



NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement (the "**Agreement**") is made on 27th August 2020 by and between Veritas Software Technologies India Private Limited, a company incorporated in India with its registered office at 0-02 Floor, Wing 4, Cluster A, Plot No. 1, Survey No. 77, MIDC Knowledge Park, Kharadi, Pune, Maharashtra, 411014, India ("**Veritas**") and Amod Dhopavkar, residing at J-4 Krishna Apartments, Laxmi Nagar, Nagpur - 440022 ("**Recipient**", with Veritas, the "**Parties**"). Upon application by the Recipient to Veritas, the Recipient has been identified by Veritas to participate in certain projects ("**Projects**") under the guidance of mentors who are Veritas employees (the "**Mentors**"), under a program run by Veritas University Relations. Terms defined herein as plural shall, where appropriate, include the singular.

For good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

- 1. Definition of Confidential Information.** As used in this Agreement, "**Confidential Information**" refers to (i) any non-public information from or related to Veritas, from employees of Veritas and from third parties with whom Veritas does business; (ii) any non-public information from or related to Veritas that might be disclosed, discussed or disseminated, written or verbal, in the Projects or disclosed by the Mentors. Everything Recipient learns or creates in the Projects, is Confidential Information, unless that information is publicly known, and made known to the public other than by a breach of this Agreement.
- 2. Nondisclosure Obligations.** Recipient will maintain in confidence and will not disclose, disseminate or use any Confidential Information belonging to Veritas, whether or not in written form. Recipient agrees that Recipient will treat all Confidential Information of Veritas with at least the same degree of care as Recipient accords his own confidential information. If Veritas believes that any infringement to its Confidential Information is taking place, Recipient agrees to take all necessary measures to protect the Confidential Information as required by Veritas, such as cooperating with any investigation, following any instructions, and executing any necessary documents.
- 3. Survival.** Recipient understands that his obligations under Paragraph 2 ("**Nondisclosure Obligations**") shall survive the termination of any other relationship between the Parties. This Agreement shall become valid from the date as set out above and is valid for a period of two years thereafter.
- 4. Injunctive Relief.** A breach of any of the promises or agreements contained herein will result in irreparable and continuing damage to Veritas for which there will be no adequate remedy in law. Veritas shall be entitled to injunctive relief and/or a decree for specific performance, and such other relief as may be proper.
- 5. No Employment Relationship.** Recipient acknowledges that any and all works done by him in the Projects shall be on a non-compensable basis. Also, nothing in the Projects nor in this Agreement herein shall be construed as creating an employer/employee relationship between Veritas and the Recipient.



IN WITNESS WHEREOF, the Parties have executed this Agreement electronically.

Signature:

A handwritten signature in blue ink, appearing to read "Amod", with a small mark below it.

Name: Amod Makarand Dhopavkar

Veritas Software Technologies India Private Limited

Signature:

Name: Mangesh Kale (Global Legal Affairs)

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Veritas Software Technologies India Private Limited

Signature: 

Name: Animesh Landge

Signature:

Name: Mangesh Kale (Global Legal Affairs)

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Signature:

A small, square, light gray image containing a handwritten signature in dark ink. The signature appears to be "Bharat Kothari" written in a cursive, slightly stylized script.

Name: Bharat Kothari

Signature:

Name: Mangesh Kale (Global Legal Affairs)

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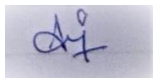
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Veritas Software Technologies India Private Limited

Signature:

A small, square, light blue stamp containing a handwritten signature in dark ink. The signature appears to be 'Shrijan Vats'.

Name: Shrijan Vats

Signature:

Name: Mangesh Kale (Global Legal Affairs)