



G Himaja

Career Objective

- To work towards achieving the greater success in my career through hard work, consistency and the ability to work with others to achieve organizational goals, aims and objectives.

Professional Summary

- Having around 3 Years of IT ERP experience which include 2+ years as workday Integration Consultant and Remaining as HR.
- Good Involvement in Workday Projects full life cycle, Development / deployment, upgrades, Integrations etc.
- Good knowledge in the Functional Workday includes HCM, Compensation, Payroll interface, Business Process configurations, etc.
- Extensively worked on calculated fields used in developing various custom reports.
- Strong Knowledge on Involved in CR-Change Request as for business requirement and Building and moving changes to production.
- Good Exposure in Integrations- Inbound and Outbound, Payroll interface implementations.
- Good Experience in Workday Integration Tools - Connectors, PICO/PECI, RAAS, EIB, API, Reporting, Document Transformation, STUDIO, XSLT, HTML, Data Load etc., and Third party Integrations for client for various vendors like ADP etc.
- Worked on Functional Data Inbound data loads via EIB for (Applicant, Dependent, Compensation Data Loads).
- Good Experience in Outbound integrations using EIB and Document Transformation for sending Demographic data to end vendors.
- Experience on getting requirement from the client and sharing the work across team.
- Good Experience in BIRT to generate Bonus Letters using workday Studio.
- Good Experience in Report designing using workday Studio.
- Strong Knowledge on Deploy reports in multiple environments (Dev-QA-Prod) Using solution.
- Proven communication and interpersonal skills.

Technical- Skills:

Workday Skills	Workday HCM, Workday Advanced Report Writer, Calculated Fields, Core connectors, PICOE, Document Transformation and Workday Studio, EIB, Workday Web Services.
Programming Languages	XML, XSLT, X-Path
Web Technologies	SOAP, XML, XSD, Web Services (WSDL & SOAP), XSLT.
Operating Systems	Windows XP/Vista/Windows7/8

Experience Summary:

- Worked as Software Engineer in **Thermo Fisher Scientific** from June 2018 – Till date.

Education:

- Completed Degree (BSc. computer science) from S V University, Tirupathi-2018.

Project:

Project : Support &Implementation of workday HCM

Client : Thermo fisher scientific

Role : Workday Integration Consultant

Roles & Responsibilities

- Understanding the Business Requirements by studying the Functional Documents.
- Creation of Advanced Custom reports for End user for reporting on Demographic Information..
- Hands-on experience in creating the calculated fields using different functions for complete logics.
- Created EIB Inbound Integrations for loading the employees personal Information like, Emergency contacts, Compensation, One time payments, Bank account information, cost center information.
- Created EIB outbound Integrations, written XSLT code and sending data from workday to downstream systems.
- Modified the XSLT code as per CR-request and adding the new XSLT code for Different info types.
- Created the new outbound integrations to sending the Payroll Information from workday to ADP payroll system.
- Created Workday Studio inbound studio programs to load compensation information from ADP to workday.
- Hands-on experience In Migrating the XSLT Code, Reports from Lower tenant to Sandbox and Production using Object Transporter

- Supporting the Different teams in UAT phase as well as with test factory teams during integration testing phase.
- Involved in calls with client and update the work status as well as clarifications if any.

Project

Client : Thermo fisher scientific

Role : HR-Executive

Roles & Responsibilities

- Handling end to end recruitment activities.
- Uploading the profiles on internal recruitment portal to check the duplicity of the profiles.
- Track of all the open requirements.
- Discussion with business about the job requirements/plan of hire.
- Decision on mode and channel of hire based on the requirements.
- Sourcing the profiles through social network, employee references, references from the Candidates, Vendors, etc
- Sourcing the profiles through vendors for contract hiring requirements.
- Initial screening and shortlist the profiles for the interview process.
- Interview schedule for the shortlisted candidates.
- Arrangement of logistics for the interviews.
- Arrangement of panels for the Non-technical and managerial interviews.
- Interview coordination.
- Discussion with project team/business unit about the requirements and initiate sourcing as per the requirement.
- Preparing the report and submitted to Business.

Personal Information

Marital Status : Unmarried
Nationality : Indian
Languages known : English, Telugu, Hindi.

Declaration:

- I hereby declare that the information furnished above is true to the best of my Knowledge.

Yours Faithfully
G Himaja