

A  
REPORT  
ON

**Forecasting Millennial Career Trends**

Submitted by,  
**Summer Internship Project 2019**  
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Click here to get CSV file: <http://tiny.cc/rxag9y>

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```
In [1]: import pandas as pd
%matplotlib inline
import matplotlib
import matplotlib.pyplot as plt
import warnings
warnings.filterwarnings("ignore")
df=pd.read_csv("Data1.csv")
df["Serial"]=1
n=df["Serial"].sum()
print(n)
```

344

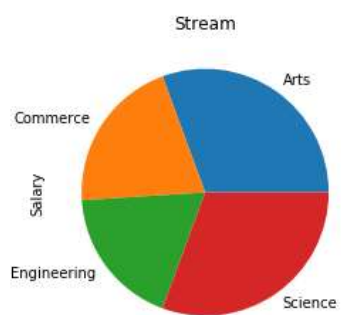
In [2]: *#What is the median salary that entry level employees expect grouped by stream?*

```
df["Salary"]=df["expected salary"]
df["Salary"]=df["Salary"].replace("50,000 - 1,00,000",75000)
df["Salary"]=df["Salary"].replace("30,000 - 40,000",45000)
df["Salary"]=df["Salary"].replace("20,000 - 30,000",25000)
df["Salary"]=df["Salary"].replace("40,000 - 50,000",45000)
df["Salary"]=df["Salary"].replace("10,000 - 20,000",15000)
df["Salary"]=df["Salary"].replace("50,000-1,00,000",75000)
df["Salary"]=df["Salary"].replace("30,000-40,000",45000)
df["Salary"]=df["Salary"].replace("20,000-30,000",25000)
df["Salary"]=df["Salary"].replace("40,000-50,000",45000)
df["Salary"]=df["Salary"].replace("10,000-20,000",15000)
df["Salary"]=df["Salary"].replace("Less than 10,000",5000)
df["Salary"]=df["Salary"].replace("Greater than 1,00,000",150000)
df["Salary"]=df["Salary"].replace("other",50000)
df["Salary"]=df["Salary"].replace("According to my skills",50000)
df["Salary"]=df["Salary"].replace("50000-100000",75000)
df["Salary"]=df["Salary"].replace("<50000",25000)
df["Salary"]=df["Salary"].replace(">100000",150000)
df["Salary"]=df["Salary"].replace("Though salary is not a priority, it completely depends on the company",50000)
df["Salary"].fillna(50000, inplace=True)
Salary_Stream=df.groupby("Stream").Salary.median()
print(Salary_Stream)
```

```
Stream
Arts      75000.0
Commerce  50000.0
Engineering 45000.0
Science   75000.0
Name: Salary, dtype: float64
```

```
In [3]: Salary_Stream.plot(kind='pie',title="Stream")
```

```
Out[3]: <matplotlib.axes._subplots.AxesSubplot at 0x29695a92c88>
```



```
In [4]: #Preferred city to salary expectation for  
City_Stream=df.groupby('work city').Salary.median()  
City_Stream
```

