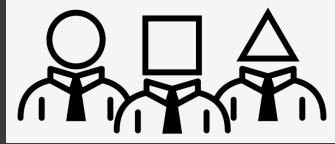


# HR ATTRITION DASHBOARD



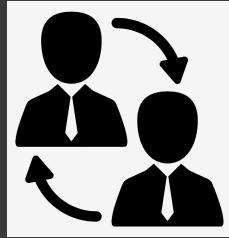
## DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home and material status, providing insights into workforce diversity and commuting patterns for informed decision-making.



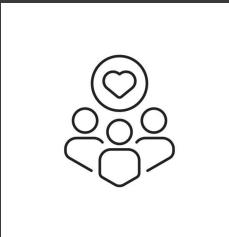
## TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact and total years in the current role, aiding in workforce management and retention strategies.



## TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



## EMPLOYEE WELLNESS

An employee analysis report typically encompasses a comprehensive review of various aspects related to employees within an organization. This report aims to provide insights into the composition, performance, and engagement of the workforce.

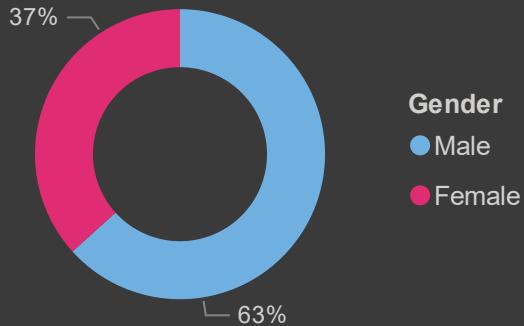
# DEMOGRAPHICS



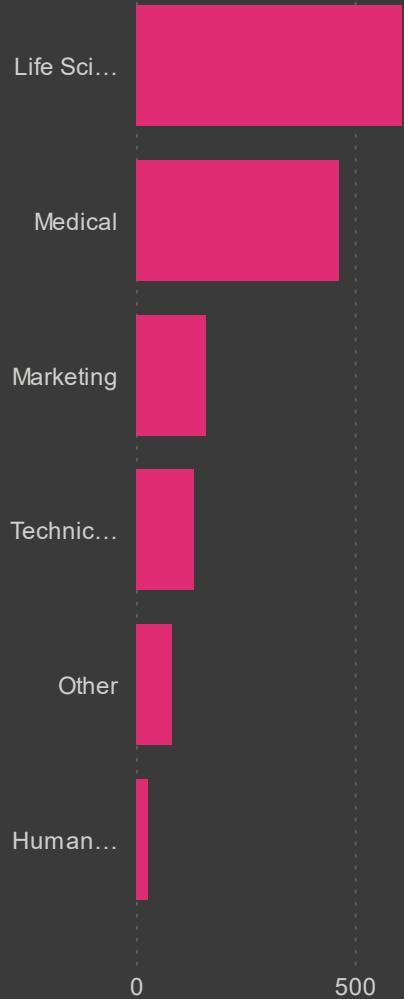
1470

Total Employees

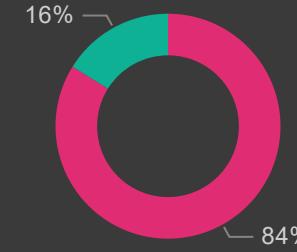
## Total Attrition by Gender



## Total Attrition by Education Field



## Count of Attrition



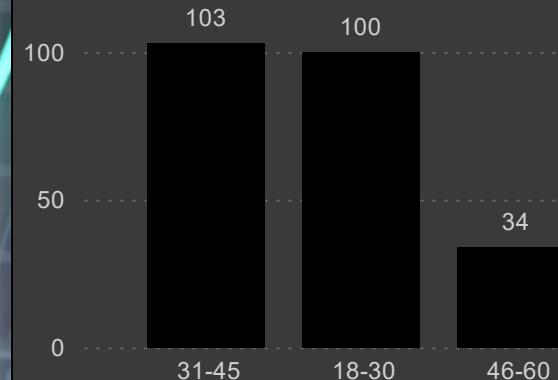
237

Sum of Attrition Count

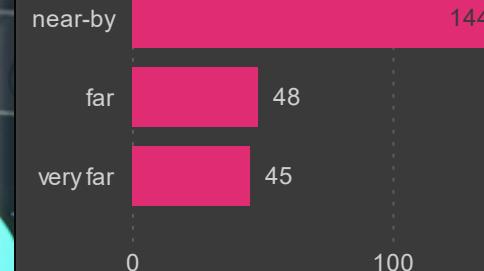
1233

Average of AE

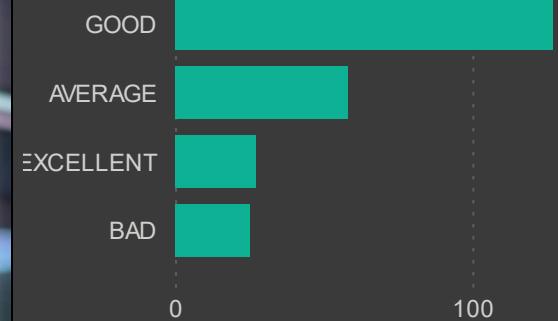
## Total Attrition by Age



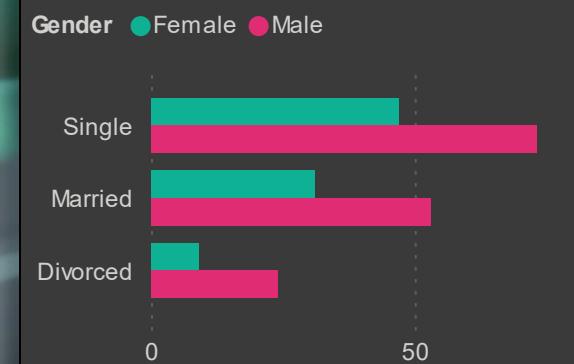
## Total Attrition by Distance From Home



