VINAY KUMAR .V
WORKDAY FUNCTIONAL CONSULTANT

EXPERTISE SUMMARY

- Having **4.2 years** of Total Experience in as a **Workday Functional Consultant**.

- Knowledge on the functional modules of Workday (**Core HCM, Supervisory Organization, Delegation, Cost Center, Locations** and Knowledge on **Security**).

- Experience in implementing Workday Functional and Integrations for various modules including **HCM Core, Compensation, Time Tracking and Absence Management, Payroll, Benefits** and **Performance Management**.

- Having good knowledge on **Security Groups**: **Role Based, User Based & Job Based**.

- Experienced in Report Writing, **Custom Reports (Simple, Advanced, Matrix and Composite)**, **Calculated Fields**, **Integrations**, **EIB**, **Connectors**, **XML, XSLT, Workday web services, Organization Structure** & **Custom Objects**.

- Hands-on experience In Migrating the **XSLT** Code, Reports from Lower tenant to Sandbox and Production using Object Transporter.

- Excellent object management skills in Workday like configuring **Supervisory Organizations**, **Matrix Organizations, Compensation (salary based on different grades, allowances), Performance Management, Time Management, Business Process (Hiring and Termination)**.

- Strong team player with excellent interpersonal, communication and leadership skills and ready to take an independent challenge and has the ability to work in a team.

TECHNICAL SKILLS

Workday Skills   **:** Reports, Studio, Workday Business Processes, Security, Staffing, Report Writer,   Calculated Fields, EIB, Core Connector, Web Services, etc.
Languages / Tools   **:** XML, XSLT & Studio.
Document Processing **:** Microsoft Excel, Microsoft Word, Microsoft PowerPoint.

EDUCATION SUMMARY

Master of business administration from Narayana engineering College in **2017** with **80%**

WORK EXPERIENCE

- Working as a Workday Consultant in **Tech Mahindra** from Sep 2017 to Till Date.

PROFESSIONAL SUMMARY   :

Project #1:
Company   : Tech Mahindra
Project Type : Workday Support and Enhancements
Designation   : Workday Consultant

Roles and Responsibilities:

- Develop new Integrations (EIB, Core connector) and Custom Reports based on business requirements.
- Modifications and implementing multiple enhancements to existing, Custom Reports, Calculated field and XSLT.
- Hands-on experience In Migrating the Reports from Lower tenet to Sandbox and Production using Object Transporter.
- Worked on Core connector for Template Location, worker, and Document Transformation.
- Worked on Integration system User for transfer the ownership of reports, schedule and Integration.
- Worked on **Inbound** and **Outbound EIB Integration** concepts and created the various EIB integrations.
- Configure workday configurable security as per client's business requirements.
- Created EIB Inbound Integrations for loading the employees personal Information like **Emergency contacts, Compensation, One-time payments, Bank account, cost center information**.
- Monitor daily schedulers and report errors as needed.

- Developed **Core Connector** and **Document Transformation** integrations to get changes file of **CSV format from XML Output**.
- Strong Knowledge on working with CR-**Change Requests** as per business requirement and building and moving changes to production.
- Involved in performing Mass Loading of data using EIBs.
- Involved in calls with client and update the work status as well as clarifications if any.
- Day to day support **for Workday HCM**, **Integrations** and **Reporting issues**.

Project #2:
Company   : Tech Mahindra
Project Type : PeopleSoft Support and Enhancements
Designation   : Analyst

Roles and Responsibilities:

- Have Customized and developed Application engines for loading bulk data from external systems.
- Track and resolve user support issues with current system Maintain good working relationships with project team members, internal customers, and external service vendors
- Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.
- Involved in online changes to the delivered pages, components, menus and translate values.
- Have Customized and developed Application engines for loading bulk data from external systems.
- Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.
- Used File Layout Definition to get data from the legacy system to PeopleSoft tables.
- Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues
- Developed/Modified various PS queries in order to help the client day-to-day activity.
- Worked on the reporting tools like PS Query, XML Publisher

- Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML Report

DECLARATION:

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I hereby declare that all the information furnished is true to by best of my knowledge.