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Role Cost

Here in this screen, we can Add/ Edit and view the role cost of the resources or can also view the role cost based on the role type for each business unit.

1. Data Table

1a. Role View

Here we can view the details of the role cost of each role type in the Business unit and can also view the role type previous costs in the History.

Role Costs for India													
Role Type	Cadre	Digital Experience	Digital Integration	Enterprise Analy...	Enterprise Archi...	Information Man...	Legacy	Master Data Ma...	Quality Assuran...	Security	Service Excellen...	Smarter Process	
Architect	M2	\$ 21.29	\$ 24.88	\$ 23.58	\$ 22.64	\$ 26.49	\$ 13.93	\$ 13.93	\$ 17.70	\$ 24.88	\$ 20.33	\$ 26.97	
Associate	E1	\$ 2.59	\$ 4.79	\$ 2.59		\$ 2.59	\$ 2.59	\$ 2.59	\$ 5.36	\$ 2.59	\$ 2.59	\$ 2.59	
Associate Architect	A1	\$ 24.52	\$ 19.50	\$ 16.74		\$ 14.74	\$ 11.27	\$ 11.27	\$ 19.62	\$ 11.27	\$ 20.09	\$ 11.27	
Associate Consultant	L1	\$ 2.59	\$ 2.59	\$ 2.59		\$ 2.59	\$ 2.59	\$ 2.59	\$ 2.59	\$ 2.59	\$ 2.59	\$ 2.59	
Associate Engineer		\$ 3.11	\$ 3.11	\$ 3.11		\$ 2.33		\$ 2.72	\$ 3.09	\$ 3.42		\$ 2.81	
Associate Functional Lead	L1								\$ 13.88				
Associate Lead	L1	\$ 12.86	\$ 8.80	\$ 10.85		\$ 14.50	\$ 6.55	\$ 17.22	\$ 15.39	\$ 6.55	\$ 16.00	\$ 6.55	
Associate Manager		\$ 10.47	\$ 10.60	\$ 11.27		\$ 11.27	\$ 11.27	\$ 11.27	\$ 16.80	\$ 11.27	\$ 10.69	\$ 11.27	
Associate Project Coordin...	E1								\$ 3.35				
Associate Project Manager	M1	\$ 10.47	\$ 15.79	\$ 17.40	\$ 21.97	\$ 17.22	\$ 11.27	\$ 11.27	\$ 15.55	\$ 21.97	\$ 19.90	\$ 21.97	
Associate Software Engin...	E1	\$ 3.68	\$ 3.04	\$ 4.74	\$ 4.31	\$ 3.92	\$ 2.59	\$ 4.64	\$ 3.63	\$ 2.87	\$ 4.78	\$ 2.73	
Associate Team Lead	L1	\$ 5.82	\$ 5.82	\$ 15.58	\$ 12.94	\$ 14.02	\$ 6.55	\$ 18.39	\$ 6.55	\$ 12.94	\$ 6.55	\$ 12.94	
Associate Technical Lead	L1	\$ 12.86	\$ 11.72	\$ 18.18	\$ 12.94	\$ 12.36	\$ 6.55	\$ 17.22	\$ 11.23	\$ 12.94	\$ 15.83	\$ 14.88	
Associate Test Engineer	E1	\$ 2.59	\$ 2.59	\$ 2.59		\$ 2.59	\$ 2.59	\$ 2.59	\$ 5.70	\$ 2.59	\$ 2.59	\$ 2.59	
Associate Test Lead	L1	\$ 6.55	\$ 6.55	\$ 6.55		\$ 6.55	\$ 6.55	\$ 6.55	\$ 11.42	\$ 6.55	\$ 6.55	\$ 6.55	
Automation Engineer	E2								\$ 3.11				
Business Architect	M2	\$ 19.15											
Consultant	E2	\$ 4.28	\$ 4.28	\$ 4.28		\$ 4.28	\$ 4.28	\$ 4.28	\$ 5.89	\$ 4.28	\$ 4.28	\$ 4.28	
Delivery Manager	G1								\$ 26.79		\$ 20.00		
Deputy General Manager	G1								\$ 28.70				

Role Type: Here we can view the Role type for whom the role cost will be displayed.

