Venkateswarlu.B

Professional Summary

- Having 5.3 years of experience in IT in which 3+ years of experience in implementations and Maintaining Workday HCM Reporting and Integrations.
- Experience in one full life cycle implementation of Workday and played a key role as Integration Developer.
 Must have hands on technical experience with Workday HCM suite (including custom reporting, calculated fields, XSLT, Workday Studio, Workday Security etc.)
- Strong exposure in all phases of the Workday implementation lifecycle namely Requirement gathering,
 Analysis, Design, Development and Testing.
- Hands on experience in inbound/ outbound integrations using core connector, Workday studio, BIRT, EIB, business processes, Security, report writer etc.
- Expertise in developing Payroll interfaces using PICOF/PECI with the help of Workday Studio and Document Transformation to meet client's complex payroll requirements.
- Developed and maintained various **custom-reports types** (Advanced, Matrix, Composite, Trending) by using report writer tool with the help of Calc fields as per business requirement.
- Configuring the security for various integrations/ Reports as well as to Security group.
- Track and resolve user support issues with current system Maintain good working relationships with project team members, internal customers (e.g. Core HCM, Absence, Time Tracking and Recruiting.), and external service vendors.
- Having good experience in Workday Core HCM, recruiting, Benefits, Payroll, Time Tracking modules.
- Strong experience in building Workday Studio inbound/Outbound integrations
- Exposure to Edit Tenant setup related configuration for HCM, System, Security, Business Processes and Notifications and reporting and Analytics.
- Involved in writing transformation code for converting XML into XSLT for different web Services.
- Having good knowledge on Defining Security and Business Processes
- Troubleshoot day to day issues in Workday, Integrations, and reporting issues and fix root causes.
- Strong analytical and problem-solving skills coupled with outstanding communication, presentation and negotiation abilities.
- Good experience in Migration tool Business object transporter to move the objects from one environment to another environment.

Technical- Skills:

| Workday Skills | Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security. |
|------------------|--|
| Programming Lang | XML, XSLT, X-Path |
| Web Technologies | SOAP, XML, Web Services. |
| Operating System | Windows XP/Windows7/10 |

Work Experience:

- Working as a Workday Integration Consultant in **Genpact, Bangalore** from May'2018 to Till Date.
- Working As software Engineer in OSI Consulting, Hyderabad from Mar'2016- Apr'2018.

Education:



Completed Bachelor of Technology (B. Tech) in 2011 from JNTUH.

Project Experience:

Project # 2

| Client | AIG (Support &Implementation Of Workday HCM) |
|------------------------|---|
| Project Description | American International Group, Inc., also known as AIG, is an American multinational finance and insurance corporation with operations in more than 80 countries and jurisdictions. As of January 1, 2019, AIG companies employed 49,600 people. The company operates through three core businesses: General Insurance, Life & Retirement, and a standalone technology enabled subsidiary. General Insurance includes Commercial, Personal Insurance, U.S. and International field operations. Life & Retirement includes Group Retirement, Individual Retirement, Life, and Institutional Markets. AIG is proud sponsor of AIG Women's Open (golf and of New Zealand Rugby. |
| Role | Workday Integration Consultant |
| Responsibilities | Involved in requirements gathering phase. Prepare business requirement specification document and technical documents Responsible for creating custom reports Advance, Matrix, Search, trending and nbox reports Involved in building EIB inbound outbound integrations for recruitment, core HCM compensation and Payroll modules. Worked on building CCW/WECI integrations for extracting the delta changes Worked on PICOF/PECI integrations for extracting the payroll data changes Design, build or maintain integrations of all types: reports, EIB, Core Connectors, payrol connectors, or Studio. Provide Day to day support of Workday Integrations, and Reporting issues. Having good experience in building Studio inbound and outbound integrations for complex integrations. Utilized DT for converting the CCW, PICOF output XML files into text files Having good knowledge on Functional concepts like Business processes Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production Involved in configuring security, roles and access restrictions at domain level and BP level. Used sequence generators, generating templates and validating inbound integration system results. |

Project # 1

| Client | Toll Group (Support &Implementation Of Workday HCM) |
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Project Description

Toll Global Logistics (TGL) is a division of the Toll Group. It provides what it calls "integrated logistics solutions" across the Asia Pacific region. The division offers a range of transport, warehousing and value-added services. The division operates a fleet of air, sea, rail and road vehicles and vessels. The fleet has more than 19,000 vehicles including courier trucks, prime movers, b-doubles, and trailers; and 13,000 units of containers, ships, vessels and aeroplanes operating across the Asia Pacific region. In Singapore specifically, TGL was reported in 2011 as owning small cargo ships, which ferry container trucks to and from nearby ports in neighbouring Malaysia and Indonesia and a fleet of trucks consisting of about 70 Hino, Fuso and UD prime movers that have roughly seven single trailers for each mover. In Vietnam TGL has over 300 trucks.

Role

PeopleSoft Consultant

Responsibilities

- Building Custom reports like Simple, Advanced, Matrix using calculation fields.
- Created simple inbound/ outbound integrations using EIB integration tool
- Create CCW outbound integrations for worker, Job, Position and Leave absence details
- Building payroll outbound integrations using PICOF integration tool.
- Create Workday Studio inbound /outbound programs to send it to external systems
- Involved in Migration activities to move the code from one tenant to other tenant.
- Perform Unit testing
- Also having experience in Support activities like fixing the errors, scheduling.