



## **For Michigan**

### **Regional Organizing Director Job Description**

#### **Overview**

As Michigan takes centerstage on the political landscape for the upcoming elections, students in Michigan have an opportunity to make their voices heard and take leadership on their campuses. *For Michigan* will empower students to be civic leaders in their community through voter registration, education, and turnout.

With over 80 colleges and universities in the state of Michigan and nearly half a million students, young voters have the numbers and the power to shape the future of our state through leadership in the electoral process.

We're building a scrappy and innovative operation to protect and expand democracy by elevating youth leadership across the state in order to empower thousands of college students to take control of their futures, get organized, and vote in the 2024 elections.

#### **What Will You Do?**

Regional Organizing Directors will manage campus organizers located on key campuses across Michigan. The role will start in late March/early April. RODs will be expected to be located within their region by their start date, preferably close to one of the campuses they are managing.

#### **Responsibilities Include:**

- Hire, train, and manage a team of Organizers across their assigned region to reach weekly volunteer recruitment and voter contact goals, with a focus on in-person volunteer engagement.
- Develop creative strategies and systems that will be most effective at reaching students on your campuses and lead your team to successfully engage young voters and hit organizing metrics.
- Communicate clearly up and down the chain of command, including by rolling out campaign priorities, sharing key field learnings to HQ, and assisting in the development of statewide adaptations, where appropriate.
- Implement clear data and reporting procedures, adhere to established data standards, and ensure data integrity.
- Motivate organizers to excel in a fast-paced campaign environment by facilitating daily check-in/out calls, 1:1 meetings, weekly trainings, and regular team meetings.
- All other duties as assigned.

#### **Who Are You?**

As a successful candidate for this job, you will:

- Have at least 2 cycles of organizing experience, with a strong preference for at least 1 cycle of experience training teams of staff, leaders, interns, and/or volunteers. Campus organizing experience is a plus, but not required.
- Be excited to think outside the box to empower young people to get involved in the political process.
- A strong understanding of Google Suite and VAN.
- Ability to thrive in a fast-paced environment and work long, irregular hours; including weekends.
- Attention to detail, highly-developed organizational skills, and the ability to communicate with stakeholders across all levels of our organization, both verbally and in writing.
- Have a driver's license and access to a reliable car.
- Be located near or be willing to relocate to one of our campuses

### **What Are The Physical Requirements?**

We are an inclusive organization committed to supporting employees of varying abilities and to providing reasonable accommodations to enable individuals with disabilities to thrive. The requirements of this job related to its physical demands described here are representative of those which must be met by an employee in order to perform the essential functions of the job:

- Must be able to remain in a stationary position for long periods of time while operating a computer and other office machinery.
- Must be able to work outdoors for extended periods of time talking with students in a variety of different weather and temperatures.
- Flexibility to work extensive hours outside of normal operating hours.
- Must be able to remain in a stationary position while driving or riding as a passenger in a motor vehicle because extensive statewide travel is necessary.

**Job Details:** The compensation for this position is \$6,000/month and includes a generous benefits package. The position is full-time and in person covering one of several regions in the state.

**To Apply:** Please submit this [short application](#). Applications will be reviewed on a rolling basis.

*We are an equal opportunity employer committed to a diverse, inclusive, and equitable workplace. We do not discriminate on the basis of race, color, creed, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, veteran status or any other protected category under local, state or federal law.*

*We see diversity of all kinds as essential to doing our work well. We strive to build a team that reflects the diverse composition of America itself. We strongly encourage applications from structurally marginalized and under-represented communities and experiences to apply.*