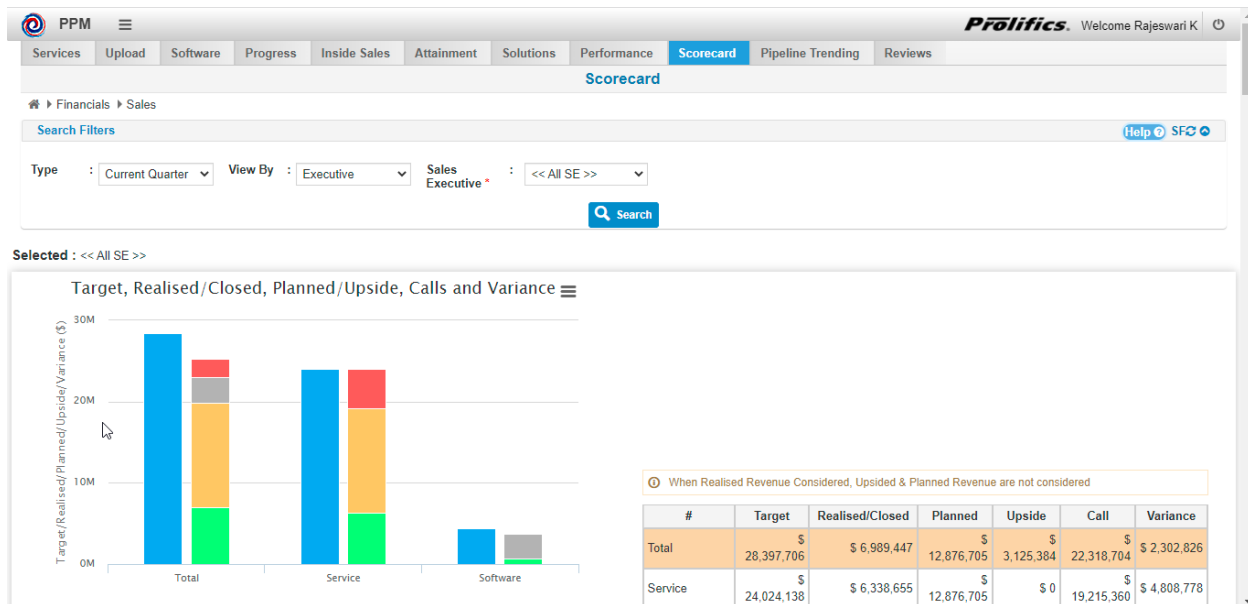


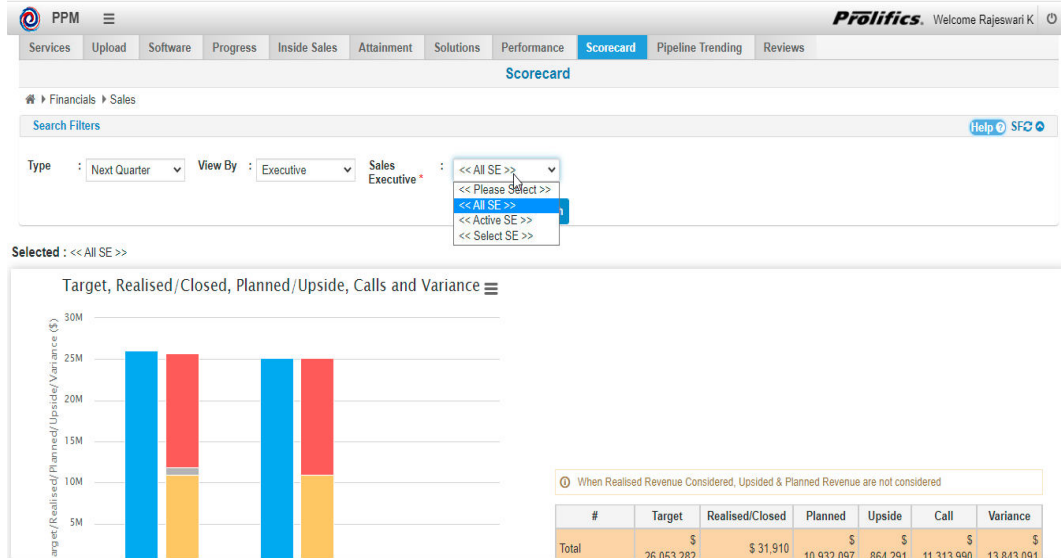
Scorecard:

A performance scorecard is a **graphical representation of the progress over time of some entity**, such as an enterprise, an employee or a business unit, toward some specified goal or goals. The integral concepts of scorecards are targets and key performance indicators (KPIs).