## Total Attrition by Work Life Balance



## Total Attrition by Marital Status



11.28

Average Working Years



# TURNOVER ANALYSIS I

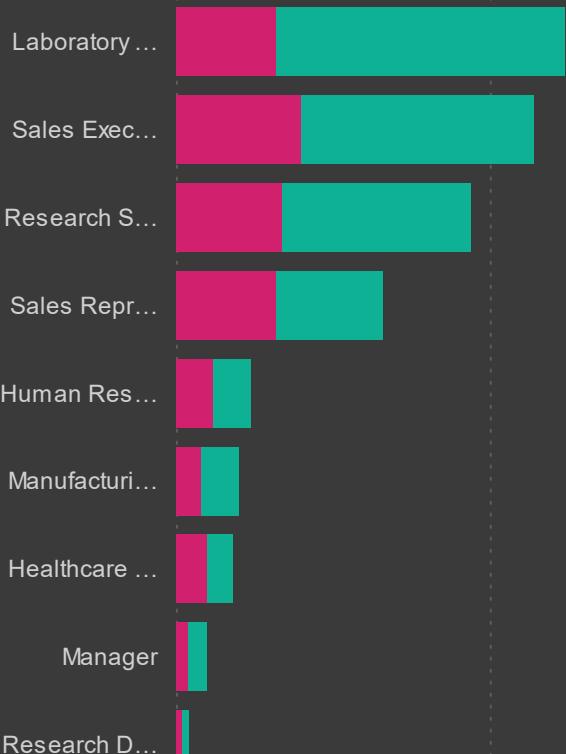


9

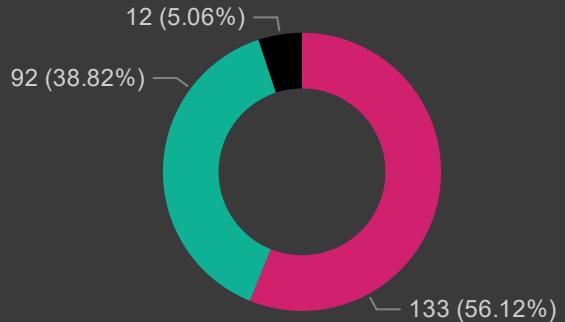
Job Role Count

## Total Attrition by Job Role

Gender ● Female ● Male



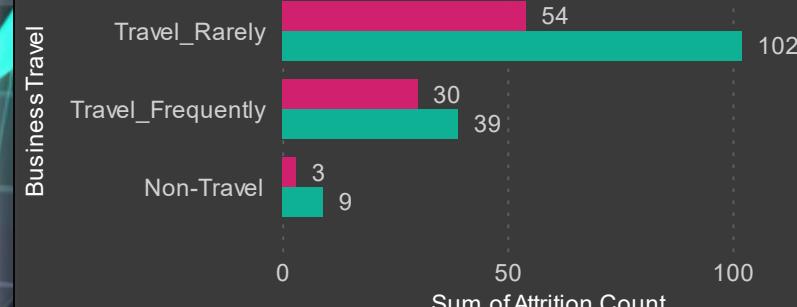
## Total Attrition by Department



Department ● Research & Development ● Sales ● Human Resources

