

## Workday Integration Consultant

Name : Sri Krishna S

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### PROFESSIONAL SUMMERY:

Working as a Software Consultant with **4+ years** of Professional IT experience, with **4** years as **Workday Consultant** and good experience on **Report Writing, Integrations** and **Functional Understanding of HCM**. And I have great commitment to implement client's **Workday Strategy**.

- Knowledge of the software development life cycle from design through scoping, requirements gathering, analysis, development, testing, user acceptance, deployment, maintenance/support, and change management.
- Experience in developing technical architectures and producing end- to- end technical specification and design artifacts
- Lead efforts in new integration/interface development including documenting requirements, integration design, build, testing and deployment.
- Good working knowledge on **Inbound and Outbound EIB integration** concepts and created various **EIB integrations**.
- Building **Core Connector** integrations for extracting worker, position, status, leave and absence delta changes.
- Designed and built all types of integrations using **Document Transformation, EIB, PEGI, PICO, Cloud Connectors and Custom Report Writer**.
- Good experience with **Workday Studio** to build **complex integrations**
- Excellent experience in **Service Oriented Architecture (SOA)** using **SOAP, WSDL** and Web Services.
- Experience with **XML, XPATH** and **XSLT**, and Expert in designing/development of Interfaces with legacy and third party systems.
- Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production using Object Transporter.
- Experienced in developing **Custom Reports, Advanced Reports using Report writer**.
- Strong experience using technologies involving **Workday** applications, reporting and analytics.
- Strong Knowledge on Involved in CR-Change Request as for business requirement and Building and moving changes to production.
- Worked closely with **business and development teams, designed and documented enhancements** as well as conducted production support troubleshooting around integrations for Global Workday HCM system.
- Experience with administration of Kronos, scheduling module including database and table maintenance, application maintenance and upgrades, licenses, and platform maintenance.
- Coordinating with functional team and providing technical solutions for the incoming requirements.
- Worked closely with **SME's** to understand the business requirements.
- Excellent working experience of Software Development Life Cycle (SDLC), Software Testing Life Cycle (STLC) and testing methodologies like **Agile/Scrum**.
- Excellent interpersonal, **presentation** and **communication skills** with the ability to work in a team and a **stand-alone environment**.

### TECHNICAL SKILLS:

IDE	Workday Studio, Oxygen, Eclipse.
Software/ Products	Workday, Core Java.
Languages	XML, XSLT, MVEL Web Services SOAP & REST.

HCM Modules	Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, Core Connectors, Calculated Fields, Change deduction, Report Writing, Integration, EIB Inbound/Outbound, Sup Orgs, Business Objects.
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**Aptiv, Bangalore, India**  
**Workday Integration Consultant**  
**Parent Company: Digee IT Networks**

**(Mar 2019 to Till date)**

- Worked extensively on payroll Interfaces for several vendors and have designed and developed integrations in both **Workday Studio** and **EIB**.
- Worked in inbound EIB's, managing business processes, working with **EIB**, **report writer**, creating Workday **Calculated fields** and **custom reports**.
- Developed several custom reports using **Workday Report Writer** and Modified Workday Standard reports according to client requirements.
- Modified the **Business Processes** according to the Business Requirement.
- Worked data from legacy system performed a date transform to Workday compatible iLoad format.
- Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT**.
- Worked on setting up of **PICOF** connector and configured attributes and maps and merging integration outputs. And worked on Payroll change detection.
- Used sequence generators, generating templates and validating inbound integration system results.
- Day to day support for Workday HCM, Integrations and Reporting issues.
- Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers on **downstream services**.
- Involved in developing of **Benefit integrations** like **Vanguard** and medical plans using **Cloud connector**.
- Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT**.
- Configured Hire Business process following Position management staffing model according to business needs.

Environment: Workday 32, Workday Studio, Payroll Connectors, CCB, CCW, EIB, XML, Web Services, XSLT 2.0, Report Writer, Oxygen, Calculated fields, DT, MS Word, Replicon.

**Delphi Technologies, Bangalore, India**  
**Workday Consultant**

**(May 2017 to Feb 2019)**

#### **Responsibilities:**

- Design and **build integrations** and worked closely with testing and production teams to solve issue with integrations.
- Created **Custom reports** like **Simple, Advanced** Reports as per the client requirements and shared with the security groups.
- Created Reports against the Worker business object and worked on **Headcount, Turnover** and **Compensation Reports**.
- Worked on Calculated Fields to create **Report level** and **Global** cal Fields.
- Worked on Workday delivered Configurable Integrations like **vendor specific connectors**. Worked on **Core connectors** by using **Generic templates**.
- Good experience with **Core Connector worker** to work on **employee demographics** and build **Benefit integrations** and **Account provisioning integrations**.
- Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers on **downstream services**.
- Involved in developing of **Benefit integrations** on medical plans using **Cloud connector**.
- Created **complex Inbound/Outbound** integrations using **workday studio, core/cloud connectors**, using **EIB's**, document transformation process.
- Created **External payroll organization** and assigned **roles** and created **pay groups** for third-party payroll.
- Worked on setting up of **PECI connector** and configured **attributes** and **maps** and **merging integration outputs**. And worked on **Payroll change detection**.

- Designed **regression testing** scenarios for the integrations during upgrades.
- Leveraged robust **workday web service API** framework to load data inputs into workday via **EIB Inbound Integration** development.
- Worked on **Agile methodology** as a **Software development life cycle** for collaborating with the Cross-functional teams and **end user**.
- Involved in **unit test** on Integrations, **UAT** support and end user training.

**Technical Environment:** Workday 27/28/29/30, Workday studio, workday EIB, Core concepts, Document transformation, Calculated fields, Workday report writer, XML, XSLT.

**Education details:**

- Bachelors in Electronics & Communication Engineering from JNTU-Kakinada, India in 2017.