```

Out[4]: work city
        Alipurduar, Siliguri      25000.0
        All over India             25000.0
        Americe                   150000.0
        Any Place                  5000.0
        Any city                  150000.0
        Any place except Hyderabad 45000.0
        Any where                  45000.0
        Bangalore                 45000.0
        Bangalore                 45000.0
        Bangalore and Pune in India 50000.0
        Bangalore                 150000.0
        Banglore                  50000.0
        Banglore ,chennai         75000.0
        Banglore ,hydrabad        25000.0
        Belgaum                   45000.0
        Bengaluru                 112500.0
        Bombay                    150000.0
        CANADA                    45000.0
        Canand                     5000.0
        Chandigarh                75000.0
        Chennai                   62500.0
        Chennai Bangalore Pune    45000.0
        Delhi                     45000.0
        Delhi , Mumbai , Pune , Bangalore 15000.0
        Dharwad                   5000.0
        ERNAKULAM                 75000.0
        England                   5000.0
        Germany                   150000.0
        Goa                       75000.0
        Gurgaon                   150000.0
        ...
        Kolkata                   75000.0
        London                    45000.0
        Macau                     150000.0
        Madurai                   45000.0
        Mangalore                 60000.0
        Mostly Hyderabad else Any Metropolitan city 75000.0
        Mumbai                    45000.0
        Mumbai                    45000.0
        Mysore                    75000.0

```

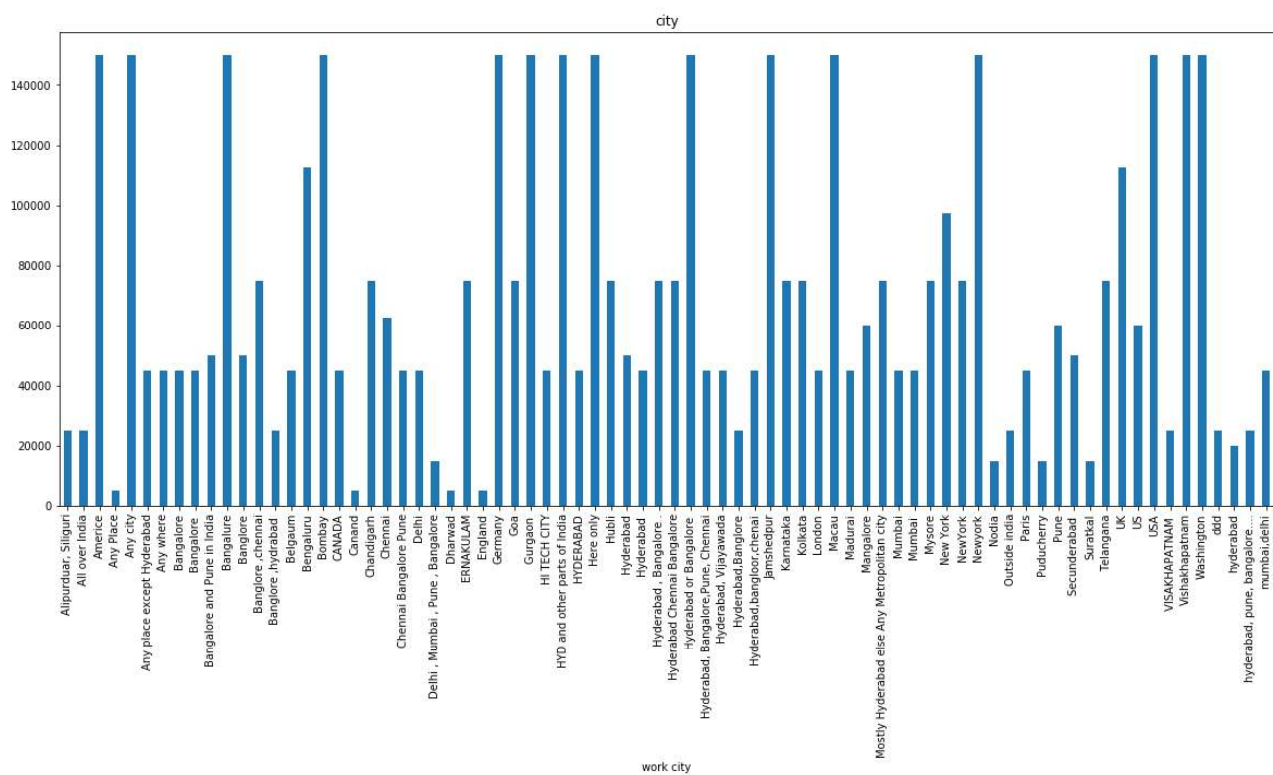
New York	97500.0
NewYork	75000.0
Newyork	150000.0
Nodia	15000.0
Outside india	25000.0
Paris	45000.0
Puducherry	15000.0
Pune	60000.0
Secunderabad	50000.0
Suratkal	15000.0
Telangana	75000.0
UK	112500.0
US	60000.0
USA	150000.0
VISAKHAPATNAM	25000.0
Vishakhapatnam	150000.0
Washington	150000.0
ddd	25000.0
hyderabad	20000.0
hyderabad, pune, bangalore....	25000.0
mumbai,delhi	45000.0

Name: Salary, Length: 76, dtype: float64



```
In [5]: fig = plt.figure(figsize=(20, 8))
City_Stream.plot(kind='bar',title="city")
```

