

## EMPLOYMENT OFFER LETTER

Date: 31 October 2025

### Anil Kumar

anil.kumar@ampleserv.com  
9045789456

Dear Anil Kumar,

We are pleased to offer you the position of **SDE** with **Ampleserv Technologies Pvt Ltd**. We believe your skills and experience will be a valuable addition to our team.

This offer is contingent upon successful completion of background verification and submission of required documents.

### Position Details

Position:	SDE
Department:	N/A
Offer Date:	31 October 2025
Valid Until:	31 October 2025
Expected Joining Date:	27 August 2025

### Compensation Package

Component	Amount	Frequency
Housing All 1/3 (NT)	SGD 222.00	Monthly
Cellphone All 100%	SGD 0.00	Monthly
Cellphone All non-taxable	SGD 0.00	Monthly
Acting All	SGD 0.00	Monthly
Transport All0	SGD 0.00	Monthly
Long Service Award	SGD 0.00	Monthly

Component	Amount	Frequency
Annual Bonus	SGD 0.00	Monthly
Taken of Appreciation	SGD 0.00	Monthly
Basic Pay	SGD 0.00	Monthly
Provident Fund (PF)	SGD 0.00	Monthly
Provident Fund 40%	SGD 0.00	Monthly
Advance	SGD 0.00	Monthly
<b>Total Annual Compensation</b>	<b>SGD 2664.00</b>	<b>Per Annum</b>

### Terms and Conditions

1. This offer is valid until **31 October 2025**. Please confirm your acceptance by signing and returning this letter before the expiry date.
2. Your employment will be subject to a probationary period as per company policy.
3. You will be required to comply with all company policies, procedures, and code of conduct.
4. The compensation package is subject to applicable tax deductions as per local regulations.
5. This offer is contingent upon verification of your credentials, references, and background check.
6. You will be expected to maintain confidentiality regarding company information and sign necessary non-disclosure agreements.

We look forward to welcoming you to our team. If you have any questions regarding this offer, please feel free to contact us.

Sincerely,

**HR Manager**  
Authorized Signatory  
Ampleserv Technologies Pvt Ltd

Candidate Signature  
Date: \_\_\_\_\_