By clicking on the Button highlighted below can view the history of the cost for that particular role type in each of the business unit.

Cadre: Here it displays the cadre's name that is to which cadre the resource belongs too will be displayed here.

Next columns display the role cost per hour in each of the business unit.

1a. Role – Add/Edit

Role Costs for India													
S No	Verif	Health	Role Type	Cadre	Business Unit	Avg Cost/Hr	Start Month	End Month	Uploaded Date	Uploaded By	Verified Date	Verified By	Action
1	<input type="checkbox"/>		Architect	A2	Digital Experience	\$ 21.29	Jan-2022		09-Feb-2022	Sharath Rahula	02-Aug-2022	Bala Siddeswar Peddi	
2	<input type="checkbox"/>		Architect	A2	Digital Integration	\$ 24.88	Jan-2022		09-Feb-2022	Sharath Rahula			
3	<input type="checkbox"/>		Architect	M2	Enterprise Analytics	\$ 23.58	Jan-2022		09-Feb-2022	Sharath Rahula			
4	<input type="checkbox"/>		Architect	A2	Information Management	\$ 26.49	Jan-2022		09-Feb-2022	Sharath Rahula			
5	<input type="checkbox"/>		Architect	A2	Quality Assurance & Te...	\$ 17.70	Jan-2022		09-Feb-2022	Sharath Rahula			
6	<input type="checkbox"/>		Architect	A2	Security	\$ 24.88	Aug-2021		12-Aug-2021	Sharath Rahula			
7	<input type="checkbox"/>		Architect	M2	Smarter Process	\$ 26.97	Aug-2021		12-Aug-2021	Sharath Rahula			
8	<input type="checkbox"/>		Associate Architect	A1	Digital Experience	\$ 24.52	Jan-2022		09-Feb-2022	Sharath Rahula			
9	<input type="checkbox"/>		Associate Architect	A1	Digital Integration	\$ 19.50	Jan-2022		09-Feb-2022	Sharath Rahula			
10	<input type="checkbox"/>		Associate Architect	A1	Enterprise Analytics	\$ 16.74	Jan-2022		09-Feb-2022	Sharath Rahula			
11	<input type="checkbox"/>		Associate Architect	A1	Information Management	\$ 14.74	Jan-2022		09-Feb-2022	Sharath Rahula			
12	<input type="checkbox"/>		Associate Architect	A1	Quality Assurance & Te...	\$ 19.62	Jan-2022		09-Feb-2022	Sharath Rahula			
13	<input type="checkbox"/>		Associate Engineer		Quality Assurance & Te...	\$ 3.09	Jan-2019						
14	<input type="checkbox"/>		Associate Functional L...	L1	Quality Assurance & Te...	\$ 13.88	Jan-2022		09-Feb-2022	Sharath Rahula			
15	<input type="checkbox"/>		Associate Lead	L1	Digital Experience	\$ 12.86	Jan-2022		09-Feb-2022	Sharath Rahula			
16	<input type="checkbox"/>		Associate Lead	L1	Enterprise Analytics	\$ 10.85	Jan-2022		09-Feb-2022	Sharath Rahula			
17	<input type="checkbox"/>		Associate Lead	L1	Information Management	\$ 14.50	Jan-2022		09-Feb-2022	Sharath Rahula			
18	<input type="checkbox"/>		Associate Lead	L1	Master Data Managem...	\$ 17.22	Jan-2022		09-Feb-2022	Sharath Rahula			
19	<input type="checkbox"/>		Associate Lead	L1	Quality Assurance & Te...	\$ 15.39	Jan-2022		09-Feb-2022	Sharath Rahula			

Here update the role cost of the roles and for a particular in that particular business unit and from when the particular updated role cost per hour will be used for calculation.

