



HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Giriraj prioritizes the health and safety of our employees, contractors, and visitors while protecting the environment through responsible practices.

Health & Safety Commitment:

- Provide a safe, hazard-free workplace with comprehensive safety protocols and appropriate PPE
- Conduct regular safety training, risk assessments, and workplace inspections
- Implement incident prevention measures with clear reporting and investigation procedures
- Maintain clean, ergonomic, and hygienic working conditions with emergency response systems

Environmental Commitment:

- Minimize waste through efficient manufacturing, recycling, and responsible disposal practices
- Design products that reduce CO₂, NO_x, and SO_x emissions by 30-50% compared to fossil fuels
- Promote carbon-neutral biomass pellets from wood waste and agro residues
- Comply with all environmental laws, maintain necessary permits, and conduct regular environmental audits

Zero Harm Goal: Achieve zero workplace accidents, zero occupational illnesses, and zero environmental incidents through continuous improvement and strong safety culture.

Authorized by:

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