



Dear Shruthi G,

Welcome to the Bosch family.

We are excited to have you onboard and wish you lots of fun, luck and learning as you start your career with us at Bosch Global Software Technologies Pvt Ltd (BGSW).

BGSW is an established company with a young workforce. Our rich experience and reputation is backed by the freshness of ideas and innovation that our millennials bring to the table. Over two - thirds of our workforce comprises of youngsters like you who are curious, full of energy and always striving to do something new, something different and something which has a bigger impact. I am sure you will add to that impact and enjoy your time here at BGSW.

As you Embark on this journey, ask questions to yourself and to others around you. Don't let your curiosity die. Do not hesitate or hold back. Ask yourself today, "What am I here for? And what difference can I make to this organization?" Question yourself on "whether you can do it differently?". And when you have the right answers to these question, you will innovate.

With over 30,000+ associates at BGSW, the organization has a lot to offer – our values, learning and development opportunities, career development prospects, state-of-art labs and infrastructure, work-life balance and a swarm of opportunities to hone your entrepreneurial mindset. We have it all. You just need to grab it with both hands and make use of our different platforms available to you in the organization.

We wish you success, loads of fun and a wonderful enriching career here at BGSW. We once again welcome you to the Bosch family.

Looking forward to seeing you around BGSW.

Best regards

Fresher Hiring Engagement Team



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Date : 20/12/2023

Letter of Intent

Dear Shruthi G
ID : 10531639

Hearty Congratulations!

This communication is in reference to your candidature that was evaluated as part of the BGSW Campus Recruitment for 2023-2024. We take immense pleasure in offering you the position of an **Associate Software Engineer** in our organization.

We have communicated your selection for Full Time Employment at BGSW to your college placement office during the campus recruitment drive.

Please confirm your choice (Offer Acceptance/Decline) via our Mbrace portal. Appreciate your response latest by three (3) days from receipt of this letter, failing which the Letter of Intent stands null and void.

You would receive the detailed **Offer Letter** later upon accepting our Letter of Intent.

Your annual CTC (Cost to Company) will be INR **7,00,000 LPA**

Additional details pertaining to your remuneration (CTC), benefits & policies will be mentioned in your detailed appointment letter which will be issued before your joining date.

After joining the organization, you would undergo training for a period of three (3) months. During this training your assessment would be periodically evaluated.

It is mandatory for you to qualify as per the minimum prescribed performance standards, failing which the organization reserves the right to decide on the termination of your employment at any given point of time.

In the event you voluntarily decide to leave the organization during the training or before completing One (1) year of service from the date of your training completion, you shall be liable for payment of all expenses incurred by the organization for such training (s)

Please note that the standard training recovery policy is applicable for all the trainings you undertake in the organization.

Your journey towards attaining the best has just begun. Wishing you the very best as you stand on the threshold of your success!

Stay safe and healthy.

You can visit the FAQ link of the Mbrace portal for any clarifications.

Best regards,

Fresher Hiring Engagement Team

Registered Office: Bosch Global Software Technologies Private Limited - (CIN: U72400KA1997PTC023164)

(Formerly known as Robert Bosch Engineering and Business Solutions Pvt. Ltd.)

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Managing Director : Mr. Dattatri Salagame

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