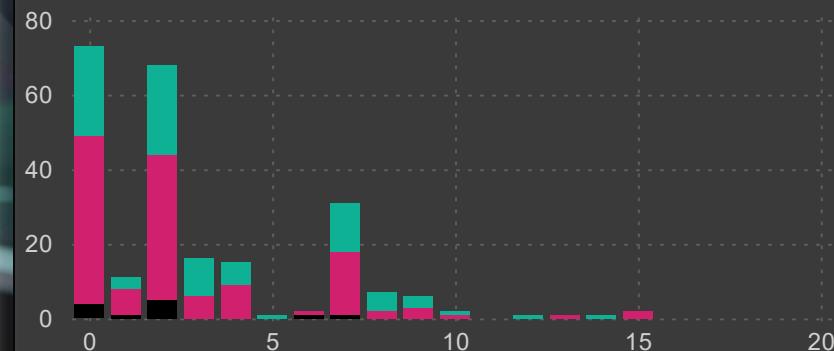
## Total Attrition by Business Travel

Gender ● Female ● Male



## Total Attrition by Years In Current Role

Department ● Human Resources ● Research & Development ● Sales



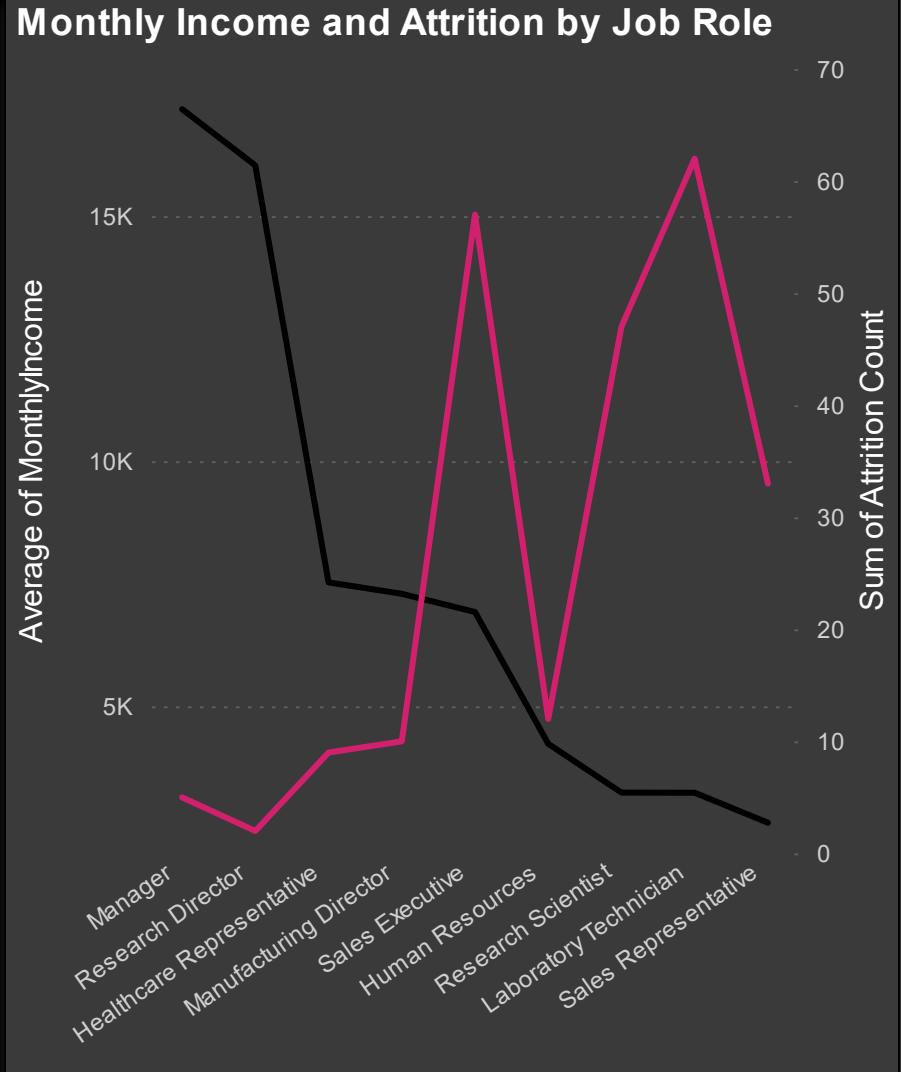
JobRole	Sum of Attrition Count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2



