



**Name :** Naresh Babu Cherukuri

**Objective:**

To take up a responsible and challenging position in an organization which provides competitive environment to demonstrate my abilities and skills which strongly enables career growth while fulfilling organizational goals.

**Professional Summary:**

- Having **5+ years** of extensive experience in IT industry, with **3+ years as Workday** HCM Techno Functional developer.
- Technically proficient in Implementation, support and maintenance of Workday HCM applications.
- Coordinates with the team's business and functional analysts and/or external consultants, particularly in integration projects that impact our applications.
- Having good knowledge and hands-on experience in workday integration tools like EIB (Enterprise Interface Builder), Core Connectors, BIRT reports and Workday Studio.
- Create or amend reports, dashboards and calculated fields
- Configure and implement functional changes in Workday in the following areas: HCM, Compensation, Recruitment, On boarding, Talent Performance
- Workday Web Services API, XML, XSLT and Cloud Connect for Worker
- Created outbound EIB to report worker changes (Hire, Term, Address changes and Compensation changes) to EMEA payroll and India payroll team.
- Expertise in both Inbound and Outbound Integrations using Workday Studio.
- Developed Core connector and Document Transformation integrations to get changes file of CSV format from XML Output
- Enhancement of existing integrations, On boarding process, Hire, Business processes, analysing the requirements and Terminations
- Experience in work on all project phases including fit/gap, configuration, and testing.
- Creating Technical design document and Unit Test Plan sheet for the Integration system designed as per the client requirement and involved in System Integration Testing.
- Providing Post production support and resolved many defects and change requests.
- Worked with Onshore coordinators for requirements gathering, and testing.
- Holding meetings at regular intervals with the client and team in order to have corrective and preventive action on day-to-day actions.
- Good understanding of SDLC, involved in all the different phases like Requirement gathering, Planning, Design, Execution and Delivery.

**Academics:**

- Completed Bachelor of Technology (B.Tech) from JNTU, K in 2015

**Employment History:**

- Currently Working as Consultant in Thomson Reuters Corporation, Bangalore (Apr 2016 to present)

**Technical Skills:**

<b>Technical Expertise</b>	Core Connectors, Calculated Fields, Report Writing, Integrations, EIB Inbound/Outbound, Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, XSLT, Document Transformer, BIRT& Business Objects.
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**Professional experience:**

**Name of the Company:** Thomson Reuters Corporation;

**Project #1:**

<b>Client</b>	Thomson Reuters Corporation
<b>Duration</b>	May 2018-till date
<b>Role</b>	Workday Analyst

**Responsibilities:**

- Understanding the requirements from the client and developing new integrations. Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Enterprise Interface Builder (EIB).
- Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc
- Editing Business Processes, optimizing and their maintenance.
- Day to day support for Workday HCM, Integrations and Reporting issues
- Worked on Calculated Fields to create Report level and Global calculated Fields.
- Used sequence generators, generating templates and validating inbound integration system results
- Involved in developing of Benefit integrations like medical care and medical plans using connectors.
- Developed various Custom Reports Using Lookup and Audit Reports using Calculated Fields
- Prepared and supported the Workday annual compensation processes (merit, talent, performance)
- Created outbound integrations using Core connector worker and Document transformation and sending data from workday to ADP payroll system.
- Good experience in creating custom reports using Report Writer, creating calculated fields using different functions and integration concepts for inbound and outbound reports using XSLT



- Scheduling the custom reports on daily, weekly, monthly basis based on client requirement
- Created Custom reports like Simple, Advanced Reports as per the client requirements and shared with security groups.
- Good experience with Core Connector worker to work on employee demographics and build Benefit integrations and Account provisioning integrations.
- Design, build or maintain integrations of all types: reports, EIB, Core Connectors, payroll connectors, or Studio.
- Created Reports against the Worker business object and worked on Headcount, Turnover and Compensation Reports.
- Monitor daily schedulers and report errors as needed.
- Involved in Workday HCM for various HR modules such as Benefits, Compensation, Time tracking and Absence Management.
- Worked closely with business and development teams, designed and documented enhancements
- Good working knowledge on Inbound and Outbound EIB integration concepts and created various EIB integrations.

**Project #2:**

<b>Client</b>	Thomson Reuters Corporation
<b>Duration</b>	Apr 2016 –Apr 2018
<b>Role</b>	PeopleSoft Analyst

**Responsibilities:**

- Have Customized and developed Application engines for loading bulk data from external systems.
- Track and resolve user support issues with current system Maintain good working relationships with project team members, internal Managers (e.g. Hire, Absence and performance), and external service vendor
- Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.
- Involved in online changes to the delivered pages, components, menus and translate values.
- Have Customized and developed Application engines for loading bulk data from external systems.
- Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.
- Used File Layout Definition to get data from the legacy system to PeopleSoft tables.
- Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues
- Developed/Modified various PS queries in order to help the client day-to-day activity.



- Involved in creating PS Query's and sending it through email to different country HCM heads.
- Worked on the reporting tools like PS Query, XML Publisher
- Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML Report