

HR INTERVIEW QUESTIONS FOR FRESHERS

1. TELL ME ABOUT YOURSELF.

2. NAME

3. EDUCATION

4. SHORTLY ABOUT FAMILY

5. WHY SHOULD I HIRE YOU?

- AS A FRESHER, I PUT 100% EFFORTS ON MY WORK AND I AM VERY INTERESTED TO LEARN NEW THINGS. IF YOU HIRE ME I PROVE MYSELF AND GOOD TO THE ORGANIZATION.
- AS A FRESHER I WOULD LIKE TO GAIN KNOWLEDGE AND EXPERIENCE IN A REPUTED COMPANY LIKE YOURS AND ALSO THIS IS THE COMPANY I AM LOOKING AFTER TO SHOWCASE MY SKILLS.
- I WILL BE HONEST AND DEDICATED TO THE COMPANY AND WORK HARD.
FOR THE UPLIFTMENT OF THE COMPANY ECONOMY AND STATUS.

6. WHAT ARE YOUR STRENGTHS AND WEAKNESSES?

7. WHY DO YOU WANT TO WORK AT OUR COMPANY?

- BECAUSE THE BEST ORGANISATION MAKES AN EMPLOYEE PERFECT AND SUCCESSFUL IN HIS LIFE.
- OR
- SIR. ACTUALLY, IT IS A GREAT PRIVILEGE FOR ANY ONE TO WORK IN A REPUTED COMPANY. WHEN I READ ABOUT YOUR COMPANY ENVIRONMENT A REQUIREMENT. AND I DON'T HAVE THIS COMPANY EXPERIENCE BUT IF YOU GIVE THIS OPPORTUNITY. I ASSURE HARD WORKING PERSON AND I DEDICATE MY PUNCTUAL TIME. BUT I HAVE EXPERIENCE FOR OTHER COMPANY AND BANKING SECTOR.

8. WHAT IS THE DIFFERENCE BETWEEN CONFIDENCE AND OVER CONFIDENCE?

- HAVING FAITH IN YOURSELF IS CONFIDENCE AND HAVING BLIND FAITH IN YOURSELF IS OVERCONFIDENCE.
- PLANNING THE STRATEGY AND IMPLEMENTING IT TO THE WORK IS CONFIDENCE AND THINKING THAT NO PLANNING IS REQUIRED TO DO THE WORK IS OVERCONFIDENCE.

9. WHAT IS THE DIFFERENCE BETWEEN HARD WORK AND SMART WORK?

- ACCORDING TO ME, BASICALLY, THERE IS NO DIFFERENCE. WITHOUT DOING ANY HARD WORK YOU CAN'T DO A SMART WORK. AND WHEN SOMEONE SAYS YOU ARE A SMART WORKER THEN OBVIOUSLY YOU ARE DOING SOME HARD WORK AND IT'S THE RESULT OF THAT HARD WORK.

10. CAN YOU WORK UNDER PRESSURE?

- YES I CAN DO IT, BECAUSE DOING JOB UNDER PRESSURE INCREASE OUR CAPABILITY AND STRENGTH.
- YES I CAN WORK UNDER PRESSURE. WORKING UNDER PRESSURE FOR ME MEANS GETTING AN OPPORTUNITY TO USE MY SKILL, IDEAS AND JUDGE MY SELF, ACCORDING TO ME WITHOUT PRESSURE WE CAN NOT REACH TO A

11. ARE YOU WILLING TO RELOCATE OR TRAVEL?

- YES. IT IS THE BEST WAY TO LEARN COMMUNICATION.

12. WHAT ARE YOUR GOALS?

- MY SHORT TERM GOAL IS GET HIRED IN YOUR COMPANY.
- MY LONG TERM GOAL IS TO KEEP PROGRESSING IN MY CAREER.

13. WHAT MOTIVATES YOU TO DO GOOD JOB?

- SIR, I CAME FROM THE SMALL VILLAGE WHERE NOT MUCH FACILITY FOR EDUCATION AND MY FAMILY BACKGROUND IS FARMING. MY FAMILY ALWAYS HAD A DREAM THAT I WILL DO SOMETHING GREAT AND MAKE THEM PROUD. THEY BELIEVE ME.
THAT ALL DOES MOTIVATE ME TO DO BETTER AND BETTER EVERY TIME. AND REALLY I CAME SO FAR.
- I BELIEVE NOTHING CAN MOTIVATE YOU UNLESS YOU ARE SELF-MOTIVATED.
- MY DREAMS MY GOALS MOTIVATES ME.

- CHALLENGES FAILURE AND INSULTS HAVE TAKEN IN A POSITIVE WAY CAN MOTIVATE ANY PERSON TO ACHIEVE SOMETHING BIG.
- THE NEED TO SEE A BIG PROUD SMILE IN MY PARENTS FACE BECAUSE OF ME MOTIVATES ME EVERY DAY!