```
Out[5]: <matplotlib.axes._subplots.AxesSubplot at 0x296989be4e0>
```



```

In [6]: #Preferred job industry by stream
df["Stream"].fillna('other', inplace = True)
Industry_Stream=df.groupby("Stream").sum()
df["stream"]=df["Stream"]
df["stream"]=df["stream"].replace("Arts",1)
df["stream"]=df["stream"].replace("Science",1000)
df["stream"]=df["stream"].replace("Commerce",1000000)
df["stream"]=df["stream"].replace("Engineering",1000000000)
df["stream"]=df["stream"].replace("other",1000000000000)
da=pd.DataFrame()
da["sum"]=df.groupby("Field to work in").stream.sum()
i=0
da["Engineering"]=0
da["Science"]=0
da["Commerce"]=0
da["Arts"]=0
da["Serial"]=1
da["other"]=0
nk=da["Serial"].sum()
print(nk)
del da["Serial"]
while i<nk:
    a=da["sum"][i]
    b=a%1000
    a=a/1000
    a=int(a)
    da["Arts"][i]=b
    b=a%1000
    a=int(a/1000)
    da["Science"][i]=b
    b=a%1000
    a=int(a/1000)
    da["Engineering"][i]=b
    b=a%1000
    a=int(a/1000)
    da["Commerce"][i]=b
    b=a%1000
    a=int(a/1000)
    da["other"][i]=b
    i=i+1

```

```
del da["sum"]
```

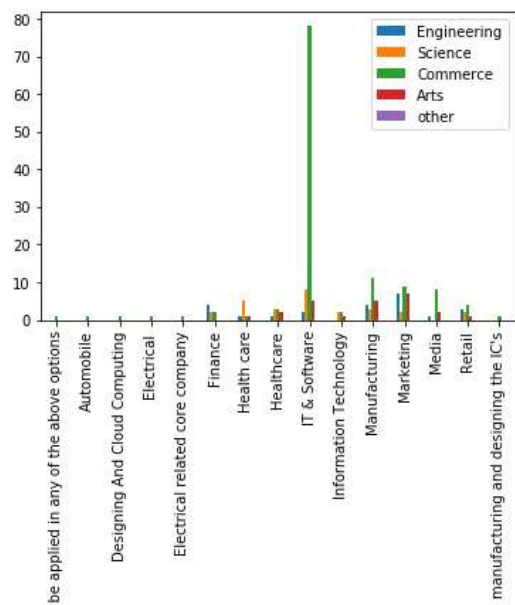
```
da  
15
```

Out[6]:

	Engineering	Science	Commerce	Arts	other
Field to work in					
Anything related to machine learning/AI AI can be applied in any of the above options	0	0	1	0	0
Automobile	0	0	1	0	0
Designing And Cloud Computing	0	0	1	0	0
Electrical	0	0	1	0	0
Electrical related core company	0	0	1	0	0
Finance	4	2	2	0	0
Health care	1	5	1	1	0
Healthcare	1	3	3	2	0
IT & Software	2	8	78	5	0
Information Technology	0	2	2	1	0
Manufacturing	4	3	11	5	0
Marketing	7	2	9	7	0
Media	1	0	8	2	0
Retail	3	2	4	1	0
manufacturing and designing the IC's	0	0	1	0	0

```
In [7]: fig = plt.figure(figsize=(15, 5))  
da.plot(kind='bar')
```

```
Out[7]: <matplotlib.axes._subplots.AxesSubplot at 0x29698f12518>  
<Figure size 1080x360 with 0 Axes>
```



Field to work in

```
In [8]: #Preferred salary by college tier  
College_Stream=df.groupby("College").Salary.median()  
College_Stream
```