Steps followed for updating the role cost are as follows,

Step 1: By clicking on the Edit Icon available in the Action column the fields that we can update will be available for editing.

S.No	Verif	Health	Role Type	Cadre	Business Unit	Avg Cost/Hr	Start Month	End Month	Uploaded Date	Uploaded By	Verified Date	Verified By	Action
1	<input type="checkbox"/>	●	Architect	A2	Digital Experience	\$ 21.29	Jan-2022		09-Feb-2022	Sharath Rahula	02-Aug-2022	Bala Siddeswar Peddi	  
2	<input type="checkbox"/>	●	Architect	A2	Digital Integration	\$ 24.88	Jan-2022		09-Feb-2022	Sharath Rahula			  
3	<input type="checkbox"/>	●	Architect	M2	Enterprise Analytics	\$ 23.58	Jan-2022		09-Feb-2022	Sharath Rahula			  
4	<input type="checkbox"/>	●	Architect	A2	Information Management	\$ 26.49	Jan-2022		09-Feb-2022	Sharath Rahula			  
5	<input type="checkbox"/>	●	Architect	A2	Quality Assurance & Te...	\$ 17.70	Jan-2022		09-Feb-2022	Sharath Rahula			  
6	<input type="checkbox"/>	●	Architect	A2	Security	\$ 24.88	Aug-2021		12-Aug-2021	Sharath Rahula			  
7	<input type="checkbox"/>	●	Architect	M2	Smarter Process	\$ 26.97	Aug-2021		12-Aug-2021	Sharath Rahula			  
8	<input type="checkbox"/>	●	Associate Architect	A1	Digital Experience	\$ 24.52	Jan-2022		09-Feb-2022	Sharath Rahula			  
9	<input type="checkbox"/>	●	Associate Architect	A1	Digital Integration	\$ 19.50	Jan-2022		09-Feb-2022	Sharath Rahula			  
10	<input type="checkbox"/>	●	Associate Architect	A1	Enterprise Analytics	\$ 16.74	Jan-2022		09-Feb-2022	Sharath Rahula			  
11	<input type="checkbox"/>	●	Associate Architect	A1	Information Management	\$ 14.74	Jan-2022		09-Feb-2022	Sharath Rahula			  
12	<input type="checkbox"/>	●	Associate Architect	A1	Quality Assurance & Te...	\$ 19.62	Jan-2022		09-Feb-2022	Sharath Rahula			  
13	<input type="checkbox"/>	●	Associate Engineer		Quality Assurance & Te...	\$ 3.09	Jan-2019						  
14	<input type="checkbox"/>	●	Associate Functional L...	L1	Quality Assurance & Te...	\$ 13.88	Jan-2022		09-Feb-2022	Sharath Rahula			  
15	<input type="checkbox"/>	●	Associate Lead	L1	Digital Experience	\$ 12.86	Jan-2022		09-Feb-2022	Sharath Rahula			  
16	<input type="checkbox"/>	●	Associate Lead	L1	Enterprise Analytics	\$ 10.85	Jan-2022		09-Feb-2022	Sharath Rahula			  
17	<input type="checkbox"/>	●	Associate Lead	L1	Information Management	\$ 14.50	Jan-2022		09-Feb-2022	Sharath Rahula			  
18	<input type="checkbox"/>	●	Associate Lead	L1	Master Data Managem...	\$ 17.22	Jan-2022		09-Feb-2022	Sharath Rahula			  

Step 2: By updating the new Avg Cost/Hr and Start Month and by clicking on Save button in the action column those cost and the Start date for the new cost will be updated.

