

EMPLOYMENT OFFER LETTER

Date: 31 October 2025

Anil Kumar  
anil.kumar@ampleserv.com  
9045789456

Dear Anil Kumar,

We are pleased to offer you the position of **SDE** with **AmpleServ Technologies Pvt Ltd**. We believe your skills and experience will be a valuable addition to our team.

This offer is contingent upon successful completion of background verification and submission of required documents.

Position Details

|                        |                 |
|------------------------|-----------------|
| Position:              | SDE             |
| Department:            | N/A             |
| Offer Date:            | 31 October 2025 |
| Valid Until:           | 31 October 2025 |
| Expected Joining Date: | 27 August 2025  |

Compensation Package

| Component                 | Amount     | Frequency |
|---------------------------|------------|-----------|
| Housing All 1/3 (NT)      | SGD 222.00 | Monthly   |
| Cellphone All 100%        | SGD 0.00   | Monthly   |
| Cellphone All non-taxable | SGD 0.00   | Monthly   |
| Acting All                | SGD 0.00   | Monthly   |
| Transport All0            | SGD 0.00   | Monthly   |
| Long Service Award        | SGD 0.00   | Monthly   |

| Component                        | Amount             | Frequency        |
|----------------------------------|--------------------|------------------|
| Annual Bonus                     | SGD 0.00           | Monthly          |
| Taken of Appreciation            | SGD 0.00           | Monthly          |
| Basic Pay                        | SGD 0.00           | Monthly          |
| Provident Fund (PF)              | SGD 0.00           | Monthly          |
| Provident Fund 40%               | SGD 0.00           | Monthly          |
| Advance                          | SGD 0.00           | Monthly          |
| <b>Total Annual Compensation</b> | <b>SGD 2664.00</b> | <b>Per Annum</b> |

## Terms and Conditions

1. This offer is valid until **31 October 2025**. Please confirm your acceptance by signing and returning this letter before the expiry date.
2. Your employment will be subject to a probationary period as per company policy.
3. You will be required to comply with all company policies, procedures, and code of conduct.
4. The compensation package is subject to applicable tax deductions as per local regulations.
5. This offer is contingent upon verification of your credentials, references, and background check.
6. You will be expected to maintain confidentiality regarding company information and sign necessary non-disclosure agreements.

We look forward to welcoming you to our team. If you have any questions regarding this offer, please feel free to contact us.

Sincerely,



**HR Manager**  
Authorized Signatory  
AmpleServ Technologies Pvt Ltd

Candidate Signature

Date: \_\_\_\_\_