

March 2019

Compensation Notice

Dear Shreyash Nadage,

This letter provides important information about the recently concluded performance reviews for 2018 and your compensation for the coming year.

Your performance in 2018 was exceptional. Congratulations on achieving the highest possible performance rating! You delivered outstanding performance and impact which has resulted in improved outcomes for our business and team – a great achievement. You are a highly valued member of the team and we look forward to supporting you as you continue to develop your career here at FIS.

In recognition of your performance, we are pleased to inform you that effective April 1, 2019 your salary is being increased from INR 690,773.12 to INR 830,773.12 per annum. This pay increase will be processed in the April payroll, subject to normal payroll deductions.

If you have any questions, please let your manager know.