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CIN Number: U72200KA1997PTC022382

11/09/2018

This is to certify that Ravi Lal is a Regular employee of IBM India Pvt Ltd with Employee ID 03163V744 from Hire Date 20/01/2017 and has a Continuous Service Date of 20/01/2017.

The employee has declared the following addresses:

Current Address:

Flat No. 301, Phase-II, H.No. 4-50/9, Behind Radisson Hotel,

Jayabheri Enclave, Gachibowli

Hyderabad-500032

Telangana

Permanent Address:

Bela Shankar, Darbhanga Po: Lalbagh

Bela Shankar, Darbhanga Po: Lalbagh

Darbhanga-846004

Bihar

Limiteo *

For IBM India Pvt Ltd,

Neethu Nagaraj

Manager - Employee Data Management

Authorized Signatory

Human Resources