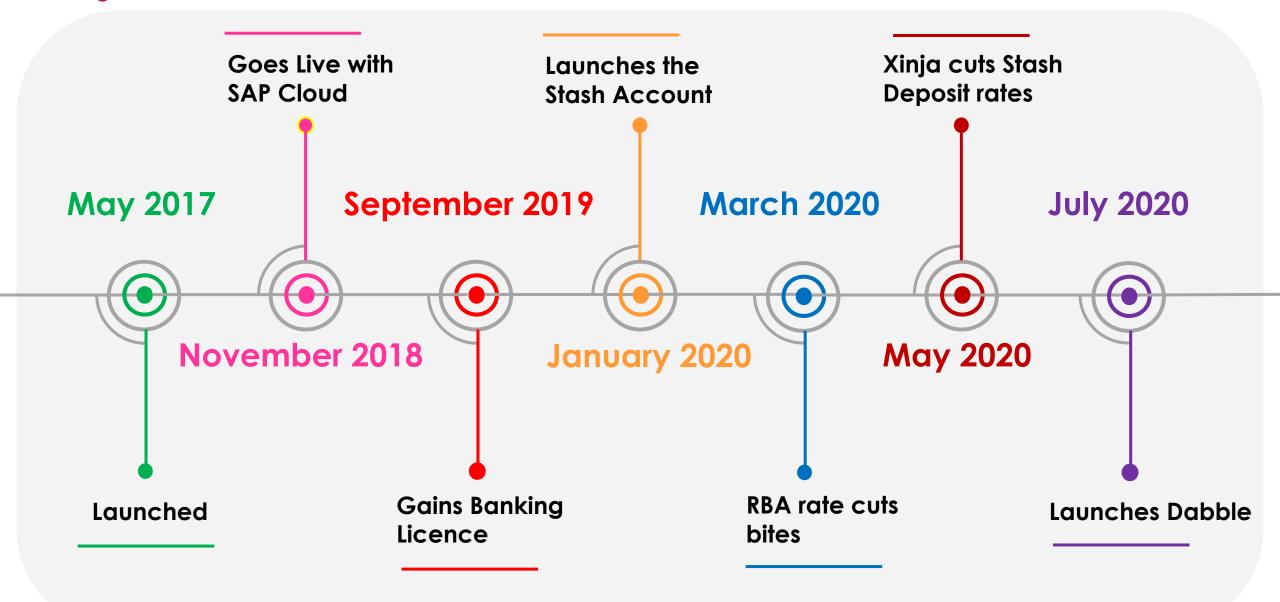


Xinja Timeline



Current Situation of Xinja

Stash Accounts Launched in January 2020 Customers 25000 customers and 45000 accounts **RBA Guidelines** Interest rate reduced to 0.75% Xinja's Interest rate Interest Rate being paid earlier was 2.25% Xinja's drop in rate Interest rate later reduced to 1.8% **Dubai WIG Investment** Bank completely relied on \$433 million but only got \$160 million **Dabble Launched** Launched Dabble for customers to invest in US stocks



Competitive Forces

Bargaining Power of Suppliers

 Bank completely relied on Dubai based investment after the rate cut.

POWER OF SUPPLIERS

Threat of Substitute Products

 86400 provides similar services such as saving account, debit cards etc.



Threats of New Entrants

 Reduction in interest rate by the RBA made it difficult for the bank to continue with same rate.

BARGAINING POWER OF BUYERS

Bargaining Power of Buyers

 Highly dependant on customers for revenue through Stash Accounts



SWOT Analysis

S

Strengths

- Xinja received a \$160m investment from WI group which was the highest ever Australian start-up investment.
- Xinja opened Series D for investors and raised 40%.



- Xinja had become a haemorrhaging capital and was paying more \$7m in interest without revenue
- Xinja had to cut down interest rate to 1.8% after RBA reduced the rate to 0.75%



Opportunities

- Dabble, a trading platform that allows users to invest in US stocks can help in generating revenue
- Open source API management platform from Kong can advance product



Threats

 Competitors such as 86400 provides similar services



Strategy 1 : Stability Strategy



Profit Strategy



Important to stabilise its economic status and regain lost profits

Domestic Outsourcing: Deployment of Xinja's IT Maintenance Staff at another financial organisation

Opportunity to focus on core processes such as core banking and app development

Allows Xinja to reduce direct costs of staff employment

Apprehensive staff may defect to the insourcing organisation, resulting in competition

Risk of miscommunication between companies over contract obligations

Discussions over outsourced staff, and duration need to be taken to avoid rivalries



