EMPLOYMENT CONTRACT

CONTRACTING PARTIES

EMPLOYER

Company Name	: Ampleserv Technologies
Address	: G-37, Sector 3
City	: Noida, 17 110092
Phone	: 555-123-4567
Email	: info@ampleserv.com

EMPLOYEE

Full Name	: Shivendra Tripathi
Address	:
City	: ,
Phone	: +1 (555) 123-4567
Email	: manikant.sharma+1@ampleserv.com

EMPLOYMENT DETAILS

Position	: ReactJS	**Department**	: Flutter Developer
Contract Type	: Full-time	**Start Date**	: August 5, 2025
Working Hours	: 9 hours/week	**Probation Period**	: 3 days
Notice Period	: 2 days	**Payment Frequency**	: Annual

COMPENSATION & BENEFITS

DESCRIPTION	TYPE	AMOUNT (USD)	FREQUENCY
Base Salary	Salary	1,50,000	Annual
Health Insurance Premium	Benefit	12,000	Annual
Transportation Allowance	Allowance	6,000	Annual
Stock Options (RSUs)	Benefit	25,000	Annual
Performance Bonus	Benefit	20,000	Annual
Gym & Wellness	Allowance	2,400	Annual
TOTAL ANNUAL PACKAGE		**2,15,400**	**Annual**

DEDUCTIONS

DESCRIPTION	TYPE	AMOUNT (USD)	PERIOD
Federal Income Tax	Tax	30,000	Annual
State Income Tax (CA)	Tax	15,000	Annual
Social Security	Deduction	9,300	Annual
Medicare	Deduction	2,175	Annual
401(k) Contribution	Deduction	15,000	Annual
TOTAL ANNUAL DEDUCTIONS		**71,475**	**Annual**

NET ANNUAL SALARY: USD 1,43,925

TERMS AND CONDITIONS

1. Parties to the Contract

This Agreement ("Agreement") is entered into between **[Company Name]** (the "Company") and **[Employee/Contractor Name]** (the "Party"), collectively referred to as the "Parties."

2. Scope of Work / Services Provided

The Party agrees to perform the services or duties as described in the scope of work, and the Company agrees to accept such services in accordance with this Agreement.

3. Contract Duration / Term

This Agreement shall commence on **[Start Date]** and shall remain in effect until **[End Date]**, unless terminated earlier in accordance with the provisions set forth herein.

4. Payment Terms

The Company shall pay the Party the agreed compensation of **[Amount & Currency]** in accordance with the payment schedule and method defined in this Agreement. Any delay or modification shall require written approval by both Parties.

5. Confidentiality

Both Parties agree to maintain strict confidentiality regarding sensitive, proprietary, or personal information acquired during the term of this Agreement and not disclose such information without prior consent.

6. Intellectual Property Rights

All intellectual property created or provided under this Agreement shall remain the sole property of the rightful owner, unless otherwise expressly transferred in writing.

7. Responsibilities of Each Party

Each Party shall perform its duties in good faith and in compliance with the obligations specified herein. Non-performance may result in termination or legal remedies.

8. Termination Clause

This Agreement may be terminated by either Party through written notice in case of breach, non-performance, or mutual consent. Termination shall not affect obligations accrued prior to termination.

9. Liability & Indemnification

Each Party shall be liable for its own acts or omissions and agrees to indemnify and hold harmless the other Party against any claims, damages, or losses arising from negligence or misconduct.

10. Dispute Resolution

The Parties agree to resolve disputes amicably through mutual discussion. If unresolved, the matter shall be referred to arbitration or the courts within the jurisdiction specified in this Agreement.

11. Governing Law

This Agreement shall be governed by and construed under the laws of **[Jurisdiction/State/Country]**.

12. Force Majeure

Neither Party shall be held liable for failure to perform obligations due to events beyond reasonable control, including natural disasters, strikes, or government restrictions.

13. Amendments & Modifications

No changes or amendments to this Agreement shall be valid unless made in writing and signed by both Parties.

14. Entire Agreement

This document constitutes the entire agreement between the Parties and supersedes all prior discussions, agreements, or understandings.

IMPORTANT NOTES

Background Verification

- Employee has successfully completed all background checks and reference verifications.

Security Clearance

- Security clearance level: **Level 2 (Approved)**.

Emergency Contact

- **Name:** Jane Doe (Spouse)
- **Phone:** (555) 123-4567

Work Schedule

- Preferred start time: **9:00 AM PST**.

Parking Allocation

- Assigned parking space: **#47, Building A**.

Equipment Provided

- MacBook Pro M3
- Dual Monitors
- Ergonomic Setup

Reporting Manager

- Direct report to: **Sarah Johnson, Engineering Manager**.

Mentorship

- Mentor assigned: **Michael Chen, Principal Engineer**.

EMPLOYEE SIGNATURE

Shivendra Tripathi

Date: _____

COMPANY REPRESENTATIVE

Ampleserv Technologies

Date: _____