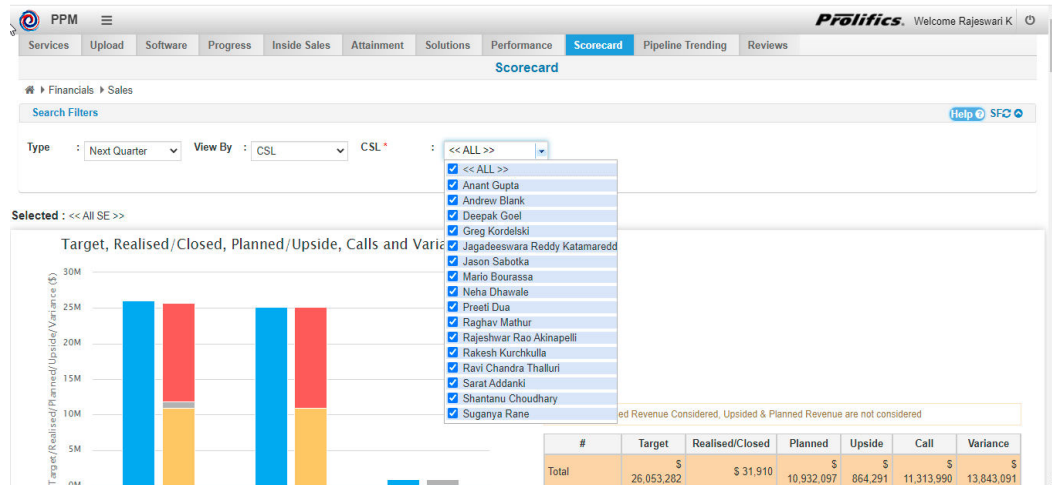


Filters:

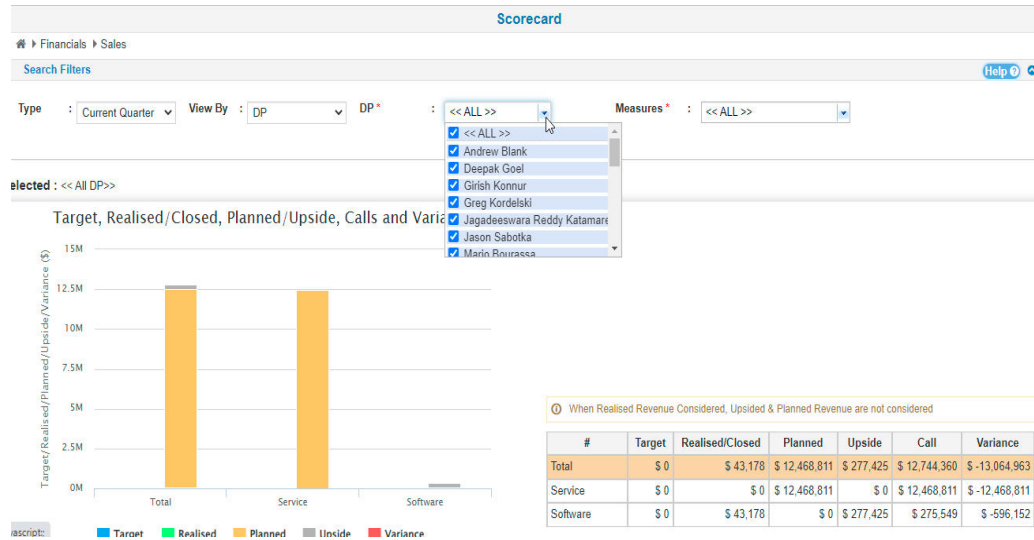
- **Type:** There are three types of Quarters to get data.
 - Current Quarter: we get Current Quarter services & Software (Target, Planned/Realized Upside and call) will get.
 - Feature Quarter: we get Feature Quarter services & Software (Target, Planned, Closed, Upside and call) will get.
 - Historical Trend: we get past Quarter services & Software (Target, Planned/Realized Upside and call) will get.
- **View By:**
 - **Sales Executive:** In Sales Executive filter there are three types.
 - All SE: It shows combination of Active and Inactive Sales Executives.
 - Active SE: if you select Active SE, It shows Active sales executive data.
 - Select SE: In select SE, you can select multiple sales executive.