```

Out[8]: College
Alur venkta roa                25000.0
BITS PILANI HYB CAMPUS         75000.0
BVB                             75000.0
Basel Mission                   45000.0
Basel mission                   15000.0
Bms                             75000.0
Bms                             75000.0
CVR College of engineering      45000.0
Ellenki institute of engineering and technology 25000.0
GIT                             50000.0
Geethanjali College of Engineering and Technology 45000.0
Googte                          150000.0
Govt College                    30000.0
Haliyal                        45000.0
JSS                             45000.0
Jnnc                           45000.0
KCD                             60000.0
KITE                           75000.0
KLE                             75000.0
KLEIT                          75000.0
Karavali institute of technology 45000.0
Kcd                             45000.0
Keshav Memorial Institute of Technology 150000.0
MGIT                           25000.0
MVSR ENGINEERING COLLEGE       45000.0
MVSR engineering college       45000.0
Mallareddy Engineering college for women's 150000.0
Mallareddy engineering college for women 45000.0
New Pragathi college of commerce and science 25000.0
Nmam                           50000.0
...
V.S.M. college of engineering,Ramachandrapuram. 25000.0
VARDHAMAN COLLEGE OF ENGINEERING 45000.0
VDRIT                          75000.0
VIGNANA BHARATHI INSTITUTE of TECHNOLOGY 45000.0
VNR VJIET                      75000.0
VSM college of engineering,Ramchandrapuram 25000.0
Vaagdevi college of engineering 75000.0
Vardhaman                      150000.0
Vardhaman College              45000.0

```

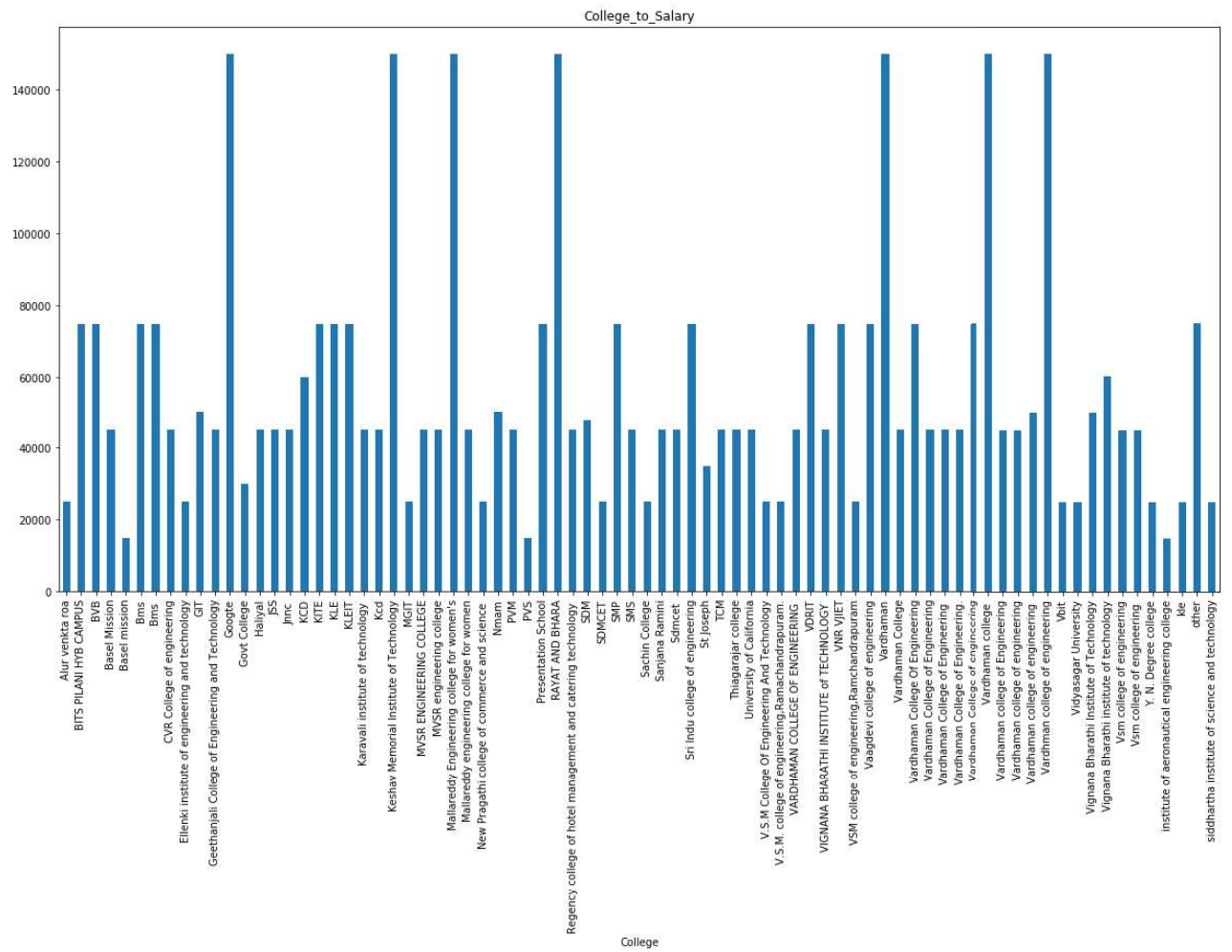


Vardhaman College Of Engineering	75000.0
Vardhaman College of Engineering	45000.0
Vardhaman College of Engineering	45000.0
Vardhaman College of Engineering.	45000.0
Vardhaman College of engineering	75000.0
Vardhaman college	150000.0
Vardhaman college of Engineering	45000.0
Vardhaman college of engineering	45000.0
Vardhaman college of engineering	50000.0
Vardhman college of engineering	150000.0
Vbit	25000.0
Vidyasagar University	25000.0
Vignana Bharathi Institute of Technology	50000.0
Vignana Bharathi institute of technology	60000.0
Vsm college of engineering	45000.0
Vsm college of engineering	45000.0
Y. N. Degree college	25000.0
institute of aeronautical engineering college	15000.0
kle	25000.0
other	75000.0
siddhartha institute of science and technology	25000.0

Name: Salary, Length: 78, dtype: float64

