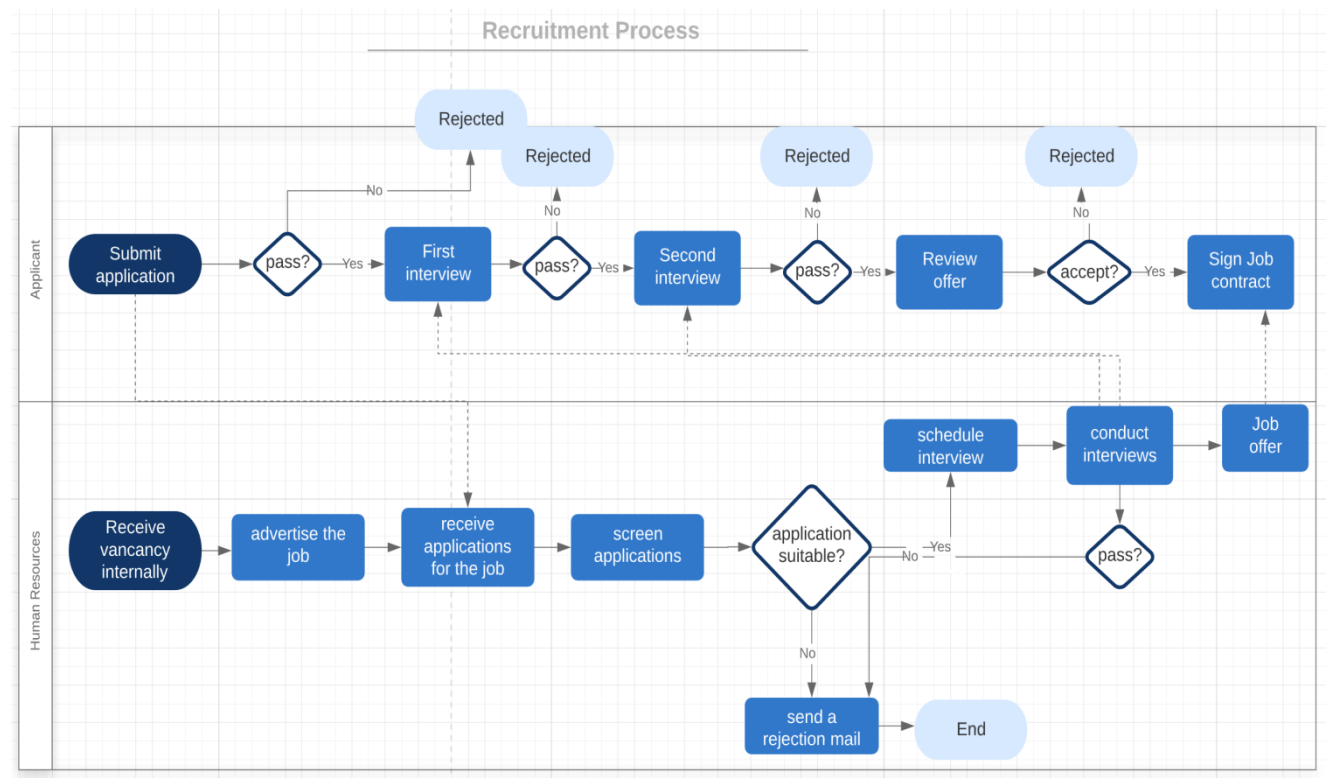


Recruitment process:

The process starts with receiving the vacancy information internally then advertising the job after collecting applications for the job, screening is done to categorize the applications into suitable or not suitable. For suitable applications, interviews are scheduled for the applicants and if applicants pass the first interview they move to the second interview and if they passed the second interview they get accepted and they get a job offer.

As-is Model



** Please note that the models are limited by the maximum number of shapes allowed in Lucidchart free account.

In the To-be improved model some systems are added to support the process as the HR system that will handle the screening of the job applications based on the pre-established criteria as well as publish the online assessment exam sending automatic emails to the applicants. Also there is an assisting tool that is concerned with taking the interview results and comparing it to the criteria in order to determine who will move to the next step in the process and who will not as well as schedule the interviews for those who passed the screening phase.

Improved Model