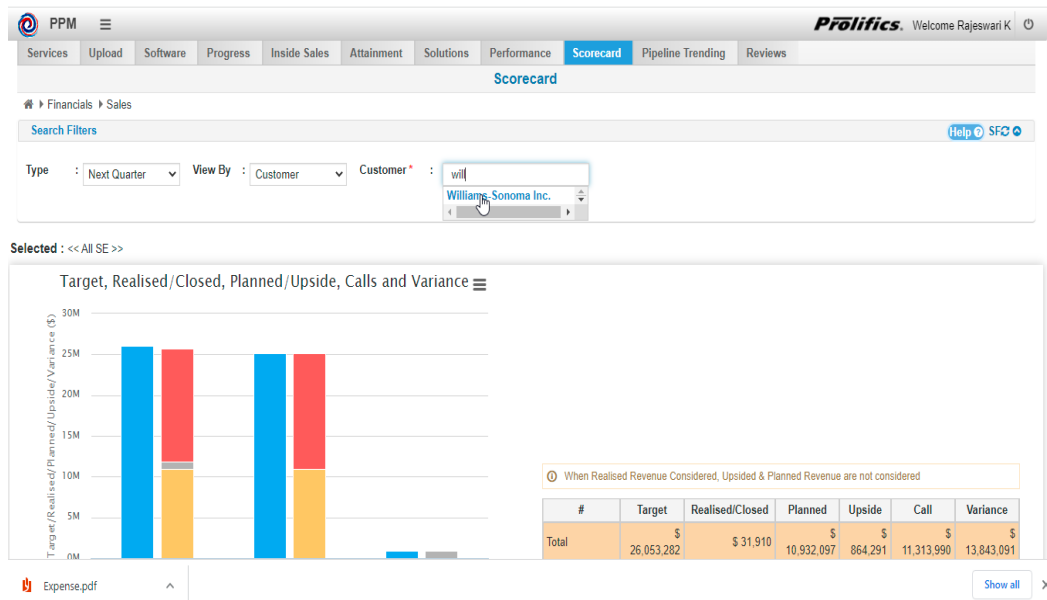
- **CSL:**
 - When we select CSL you can find CSL filter field in that, we can select one or more CSL and Based on CSL (customer successful lead) we get data.



- **DP:**
 - When we select DP you can find DP filter field in that, we can select one or more DP and Based on DP (Delivery Partner) we get data.



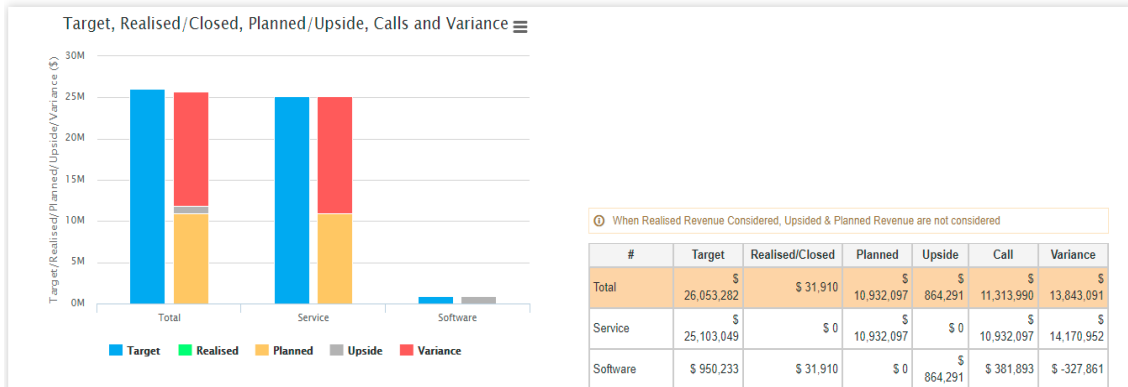
- **Customer:**
 - When we select Customer you can find Customer filter field in that, we can select any Customer and Based on Customer we get data.



Services/Software:

- We are showing **Target, Realised/Closed, Planned, Upside, Calls & Variance** in software and Services.

Selected : << All SE >>



FORMULA:

Service:

- Targets taken from Services.
- Upside & Planned taken from Services.
- Call = Upside + Planned + Realized
- Variance = Target – Call (Upside + Planned + Realized)

Software:

- Targets taken from Software.
- Upside & Closed taken from Software.
- Variance = Target – (Call + Upside + Closed).

Services:

- Realised, Planned, Upside and Calls we will get based Customer, Project and their Opportunity.

