

# SHUANG WU

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## EDUCATION

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- 2024(expected) **Rady School of Management, UC San Diego**, La Jolla, CA  
Ph.D Student in Management
- 2019 **Tsinghua University**, Beijing, China  
B.A. in English language  
B.S. in Psychology

## RESEARCH INTERESTS

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Social Hierarchy

Social Inequality

Interpersonal Dynamics at Work

## PUBLICATIONS & MANUSCRIPTS UNDER REVIEW

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- Luan, M., & **Wu, S.** (2022). How does decision making process signal social status? A maximizing decision making perspective. *Advances in Psychological Science*, 30(10), 2194-2205.
- Luan, M., **Wu, S.**, & Li, H. (2021). The relationship between anticipated communication and creativity: The moderating role of construal levels. *Acta Psychologica Sinica*, 52(10), 1178-1188.  
\* First two authors contributed equally.
- Wu, S.**, Smallman, R., & Smith, P.K. Self-control signals and affords power. Under review at *Journal of Personality and Social Psychology*.
- Wu, S.**, & Luan, M. A status signaling account of maximizing. *Target journal: Journal of Consumer Research*.
- Wu, S.**, Yin, Y., Smith, P.K., Oveis, C., & Ocampo, J. Power and self-disclosure. *Target journal: Organizational Behavior and Human Decision Processes*.  
\* First two authors contributed equally.

## SELECTED WORK IN PROGRESS

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- Beliefs about the metamorphic effects of power (with Pamela K. Smith). *Target journal: Journal of Applied Psychology*.
- Using interpretable machine learning to explore drivers of productivity (with Shuaiyu Yao & Qin hao Wu). *Target journal: Applied Soft Computing*.
- The heroization of disadvantage (with Peter Belmi). *Target journal: Academy of Management Review*.

## CHAired CONFERENCES & SYMPOSIA

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- Wu, S.**, & Smith, P.K. (2023). *Power, Status, and Leadership: How We Form, Portray, and React to Social Rank at Work*. Symposium to be presented at Academy of Management Annual Meeting, Boston, MA.

**Wu, S., & Smith, P.K. (2023).** *Multidisciplinary perspectives on the emergence of power, status, and leadership.* Symposium presented at Society for Personality and Social Psychology Annual Convention, Atlanta, GA.

## CONFERENCE PRESENTATION

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**Wu, S., & Smith, P.K. (2023).** *Power corrupts or power reveals: Lay beliefs about the power-morality link and their consequences.* Talk to be presented at the Academy of Management Annual Meeting, Boston, MA.

**Wu, S., Yin, Y., Smith, P.K., Oveis, C., & Ocampo, J.** *Social power and self-disclosure.* Talk presented at Distance in Organizations Workshop, remote.

**Wu, S., & Smith, P.K. (2023).** *How self-control affects perceived power and power conferral?* Symposium talk presented at Society for Personality and Social Psychology Annual Convention, Atlanta, GA.

**Wu, S., & Smith, P.K. (2022).** *Self-control Signals and Affords Power.* Paper presented at the Academy of Management Annual Meeting, Seattle, WA.

**Wu, S., & Smith, P.K. (2022).** *Self-control Signals and Affords Power.* Talk presented at Distance in Organizations Workshop, remote.

**Wu, S., & Smith, P.K. (2022).** *Self-control Signals and Affords Power.* Poster presented at the Social Cognition Preconference, Society for Personality and Social Psychology Annual Convention, San Francisco, CA.

**Wu, S., & Luan, M. (2021).** *A Status Signaling Account of Maximizing.* Flash talk presented at Association for Psychological Science Virtual Convention.

**Wu, S., Luan, M., & Li, H. (2019).** *No Genius is an Island: Publicity Breeds Creativity.* Poster presented at Society for Personality and Social Psychology Annual Convention, Portland, OR.

## INVITED WORKSHOP

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2023 Journal of Applied Psychology Virtual Paper Development Workshop

2022 AOM OB Research Incubator PDW

2022 AOM MOC Cognition in the Rough (CIR) PDW

2022 AOM Themed Session Shaping the Research Agenda on the Future of Work PDW breakout tables

## TEACHING EXPERIENCE

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Teaching Assistant

Organizational Strategy (MBA, instructor: Dr. Elizabeth L. Campbell)

Managerial Judgment and Decision Making (MSBA, instructor: Dr. Yuval Rottenstreich)

Business and Organizational Leadership (Undergraduate, instructor: Dr. Pamela K. Smith)

Power and Politics (MBA, instructor: Dr. Pamela K. Smith)

Leadership, Ethics, and Team Management (MBA, instructor: Dr. Christopher Oveis)

## PROFESSIONAL AFFILIATION

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Ad Hoc Reviewer

*Basic and Applied Social Psychology*

*Academy of Management Annual Convention*

## Memberships

Society for Personality and Social Psychology  
Academy of Management  
Association for Psychological Science

## GRANTS, AWARDS, & FELLOWSHIPS

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2019-2023	Rady Academic Year Fellowship, UC San Diego
2019-2023	Rady Research Year Fellowship, UC San Diego
2019	Society for Personality and Social Psychology Undergraduate Student Poster Award Finalist (top 10)
2018	Undergraduate Summer Research Travel Grant (\$7000), Tsinghua University
2016, 2018	Initiative Scientific Research Grants (\$8000 in total), Tsinghua University
2016	Zheng Geru Scholarship, Tsinghua University

## SERVICE

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2021-2023	Graduate Voting Member at The Chancellor's Advisory Committee on the Status of Women, UC San Diego
2022	Lab Expo 2022 Networking Session Discussant
2019-2020	GradAMP Mentor, UC San Diego mentee: Yuchen (Eva) Liu, now PhD student in Psychology at Yale University
2019-2020	Grad Pals Mentor, UC San Diego