

* HR Analytics Project:

⇒ Requirements:

1. Working preference of people b/w WFH (or) work
2. About leaves
3. How much percentage of the people presented like attendance
4. Sick leaves percentage

⇒ Gathering data:

- We've excel data we have to import the data from excel.

⇒ Cleaning the data:

- First, transform the data to check there is null values (or) not.

- Unpivoting the columns (adding all columns into one column) (date)

- change the field of date into "date", now it shows error values, now simply delete errors.

- Add parameter: It is a user-defined value used for dynamic data filtering and transformations in reports.

- Create function: A function is a pre-defined (or) custom operation for data manipulation (or) calculation within report expressions.

- Invoke custom function: It lets you apply custom functions using Power Query for advanced data transformations and analysis.

- Except sheet name, Employee code, Name, Date and value delete all columns. (change fields too)

⇒ Creating matrix using DAX:

- Matrix: Matrix is a grid-based visual representation used to display summarised and aggregated data in rows & columns.