Services

Customer/Proj/Oppt	Realised	Planned	Upside	Call
▼ Total	\$ 6,339,678	\$ 12,818,362	\$ 152,015	\$ 19,310,054
▼ Adena Service Ltd Monsoon ...	\$ 13,669	\$ 47,462	\$ 0	\$ 61,131
● (P) Monsoon Accessorize-Ass...	\$ 0	\$ 6,613	\$ 0	\$ 0
● (P) Monsoon Accessorize-SO...	\$ 8,484	\$ 14,606	\$ 0	\$ 0
● (P) Monsoon-IP Inception-MO...	\$ 0	\$ 24,361	\$ 0	\$ 0
● (P) Monsoon-MERCATUS Inc...	\$ 5,185	\$ 1,882	\$ 0	\$ 0
▶ Advance Auto Parts	\$ 4,710	\$ 19,476	\$ 0	\$ 24,186

Formulas:

- (Realised + Planned + Upside) = Call

Software:

- Closed Amt, Upside and Call we will get based Customer and their Opportunity.

Software

Customer	Oppt	Closed Amt	Upside	Call
Total		\$ 783,744	\$ 2,476,471	\$ 3,130,929
AAA Life Total Ice...	AAA Life 7114256 ...	\$ 470	\$ 0	\$ 470
AAA Life Insurance...	AAA Life Guardium...	\$ 0	\$ 0	\$ 0
Acuity	Acuity Additional C...	\$ 0	\$ 30,000	\$ 0
Acuity	Acuity InfoSphere ...	\$ 0	\$ 30,000	\$ 0
Acuity	Acuity Data Replic...	\$ 0	\$ 30,000	\$ 0
Acuity	SWO - Acuity - Add...	\$ 0	\$ 0	\$ 0

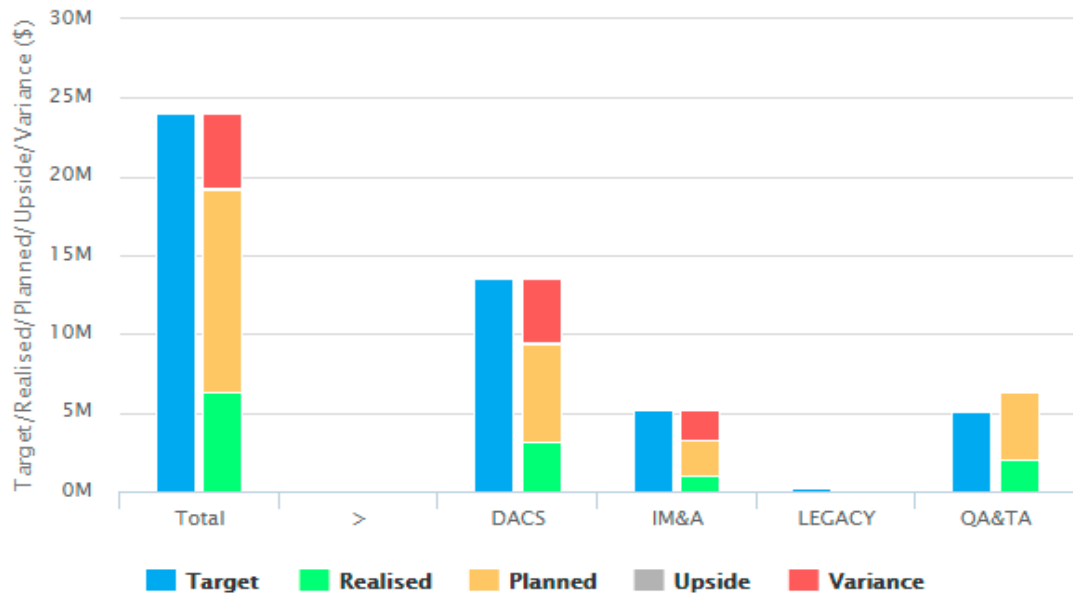
Formulas:

- $(\text{Closed Amt} + \text{Upside}) = \text{Call}$

Target, Realised, Planned, Calls & Variance by Practice:

- We are showing **Target, Realised/Closed, Planned, Upside, Calls & Variance** based on practice level.

Target, Realised, Planned, Calls and Variance By Practice ≡



#	Target	Realised	Planned	Upside	Call	Variance
Total	\$ 24,024,138	\$ 6,339,678	\$ 12,818,362	\$ 152,014	\$ 19,310,054	\$ 4,714,084
<< Others >>	\$ 0	\$ 0	\$ 0	\$ 47,603	\$ 47,603	\$ -47,603
DACS	\$ 13,487,638	\$ 3,202,165	\$ 6,213,623	\$ 51,437	\$ 9,467,225	\$ 4,020,413
IM&A	\$ 5,184,440	\$ 1,017,518	\$ 2,212,148	\$ 52,675	\$ 3,282,341	\$ 1,902,099
LEGACY	\$ 268,563	\$ 78,156	\$ 149,594	\$ 0	\$ 227,750	\$ 40,813
QA&TA	\$ 5,083,497	\$ 2,041,839	\$ 4,242,997	\$ 299	\$ 6,285,135	\$ -1,201,638