```
In [9]: fig = plt.figure(figsize=(20, 10))  
College_Stream.plot(kind='bar',title="College_to_Salary")
```

Out[9]: <matplotlib.axes.\_subplots.AxesSubplot at 0x29698ec1dd8>

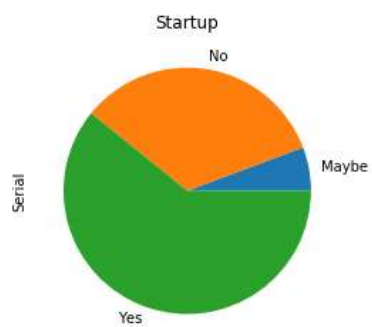


```
In [10]: #Percentage of permanent job seekers vs those interested in entrepreneurship
df["Serial"]=1
df[' creating a startup']=df[' creating a startup'].replace("May be","Maybe")
Job=df.groupby(' creating a startup').Serial.sum()
Permanent_Job=Job.No+(Job.Maybe)/2
Entrepreneurship=Job.Yes+(Job.Maybe)/2
Total_Job=Job.Yes+Job.Maybe+Job.No
Percentage_of_permeanent_job=Permanent_Job*100/Total_Job
print(Percentage_of_permeanent_job)
```

36.295180722891565

```
In [11]: Job.plot(kind='pie',title="Startup")
```

```
Out[11]: <matplotlib.axes._subplots.AxesSubplot at 0x296997eeb70>
```



```
In [12]: # Which city shows more tilt to entrepreneurship vs fixed job
i=0
df["City_preference"]=0
while i<n:
    if(df[' creating a startup'][i]=="Yes"):
        df["City_preference"][i]=1
    elif(df[' creating a startup'][i]=="No"):
        df["City_preference"][i]=-1
    i=i+1
```