14. **WHAT MAKES YOU ANGRY?**

- WHEN SOMEONE JUDGES YOU WITHOUT KNOWING WHO YOU ARE AND WHAT HARDSHIP YOU FACED IN REACHING THIS POSITION.
- WHEN I DO CARE ABOUT SOMEONE BUT THAT PERSON SPEAKS WRONG ABOUT ME TO OTHERS. THAT THING MAKES ME ANGRY.

15. **GIVE ME AN EXAMPLE OF YOUR CREATIVITY.**

- TO MAKE HARD WORK INTO SMART WORK IS CREATIVITY.
- GO WITH YOUR PROJECT.

16. **HOW LONG WOULD YOU EXPECT TO WORK FOR US IF HIRED?**

- I WILL STAY IN YOUR COMPANY AS LONG AS WE BOTH THINK THAT I AM LEARNING, GROWING AND PERFORMING WELL.

17. **ARE NOT YOU OVERQUALIFIED FOR THIS POSITION?**

- NO, SIR, I DON'T THINK THAT I AM OVER QUALIFIED FOR THIS JOB.

- BUT IF YOU THINK I AM OVERQUALIFIED SO IT'S A GOOD THING FOR THE COMPANY.

18. DESCRIBE YOUR IDEAL COMPANY, LOCATION AND JOB.

- WELL, ACCORDING TO ME, THE IDEAL COMPANY IS THE COMPANY WHICH PROVIDES A HEALTHY AND MOTIVATED ENVIRONMENT TO THEIR EMPLOYEES AND GIVE BEST OPPORTUNITIES TO ENHANCE THEIR CAREER.
- THE IDEAL JOB IS THE JOB WHERE THE EMPLOYEE GETS MORE BENEFITS AND OPPORTUNITIES TO PROVE THEMSELVES.
- SO WHERE THESE CONDITIONS ARE PRESENT THAT IS THE BEST LOCATION FOR ME.

19. WHAT ARE YOUR CAREER OPTIONS RIGHT NOW?

- WELL, AS A FRESHER, RIGHT NOW I WOULD LIKE TO GET AN OPPORTUNITY TO JOIN YOUR COMPANY AND IMPROVE MY SKILLS.

20. EXPLAIN HOW WOULD YOU BE AN ASSET TO THIS ORGANIZATION?

- PROPER TRAINING AND MYSELF EFFORT MAKES ME THE ASSET OF THE COMPANY.

- SIR, THE ASSET OF ANY ORGANIZATION ARE ITS EMPLOYEE HARD WORK, DEDICATION, PUNCTUALITY AND CREATIVITY AND I HAVE ALL SUCH QUALITIES. SO, I WILL BE AN ASSET TO YOUR COMPANY. THOUGH I AM FRESHERS I DO NOT HAVE MUCH EXPERIENCE BUT I HAVE POSITIVE ATTITUDE AND ENTHUSIASM TO WORK FOR YOUR COMPANY!

21. WHAT ARE YOUR OUTSIDE INTERESTS?

22. WOULD YOU LIE FOR THE COMPANY?

- IT FULLY DEPENDS ON THE SITUATION AT THAT MOMENT.

23. WHO HAS INSPIRED YOU IN YOUR LIFE AND WHY?

- MY FATHER IS HERO IN ALL MY SUCCESS AND EVEN IN MY EDUCATIONAL CAREER. HE ALWAYS USED TO GUIDE ME IN GOOD WAY TO MAKE SUCCESS IN EVERY MATTER OF MY LIFE. HE ALWAYS USE TO PATH A GOOD WAY TO MAKE SUCCESS IN FUTURE. HE USE TO SUGGEST ME AS A FRIEND WHENEVER I DO ANY WRONG AND FILTHY THINGS. MY FATHER IS NOT ONLY AN INSPIRATIONAL ASPECT TO ME, BUT ALSO TO MY FRIENDS AS WELL. HE ALWAYS STRUGGLE FOR MY BEST.

24. WHAT WAS THE TOUGHEST DECISION YOU EVER HAD TO MAKE?

25. HAVE YOU CONSIDERED STARTING YOUR OWN BUSINESS?

26. HOW DO YOU DEFINE SUCCESS AND HOW DO YOU MEASURE UP TO YOUR OWN DEFINITION?

27. IF YOU WON \$10 MILLION LOTTERY, WOULD YOU STILL WORK?
28. TELL ME SOMETHING ABOUT OUR COMPANY.
29. HOW MUCH SALARY DO YOU EXPECT?
30. WHERE DO YOU SEE YOURSELF FIVE YEARS FROM NOW?
31. ON A SCALE OF ONE TO TEN, RATE ME AS AN INTERVIEWER.
32. DO YOU HAVE ANY QUESTIONS FOR ME?