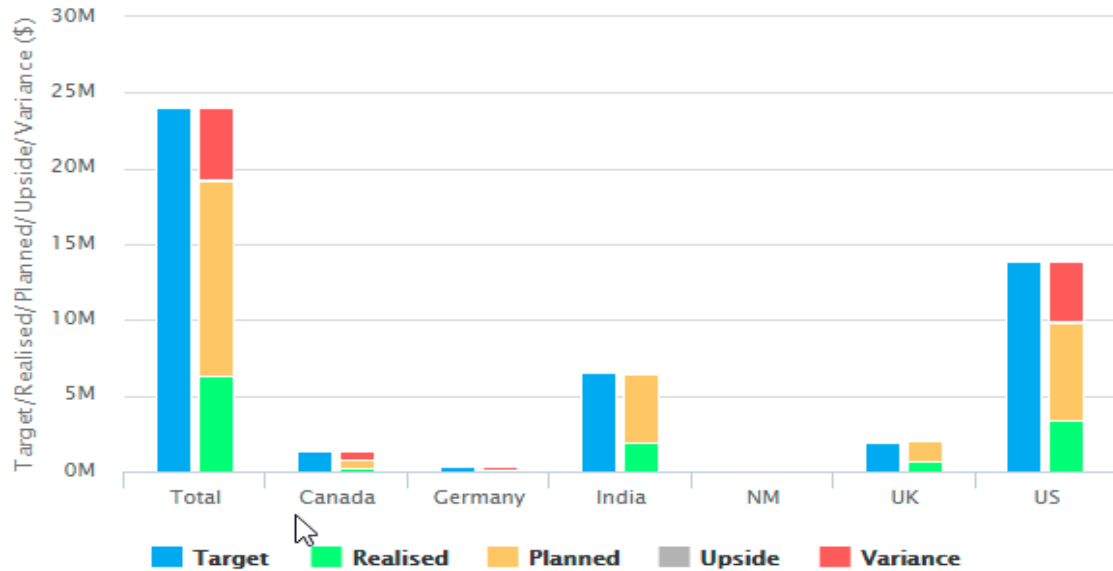
FORMULA:

- $\text{Call} = \text{Upside} + \text{Planned} + \text{Realized}$
- $\text{Variance} = \text{Target} - \text{Call} (\text{Upside} + \text{Planned} + \text{Realized})$

Target, Realised, Planned, Calls & Variance By Location:

- We are showing **Target, Realised/Closed, Planned, Upside, Calls & Variance** based on Location.

Target, Realised, Planned, Calls and Variance By Location ☰



#	Target	Realised	Planned	Upside	Call	Variance
Total	\$ 24,024,138	\$ 6,339,678	\$ 12,818,362	\$ 152,014	\$ 19,310,054	\$ 4,714,084
Canada	\$ 1,376,457	\$ 230,329	\$ 571,551	\$ 0	\$ 801,880	\$ 574,577
Germany	\$ 328,800	\$ 83,261	\$ 0	\$ 0	\$ 83,261	\$ 245,539
India	\$ 6,506,588	\$ 1,967,726	\$ 4,445,563	\$ 75,122	\$ 6,488,411	\$ 18,177
NM	\$ 0	\$ 0	\$ 0	\$ 24,897	\$ 24,897	\$ -24,897
UK	\$ 1,912,516	\$ 664,945	\$ 1,371,392	\$ 0	\$ 2,036,337	\$ -123,821

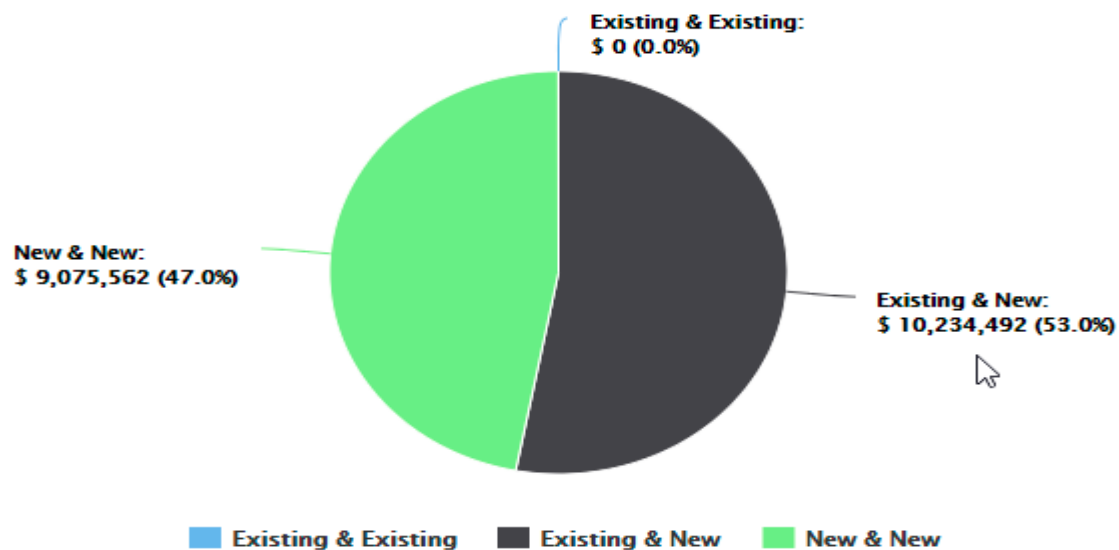
FORMULA:

