

Chinna Subbarayudu M   
DOB: 06th March 1994   
Nationality: Indian





PROFILESUMMARY:

▪ Having around **5.1** years of IT experience in developing and Implementation of ERP technology by using Workday HCM and ETL (informatica) technologies.

▪ **3.6 years** of experience as Workday Integration Consultant and involved in a maintenance and implementation.

▪ Experience in all phases in Workday like requirements gathering, Analysis, Design, Development and Testing.

▪ Hands on experience in inbound/ outbound integrations using **core connector,Workday**  **studio**, managing business processes, working with **EIB**, **report writer.**

▪ Developed and maintained custom-report types (**Advanced, Matrix, Composite**) using report writer tool.

|  |  |
| --- | --- |
| ▪ | Involved in transformation of XML into XSLT for presenting data for different web Services. |
| ▪ | Building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT |

transformation code.

▪Developed testing strategies and validation scenarios along with project Scope and Requirement documents

|  |  |
| --- | --- |
| ▪ | Prioritizing, reproducing and verifying bug fixes in different Workday integrations. |
| ▪ | Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Service |

and experienced in using tools such as Soap, XML Exchanger

▪ Involved in writing transformation code for converting XML into XSLT for different web services.

▪Performed validation testing and end to end testing and also involved in integration testing

▪ Having good experiences in testing, we perform UAT and end to end validation testing

▪ Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.

▪ Experience of working in Production support model.

▪ Excellent client interaction skills and proven experience in working independently as well as in a team.

Page 1





**TECHNICAL SKILLS:**

|  |  |
| --- | --- |
| **WORKDAYSKILLS** | Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security. |
| **PROGRAMMING LANGUAGES** | XML, SQL, Basic shell scripting. |
| **ETL tools** | Informatica 9 &10 ,Teradata |
| **OPERATING SYSTEMS** | Linux, Windows |
| **Tools** | |  | | --- | | SQL developer, Talend, Putty, Appworx, Maestro, Winscp | |



**EDUCATION DETAILS:**   
 ✔**Bsc(Computers) from Yogi Vemana University,Kadapa.**



**WORK EXPERIENCE:**   
Working as a Workday Technical Consultant for **Progile Infotech pvt ltd** from June - 2016 to till date.



**PROJECTS UNDER TAKEN:**

**Client:South West Airlines June2019- Present Role: Workday Technical Consultant**

**Responsibilities:**

▪ Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday Studio, Responsible for developing Integrations and testing them.

▪ Responsible for supporting the new change requests and enhancements in the project

▪ Created calculated fields and Worked on Simple and Advanced Reports.

▪ Worked on Integration Systems (EIBs, Core Connectors).

▪ Day to day support of Workday Integrations, Security, and Reporting issues.

▪ Had knowledge on hire, terminate, data changes etc. of employees

Page 2



▪ Expertise in developing Payroll interfaces using **PICOF, PECI** with the help of Workday **Studio**  and **DocumentTransformation** to meet client’s complex payroll requirements.

▪ Design of web services to send/receive data between Workday and Third party system.

▪ Developed analytics **dashboards** utilizing multiple data sources to provide actionable reporting and embedded analytics.

▪ Experienced in analyzing and preparing Project Deliverables such as Technical Design Document (TDD) and Functional Design Document (FDD).

▪ Created test scripts and coordinated the testing effort with all the stakeholders for System and **UAT**.

**Client: Arbella Insurance Group**   **Dec2017– May2019 Role: Workday Integration Consultant**

**Responsibilities:**

▪ Analyzed client’s HCM/Payroll business needs through client working sessions and supported development of new business processes and a future state design.

▪ Worked as an Integration Developer for Analysis, design, development, testing and implementation of Workday HCM solutions for Global Implementation in GE.

▪ Performance Tuning in Population (2 lakh employees) and Complexity Perspective.

▪ Created Multiple CCW Integrations for Demographical data with DT, EIBs with reports

▪ Supported on both Inbound and Outbound Studio Integrations, Created security groups, users and configured required security policies in Domain and BP level..

▪ Utilize in-depth knowledge of functional and Technical experience in Workday and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customer.

▪ Built Integrations in Workday using different tools like CCW, EIB, and Reports. Identifying Testing strategy getting sign-off on all project deliverables.

▪ Collaborate with the ST (System Testing) and UAT (User Acceptance Testing) teams to test the integration builds. Fix issues encountered in ST and UAT phase.

|  |  |
| --- | --- |
| ▪ ▪ | Developed Several Complex Integrations using **Workday Studio** and **EIB.**  Day to day support of Workday **HCM, Security**, **Payroll**, **Benefits**, **Compensation** and |

Reporting issues

▪ Involved in the design phase and prototyping for further discussions with the client.

Page 3



▪ Created and used calculated fields in reporting, business processes, integrations and other areas within Workday.

**Client: News Technologies**   **June 2016 –Nov 2017 Role: Peoplesoft Consultant**

**Responsibilities:**

▪ Involved in design and customization of tables and panels and adding new option using People Tools.

▪ Responsible for Test Plan, Defect Report Status, and Knowledge Transfer Documents.

▪ Uploading the test scripts from MS Excel to Test Director.

▪ Developed and executed the SQL queries to fetch the data from PeopleSoft HRMS (Oracle).

▪ The fetched data has to be analyzed against the bridge database and it should be reported if there is any deviation.

▪ Integrated third party hiring application with PeopleSoft System using Component Interface program and loaded data into PS tables.

▪ Unit tested the developed application and created test scripts and test cases for the Unit Testing and System Testing



**DECLARATION:**   
 I hereby declare that the information provided above is true to the best of my knowledge.

**Date :**  **Name: M Chinna Subbarayudus**

Page 4