```
In [13]: City_more_preference=df.groupby('City').City_preference.sum()
print(City_more_preference)
dj=pd.DataFrame()
dj["City_more_preference"]=City_more_preference
marker=City_more_preference.max()
k=dj[dj.City_more_preference==marker]
```

City	
Ahmedabad	1
Alipurduar	1
Bangalore	4
Bangalore	0
Belagum	0
Belgaum	0
Bidar	1
Chandigarh	1
Chattisgarh	1
Chennai	3
DHARWAD	-1
Dandeli	1
Dangeru	-1
Davangere	1
Delhi	1
Dharwad	8
Dharwad	0
Draksharama	1
Draksharamam	1
Gadag	-1
Goa	2
HYDERABAD	-1
Hassan	-1
Hubli	-3
Hyderabad	27
Hyderabad	12
Hydhrabad	1
Jaipur	1
KARIMNAGAR	0
Kakinada	-1
	..
Kumta	1
Los Angeles	0
Madhurai	-2
Madurai	1
Mangalore	-1
Manglore	0
Metro	10
Mumbai	-2
Mysore	1



NARSAPURAM	1
Navanagar	3
Newyork	1
Non-Metro	13
Puducherry	0
Pune	-2
Raichur	-1
Rajahmundry	1
Rajamundry	1
Ramachandrapuram	1
Ramachandrapuram	1
Ramnagar	1
Secunderabad	1
Shamshabad	0
Shamshabad	1
Shimoga	0
Sirsi	1
US	1
Vishakapatnam	0
Warangal	0
hyderabad	-1

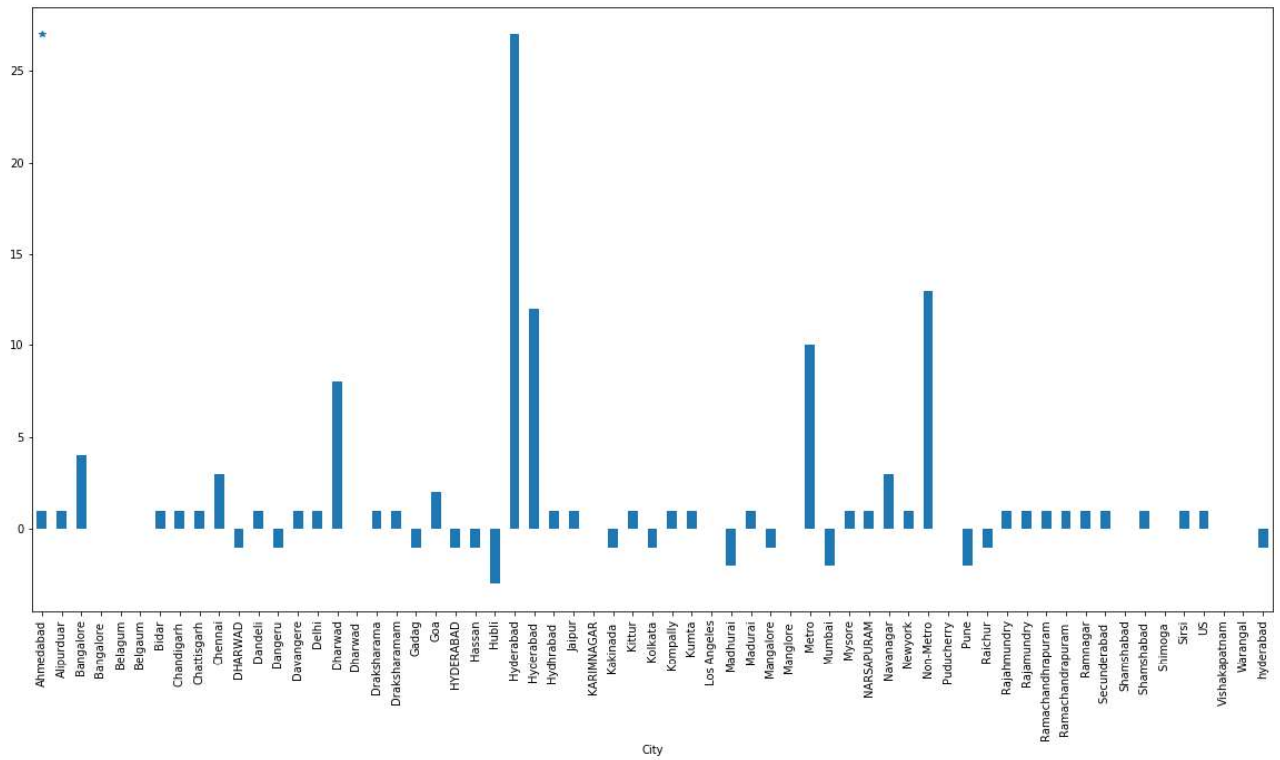
Name: City\_preference, Length: 63, dtype: int64

```
In [14]: print("The city with Highest Entrepreneurship is")
print(k)
fig = plt.figure(figsize=(20, 10))
City_more_preference.plot(kind='bar')
plt.plot(k,marker='*')
```

The city with Highest Entrepreneurship is  
City\_more\_preference

City  
Hyderabad 27

Out[14]: [<matplotlib.lines.Line2D at 0x29698cb2278>]



