



# BrewStars Career Opportunities



Join Our Interplanetary Team | Build Your Career Across the Solar System

## Why Work at BrewStars?

BrewStars isn't just a coffee chain—it's a mission to connect people across planetary boundaries. We're looking for talented individuals who share our passion for excellence, innovation, and community. Whether you're interested in barista work, management, operations, or corporate roles, BrewStars offers opportunities for growth and advancement across the solar system.

**By the numbers:** 127 locations | 4,200+ team members | 6 planets | \$1.2 billion annual revenue | 89% employee satisfaction rate

## Current Open Positions



## Barista - All Locations

**Experience Required:**

Entry-level to 3 years

**Locations:**

All 127 Outlets

**Salary Range:**

45,000-55,000 BC/year

**Work Schedule:**

Full-time/Part-time Available

### Responsibilities:

- Prepare and serve coffee, tea, and other beverages with precision and care
- Provide exceptional customer service to a diverse interplanetary clientele
- Maintain cleanliness and hygiene standards in the café
- Operate espresso machines, grinders, and brewing equipment
- Collaborate with team members to ensure smooth operations
- Cash handling and point-of-sale systems

### Requirements:

- Passionate about coffee and hospitality
- Strong communication skills
- Ability to work in a fast-paced environment
- Basic math and customer service experience preferred
- Physical ability to stand for extended periods in zero-G or variable gravity

# Café Manager

## **Experience Required:**

3-5 years management experience

## **Openings:**

15+ locations

## **Salary Range:**

95,000-125,000 BC/year

## **Reports To:**

Regional Manager

## **Responsibilities:**

- Oversee daily café operations and staff management
- Maintain sales targets and financial performance
- Hire, train, and develop barista and support staff
- Manage inventory and ordering with supply chain teams
- Ensure compliance with BrewStars quality and safety standards
- Build community relationships at local outlets
- Monitor customer satisfaction and implement improvements

## **Requirements:**

- Proven leadership and management experience
- Strong understanding of coffee culture and operations
- Financial acumen and budget management skills
- Problem-solving and decision-making abilities
- Excellent communication with staff and customers
- Multi-planetary or cross-regional experience preferred



# Systems Administrator - Headquarters

## Experience Required:

2-4 years IT/Systems

## Location:

New Olympus, Mars

## Salary Range:

110,000-145,000 BC/year

## Travel:

30% (Interplanetary)

## Responsibilities:

- Manage and maintain BrewStars interplanetary IT infrastructure
- Support POS systems across all 127 locations
- Troubleshoot network and connectivity issues across solar system
- Implement cybersecurity protocols for BrewCoin transactions
- Provide technical support to café teams
- Collaborate with Development team on systems improvements

## 💰 Comprehensive Benefits Package



### Competitive Compensation

Industry-leading salaries with performance bonuses, profit sharing for managers, and comprehensive pay equity across all planets.



### Universal Health Coverage

Complete medical, dental, and vision coverage. Includes interplanetary medical evacuation insurance and cryogenic preservation options.



### Education & Development

Tuition reimbursement, barista certification programs, leadership training, and access to



### Planetary Mobility

Transfer opportunities across all locations. Internal job postings prioritized for current

BrewStars Academy for career advancement.

employees. Relocation assistance included.



## Product Benefits

50% discount on all BrewStars products and services. Free weekly beverage allowance. Employee meal programs.



## Flexible Time Off

Unlimited PTO (after minimum requirements), parental leave, sabbatical options, and holidays across all planetary calendars.



## Family Support

Dependent care assistance, family leave policies, fertility treatments, and adoption support programs.



## Wellness Program

Gym membership reimbursement, mental health support, zero-gravity fitness credits, and wellness retreats.

# Career Development Paths

## Operations Track (Leading to Regional VP)

Entry-level Barista (Year 1) → \$50,000/year

Senior Barista (Year 2-3) → \$60,000-65,000/year

Shift Supervisor (Year 3-4) → \$75,000/year

Café Manager (Year 5+) → \$110,000-125,000/year

Area Manager (5-7 locations) → \$175,000+/year

Regional Director → \$250,000+/year + equity options

## Corporate Track (Leading to C-Suite)

Junior Analyst → \$65,000/year

Senior Analyst → \$85,000/year

Manager → \$120,000+/year

Senior Manager → \$180,000+/year

Director → \$250,000+/year

Vice President → \$350,000+/year + stock options

# Employee Testimonials

**Sarah Chen, Café Manager (Mars)** - "BrewStars gave me the opportunity to lead a team on another planet. The support and training I received made it possible. I've grown so much in 4 years."

**Marcus Johnson, Barista (Earth)** - "I started part-time while studying. BrewStars paid for my degree through their education program. Now I'm a supervisor. The company truly invests in its people."

## Compensation Comparison (Annual Salary + Benefits)

Barista	\$50K
Supervisor	\$75K
Café Manager	\$110K
Area Manager	\$175K
Regional Director	\$250K+

## BrewStars Culture & Values

### What Makes BrewStars Special

**Diversity & Inclusion:** We employ beings from across the solar system. We celebrate our differences and create an inclusive environment where everyone belongs.

**Sustainability Focus:** Our green initiatives aren't just corporate policy—they're core to who we are. Employees participate in environmental impact programs.

**Community Connection:** BrewStars team members are ambassadors in their communities. We encourage volunteer work and community involvement.

**Innovation Culture:** We encourage creative thinking. Employee ideas have led to new menu items, brewing techniques, and business processes.

**Work-Life Balance:** We respect that our team members have lives outside work. Our scheduling policies prioritize flexibility and well-being.

## Ready to Join the BrewStars Family?

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### Apply Today!

Submit your resume and cover letter through our Interplanetary Career Portal

Website: [careers.brewstars.com](http://careers.brewstars.com)

Email: [careers@brewstars.com](mailto:careers@brewstars.com)

Hotline: +1-800-BREWSTAR (available across all time zones)

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BrewStars is committed to building a diverse and inclusive workforce