






**SOCOMMERZ TECHNOLOGIES
PRIVATE LIMITED**

200 Scheme No.8 Swami Vihar
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Date, 3rd July , 2023

Dear Shubham kaushik,

Re: Offer of Employment - Associate Software Engineer

We are pleased to extend an offer of employment for the position of Associate Software Engineer at Socommerz Technologies Private Limited. We believe that your skills, experience, and passion for mobile application development make you an excellent fit for our team. We look forward to your contribution in driving our technological advancements and achieving our business goals.

Employment Terms:

Start Date: 3rd July 2023

Position: Associate Mobile Developer

Department: Engineering

Probationary Period: 30 working days from the Start date

Reporting to: Parag Badala

Compensation and Benefits:

You will receive a competitive salary of 4,50,000 INR and 50,000 INR as performance bonus. Your salary will be subject to standard deductions and payroll taxes as required by law. In addition to your base salary, you will be eligible for the following benefits:

Probationary Period:

Your employment with Socommerz Technologies Private Limited will be subject to a probationary period of 30 working days from the start date. During this time, both parties will have an opportunity to assess the suitability of the employment arrangement. This period will allow us to evaluate your skills, work ethic, and overall performance. Similarly, it will give you an opportunity to assess whether the position aligns with your career goals and aspirations.

Employment Conditions:

The offer of employment is contingent upon the following conditions:

Verification of your educational qualifications and any other certifications or credentials stated in your application.

Satisfactory completion of a background check, including employment history, criminal records, and reference checks.

Compliance with all applicable laws and regulations, including providing appropriate work authorization documents.

Please note that [Company Name] reserves the right to terminate your employment at any time during or after the probationary period if your performance or conduct does not meet our expectations.

Acceptance:

To accept this offer, please sign and return a copy of this letter by 29th July 2023. If you have any questions or require further information, please do not hesitate to contact me.

We are excited about the prospect of you joining our team and making a significant contribution to our mobile development projects. We look forward to working with you and wish you every success in your new role at Socommerz.

Yours sincerely,

Surbhi Bordia
Head of HR
Socommerz Technologies Private Limited