

Summary:

- ❖ 5.2 years of IT experience, around 3.8 years of experience in **Workday** involving various activities like **Integrations, Reports and Requirement gathering, Design, Development, Testing and Go-Live, Support phases.**
- ❖ Good knowledge of **EIBs, Inbound/Outbound Integrations, Core connectors, Studio, Report Writer, and Calculated Fields.**
- ❖ Created **Custom Reports** used Calculated fields when necessary while creating reports in core HR, Benefits, Payroll, Finance.
- ❖ Researched issues developed workarounds and assisted end users.
- ❖ Hands on experience in creating integrations **EIB (Inbound/outbound), Cloud Connectors, DT, Studio, XSLT.**
- ❖ Maintained studio integrations within the organization, responsible for bug fixes, debugging of the integration.
- ❖ Extensive experience in designing and developing conversations, integration, interfaces, reports and online customization.
- ❖ Commendable knowledge in developing applications using Programming languages like XSLT, XTT, ETV.
- ❖ Proficient in understanding HR **modules** like **Benefits, Payroll, compensation, Recruiting, staffing, Talent Management, Business process.**
- ❖ Mass Loading Data through EIB through Inbound Integration & Launching/ Scheduling Integration for data transfer to Third Party Vendor through Outbound Integration.
- ❖ Worked as a Techno/Functional consultant in the upgrade of PeopleSoft 8,9,0,9.1 HCM.
- ❖ Expertise in Resolving the issues related to HRIS and Benefits Administration.
- ❖ Prepared documentation for changes functionality due to upgrade.
- ❖ Very strong in Software Development Life Cycle of PeopleSoft Applications using Application Designer, **Pages, Menus, People Code, SQR, Crystal, Security, Process Scheduler, People Tools, People Code/Tracing, Workflow, Integration Broker, WSDL, Component Interface, File Layout.**
- ❖ Participated in Project management activities - Issue resolution, Interaction with implementation team, risk management, project status reporting.
- ❖ Skilled at performing **GAP analysis, SWOT analysis,** Cost benefits analysis and Feasibility Analysis.
- ❖ A quick learner with strong Analytical & Communication skills. Excel in building Customer relationships.

ADDITIONAL INFORMATION:

- **Operating Systems Windows:** Windows, Linux, UNIX and Mac.
- **IDE:** Workday studio.
- **ERP:** Workday, PeopleSoft.
- **Reporting Tools:** SQR, Crystal Reports, PS Query, XML Publisher, simple, Advance, Matrix, Composite, Trending.
- **Workday Integrating Tools:** EIB, iLoads, Studio IDE, Web Services, Exchanger XML tool, PeopleSoft Tools, People code, SQR Package, VISIO

- **Office Suite:** Microsoft Excel, Microsoft Word, Microsoft PowerPoint, Ms Office 365, Share point.

- ❖ Currently working as workdayconsultant in Sancus Technologies Pvt Ltd,Pune from June 2016 to till date.

Professional Experience:

Role: Workday Consultant

Client: TouchNet

March 2019 to present

Responsibilities:

- ❖ Consulting with clients on a variety of data integrity to identify/resolve all issues that could impact project scope and/or time frame.
- ❖ Conducted and Involved in business meetings for requirements gathering.
- ❖ Created **EIB's, CCW, PICO/PECI, Studio.**
- ❖ Responding for queries by email, phones.
- ❖ Work with third party support to define issues (cases) and test fixes prior to deployment.
- ❖
- ❖ Analysed the **reports, Core Connectors** based on business requirements and helped the developers on what changes to do.
- ❖ Experience in preparing Business Requirement Document (BRD) and Functional Requirement Document (FRD) for all the reports, EIB and Core Connectors.
- ❖ Responsible for administration of HRIS, including but limited to mass updates, maintenance of organization structures, job codes and tables, configuration of system in line with business requirements and regular maintenance (some routine data entry).
- ❖ Creates, maintains and supports a variety of standard and custom reports, queries and metrics to provide business insight into human capital data in line with reporting governance model.
- ❖ Tested the reports, EIB and Integration.
- ❖ Help in post Go-Live activities.
- ❖ Update the FRD for reports, EIB and Core Connectors according to the changes.
- ❖ Clarified QA team issues and Reviewed test plans to make sure that all requirements will be covered in scripts and tested properly.

Environment: Workday 30, Workday Report Writer, Workday Studio, EIB, and Cloud Connectors, XML/XSLT.

Role: Workday Integration Consultant

Client: Slack Technologies

Jan 2018 to Jan 2019

Responsibilities:

- ❖ Created an integration that establishes worker records in Kronos and updates the records when changes occur.
- ❖ Track worker time and attendance through the Workday integration with Kronos Workforce timekeeper.
- ❖ Worked on **different types of reports, EIB, CC, SI**
- ❖ Created Inbound/Outbound EIB's to receive/send benefits data from workday to external vendors like Wage works.
- ❖ Developed Fidelity 401K Integration using Workday Studio to send Employee contributions pre-tax amount based on Payroll Schedule.
- ❖ Worked on core connectors with document transformation - ETV and XTT transformations
- ❖ Developed to bring in daily worker data changes to Workday by using studio.
- ❖ Experience in developing studio integrations, EIB and Core connectors.
- ❖ Provided Mentorship and Design documents for Reports and Integrations.
- ❖ Strong knowledge of MS Office to include: advanced knowledge of Word, advanced Excel capabilities.

Environment: Workday 26/27 (Core HR, Benefits, hire to retire), XML/XSLT, ETV& XTT, Workday Report Writer, Workday Studio, EIB, iLoad and Cloud Connector.

Role:PeopleSoft Technical Consultant

Client: Affigent

July 2016 to September 2017

Responsibilities:

- ❖ Involved in design and customization of tables and panels and adding new option using People Tools.
- ❖ Generated reports using **SQR and Crystal**.
- ❖ Responsible for Test Plan, Defect Report Status, and Knowledge Transfer Documents.
- ❖ **Uploading the test scripts** from MS Excel to Test Director.
- ❖ Developed and executed the **SQL queries** to fetch the data from PeopleSoft HRMS (Oracle).
- ❖ The fetched data has to be analysed against the bridge database and it should be reported if there is any deviation.
- ❖ Integrated third party hiring application with PeopleSoft System using Component Interface program and loaded data into PS tables
- ❖ Unit tested the developed application and created test scripts and test cases for the Unit Testing and System Testing
- ❖ Developed technical specifications for customization issues/resolutions and for custom reports and interfaces explaining the process flow.
- ❖ Closely worked with the functional team to resolve the defects created during the UAT (User Acceptance Test)
- ❖ Performed troubleshooting the problem areas in setting up **HR tables** that serve as the foundation of HR system and in producing HR reports.
- ❖ Fine-tuned the long running batch process by **efficiently tuning the SQL's** and bringing down the running time
- ❖ Developed and modified several **SQR**

Environment: Peoplesoft HCM 9, Microsoft SQL database, People tools 8.50/54, SQR and Application Designer, people code, Application Engine.

EDUCATION:

**Bachelore in Civil Engineering From AVR&SVR College of Engineering&Techology
(J N T U A),Nandyala.**