```

In [15]: #college tier to role mapping
df["role"]=df['Work area']
dk=pd.DataFrame()
i=0
while i<n:
    if(df["role"][i]!="BPO" and df["role"][i]!="Mechanical" and df["role"][i]!="IT & Software" and df["role"][i]!="HR"
):
        df["role"][i]="other"
        i=i+1
df["role"]=df["role"].replace("BPO",1)
df["role"]=df["role"].replace("HR",1000)
df["role"]=df["role"].replace("IT & Software",1000000)
df["role"]=df["role"].replace("Mechanical",1000000000)
df["role"]=df["role"].replace("other",1000000000000)
asd=df.groupby("Work area").Serial.sum()
df["College"].fillna('other', inplace = True)
dk["College_JobRole"]=df.groupby("College").role.sum()
i=0
dk["IT & Software"]=0
dk["BPO"]=0
dk["Mechanical"]=0
dk["HR"]=0
dk["other"]=0
dk["Serial"]=1
nk=dk["Serial"].sum()
del dk["Serial"]
while i<nk:
    a=dk["College_JobRole"][i]
    b=a%1000
    a=a/1000
    a=int(a)
    dk["BPO"][i]=b
    b=a%1000
    a=int(a/1000)
    dk["HR"][i]=b
    b=a%1000
    a=int(a/1000)
    dk["IT & Software"][i]=b
    b=a%1000
    a=int(a/1000)
    dk["Mechanical"][i]=b

```

```
b=a%1000
a=int(a/1000)
dk["other"][i]=b
i=i+1
del dk["College_JobRole"]
dk
```

Out[15]:

	IT & Software	BPO	Mechanical	HR	other
College					
Alur venkata roa	2	0	0	0	0
BITS PILANI HYB CAMPUS	1	0	0	0	0
BVB	2	3	0	7	8
Basel Mission	1	2	0	7	0
Basel mission	0	2	0	1	0
Bms	0	0	0	3	3
Bms	1	0	0	0	0
CVR College of engineering	1	0	0	0	0
Ellenki institute of engineering and technology	1	0	0	0	0
GIT	1	3	0	2	5
Geethanjali College of Engineering and Technology	1	0	0	0	0
Googte	1	0	0	0	0
Govt College	0	0	0	2	0
Haliyal	3	2	0	0	0
JSS	2	6	0	7	8
Jnnc	1	0	0	0	0
KCD	3	0	0	3	0
KITE	1	0	0	0	0
KLE	0	2	0	3	4
KLEIT	2	5	0	2	0
Karavali institute of technology	1	0	0	0	0
Kcd	1	0	0	1	0
Keshav Memorial Institute of Technology	0	0	0	0	1
MGIT	1	0	0	0	0

College	IT & Software	BPO	Mechanical	HR	other
MVSR ENGINEERING COLLEGE	0	0	0	0	1
MVSR engineering college	1	0	0	0	0
Mallareddy Engineering college for women's	1	0	0	0	0
Mallareddy engineering college for women	1	0	0	0	0
New Pragathi college of commerce and science	0	0	0	0	1
Nmam	1	4	0	2	2
...	...	...	...	...	...
V.S.M. college of engineering,Ramachandrapuram.	0	0	0	0	1
VARDHAMAN COLLEGE OF ENGINEERING	1	0	0	0	0
VDRIT	1	2	0	3	7
VIGNANA BHARATHI INSTITUTE of TECHNOLOGY	1	0	0	0	0
VNR VJIET	1	0	0	0	0
VSM college of engineering,Ramchandrapuram	0	0	0	1	0
Vaagdevi college of engineering	0	0	0	0	1
Vardhaman	0	0	0	0	1
Vardhaman College	1	0	0	0	0
Vardhaman College Of Engineering	0	0	0	0	1
Vardhaman College of Engineering	2	0	0	0	2
Vardhaman College of Engineering	2	0	0	0	1
Vardhaman College of Engineering.	1	0	0	0	0
Vardhaman College of engineering	1	0	0	0	0
Vardhaman college	0	0	0	1	0
Vardhaman college of Engineering	1	0	0	0	0
Vardhaman college of engineering	18	0	0	1	8
Vardhaman college of engineering	20	0	0	1	8

	IT & Software	BPO	Mechanical	HR	other
College					
Vardhman college of engineering	1	0	0	0	0
Vbit	0	0	0	0	2
Vidyasagar University	1	0	0	0	0
Vignana Bharathi Institute of Technology	1	0	0	0	0
Vignana Bharathi institute of technology	2	0	0	0	0
Vsm college of engineering	2	0	0	0	0
Vsm college of engineering	4	0	0	0	0
Y. N. Degree college	0	0	0	0	1
institute of aeronautical engineering college	1	0	0	0	0
kle	0	1	0	0	0
other	2	1	0	1	39
siddhartha institute of science and technology	1	0	0	0	0

78 rows × 5 columns



