

# Paul Nicholls

## **Branch Manager - HSS Hire**

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## Work Experience

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### **Assistant Manager**

Hss Hire Service Group Ltd-Ashton-Under-Lyne

October 2013 to June 2024

I started off as a sales consultant and passed through HSS training academy I worked in a busy branch for two years before I was given my own branch as the manager

During this time I also qualified in a leadership and management certificate awarded by ILM at level 2 I completed this course in January 2017

Due to Covid 19 i have moved to Ashton branch as HSS closed the branch

I am currently branch/sales manager for the whole of the tameside area but also deal with big customers out of area

Due to economic pressures I have been made redundant so actively looking for work

### **Security and Safety Director**

Voluntary Work-Oldham

2010 to June 2024

This position is voluntary in which I started in 2010 as assistant stage manager where my duties were to assist the stage manager in helping to run the stage

- In 2011 I was given complete charge of my own stage, in which my duties were to make sure all acts that were performing on the stage were able to get on and off the stage quickly but safely but to also make sure all acts were on and off the stage at the correct times
- in 2012 I was asked to join the Management committee of the carnival as Entertainment Director my duties in this role to which I am currently doing is to organise musical acts to perform on the stages and to arrange sponsorship for the event I also have to make sure every act which includes celebrity acts have all the equipment they need to perform

This role involves concentration and hard-work as I need to be on the ball when it comes to timing and also on my feet without a break for up to fourteen hours non stop

My current role within the committee means I have to have excellent leadership skills but also be able to work as a team player, I find this enjoyable and very rewarding as I get job satisfaction from seeing a project through from start to finish in a successful transition.

This event has ceased

## **Cleaning Manager/ Cleaning**

TC Contractors LTD-Oldham

2009 to 2012

Started off as a cleaning operative cleaning a busy store and then progressed to helping the cleaning manager run a team of cleaners

- All aspects of cleaning including, sweeping, mopping and operating heavy duty machinery to clean floors,
- Cleaning of food preparation areas, chillers, ovens and freezers
- Working to health and safety regulations including COSHH
- Took over the hands on management of a cleaning team at another local Tesco store

## **Sales Assistant / Floor Layer/ Assistant Warehouse Manager**

Lees Heginbotham and sons LTD-Oldham

2005 to 2008

I started off at Lees Heginbotham and sons in the shop selling carpets and other types of flooring to customers via face to face contact

- I was promoted to assistant warehouse manager where my duties were to take deliveries and check stock levels if any discrepancies I was to order replenishments
- I devised a new stock system so any member of staff could easily and quickly find where any flooring order was stored. This system also kept me up-to-date with the stock levels in the warehouse. I also trained as a carpet fitter during this employment

## **Floor Manager**

McDonalds Restaurants LTD-Oldham

2003 to 2005

I started at McDonalds on the counters, serving customers then progressing into the kitchens making food orders

- I was promoted to floor manager after due to my hardworking ethic and willingness to help others
- Became key holder and had responsibility in cashing floats and transferring cash to the safe
- Completed daily stock counts and produced the reports to the store manager

## Education

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### **GCSE'S in English**

Hartshead High School

1998 to 2003

## Skills

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- Training
- Security
- Microsoft Office
- Microsoft Outlook

## Awards

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### **ILM Level 2 in leadership and management**

January 2017

this was a 6 month course i attended through HSS and passed with a level 2 in leadership and management,

to be placed on this course i had to complete an application form and statement and this was then passed to a judging panel who invited me to attend the course at our training academy in Reading this was ran by an external ILM Trainer

## Certifications and Licenses

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### **Ped stacker**

April 2022 to 2025

Trained to use pedestrian stackers

### **ILM level 2 business management**

November 2019 to Present

Level 2 ILM in business management

## Additional Information

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### Qualifications

Hartshead High School - GCSE'S

1998-2003

- English - C
- Mathematics - C
- Science - C
- Business Studies - D
- Media - D