- $\text{Call} = \text{Upside} + \text{Planned} + \text{Realized}$
- $\text{Variance} = \text{Target} - \text{Call} (\text{Upside} + \text{Planned} + \text{Realized}).$

Customer Realized Revenue by Category:

- Realized, Planned, Upside and Calls we will get based on Category.

Customer Realised Revenue By Category



Customer	Realised	Planned	Upside	Call
▶ All Customers	\$ 6,339,678	\$ 12,818,362	\$ 152,015	\$ 19,310,054
▶ Existing & Existing	\$ 759,620	\$ 2,075,032	\$ 0	\$ 0
▶ Existing & New	\$ 2,549,576	\$ 5,320,844	\$ 79,374	\$ 10,234,492
▶ New & New	\$ 2,727,638	\$ 4,399,237	\$ 72,641	\$ 9,075,562

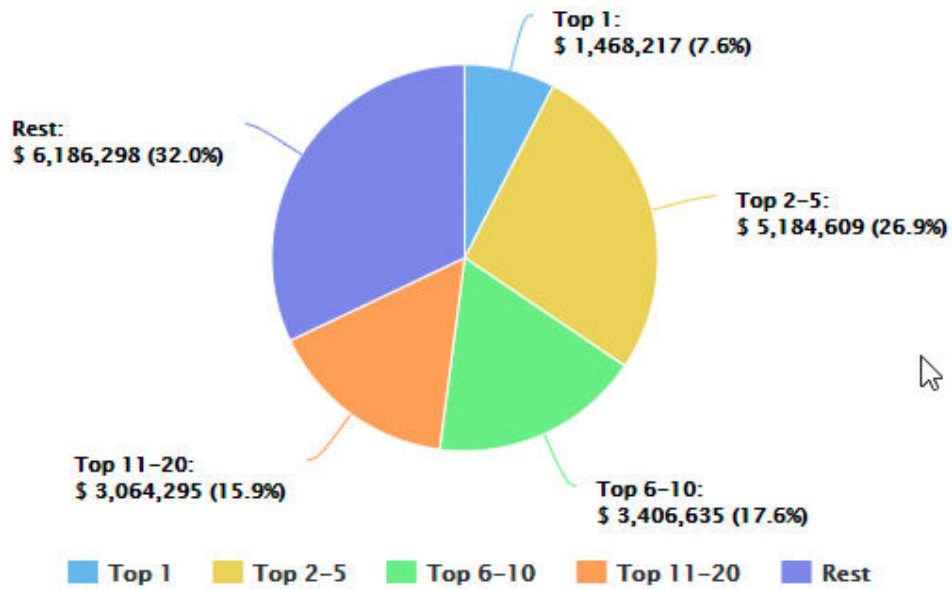
Formulas:

- $(\text{Realized} + \text{Planned} + \text{Upside}) = \text{Call}$

Top customers By Realized Revenue:

- Realized, Planned, Upside and Calls we will get based on Top 10 Customers.

Top Customers By Realised Revenue



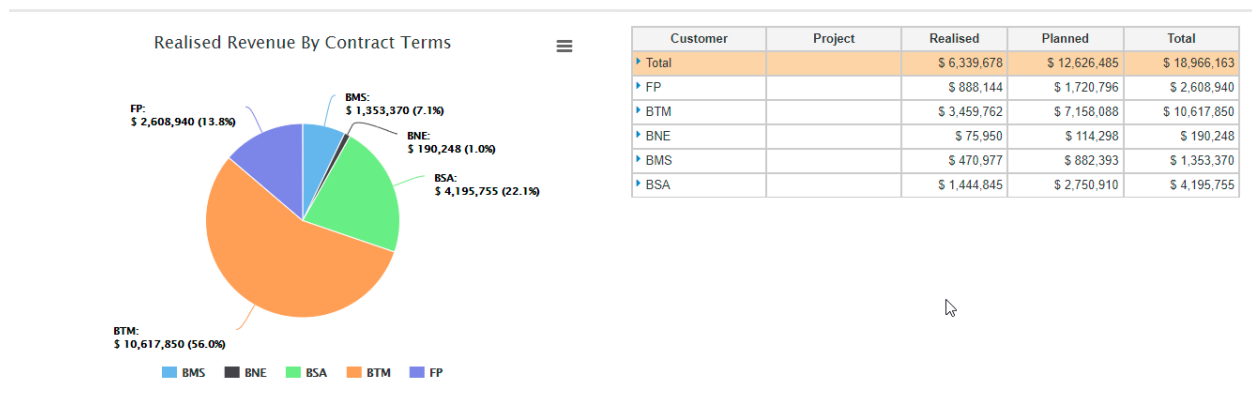
Top 1-10					
Rank	Customer	Realised	Planned	Upside	Call
1	FleetCor Technologi...	\$ 441,669	\$ 1,026,548	\$ 0	\$ 1,468,217
2	Cincinnati Bell Tech...	\$ 490,432	\$ 861,420	\$ 21,083	\$ 1,372,935
3	Morgan Stanley	\$ 463,473	\$ 908,027	\$ 0	\$ 1,371,500
4	McKesson	\$ 439,589	\$ 913,531	\$ 0	\$ 1,353,120
5	Williams-Sonoma Inc.	\$ 381,288	\$ 705,766	\$ 0	\$ 1,087,054
6	DTE Energy Co	\$ 289,098	\$ 654,269	\$ 0	\$ 943,367

Formulas:

- $(\text{Realized} + \text{Planned} + \text{Upside}) = \text{Call}$

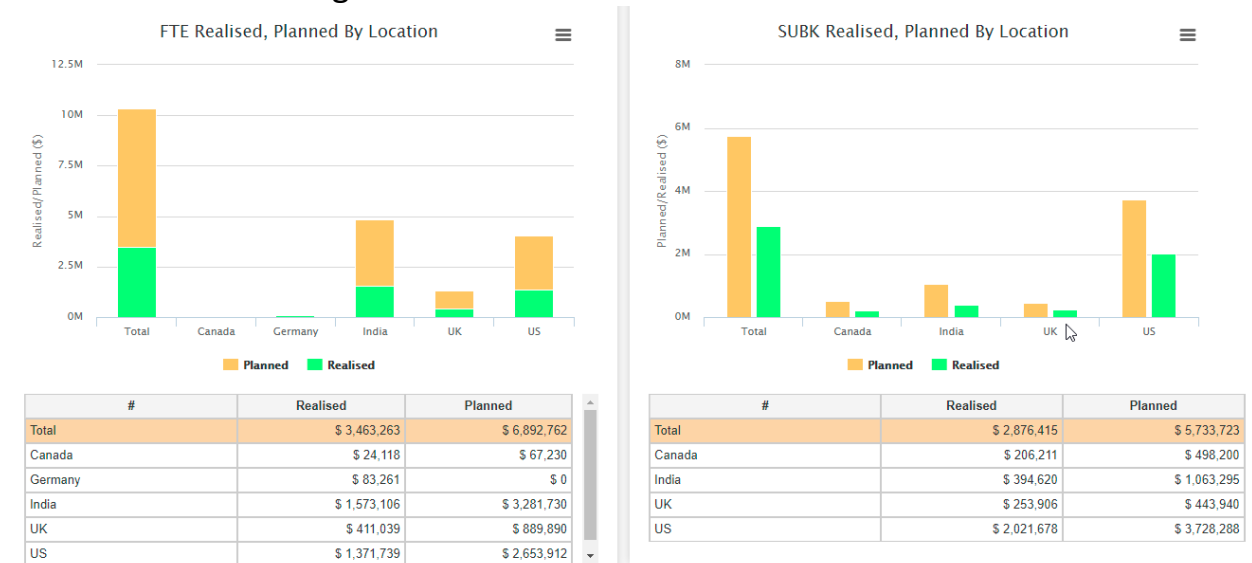
Realised Revenue By Contract Terms:

- Realized and planned we will get based on Project Contract Terms.



FTE & SUBK Realized, planned by Location:

- We are showing **Realised & Planned** amount based on Location.



Progress of software & Services:

- In Progress of software & Services that shows Software/Services Opportunities Created, Closed and Lost data will on Week wise.

Open Service Pipeline:

- In Open Service Pipeline Based on Sales Executive their High, Medium and Others opportunities amount is showing.

