



FIS India Compensation Statement -
Employee View

09:16 PM
07/30/2024
Page 1 of 1

EMPLOYEE	
Employee ID	5634118
Preferred Name	Shubham Sarda
COMPENSATION EFFECTIVE DATE	
Effective Date	07/01/2024
-	
PARTICULARS	
India: Basic - Monthly	38,240.00
India: House Rent Allowance - Monthly	19,120.00
India: Flexi Benefit Plan - Monthly	14,525.00
MONTHLY TOTAL	71,885.00
ANNUAL TOTAL	862,620.00
India: Provident Fund - Annual	55,068.00
BASE PAY (FIXED PAY)	917,688.00
-	
ADDITIONAL	
Variable Pay - Annual	91,770.00
TOTAL COMPENSATION	1,009,458.00
-	
ANNUAL BENEFITS	
India: Gratuity - Annual	22,073.00
India: Group Health Medical Insurance Premium - Annual	35,429.00
COST TO COMPANY (CTC)	1,066,960.00
-	
INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.	
Taxes and other statutory deductions/payments as per applicable law.	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
-	
THIS IS AN ELECTRONICALLY GENERATED DOCUMENT.	