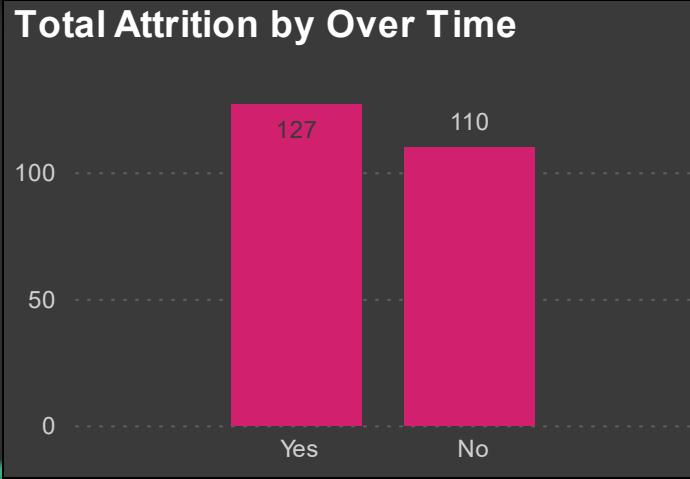
# Turnover Analysis II



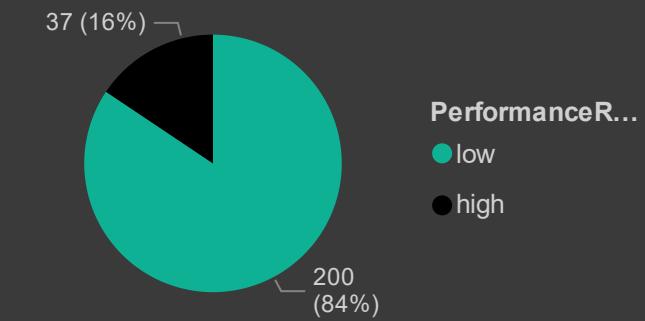
Monthly Income and Attrition by Job Role



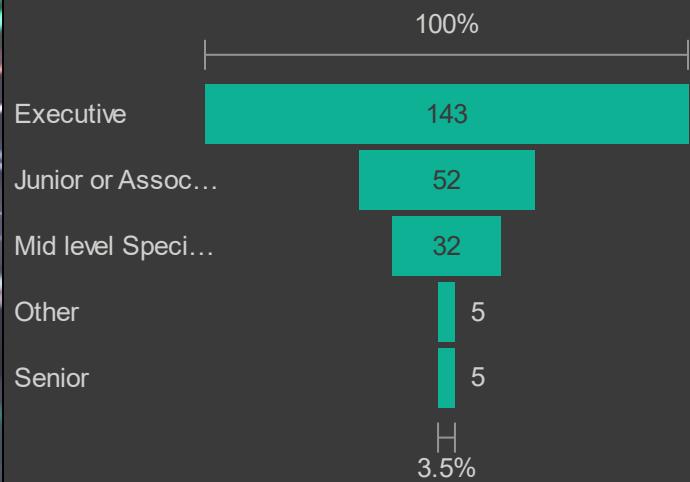
Total Attrition by Over Time



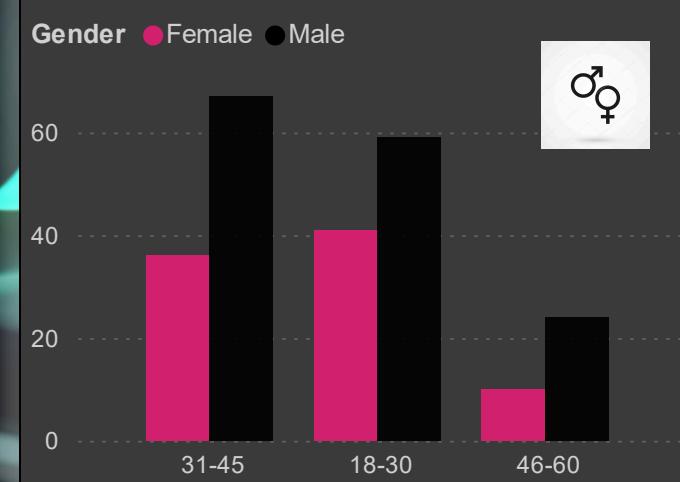
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition by Age and Gender





