



1st June, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shubham has worked with Amway India Enterprises Private Limited from 18th June, 2020 to 02th May, 2022 in East Market Technology function based at Head Office. The last designation held by him as per our records was DevSecOps Engineer.

We found him to be sincere and hardworking and wish him all the best in his future assignments.

For Amway India Enterprises Private Limited.

Lakshminarayan V

Associate Vice President - Human Resources