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Pyramid Index

This screen shows the detailed view of the particular cadre resources present in a Unit compared to that of the ideal resource count.

1. Data Table

1a. Business Unit level data table

Cadre	Ideal	Digital Experience		Digital Integration	
		PI	Count	PI	Count
G	2 %	3.0 %	4	2.3 %	5
M	5 %	12.9 %	17	13.9 %	30
L	13 %	15.9 %	21	13.0 %	28
E3	25 %	17.4 %	23	36.7 %	79
E2	30 %	23.5 %	31	12.1 %	26
E1	15 %	6.8 %	9	7.4 %	16
T1	10 %	20.4 %	27	14.4 %	31
Total	100 %	100.0 %	132	100.0 %	215
Pyramid Alignment Index	1.00 %	1.2 %		1.1 %	

Legends: ● **T1**- Trainees, ● **E1**- Associate Engineers, ● **E2**- Engineers, ● **E3**- Senior Engineers, ● **L**- Leads, ● **M**- Managers, ● **G**- Delivery Managers

Cadre: For each resource a Cadre has been assigned and a code is assigned for each role.

Ideal: The ideal percentage of people for each cadre in a department is displayed here.

PI: This is percentage of people present in the particular cadre in a particular Unit is displayed.

Count: This is the count of people present in the particular cadre in a particular Unit is displayed.

Pyramid Alignment Index: This the alignment index of the Unit in which pyramid is aligned will be displayed.

1b. CSL level data table

Cadre	Ideal	Anant Gupta	
		PI	Count
G	2 %	0.0 %	0
M	5 %	0.0 %	0
L	13 %	0.0 %	0
E3	25 %	0.0 %	0
E2	30 %	0.0 %	0
E1	15 %	0.0 %	0
T1	10 %	0.0 %	0
Total	100 %	0.0 %	0
Pyramid Alignment Index	1.00 %	0.0 %	

Legends: ● T1- Trainees, ● E1- Associate Engineers, ● E2- Engineers, ● E3- Senior Engineers, ● L- Leads, ● M- Managers, ● G- Delivery Managers

1c. DP level data table

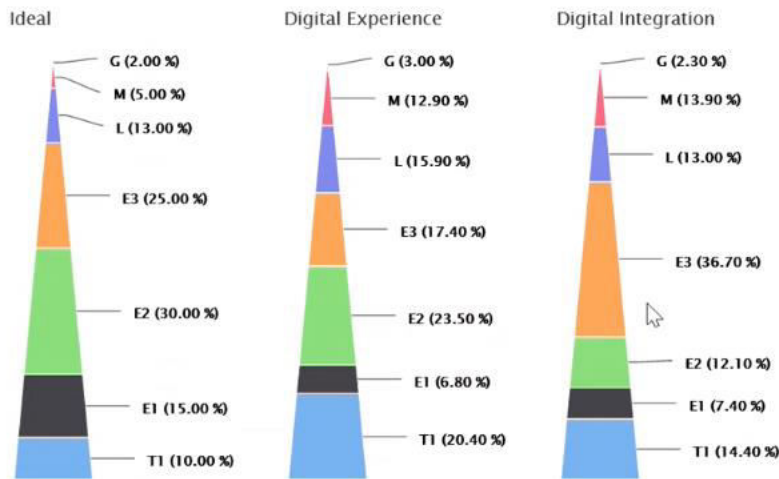
Cadre	Ideal	Jason Sabotka		Mario Bourassa	
		PI	Count	PI	Count
G	2 %	0.0 %	0	0.0 %	0
M	5 %	0.0 %	0	12.5 %	1
L	13 %	0.0 %	0	0.0 %	0
E3	25 %	0.0 %	0	87.5 %	7
E2	30 %	0.0 %	0	0.0 %	0
E1	15 %	0.0 %	0	0.0 %	0
T1	10 %	0.0 %	0	0.0 %	0
Total	100 %	0.0 %	0	100.0 %	8
Pyramid Alignment Index	1.00 %	0.0 %		0.7 %	

Legends: ● T1- Trainees, ● E1- Associate Engineers, ● E2- Engineers, ● E3- Senior Engineers, ● L- Leads, ● M- Managers, ● G- Delivery Managers

2. Pyramid view

Here in this view, we can see the comparison of the Cadre count with the Ideal count in a pyramid format.

Legends: ● T1- Trainees, ● E1- Associate Engineers, ● E2- Engineers, ● E3- Senior Engineers, ● L- Leads, ● M- Managers, ● G- Delivery Managers



3. Filters

3c. View

Based on the view selected those details in the table will be displayed as per unit level, CSL, DP type.

3b. BU

Based on the BU selected those selected BU's will be displayed in the data in comparison to the Ideal.

3c. Customer

Based on the BU selected those customers in that Unit will be displayed here we can select either single Customers or Multiple Customers.

Pyramid Index

PMO

View By : Business Unit BU : Digital Experience

Country : 7 selected

Customer : Select

Project : Select

Search

Select all

☐ Fedway Associates Inc.

☐ Hudson Advisors

☐ IBM Middle East FZ-LLC

☐ Intellective

☐ McKesson

☐ Morgan Stanley

☐ NYC Health + Hospitals

☐ Prolifics

☐ Prolifics Innovation Center

☐ Prolifics: TRM India

☐ RED HAT INDIA PVT LTD

☐ Stacey's Tester Based

☐ Stearns Lending

Search

Cadre	Ideal	Digital Experience		Count
		PI		
G	2 %	3.0 %		4
M	5 %	12.9 %		17
L	13 %	15.9 %		21
E3	25 %	17.4 %		23
E2	30 %	23.5 %		31
E1	15 %	6.8 %		9
T1	10 %	20.4 %		27
Total	100 %	100.0 %		132
Pyramid Alignment Index	1.00 %	1.2 %		

Legends: T1- Trainees, E1- Associate Engineers, E2- Engineers, E3- Senior Engineers, L- Leads, M- Managers, G- Generalists

3d. Project

Based on the Project selected those customers in that project will be displayed here we can select either single project or Multiple projects.

Pyramid Index

PMO

View By : Business Unit BU : Digital Experience

Country : 7 selected

Customer : Fedway Associates Inc.

Project : Select

Search

Select all

☐ Fedway

Search

Cadre	Ideal	Fedway Associates Inc.

3e. Country

Here we can select the country based on the country selected those data related to that country to be displayed.

Pyramid Index

PMO

View By : Business Unit BU : Digital Experience

Country : 7 selected

Customer : Select

Project : Select

Search