

Archana Shetty

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Summary

- An accomplished leader and a seasoned IT executive with 20+ years of experience in IT Leadership & Management.
- Certified Executive Leadership and Team Coach coaching senior executives, high achievers, on leadership development, digital leadership and building high performance teams.
- Leading and managing a portfolio of enterprise wide digital transformational programs, key strategic initiatives, large scale integration programs comprising of medium to large 20+ Domestic and 15+ International implementations, change initiatives of varying complexity ranging from \$1M - \$24M within a challenging business environment.
- Leading 10 to 100+ cross functional member teams and vendors in a multi-national, multi-cultural, global environment.

Professional History

2023 – Till date

Qatar National Bank, Qatar

Vice President – Group IT Projects

Responsibilities

- **Strategic planning and execution:** Strategic planning and execution of strategic projects aligned with the bank's vision and strategic goals.
- **Portfolio management:** Selecting, prioritizing portfolio components to have a balanced portfolio of optimization and innovation projects, measuring performance and ensuring the portfolio delivers value and contributes to the achievement of strategic goals.
- **Resource & Budget management:** Assessing the allocation of capex across the portfolio components and ensuring adequate resources (human resources, technology, and budget) is allocated to the portfolio.
- **People management:** Leading multi-cultural global teams - staff, outsourced consultants and multiple vendors to ensure smooth delivery of the business objectives.
- **Cross functional collaboration:** Influencing and managing multiple stakeholders within and outside the organization.

2016 – 2022

Qatar National Bank, Qatar

Senior Project Manager – Group IT Portfolio & Program Management

Responsibilities

- **Portfolio and large scale programs management:** Management of large scale payment systems portfolio and end-to-end implementations.

- **Leading transformational projects:** Spearheading strategic transformational projects on digital transformation for Qatar and international branches.
- **Managing multi-cultural & cross functional teams** in a remote and distributed environment.

2011 – 2015

**Qatar National Bank, Qatar
Project Manager**

Responsibilities

- **Project Management:** Execution of projects within the scope, time and budget.
- **Change Management:** Leading change initiatives through people engagement and effective stakeholder management.

2006 – 2010

**Qatar National Bank, Qatar
Senior System Analyst**

Responsibilities

- **System analysis & Development:** Analysis and development of 25+ systems to support Operations, Retail and Corporate line of business.

2000 – 2005

**Qatar Radio & TV Corporation, Qatar
System Analyst**

Responsibilities

- **Technical and system analysis for technology upgrade initiatives:** Technical and system analysis for technology upgrade and process improvement initiatives.

Coaching Experience

2016 – Till date: Coaching executives and teams for guaranteed and measurable leadership growth by strategically focusing on optimizing and maximizing leadership impact and effectiveness using a proven process and a proprietary strategic impact framework.

Speaking Experience

Spoke at numerous global leadership and technology conferences including PMI, ICF, National Toastmasters Conference, and University of Bradford.

Host, curator and speaker at the Inspirational leadership summit where global thought leaders like Daniel Goleman, Dr. Richard Boyatzis, Tal Ben-Shahar, Marshall Goldsmith, Art Markman, Dorie Clark, Debashis Chatterjee got together to share breakthrough ideas on Strategy, Leadership and Culture.

Voluntary Experience

- Leading business division of Happiness studies academy to promote Happiness.
- Running youth leadership programs to build Leadership skills.
- Coaching & Mentoring Startups to promote Entrepreneurship.
- Mentoring Toastmasters to enhance Communication and Leadership skills.

Education and Training

- MBA (University of Bradford, UK) – Distinction
- Diploma in Advanced Software Technology (CMC, Government of India Enterprise) Distinction
- Advanced Diploma in Computer Programming (CDAC, Dept of Electronics, Government of India) - Distinction
- BAMS (Mumbai University, India) - First Class

Professional Certifications

- PMP (Project Management Institute)
- EMCC Senior Practitioner
- ACC (International Coach Federation)
- Marshall Goldsmith Certified Executive and Team Coach
- Daniel Goleman Certified Emotional Intelligence Coach and Associate

Awards

- Star award for Project Management
- Outstanding Team Player award
- Outstanding Individual Contributor awards
- Women in Business Stevie Awards – Coach, Mentor of the year
- 100 Global Inspirational thought leaders by People Hum

Competencies

- Inspirational Leadership
- Coaching & Mentoring
- Strategic Planning
- Portfolio, Program, Project Management
- Change Management
- People Management
- Risk Management
- Vendor Management
- Stakeholder Management

Skills

- Leadership skills
- Emotional Intelligence and Interpersonal skills
- Strategic thinking, Critical thinking and Decision making skills
- Strong planning, Organization and Time management skills
- Problem solving, Negotiation skills
- Excellent written and oral Communication skills