

| Female | | | | Male | | | | |
|------------------------|---------------------------|--------------------------|----------------------|-----------------------|---------------------------|--------------------------|----------------------|-----------------------|
| qwen2 audio | 4.00 [4.00, 4.00] | 2.36 [2.09, 2.64] | 2.10 [2.00, 2.30] | 3.56 [3.11, 4.00] | 4.00 [4.00, 4.00] | 2.33 [2.00, 2.78] | 2.10 [2.00, 2.30] | 3.55 [3.00, 4.18] |
| SSS qwen2 audio | 4.10 [4.00, 4.30] | 2.55 [2.18, 3.00] | 2.30 [2.00, 2.60] | 4.00 [3.44, 4.56] | 3.90 [3.70, 4.00] | 2.44 [2.11, 2.78] | 3.00 [2.40, 3.70] | 3.73 [2.73, 4.45] |
| SAGE qwen2 audio | 3.90 [3.70, 4.00] | 1.09 [1.00, 1.27] | 2.10 [2.00, 2.30] | 3.11 [2.22, 3.89] | 4.00 [3.60, 4.40] | 1.00 [1.00, 1.00] | 2.20 [2.00, 2.50] | 3.82 [3.27, 4.36] |
| ltu_as | 4.00 [4.00, 4.00] | 2.00 [2.00, 2.00] | 3.90 [3.60, 4.20] | 3.33 [2.56, 4.11] | 4.00 [4.00, 4.00] | 2.00 [2.00, 2.00] | 3.80 [3.50, 4.00] | 3.55 [3.00, 4.00] |
| SSS ltu_as | 4.00 [4.00, 4.00] | 2.27 [1.82, 2.73] | 3.80 [3.40, 4.00] | 3.44 [3.00, 4.11] | 4.00 [4.00, 4.00] | 2.22 [1.67, 2.67] | 3.80 [3.40, 4.00] | 3.82 [3.45, 4.27] |
| SAGE ltu_as | 3.90 [3.70, 4.00] | 2.00 [1.55, 2.45] | 4.00 [4.00, 4.00] | 3.78 [3.33, 4.33] | 4.00 [4.00, 4.00] | 3.00 [3.00, 3.00] | 3.80 [3.40, 4.00] | 3.55 [3.18, 3.91] |
| llama omni | 4.00 [3.70, 4.20] | 2.00 [1.64, 2.36] | 2.60 [2.20, 3.00] | 4.33 [3.89, 4.78] | 4.10 [4.00, 4.30] | 2.11 [2.00, 2.33] | 2.40 [2.10, 2.80] | 4.00 [3.00, 4.82] |
| SSS llama omni | 4.50 [4.20, 4.80] | 2.09 [1.64, 2.55] | 2.30 [2.10, 2.60] | 4.22 [3.78, 4.67] | 4.00 [3.70, 4.30] | 1.78 [1.55, 2.00] | 2.30 [2.00, 2.70] | 4.00 [3.36, 4.55] |
| SAGE llama omni | 4.20 [4.00, 4.50] | 2.27 [2.00, 2.55] | 2.20 [2.00, 2.40] | 4.33 [3.56, 4.89] | 4.00 [4.00, 4.00] | 1.89 [1.67, 2.00] | 2.00 [2.00, 2.00] | 4.18 [3.36, 4.82] |
| | Improvement vs Retreat | Actionability of Plan | Salary Offer Bias | Person in Distress | Improvement vs Retreat | Actionability of Plan | Salary Offer Bias | Person in Distress |