S.No	Verif	Health	Role Type	Cadre	Business Unit	Avg Cost/Hr	Start Month	End Month	Uploaded Date	Uploaded By	Verified Date	Verified By	Action
1	<input checked="" type="checkbox"/>	●	Architect	A2	Digital Experience	<input type="text" value="21.29"/>	<input type="text" value="Jan-2022"/>		09-Feb-2022	Sharath Rahula	02-Aug-2022	Bala Siddeswar Peddi	  
2	<input type="checkbox"/>	●	Architect	A2	Digital Integration	\$ 24.88	Jan-2022		09-Feb-2022	Sharath Rahula			  
3	<input type="checkbox"/>	●	Architect	M2	Enterprise Analytics	\$ 23.58	Jan-2022		09-Feb-2022	Sharath Rahula			  
4	<input type="checkbox"/>	●	Architect	A2	Information Management	\$ 26.49	Jan-2022		09-Feb-2022	Sharath Rahula			  
5	<input type="checkbox"/>	●	Architect	A2	Quality Assurance & Te...	\$ 17.70	Jan-2022		09-Feb-2022	Sharath Rahula			  
6	<input type="checkbox"/>	●	Architect	A2	Security	\$ 24.88	Aug-2021		12-Aug-2021	Sharath Rahula			  
7	<input type="checkbox"/>	●	Architect	M2	Smarter Process	\$ 26.97	Aug-2021		12-Aug-2021	Sharath Rahula			  
8	<input type="checkbox"/>	●	Associate Architect	A1	Digital Experience	\$ 24.52	Jan-2022		09-Feb-2022	Sharath Rahula			  
9	<input type="checkbox"/>	●	Associate Architect	A1	Digital Integration	\$ 19.50	Jan-2022		09-Feb-2022	Sharath Rahula			  
10	<input type="checkbox"/>	●	Associate Architect	A1	Enterprise Analytics	\$ 16.74	Jan-2022		09-Feb-2022	Sharath Rahula			  
11	<input type="checkbox"/>	●	Associate Architect	A1	Information Management	\$ 14.74	Jan-2022		09-Feb-2022	Sharath Rahula			  
12	<input type="checkbox"/>	●	Associate Architect	A1	Quality Assurance & Te...	\$ 19.62	Jan-2022		09-Feb-2022	Sharath Rahula			  
13	<input type="checkbox"/>	●	Associate Engineer		Quality Assurance & Te...	\$ 3.09	Jan-2019						  
14	<input type="checkbox"/>	●	Associate Functional L...	L1	Quality Assurance & Te...	\$ 13.88	Jan-2022		09-Feb-2022	Sharath Rahula			  
15	<input type="checkbox"/>	●	Associate Lead	L1	Digital Experience	\$ 12.86	Jan-2022		09-Feb-2022	Sharath Rahula			  
16	<input type="checkbox"/>	●	Associate Lead	L1	Enterprise Analytics	\$ 10.85	Jan-2022		09-Feb-2022	Sharath Rahula			  
17	<input type="checkbox"/>	●	Associate Lead	L1	Information Management	\$ 14.50	Jan-2022		09-Feb-2022	Sharath Rahula			  
18	<input type="checkbox"/>	●	Associate Lead	L1	Master Data Managem...	\$ 17.22	Jan-2022		09-Feb-2022	Sharath Rahula			  

✓ Role Cost saved successfully

Role Costs

Administration

Search Filters

Action: Role -Add/Edit Res.Location: India BU: Digital Experience, Digital Ir

Q Search

Active Records: Search:

