

Head of Legal / Commercial Solicitor

Overview of the role: You will provide informed, preventative, and commercially relevant legal advice to senior management, the board of directors and any applicable project teams. You will advise on matters including key commercial projects, general advice on regulatory matters, organisational governance and compliance requirements and the avoidance and/or management of disputes and litigation.

Ideally you will be able to keep solutions in house rather than mediate with third parties. This role will work across both operational and project driven legal issues.

We envisage that 60% of the role will cover contract management, risk mitigation, corporate and commercial law and the remaining 40% will be spent supporting the inhouse legal firm with litigation, defences, and the onboarding of new clients.

Accountabilities

Breakdown of the duties/tasks/responsibilities of the role

- Identifying, managing, and mitigating legal risk across the Group.
- Providing pragmatic, high quality and timely advice to business colleagues on a wide range of legal and commercial matters which may include outsourcing, contracts, general contractual issues, regulatory matters, GB law, financial regulations, and general legal matters.
- Drafting and reviewing contractual documents and providing support to business colleagues in relation to procurement processes and contractual negotiation/drafting.
- Providing pragmatic, high quality and timely advice on questions of the interpretation and the application of technically complex industry documents, both internally to business colleagues and externally to industry committees and other stakeholders of the company.
- As part of the legal team, develop internal policies and legal precedents, and provide training to colleagues, in order to manage legal risk.
- Effectively manage external legal counsel, as required.
- Own contracts database and ensure this is maintained across the organisation
- Actively reviewing and regularising contracts in line with updated GDPR compliance and data protection legislation
- Advising on brand protection and enforcement

Passionate

Engaging

Responsible

Creative

Hardworking

Experience (essential/desirable)	Key Knowledge, Skills and Behaviours
<ul style="list-style-type: none"> • Solicitor with around 5-7 years PQE. • Degree in law or equivalent. • Qualified solicitor entitled to practice in England and Wales or equivalent jurisdiction. • Holds a current practising certificate (or equivalent if qualified in equivalent jurisdiction). • Experience of advising on the Consumer Credit Act, its associated legislation and regulation and upskill others in their interpretation and application. • FCA knowledge • Debt purchase 	<ul style="list-style-type: none"> • The ability to manage multiple matters at a time, including complex transactions, and proactively engaging with internal stakeholders • The ability to think out of the box and to apply strategic and innovative thinking to support the business • The ability to work autonomously (with minimal supervision), and yet work collaboratively with other employees, with judgement to escalate issues where appropriate • Time management skills with ability to manage multiple transactions and stakeholders

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