

# SQUARE MANGUNDHLA

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## Senior Accountant Profile / Finance Manager Profile

*Financial Statements Preparation / Cost Containment Strategies / Team Building & Leadership / Cash Flow Management  
Staff Training & Development / Business Process Reviews / Internal Control Design & Implementation / External Audits*

Accomplished and trustworthy professional with a sharp financial acumen, knowledge of accounting, auditing, and taxation principles, and 15+ years' success overseeing full spectrum accounting operations within manufacturing environments. Keen expertise in developing and implementing financial systems, strategies, processes, and controls to significantly improve P&L scenarios. Proven ability to enforce industry best practices to resolve business problems, allocate resources, and achieve financial goals. Hands-on experience in the implementation and support of SAP Business One system. Skilled in gathering and analyzing financial data, forecasting future trends, mitigating financial risk, and finding ways to reduce costs. Demonstrated first-rate proficiency in cash flow management, budget planning, expense tracking, and financial report generation. Adept at building productive relationships with all stakeholders and leading top-performing teams. Superior communication, analytical, and organizational skills. ***Proven expertise in:***

- Strategic Planning & Execution
- Accounting Operations Management
- Forecasting & Budget Administration
- Process Development & Improvement
- SAP Business One Implementation
- Financial Analysis & Reporting
- Accounts Payable & Receivable
- Tax Returns Preparation & Filing
- Month- & Year-end Close Process
- Reconciliations & Variance Analysis

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## EDUCATION AND CREDENTIALS

**Bachelor of Science in Applied Accounting (Honors)**  
Oxford Brookes University – Oxford, United Kingdom

### Certifications

Association of Chartered Certified Accountants, ACCA, United Kingdom

Chartered Professional Accountant (CPA), Chartered Professional Accountants British Columbia, Canada (2020)

SAP Certified Application Associate – SAP S/4HANA for Financial Accounting Associated

SAP Business One Implementation Consultant, Johannesburg, South Africa

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## PROFESSIONAL EXPERIENCE

### ROCKTECH ESIZAYO AFRICA, Johannesburg, South Africa

**Accounting & Systems Manager**, June 2009 to April 2023

*Spearhead full spectrum accounting and system management operations of large manufacturer and distributor of ground engaging tools with annual turnover of over \$10 million.*

Oversee all aspects of strategic financial planning, financial statement preparation and analysis, reconciliation, audit / tax strategies, budget and variance analysis, cash flow management, forecasting, and internal controls implementation. Lead finance team and provide results-oriented training to drive streamlined operations and propel the achievement of company's financial goals. Serve as a subject matter expert for issue management, business process analysis, and systems development in the context of the overall system management process.

#### ***Key Contributions:***

- Enabled accurate, real time monitoring of inventory, minimized inventory discrepancies, and ensured cost recovery by implementing a new manufacturing system.
- Saved company's thousands of dollars in terms of consultancy fees by developing and managing a first-level, in-house IT support function.
- Played an instrumental role in continuous review and improvement of company's integrated financial system by providing business process and financial system (SAP Business One) expertise and training financial system users.

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- Avoided outsourcing costs of accounting functions by establishing a full-fledged accounting department and starting in-house financial operations.
- Ensured on-time completion of annual audits by expediting year-end close process, maintaining accurate financial records, liaising with auditors to prepare audit packs, and promptly resolving inquiries and issues.
- Built a culture of accountability and minimized the risk of fraud and errors by developing, implementing, and managing effective internal controls.
- Streamlined accounting operations and enhanced efficiency by analyzing existing systems, eliminating redundancy, and leading process improvement initiatives.
- Prepared and filed accurate financial statements and all monthly tax returns in a timely manner and facilitated executive management decision making by providing accurate reports and detailed financial analysis.

**ZEBRA TECHNOLOGY GROUP – Johannesburg, South Africa**

**SAP Support Consultant, 2008 to 2009**

*Managed multiple new system implementation projects, spearheaded end-to-end migration process, and ensured completion within triple constraints of time, scope, and budget.*

Provided overarching technical support to in charge consultants of SAP Business One and Pastel Partner system implementations, user training, and system support. Monitored daily SAP transactions adding control measure to adequately identify possible errors and discrepancies.

**Key Contributions:**

- Delivered primary, first-line application support services to clients via phone, email and on-site and properly identifies and resolved product and technical questions and inquiries.
- Led end-to-end product implementation process, including modelling legacy processes to align with new system processes, project documentation, project installation and configuration, legacy systems data migration, user training, and post-handover support.

**THRIVE ENGINEERING – Harare, Zimbabwe**

**Accountant, 2005 to 2007**

*Suggested and implemented improved and highly efficient internal accounting policies, procedures, and controls designed to maximize profitability and accuracy within ever-evolving manufacturing environment.*

In charge of all day-to-day accounting operations with concurrent responsibility for bookkeeping, financial reporting, budgeting, product costing / pricing, accounts receivable / payable administration, general ledgers maintenance, reconciliations, and variance analysis.

**Key Contributions:**

- Started the accounting department from ground up and streamlined the manufacturing cost allocation and recovery systems.
- Accurately and expeditiously managed accounting procedures, variance analyses, ad-hoc reports and projects, general ledger account tasks, and cost-reduction efforts to propel organizational performance.
- Supervised production operations and provided expertise for product costing and cost recovery, procurement, budgeting, and cash flow management.

**TWENTY THIRD CENRUTY SYSTEMS - Harare , Zimbabwe**

**Senior Implementation & Support Consultant (SAP B. One & Pastel Partner) , 2002 to 2005**

*Managed multiple new system implementation projects, spearheaded end-to-end migration process, and ensured completion within triple constraints of time, scope, and budget.*

Provided overarching technical support to in charge consultants of SAP Business One and Pastel Partner system implementations, user training, and system support. Monitored daily SAP transactions adding control measure to adequately identify possible errors and discrepancies