



## SRIKANTH (WORKDAY HCM CONSULTANT)

Seeking suitable positions in **Workday HCM as Techno functional consultant** with a reputed organization that would help me utilize my skills and grow as an individual to deliver more for the organization's growth.

### PROFESSIONAL EXPERIENCE – 4 + years (Serving Notice).

#### HIGHLIGHTS

- ✚ Workday Integration, Studio, Core HCM, Recruiting, Benefits, Leave of absence.
- ✚ Trainings on Core Financials Integration, Workday Studio.
- ✚ Strong in EIB Inbound & Outbound, Reports, Calculated Fields, Custom Objects, Business Process, Dashboards, CCW/PICOF, Calc Fields, BIRT,
- ✚ Worked on Implementations and Configuration, security, Business Process.
- ✚ Achievements:
- ✚ Successfully completed 2 major Project's implementations.
- ✚ KT to the new hires, Provide training Internally .

#### TECHNICAL SKILLS:

- ✚ Workday HCM, Core HCM, Recruiting , LMS , Report Writer, EIB, Calc Fields, Payment Connectors, Workday Studio, Business process, Security, DT. Benefits , Talent etc.
- ✚ Core Connectors, PICOF, Document Transformation, BIRT.
- ✚ People code, App engine, CI.XML, XSLT.

#### Work Experience :

- ✚ Working As a Workday consultant at **Wipro technologies** from 2018 to till .
- ✚ Worked as Software engineer in **Infosys** from 2017 AUG to JULY 2018.

#### **WORKDAY CONSULTANT**

#### **WIPRO**

*2018 AUG TO TILL DATE*

- ✚ Having 4+ years of experience in ERP Experience and including 3 years in workday HCM, completed Workday Integration and Support to the previous project.
- ✚ Excellent functional skills HCM modules like Core HCM, Leave of Absence, Recruiting, setup etc.
- ✚ Expertise in Configuring business Process for various business process adding steps condition rules.
- ✚ Involved in the project Implementation, Testing, Managing Business, Troubleshooting the issues during the implementation and post implementation support and involved end to end Implementation .
- ✚ Configured various business process related to Leave of Absence ,Condition rule , business process.
- ✚ Good Knowledge ion Creating leave families , Leave types , and absence condition rules in absence.
- ✚ Hands on experience in inbound/ outbound integrations using connectors, Workday studio, BIRT tools.
- ✚ Developed and maintained custom-report types like advanced, matrix, Composite using report writer.
- ✚ Expertise in Payroll integrations from WD to ADP , PS, NGA by using PICOF and PECI connectors.
- ✚ Participate in all activities of Workday Project while working with customers during alignment sessions, discovery meetings, touchpoint meetings, customer configuration, testing production support.
- ✚ Familiar with Ticketing tools like Service now and Salesforce, HPLM for the incidents and CR's.



## SRIKANTH (WORKDAY HCM CONSULTANT)

- ✦ Expertise in building EIBs (Enterprise Interface Builder) for integration within WD for sending Data.
- ✦ Good knowledge on ETV/XTT functions in DT while sending data from WD to payroll.
- ✦ Hands on experience in Workday security, Functional area, Security polices, Domains Etc.
- ✦ Expertise In workday Leave of absence, recruiting modules and Configuring the Befit 401 Plan etc.
- ✦ Configured business process for leave of absence , Recuring , core HCM, condition rules for steps etc.
- ✦ Created complex integration using studio for data syncope integration from WD to Different system.
- ✦ Experience in inbound/outbound integration using EIB, Core Connector, Report Writing, creating Workday Calculated fields, Custom report, (Matrix, Composite Advanced) and BIRT tool .
- ✦ Monitor Workday community portal to find new enhancements that are delivered during new upgrade and implement required enhancements for our business requirement, identifying the updated changes
- ✦ Excellent analytical, problem solving, communication and interpersonal skills with ability to interact with individuals at all levels. Consistently meets goals, objectives, and target dates.
- ✦ Involved in Workday update testing for all integrations , Supporting to HRIT team based on request.
- ✦ Motivated team player willing to accept exciting challenges with sound of the IT industry.
- ✦ Involved in transformation of XML into XSLT for presenting data for different web Services.
- ✦ Hands on experience in creating New security groups, or updating security groups with various domains security polices, activating security policies ,identifying the security for business obj
- ✦ Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Services.

**WORKDAY CONSULTANT**

**INFOSYS**

*FROM 2017 AUG TO 2018 JULY*

### Responsibilities:

- ✦ Created various EIB outbound integrations for sending employees data from WD to external GDW .
- ✦ Worked on development to add additional functionalities to the existing different PICOF Integrations either in the Workday Studio code level or Configuration level.
- ✦ Developed various Custom Reports for compensation, transfer, etc.
- ✦ Created New matrix Report and sharing to HRIS team and creating ISU and ISSG for reports.
- ✦ Coordinate with users in UAT phase while testing Change request .
- ✦ Developed the studio integration for merging the multiple reports for STI and LTI Amount using workday studio.
- ✦ Created the PICOF Outbound integration to generate the multiple files like Hire, termination, OTP, Allowance details to third party Payroll system.
- ✦ As per SFDC cases, provided the "Start proxy access "to the KL HRSS team to perform transactions.
- ✦ Worked on migration of data from Sandbox to Production.

**PS Consultant**

**INFOSYS**

*AUG-2017 TO JULY-2018*

### Responsibilities:

- ✦ Create various reports as per business (Advanced, Matrix, Composite, Trending, Dash Boards , BIRT).



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- + Prepare business requirement specification document and technical documents
- + Responsible for creating custom reports Advance, Matrix, Search, trending and box reports
- + Involved in building EIB outbound integrations for recruitment, core HCM, compensation modules.
- + Worked on building CCW/PECI integrations for extracting the delta changes from workday To ADP.
- + Having good experience in building Studio inbound and outbound integrations.
- + Utilized DT for converting the CCW, PICO output XML files into text files
- + Having good knowledge on Functional concepts like Business processes , condition rules , To do steps.
- + Hands-on experience In Migrating the XSLT Code, Reports from Sandbox and Production
- + Involved in configuring security, roles and access restrictions at domain level and BP level.
- + Provide Day to day support of Workday Integrations, and Reporting issues.

## LANGUAGES KNOWN

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- + English, Hindi & Telugu.
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