```
In [16]: #7. Job role to stream
dp=pd.DataFrame()
dp["Stream_College"]=df.groupby("Stream").role.sum()
i=0
dp["IT & Software"]=0
dp["BPO"]=0
dp["Mechanical"]=0
dp["HR"]=0
dp["other"]=0
dp["Serial"]=1
nk=dp["Serial"].sum()
print(nk)
del dp["Serial"]
while i<nk:
    a=dp["Stream_College"][i]
    b=a%1000
    a=a/1000
    a=int(a)
    dp["BPO"][i]=b
    b=a%1000
    a=int(a/1000)
    dp["HR"][i]=b
    b=a%1000
    a=int(a/1000)
    dp["IT & Software"][i]=b
    b=a%1000
    a=int(a/1000)
    dp["Mechanical"][i]=b
    b=a%1000
    a=int(a/1000)
    dp["other"][i]=b
    i=i+1
del dp["Stream_College"]
dp
```

5

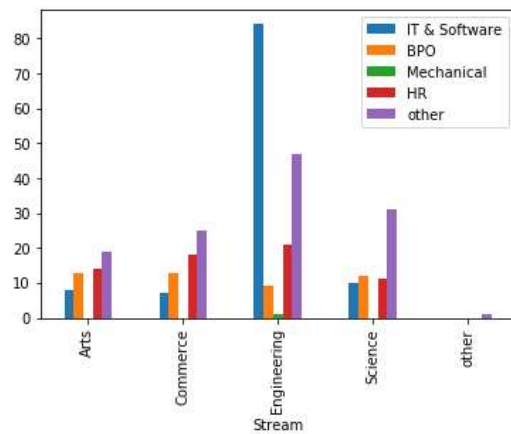
Out[16]:

	IT & Software	BPO	Mechanical	HR	other
Stream					
Arts	8	13	0	14	19
Commerce	7	13	0	18	25
Engineering	84	9	1	21	47
Science	10	12	0	11	31
other	0	0	0	0	1

```
In [17]: fig = plt.figure(figsize=(15, 10))
dp.plot(kind='bar')
```

Out[17]: <matplotlib.axes.\_subplots.AxesSubplot at 0x296997c2c88>

<Figure size 1080x720 with 0 Axes>



In [ ]:

In [ ]:

## **Methodology to set up and conduct a survey**

### **What steps will you follow to set up and conduct a survey?**

The steps to be followed for survey are

- i) Building a team of different regions
- ii) Selection of Question
- iii) Selection of survey method (Online and offline)
- IV) Selection of media for online survey
- v) Analyzing the survey
- vi) Analyzing the survey according to region
- vii) Plotting the Graph
- viii) Write on survey
- ix) Submitting report

#### **Building a team:**

A team from different regions should be selected so that we get information from all regions.

#### **Selection of Question:**

We need to select proper question which will help for analyzing, it should be MCQ question. It will be easy to analyze the data

#### **Selection of survey method:**

We need to select survey which will be low cost and give proper answer. Offline survey should be taken by candidates by asking suitable person

### **How did you set up the questionnaire? What criteria you used to frame questions?**

We need to select a question which will help for our survey

The criteria to be seen are:

- i) Question should be relevant to survey
- ii) No Grammar mistake in Question
- iii) It must be MCQ
- iv) Easy to understand
- v) Less question but more information

### **Any issue or obstacle you have faced in the survey process**

Yeah, they are many obstacles to be faced in the survey

- i) Google survey is too costly to afford (1\$ per person, if we need 500 survey than 68rs\*500)
- ii) No person likes to give answer for free we need to offer them something for them
- iii) People will lie for few questions
- iv) Can't collect huge data offline.