S.No	Verif	Health	Role Type	Cadre	Business Unit	Avg Cost/Hr	Start Month	End Month	Uploaded Date	Uploaded By	Verified Date	Verified By	Action
1	<input checked="" type="checkbox"/>	●	Architect	A2	Digital Experience	\$ 21.29	Jan-2022		02-Aug-2022	Bala Siddeswar Peddi			
2	<input type="checkbox"/>	●	Architect	A2	Digital Integration	\$ 24.88	Jan-2022		09-Feb-2022	Sharath Rahula			
3	<input type="checkbox"/>	●	Architect	M2	Enterprise Analytics	\$ 23.58	Jan-2022		09-Feb-2022	Sharath Rahula			
4	<input type="checkbox"/>	●	Architect	A2	Information Management	\$ 26.49	Jan-2022		09-Feb-2022	Sharath Rahula			
5	<input type="checkbox"/>	●	Architect	A2	Quality Assurance & Te...	\$ 17.70	Jan-2022		09-Feb-2022	Sharath Rahula			
6	<input type="checkbox"/>	●	Architect	A2	Security	\$ 24.88	Aug-2021		12-Aug-2021	Sharath Rahula			
7	<input type="checkbox"/>	●	Architect	M2	Smarter Process	\$ 26.97	Aug-2021		12-Aug-2021	Sharath Rahula			
8	<input type="checkbox"/>	●	Architect	A2	Digital Experience	\$ 24.88	Jan-2022		09-Feb-2022	Sharath Rahula			

Steps to be followed for adding a new role cost for a Role type are as follows,

Step 1: On the bottom of the table by clicking on the add icon a new window populates wherein we can update all the fields available there.

80	<input type="checkbox"/>	●	Senior Project Manager	M3	Digital Experience	\$ 18.83	Jan-2022		09-Feb-2022	Sharath Rahula			
81	<input type="checkbox"/>	●	Senior Project Manager	M3	Digital Integration	\$ 21.58	Jan-2022		09-Feb-2022	Sharath Rahula			
82	<input type="checkbox"/>	●	Senior Project Manager	M3	Service Excellence	\$ 24.56	Apr-2019		09-Feb-2022	Sharath Rahula			
83	<input type="checkbox"/>	●	Senior Software Engineer	E3	Digital Experience	\$ 9.31	Jan-2022		09-Feb-2022	Sharath Rahula			
84	<input type="checkbox"/>	●	Senior Software Engineer	E3	Digital Integration	\$ 9.76	Jan-2022		09-Feb-2022	Sharath Rahula			
85	<input type="checkbox"/>	●	Senior Software Engineer	E3	Enterprise Analytics	\$ 13.28	Jan-2022		09-Feb-2022	Sharath Rahula			
86	<input type="checkbox"/>	●	Senior Software Engineer	E3	Information Management	\$ 10.33	Jan-2022		09-Feb-2022	Sharath Rahula			
87	<input type="checkbox"/>	●	Senior Software Engineer	E3	Master Data Managem...	\$ 8.37	Aug-2021		12-Aug-2021	Sharath Rahula			
88	<input type="checkbox"/>	●	Senior Software Engineer	E3	Quality Assurance & Te...	\$ 8.80	Jan-2022		09-Feb-2022	Sharath Rahula			
89	<input type="checkbox"/>	●	Senior Software Engineer	E3	Service Excellence	\$ 10.34	Aug-2021		12-Aug-2021	Sharath Rahula			
90	<input type="checkbox"/>	●	Senior Software Engineer	E3	Smarter Process	\$ 7.43	Jan-2022		09-Feb-2022	Sharath Rahula			
91	<input type="checkbox"/>	●	Senior Technical Analyst	E3	Quality Assurance & Te...	\$ 9.79	Jan-2022		09-Feb-2022	Sharath Rahula			
92	<input type="checkbox"/>	●	Senior Technical Lead	L3	Digital Experience	\$ 23.35	Jan-2022		09-Feb-2022	Sharath Rahula			
93	<input type="checkbox"/>	●	Senior Technical Lead	L3	Digital Integration	\$ 18.79	Jan-2022		09-Feb-2022	Sharath Rahula			
94	<input type="checkbox"/>	●	Senior Technical Lead	L3	Enterprise Analytics	\$ 15.87	Aug-2021		12-Aug-2021	Sharath Rahula			
95	<input type="checkbox"/>	●	Senior Technical Lead	L3	Master Data Managem...	\$ 19.41	Mar-2018		09-Feb-2022	Sharath Rahula			
96	<input type="checkbox"/>	●	Senior Technical Lead	L3	Quality Assurance & Te...	\$ 14.30	Jan-2022		09-Feb-2022	Sharath Rahula			
97	<input type="checkbox"/>	●	Senior Technical Lead	L3	Smarter Process	\$ 17.44	Jan-2022		09-Feb-2022	Sharath Rahula			
98	<input type="checkbox"/>	●	Senior Test Engineer	E3	Quality Assurance & Te...	\$ 8.77	Jan-2022		09-Feb-2022	Sharath Rahula			
99	<input type="checkbox"/>	●	Senior Test Engineer	E3	Service Excellence	\$ 5.21	Jan-2017		09-Feb-2022	Sharath Rahula			
100	<input type="checkbox"/>	●	Senior Test Lead	L3	Quality Assurance & Te...	\$ 14.56	Jan-2022		09-Feb-2022	Sharath Rahula			

