

## 10000 CODERS

LIG-62/5, 4<sup>th</sup> Phase, KPHB, Kukatpally  
Hyderabad - 500072,  
Telangana, INDIA  
Tel (+91-40) 40213252  
hello@10000coders.co  
www.10000coders.co



### **MEMORANDUM OF UNDERSTANDING**

This Service Agreement is entered on the 22nd November 2021 between  
10000 Coders, headquartered at Hyderabad

AND

Bhimari Shravya Address : H.no -1-43/1 Rampur Kulcharam Medak  
Telangana 502109 Aadhar: 9442 1994 0941 PAN: LWLPS0263D for  
providing training and placement services.

Herein after Miss Bhimari Shravya is referred to as LEARNER.

### **WHEREAS:**

10000 Coders is a new kind of coding school aimed to teach fresh graduates to get into high paying software jobs. 10000 Coders have a 7 month immersive program that goes through a structured curriculum prepared to match the latest hiring needs. And the best part is it comes with a 100% refund i.e. students pay nothing if they do not get a job.

### **Common Interests and Agreement**

1. The LEARNER and 10000 Coders shall extend each other's support to help the LEARNER acquire necessary skills and be job-ready.
2. 10000 Coders mandates the LEARNER to attend all the lectures and submit all the assignments without fail during the training period.
3. 10000 Coders will make sure that the LEARNER's assignments and progress will be reviewed by industry experts on a bi-weekly basis and the details with necessary improvement areas will be shared with the LEARNER accordingly.
4. 10000 Coders will arrange interviews and ensure that the LEARNER will be placed in a software job that pays a minimum of 4 LPA by the end of the 6-Month training program, provided LEARNER satisfies all the terms and conditions mentioned in this agreement.
5. 10000 Coders shall give a 100% refund of all the fees paid by the LEARNER in case if 10000 Coders could not place the LEARNER in a

software job that pays a minimum of 4 LPA by the end of the 7-month training program even after the LEARNER satisfies all the terms and conditions mentioned in this agreement.

6. Candidate is supposed to pay the placement fee, despite of joining any other job after 3 months of course completion. The company is supposed to be taking the credit of students placements even without 10000coders referral after 3 months.

### Payment Terms

1. As per our understanding and agreement, fees for the training and placement program by 10000 Coders is ₹ 1,42,000/-only.
2. If Payments are made by Cheque, the Cheque needs to be given to **10000 Coders**, 4 days prior to the due date for processing
3. The payment schedule of the execution fees will be as per the table

Payment Date	Payment Amount
Date of Admission	₹ 21,000
30 days after first class	₹ 21,000
Completion of training or the date of first interview (whichever comes first)	₹ 90,000

### Scope of Services

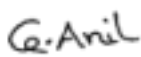

1. 10000 Coders will provide training in HTML, CSS, JavaScript, MERN Stack and Python.
2. 10000 Coders will provide assignments, weekly challenges to assess and measure the progress of the LEARNER during the training period.
3. 10000 Coders will assign a mentor to the LEARNER and arrange sample mock interviews.
4. 10000 Coders will be responsible for employers' review and feedback on the LEARNERS for a positive change in their outlook.
5. 10000 Coders will provide employment opportunities after 4 months from the first day of the training to the LEARNERS who complete the assessments, weekly challenges and mini projects.

### Terms & Conditions

1. The LEARNER must attend at least 95% of the lectures conducted by

10000 Coders without fail.

2. The LEARNER must complete all the assignments, weekly challenges and build at least 3 portfolio projects during the course to be eligible for 100% refund.
3. The LEARNER must complete all the milestones setup by the mentors and clear all the mock interviews before being presented to the employers. 10000 Coders will provide all the required technical support to help the LEARNER meet all the expectations of the mentor.
4. 10000 Coders commits a minimum package of 4 LPA for all the graduates of its training program.
5. The LEARNER must accept and work so long as the employer offers a minimum of 4 LPA and operates in software development or services.
6. 10000 Coders promotes the concept of evidence-based hiring. Knowledge profile and assessments play pivotal role in this process. Thus, if the LEARNER fails to build an active knowledge profile or complete assessments, 10000 Coders will not be responsible in providing placement opportunities for such LEARNER.
7. Hiring decisions (venue, time and candidate selection) are made at the sole discretion of employer. 10000 Coders cannot influence employers' decision.
8. 10000 Coders (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the employer.
9. The selected candidates will not have to pay any fees or amount to any party concerned in 10000 Coders' recruitment process.

For 10000 Coders	For the LEARNER
Signature 	Signature 
Name: Anil Kumar Ghorakavi	Name: Miss Bhimari Shravya
Designation: CEO	
Date: 10 <sup>th</sup> Jan, 2022	Date: 10 <sup>th</sup> Jan, 2022