6.50K

Average Monthly Income

# EMPLOYEE WELLNESS



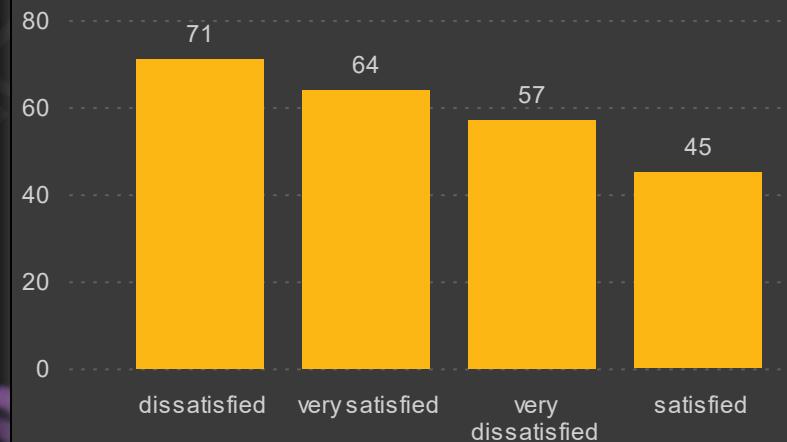
65.89

Average Hourly Rate

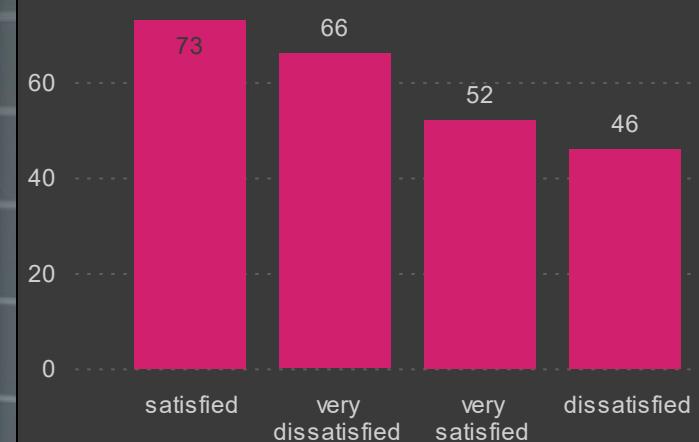
## Total Attrition by Environment Satisfaction



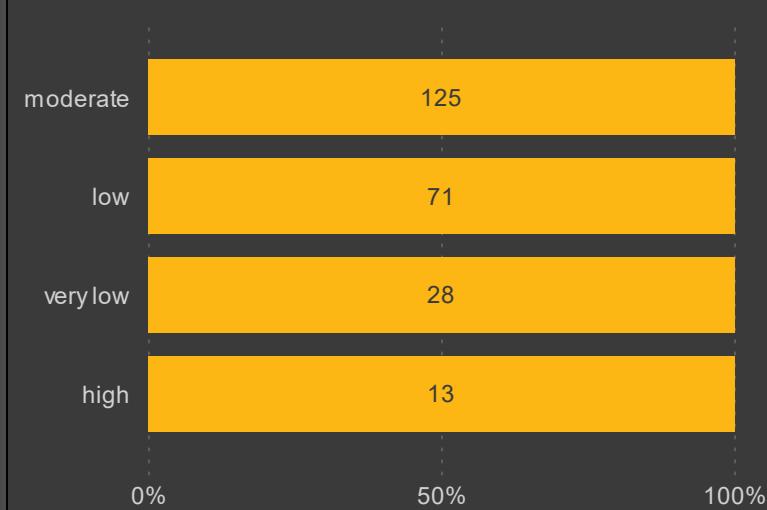
## Relationship Satisfaction



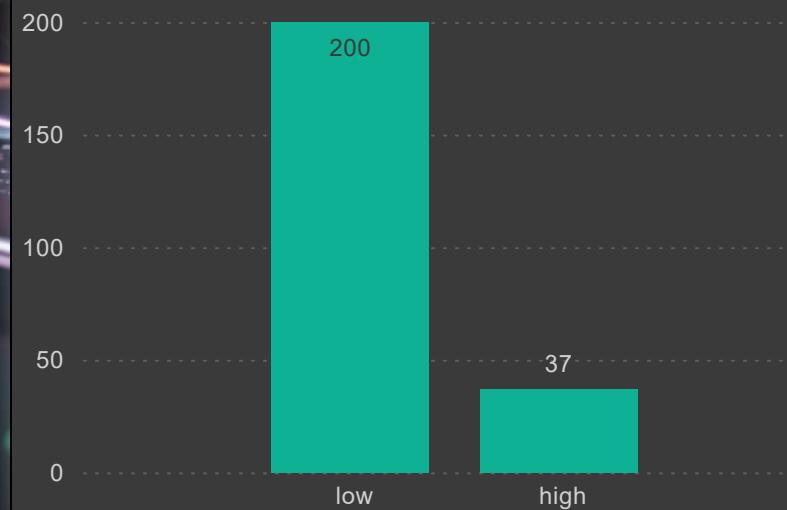
## Total Attrition by Job Satisfaction



## Total Attrition by Job Involvement



## Total Attrition by Performance Rating



## Total Attrition by Work Life