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Step 2: As the fields available were updated now by clicking on Save the new role cost will be updated can be saved.

Enterprise Analytics	\$ 13.28	Jan-2022	09-Feb-2022	Sharath Rahula
<div> <div>Add Role Cost</div> <div> <div>Role : Account Director</div> <div>BU : Digital Experience</div> <div>Avg Cost/Hr * : </div> <div>Start Month * : </div> <div>Save Cancel</div> </div> </div>				
Digital Integration	\$ 18.79	Jan-2022	09-Feb-2022	Sharath Rahula
Enterprise Analytics	\$ 15.87	Aug-2021	12-Aug-2021	Sharath Rahula
Master Data Managem...	\$ 19.41	Mar-2018		

Verif. Health: Here in this column, we can view the details regarding the verification status of the Role cost updated and there are different colour badges which specifies the current verification status of the role cost.

Red: It describes the updated role cost is yet to be verified i.e., Unverified.

Green: It describes the particular role cost has been verified.

Black: It describes there is no change in the role cost of the resource.

Orange: It describes the verification is pending.

Role Type: Here it displays the role type name for which we are looking the data for.

Cadre: Here it displays the cadre's name to which this role belongs to.

Business Unit: Here it displays the business unit to which this role type belongs to.

Avg Cost/Hr: Here we can view the present role cost for that particular role type.

Start Month: Here it displays the month from when the current role cost will start or from when the role cost is active.

End Month: Here it displays the month from when the role cost will be ended.

Uploaded Date: Here it displays the data when the role cost has been added/Updated will be shown here.

Uploaded By: Here it displays name of the person who has updated or added the role cost.

Verified Date: The date on which the role cost has been verified will be displayed here.

Verified By: Here it displays the name of the person who has verified the role cost.

Action: Here we have different options such as Edit, Save and Cancel based on the requirement those icons will be active and can use them.

2. Filters

Action: Here by selecting the action type we can view different type and format types of the data in the data table.

Search Filters

Action : Role - View
Role - View
Role - Add/Edit
Resource - View

Res.Location : India

BU * : Digital Experience, Digital Ir

Search

Resource Location: Here we can filter out the location and based on the location selected it displays the data table for that particular location.

Search Filters

Action : Role - View

Res.Location : India
Canada
Germany
India
Jordan
UAE
UK
US

BU * : Digital Experience, Digital Ir

Search

Search:

Business Unit: Here we can select all the business units or one or more business units based on the business unit selected the role cost of the role type will be displayed in the data table.

Search Filters

Action : Role - View

Res.Location : India

BU * : Digital Experience, Digital Ir
☐ << ALL >>
☒ Digital Experience
☒ Digital Integration
☒ Enterprise Analytics
☒ Enterprise Architecture

Search

Search: