employees rating their job satisfaction as 3 or 4 stars?
- 20. How many employees in each job role have been rated as 3 or 4 stars in performance?
- 21. Which job roles have the most employees with a 3-star performance rating?
- 22. Which job roles have the most employees with a 4-star performance rating?
- 23. How does the number of employees who left compare to those who stayed, across different job roles, departments, and age groups?
- 24. How does the attrition rate differ between male and female employees?