



495 Old Spanish Trail | Portola Valley, CA 94028

February 21, 2017

Shubham Khilari  
37 William Street, Apt 2C  
Worcester, MA 01609  
774-701-2313  
shubham.khilari02@gmail.com

Dear Shubham:

Luminar Technologies, Inc. is very pleased to offer you a position as Intern for May 15 – August 15, 2017. This is a full-time, non-exempt position based in our Portola Valley, CA facility and reporting to Eric Danzinger, Sr. Autonomous Systems Engineer. If you decide to join us, you will receive an hourly rate of \$32.00 which will be paid bi-weekly in accordance with Luminar Technologies, Inc.'s policy.

In addition to designated paid holidays, which may change depending on the year, you will enjoy flexible paid time off. These will be days of your choosing so that you may enjoy a work/life balance.

The Immigration Control and Reform Act of 1986 requires that all new employees submit proof of employment eligibility and your right to work in the United States. You will be required to provide documentary evidence of your identity within three (3) business days of your date of hire. As a condition of your employment, you are required to sign and comply with a Confidential Information & Invention Assignment Agreement.

This employment offer is contingent upon a satisfactory background and reference checks. Employment at Luminar Technologies, Inc. is considered 'At Will'. Either the employee or the company can terminate the relationship at any time, with or without cause.

This is an important step in our company's growth and we look forward our relationship with you as an employee at Luminar Technologies, Inc. To accept Luminar Technologies, Inc.'s offer of employment, please sign and date this letter in the space provided below by March 10, 2017.

Sincerely,

Austin Russell

CEO

Agreed to and accepted:

Signature: \_\_\_\_\_

Printed Name: Shubham Khilari

Date: 3/6/2017