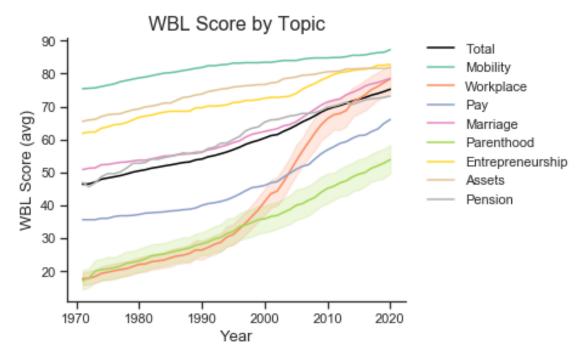
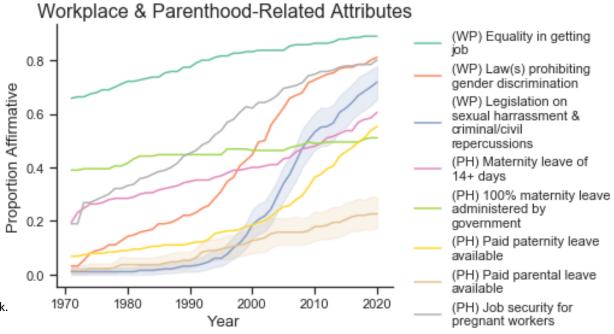
## Global Gender Equality

based on Women, Business & Law indexing data (WBL)

- Total global WBL score increased by 62% over 50 years, where on average, countries have implemented 75% of gender equality measures
- Recent growth is driven by Workplace improvements,
  specifically related to better sexual harassment legislation
- Opportunity for improvement within Parenthood: while maternity & paternity leave availability have been on the rise, parental leave<sup>1</sup> is lacking





<sup>&</sup>lt;sup>1</sup> Parental Leave: both parents are legally entitled to some form of full-time paid parental leave either shared between mother and father or as an individual entitlement that each can take regardless of the other.

<sup>&</sup>lt;sup>2</sup> **Data Source**: World Bank. 2020. Women, Business and the Law 2020. Washington, DC: World Bank. © World Bank. <a href="https://openknowledge.worldbank.org/handle/10986/32639">https://openknowledge.worldbank.org/handle/10986/32639</a> License: CC BY 3.0 IGO