



EMPLOYMENT CONTRACT

Contract No: 1234

Date: September 1, 2025

CONTRACTING PARTIES

EMPLOYER

Company Name : AmpleServ Technologies Pvt Ltd
Address : G-37, 3rd Floor, Sector 3
City : Noida, 17 201301
Phone : 555-123-4567
Email : info@ampleserv.com

EMPLOYEE

Full Name : dfghj
Nationality : N/A
Phone : 234567543
Email : shivang.rawat@ampleserv.com

EMPLOYMENT DETAILS

Position : Junior Admin
Contract Type : Full-time
Working Hours : 9 hours
Notice Period : 2 months
Department : React Developer
Start Date : August 29, 2025
Probation Period : 3 months
Payment Frequency : Annual

COMPENSATION & BENEFITS

DESCRIPTION	TYPE	AMOUNT (SINGAPORE DOLLAR (SGD))	FREQUENCY
Housing All 1/3 (NT)	Benefit	333	Annual
Cellphone All 100%	Benefit	566	Annual
Cellphone All non-taxable	Benefit	0	Annual
Acting All	Benefit	0	Annual
Tran Sport All	Benefit	0	Annual
Long Service Award	Benefit	0	Annual
Annval Bonus	Benefit	0	Annual
Taken of Appreciation	Benefit	0	Annual
Basic Pay	Benefit	0	Annual
Provident Fund (PF)	Benefit	0	Annual
Housing All 2/3	Benefit	0	Annual
Car Allowance 60%	Benefit	0	Annual
Car Allowance 100%	Benefit	0	Annual
Car Allowance 40%	Benefit	0	Annual
TOTAL ANNUAL PACKAGE		899	Annual

DEDUCTIONS

DESCRIPTION	TYPE	AMOUNT (SINGAPORE DOLLAR (SGD))	PERIOD
Provident Fund 40%	Deduction	0	Annual
Advance	Deduction	0	Annual
TOTAL ANNUAL DEDUCTIONS		0	Annual

NET ANNUAL SALARY: Singapore Dollar (SGD) 899

TERMS AND CONDITIONS

1. Parties to the Contract

This Agreement ("Agreement") is entered into between Ampleserve Technologies (the "Company") and Employee (the "Party"), collectively referred to as the "Parties."

2. Scope of Work / Services Provided

The Party agrees to perform the services or duties as described in the scope of work, and the Company agrees to accept such services in accordance with this Agreement.

3. Contract Duration / Term

This Agreement shall commence on today and shall remain in effect until 1 year, unless terminated earlier in accordance with the provisions set forth herein.

4. Payment Terms

The Company shall pay the Party the agreed compensation in accordance with the payment schedule and method defined in this Agreement. Any delay or modification shall require written approval by both Parties.

5. Confidentiality

Both Parties agree to maintain strict confidentiality regarding sensitive, proprietary, or personal information acquired during the term of this Agreement and not disclose such information without prior consent.

6. Intellectual Property Rights

All intellectual property created or provided under this Agreement shall remain the sole property of the rightful owner, unless otherwise expressly transferred in writing.

7. Responsibilities of Each Party

Each Party shall perform its duties in good faith and in compliance with the obligations specified herein. Non-performance may result in termination or legal remedies.

8. Termination Clause

This Agreement may be terminated by either Party through written notice in case of breach, non-performance, or mutual consent. Termination shall not affect obligations accrued prior to termination.

9. Liability & Indemnification

Each Party shall be liable for its own acts or omissions and agrees to indemnify and hold harmless the other Party against any claims, damages, or losses arising from negligence or misconduct.

10. Dispute Resolution

The Parties agree to resolve disputes amicably through mutual discussion. If unresolved, the matter shall be referred to arbitration or the courts within the jurisdiction specified in this Agreement.

11. Governing Law

This Agreement shall be governed by and construed under the laws of India

12. Force Majeure

Neither Party shall be held liable for failure to perform obligations due to events beyond reasonable control, including natural disasters, strikes, or government restrictions.

13. Amendments & Modifications

No changes or amendments to this Agreement shall be valid unless made in writing and signed by both Parties.

14. Entire Agreement

This document constitutes the entire agreement between the Parties and supersedes all prior discussions, agreements, or understandings.

IMPORTANT NOTES

Background Verification

- Employee has successfully completed all background checks and reference verifications.

Security Clearance

- Security clearance level: **Level 2 (Approved)**.

Emergency Contact

- Name:** Jane Doe (Spouse)
- Phone:** (555) 123-4567

Work Schedule

- Preferred start time: **9:00 AM PST**.

Parking Allocation

- Assigned parking space: **#47, Building A**.

Equipment Provided

- MacBook Pro M3
- Dual Monitors
- Ergonomic Setup

Reporting Manager

- Direct report to: **Sarah Johnson, Engineering Manager**.

Mentorship

- Mentor assigned: **Michael Chen, Principal Engineer**.

Manikant Sharma

EMPLOYEE SIGNATURE

dfghj

Date: _____

COMPANY REPRESENTATIVE

AmpleServ Technologies Pvt Ltd

Date: _____

Legal Notice: This contract is governed by applicable employment laws and regulations.

Any disputes shall be resolved through appropriate legal channels.

Both parties acknowledge that they have read, understood, and agree to be bound by the terms of this contract.