

# Global Gender Equality

based on Women, Business & Law indexing data (WBL)

- Total global WBL score **increased by 62% over 50 years**, where on average, countries have implemented 75% of gender equality measures
- Recent growth is driven by Workplace improvements, specifically related to **better sexual harassment legislation**
- Opportunity for improvement within Parenthood: while maternity & paternity leave availability have been on the rise, **parental leave<sup>1</sup> is lacking**

<sup>1</sup> **Parental Leave:** both parents are legally entitled to some form of full-time paid parental leave either shared between mother and father or as an individual entitlement that each can take regardless of the other.

<sup>2</sup> **Data Source:** World Bank. 2020. Women, Business and the Law 2020. Washington, DC: World Bank. © World Bank. <https://openknowledge.worldbank.org/handle/10986/32639> License: CC BY 3.0 IGO

