



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Business Ethics

Course completed on Feb 12, 2023 at 03:26PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Behavioral Ethics

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: ASnenqlSNCPYp_Odm9u9sbXXcCb

Continuing Professional Education Credit (CPE): 1.60



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Business Ethics

Course completed on Feb 12, 2023 at 03:26PM UTC • 53 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.



Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: ASnenqlSNCPlyp_Odm9u9sbXXcCb



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Cultivating Presence and Impact in a Live and Virtual World

Course completed on Feb 12, 2023 at 06:37PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: Ab7D6iKXzIPKV_OyPfgDDcMhONHp

PDUs/ContactHours: 0.75 | Activity #: 41014HKS0A



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Cultivating Presence and Impact in a Live and Virtual World

Course completed on Feb 12, 2023 at 06:37PM UTC • 49 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: Ab7D6iKXzlPKV_OyPfgDDcMhONHp



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Equity First: The Path to Inclusion and Belonging

Course completed on Feb 12, 2023 at 05:55PM UTC • 1 hour 24 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: Af-8ncP09_PZJnB Pag7TWSLO0eN8



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Equity First: The Path to Inclusion and Belonging

Course completed on Feb 12, 2023 at 05:55PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



LinkedIn Learning is recognized by SHRM to offer SHRM-CP® and SHRM-SCP® professional development credits (PDCs). SHRM-CP® and SHRM-SCP® are trademarks of the Society of Human Resource Management (SHRM)

Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: Af-8ncP09_PZJnBPag7TWSLO0eN8

Professional Development Credits (PDCs): 1.25 | Activity #: 23-N477R



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Equity First: The Path to Inclusion and Belonging

Course completed on Feb 12, 2023 at 05:55PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: Af-8ncP09_PZJnBPag7TWSLO0eN8

Recertification Credits: 0.75 | Activity #: 613480



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Ethics in Information Security

Course completed on Feb 11, 2023 at 05:16PM UTC • 57 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AeUjpaHrUCehOhrkQFEEIfj42C10



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Leadership Strategies for Women

Course completed on Feb 12, 2023 at 06:55PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dar Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AdfkU0zoXMALG0eA7Zfs41hAsbgz

Continuing Professional Education Credit (CPE): 2.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Leadership Strategies for Women

Course completed on Feb 12, 2023 at 06:55PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dar Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AdfkU0zoXMALG0eA7Zfs41hAsbgz

PDUs/ContactHours: 1.00 | Activity #: 41012KA7UO



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Leadership Strategies for Women

Course completed on Feb 12, 2023 at 06:55PM UTC • 1 hour 6 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AdfkU0zoXMALG0eA7Zfs41hAsbgz



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Navigating Environmental Sustainability: A Guide for Leaders

Course completed on Feb 11, 2023 at 04:42PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AWzZoy4XD0YnGmz8to1ubAlKWZGl

PDUs/ContactHours: 0.25 | Activity #: 410190M4TY



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Navigating Environmental Sustainability: A Guide for Leaders

Course completed on Feb 11, 2023 at 04:42PM UTC • 16 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AWzZoy4XD0YnGmz8to1ubAlKWZGl



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Out and Proud: Approaching LGBT Issues in the Workplace

Course completed on Feb 12, 2023 at 03:43PM UTC • 19 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AdP_KskVENhmNy6kFp-7S3Ulojhs



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Skills for Inclusive Conversations

Course completed on Feb 12, 2023 at 03:48PM UTC • 53 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AXGGwrH5gtYEEQqPECfxHf1WD5LA



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Skills for Inclusive Conversations

Course completed on Feb 12, 2023 at 03:48PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AXGGwrH5gtYEEQqPECfxHf1WD5LA

Continuing Professional Education Credit (CPE): 2.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Skills for Inclusive Conversations

Course completed on Feb 12, 2023 at 03:48PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: AXGGwrH5gtYEEQqPECfxHf1WD5LA
PDUs/ContactHours: 0.75 | Activity #: 41016QOND7



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Skills for Inclusive Conversations

Course completed on Feb 12, 2023 at 03:48PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



LinkedIn Learning is recognized by SHRM to offer SHRM-CP® and SHRM-SCP® professional development credits (PDCs). SHRM-CP® and SHRM-SCP® are trademarks of the Society of Human Resource Management (SHRM)

Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: AXGGwrH5gtYEEQqPECfxHf1WD5LA

Professional Development Credits (PDCs): 1.00 | Activity #: 23-PDREZ



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Skills for Inclusive Conversations

Course completed on Feb 12, 2023 at 03:48PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AXGGwrH5gtYEEQqPECfxHf1WD5LA

Recertification Credits: 1.00 | Activity #: 614929



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Tech on the Go: Ethics in Cybersecurity

Course completed on Feb 11, 2023 at 03:47PM UTC • 28 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.



Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: Ac8_ITGaIFz9vnXUBvjCX0kK3WWW



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Unconscious Bias

Course completed on Feb 12, 2023 at 03:33PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Behavioral Ethics

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AS21ym7E2B6gSwEL1WyaqZPK3rU_

Continuing Professional Education Credit (CPE): 1.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Unconscious Bias

Course completed on Feb 12, 2023 at 03:33PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: AS21ym7E2B6gSwEL1WyaqZPK3rU_
PDUs/ContactHours: 0.25 | Activity #: 4101XUIIC1



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Unconscious Bias

Course completed on Feb 12, 2023 at 03:33PM UTC • 28 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AS21ym7E2B6gSwEL1WyaqZPK3rU_



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Understanding and Supporting LGBTQ+ Employees

Course completed on Feb 12, 2023 at 05:04PM UTC • 35 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Roddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AQfQ_GEDR81A0a0_rPvSOvyZ7hv_



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Understanding and Supporting LGBTQ+ Employees

Course completed on Feb 12, 2023 at 05:04PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: AQfQ_GEDR81A0a0_rPvSOvyZ7hv_
PDUs/ContactHours: 0.50 | Activity #: 4101CP57R0



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Understanding and Supporting LGBTQ+ Employees

Course completed on Feb 12, 2023 at 05:04PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



LinkedIn Learning is recognized by SHRM to offer SHRM-CP® and SHRM-SCP® professional development credits (PDCs). SHRM-CP® and SHRM-SCP® are trademarks of the Society of Human Resource Management (SHRM)

Program: Society for Human Resource Management (SHRM®) | Registry ID: #RP4455

Certificate No: AQfQ_GEDR81A0a0_rPvSOvyZ7hv_

Professional Development Credits (PDCs): 0.50 | Activity #: 23-3AXYC



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Understanding and Supporting LGBTQ+ Employees

Course completed on Feb 12, 2023 at 05:04PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The HR Certification Institute has pre-approved this activity for recertification credits towards the aPHRTM, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Pre-Approved Provider Program.

Program: HR Certification Institute® (HRCI®) | Provider ID: #604152

Certificate No: AQfQ_GEDR81A0a0_rPvSOVyz7hv_

Recertification Credits: 1.00 | Activity #: 613478



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Values and Ethics: Case Studies in Action

Course completed on Feb 11, 2023 at 04:13PM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101

Certificate No: AWJqhkh6epnO113R5uzzauhIWndP

PDUs/ContactHours: 0.50 | Activity #: 41013OQE8C



LinkedIn LEARNING

Certificate of Completion

Congratulations, SHRUTI GUPTA

Values and Ethics: Case Studies in Action

Course completed on Feb 11, 2023 at 04:13PM UTC • 42 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Dan Boddy".

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate ID: AWJqhkh6epnO113R5uzzauhIWndP