Open Service Pipeline

Sales Executive	High	Medium	Others
▶ Ajay Malgaonkar	\$ 7,621,000 (12)	\$ 0 (0)	\$ 14,266,380 (34)
▶ Amit Mehta	\$ 382,760 (9)	\$ 0 (0)	\$ 1,543,199 (13)
▶ Anant Gupta	\$ 48,600 (1)	\$ 0 (0)	\$ 0 (0)
▶ Brandon Barry	\$ 11,912,949 (47)	\$ 4,416,000 (4)	\$ 20,377,721 (77)
▶ Brian Webb	\$ 17,902,670 (49)	\$ 997,000 (5)	\$ 12,652,750 (89)
▶ Christopher Medley	\$ 14,268,850 (198)	\$ 1,643,335 (23)	\$ 17,112,985 (237)
▶ Darryl Zack	\$ 99,177,989 (757)	\$ 6,869,126 (35)	\$ 188,430,725 (620)
▶ Debbie Marcet	\$ 41,144,129 (373)	\$ 2,970,840 (8)	\$ 68,805,982 (687)
▶ Deepak Goel	\$ 0 (0)	\$ 516,160 (6)	\$ 0 (0)
▶ Elaine Lau	\$ 24,219 (2)	\$ 0 (0)	\$ 351,000 (7)
▶ Erika Finck	\$ 666,680 (7)	\$ 0 (0)	\$ 1,312,340 (42)
▶ Faz Ahmad	\$ 3,574,107 (67)	\$ 1,270,064 (10)	\$ 58,479,257 (202)
▶ Gunjan Goel	\$ 44,332,696 (204)	\$ 3,228,880 (9)	\$ 79,492,926 (433)
▶ James Mangus	\$ 4,122,075 (46)	\$ 343,200 (1)	\$ 21,652,722 (131)
▶ Jason Sabotka	\$ 679,108 (20)	\$ 120,000 (1)	\$ 1,622,880 (20)

- When you click on Sales Executive it will show opportunity, opportunity type and opportunity belongs to which customer and their country and opportunities closed date, Amount and Probability %.

Open Service Pipeline

Sales Executive		High		Medium			Others		
▼ Ajay Malgaonkar		\$ 7,621,000 (12)		\$ 0 (0)			\$ 14,266,380 (34)		
Customer	Opportunity	Practice	R. Type	R. Amount	Oppt Amount	Close Date	Prob%	Stage	Next Step
SAIB KSA	SAIB middleware development and support	Digital Integra...	Project Mana...	\$ 51,840	\$ 480,000	31-Mar-18	0	Closed Dead	profiles submi...
Wells Fargo & Company	Wells Fargo_Infosec CRM process POC	Smarter Proc...	Architect	\$ 53,815	\$ 199,176	31-Oct-17	0	Closed Dead	SOW awaited
Wells Fargo & Company	Wells Fargo_Infosec CRM process POC	Smarter Proc...	Analyst	\$ 52,578	\$ 199,176	31-Oct-17	0	Closed Dead	SOW awaited
Wells Fargo & Company	Wells Fargo_Infosec CRM process POC	Digital Integra...	Architect	\$ 18,557	\$ 199,176	31-Oct-17	0	Closed Dead	SOW awaited
Wells Fargo & Company	Wells Fargo_Infosec CRM process POC	Smarter Proc...	Developer/Sp...	\$ 31,114	\$ 199,176	31-Oct-17	0	Closed Dead	SOW awaited
CGI India	ONEside for Bell Canada	Wells Fargo_Infosec CRM process POC		\$ 0	\$ 300,000	30-Sep-17	0	Closed Dead	proposal sub...
Wells Fargo & Company	Wells Fargo_Infosec CRM process POC	Smarter Proc...	Developer/Sp...	\$ 37,114	\$ 199,176	31-Oct-17	0	Closed Dead	SOW awaited
GBM (UKDIRECT)	Hukoomi Portal for Ministry of Road & Transport Q...			\$ 0	\$ 650,000	31-May-16	0	Closed Dead	Proposal review
CGI India	COM for Bell Canada			\$ 0	\$ 180,000	28-Feb-17	100	Closed Won	proposal sub...
GBM (UKDIRECT)	Legal Document Mgt for KNPC			\$ 0	\$ 510,000	30-Apr-16	0	Closed Dead	Formal RFP a...
CGI India	CGI-Telia BPM migration			\$ 0	\$ 170,000	30-Jun-16	0	Closed Lost	Proposal sub...
GBM (UKDIRECT)	CMS implementation for PAAET			\$ 0	\$ 600,000	10-Jun-16	0	Closed Dead	Competitive bi...