Strategy 2: Horizontal Growth Strategy

Horizontal Growth Strategy

Using Blockchain

Main Motive

To Provide security to the transactions made by its customers

Opportunities

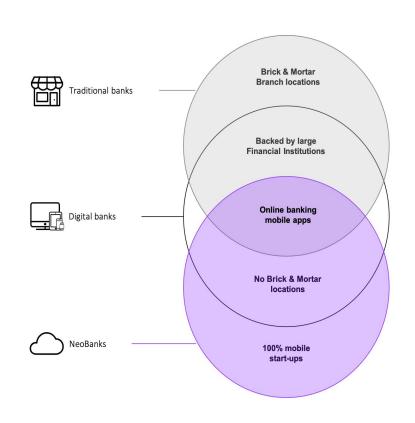
Will save by removing third party fees and mankind ledger system in real time

Banks and Finance Departments implementing Blockchain

HSBC, Visa, Barclays (UK's second largest bank)



Strategy 3: Concentric Diversification Strategy





Concentric Diversification Strategy By tying up with one of the big four incumbents Commonwealth Bank of Australia, Westpac Banking Corporation, National Australia Bank or New Zealand Banking Group



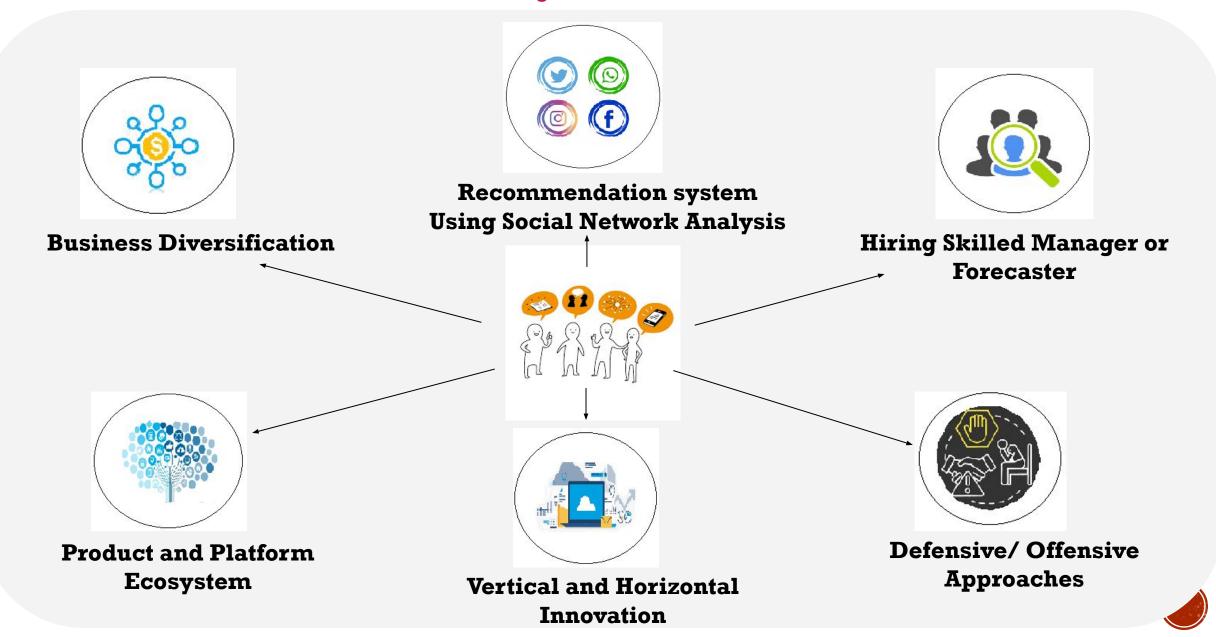
Bank will provide: Customers trust and funding



Benefits: Xinja can concentrate on building up new features that traditional banks do not provide like removing overdraft fees paid by the customers annually to the big banks. Minimum amount requirements in customers accounts. Can give additional benefits by incorporating premium services to customers by using AI and ML.



Recommendations for Xinja



Exploring Horizontal & Vertical Innovation

 Adoption of IoT and Blockchain

Platform Ecosystem

 Developing New Product Categories

Data Defensive/ Offensive Approaches

 Managing legal, financial, IT concerns for customer- focused business



Social Network Analysis

Recommendation
System using User's
Behaviour

Hiring Skilled Employees

 Focus should be on Mission and Vision of Xinja

Diversification of Business

 Integration with Blockchain



Xinja's horizontal innovation is to help new intermediaries compete against incumbents by lowering entry barriers

Ecosystem provides the way or methods to leverage the technology or business activities/assets of linked firms which will also encourage the organization for horizontal and vertical innovation.

Social Media Platform will help to gain the market dominance

Diversification will **increase their market share**, add a new market business and strengthen their position in the market.

Better leaders will utilise the better tools & technique to prediction and he will



