**S R I K A N T H ( W O R K D A Y H C M C O N S U L T A N T )**



Seeking suitable positions in **Workday HCM as Techno functional consultant** with a reputed organization

that would help me utilize my skills and grow as an individual to deliver more for the organization’s growth.

**PROFESSIONAL EXPERIENCE – 4 + years (Serving Notice).**

**HIGHLIGHTS**

 Workday Integration, Studio, Core HCM, Recruiting, Benefits, Leave of absence.

 Trainings on Core Financials Integration, Workday Studio.

 Strong in EIB Inbound & Outbound, Reports, Calculated Fields, Custom Objects, Business Process,

Dashboards, CCW/PICOF, Calc Fields, BIRT,

 Worked on Implementations and Configuration, security, Business Process.

 Achievements:

 Successfully completed 2 major Project’s implementations.

 KT to the new hires, Provide training Internally .

**TECHNICAL SKILLS:**

 Workday HCM, Core HCM, Recruiting , LMS , Report Writer, EIB, Calc Fields, Payment Connectors,

Workday Studio, Business process, Security, DT. Benefits , Talent etc.

 Core Connectors, PICOF, Document Transformation, BIRT.

 People code, App engine, CI.XML, XSLT.

**Work Experience :**

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|  | | |  | | --- | | Working As a Workday consultant at **Wipro technologies** from 2018 to till . | | | |
| *2018 AUG TO TILL DATE* | | | | |
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|  | Having 4+ years of experience in ERP Experience and including 3 years in workday HCM, completed | | | |

Workday Integration and Support to the previous project.

 Excellent functional skills HCM modules like Core HCM, Leave of Absence, Recruiting, setup etc.

 Expertise in Configuring business Process for various business process adding steps condition rules.

 Involved in the project Implementation, Testing, Managing Business, Troubleshooting the issues during

the implementation and post implementation support and involved end to end Implementation .

 Configured various business process related to Leave of Absence ,Condition rule , business process.

 Good Knowledge ion Creating leave families , Leave types , and absence condition rules in absence.

 Hands on experience in inbound/ outbound integrations using connectors, Workday studio, BIRT tools.

 Developed and maintained custom-report types like advanced, matrix, Composite using report writer.

 Expertise in Payroll integrations from WD to ADP , PS, NGA by using PICOF and PECI connectors.

 Participate in all activities of Workday Project while working with customers during alignment sessions,

discovery meetings, touchpoint meetings, customer configuration, testing production support.

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|  | Familiar with Ticketing tools like Service now and Salesforce, HPLM for the incidents and CR’s. |

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|  | Expertise in building EIBs (Enterprise Interface Builder) for integration within WD for sending Data. Good knowledge on ETV/XTT functions in DT while sending data from WD to payroll.  Hands on experience in Workday security, Functional area, Security polices, Domains Etc.  Expertise In workday Leave of absence, recruiting modules and Configuring the Befit 401 Plan etc.  Configured business process for leave of absence , Recuring , core HCM, condition rules for steps etc.  Created complex integration using studio for data syncope integration from WD to Different system. Experience in inbound/outbound integration using EIB, Core Connector, Report Writing, creating Workday |

Calculated fields, Custom report, (Matrix, Composite Advanced) and BIRT tool .

 Monitor Workday community portal to find new enhancements that are delivered during new upgrade

and implement required enhancements for our business requirement, identifying the updated changes

 Excellent analytical, problem solving, communication and interpersonal skills with ability to interact with

individuals at all levels. Consistently meets goals, objectives, and target dates.

 Involved in Workday update testing for all integrations , Supporting to HRIT team based on request.

 Motivated team player willing to accept exciting challenges with sound of the IT industry.

 Involved in transformation of XML into XSLT for presenting data for different web Services.

 Hands on experience in creating New security groups, or updating security groups with various domains

security polices, activating security policies ,identifying the security for business obj

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|  | Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Services. | | |
| **WORKDAY CONSULTANT** | | **INFOSYS** | *FROM 2017 AUG TO 2018 JULY* |

**Responsibilities:**

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|  | Created various EIB outbound integrations for sending employees data from WD to external GDW . Worked on development to add additional functionalities to the existing different PICOF Integrations |

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|  | either in the Workday Studio code level or Configuration level.  Developed various Custom Reports for compensation, transfer, etc.  Created New matrix Report and sharing to HRIS team and creating ISU and ISSG for reports. Coordinate with users in UAT phase while testing Change request .  Developed the studio integration for merging the multiple reports for STI and LTI Amount using |

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|  | workday studio.  Created the PICOF Outbound integration to generate the multiple files like Hire, termination, OTP, |

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| Allowance details to third party Payroll system. | | | |
|  | As per SFDC cases, provided the “Start proxy access “to the KL HRSS team to perform transactions. | | |
|  | Worked on migration of data from Sandbox to Production. | | |
| PS Consultant | | **INFOSYS** | ***AUG-2017 TO JULY-2018*** |

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**Responsibilities:**

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|  | Create various reports as per business (Advanced, Matrix, Composite, Trending, Dash Boards , BIRT). |

**S R I K A N T H ( W O R K D A Y H C M C O N S U L T A N T )**



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|  | Prepare business requirement specification document and technical documents  Responsible for creating custom reports Advance, Matrix, Search, trending and box reports Involved in building EIB outbound integrations for recruitment, core HCM, compensation modules.  Worked on building CCW/PECI integrations for extracting the delta changes from workday To ADP. Having good experience in building Studio inbound and outbound integrations.  Utilized DT for converting the CCW, PICOF output XML files into text files  Having good knowledge on Functional concepts like Business processes , condition rules , To do steps.  Hands-on experience In Migrating the XSLT Code, Reports from Sandbox and Production Involved in configuring security, roles and access restrictions at domain level and BP level.  Provide Day to day support of Workday Integrations, and Reporting issues. |

**LANGUAGES KNOWN**

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|  | English, Hindi & Telugu. |