

LETTER OF AUTHORIZATION & DECLARATION

I understand that Sopra Steria may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, College records and professional references.

I authorize without reservation any individual corporation or other private or public entity to furnish Sopra Steria and the outside background agency all information about me.

I unconditionally release and hold harmless any individual corporation, private or public entity from any and all causes of action that might arise from furnishing to Sopra Steria and the outside agency information that may request pursuant to this release.

This authorization and release in original faxed or photocopied form shall be valid for this and any further reports and updates that may be requested.

Signature	<i>shruti</i>
Name in Block Letters	SHRUTI TAMBAKE
Date	10/04/1993
Place	Bangalore