

HR Analytics Report

Associates
Degree

Bachelor's
Degree

Doctoral
Degree

High School

Master's
Degree

Overall Employees

1470

Attrition

237

Attrition Rate

16.12%

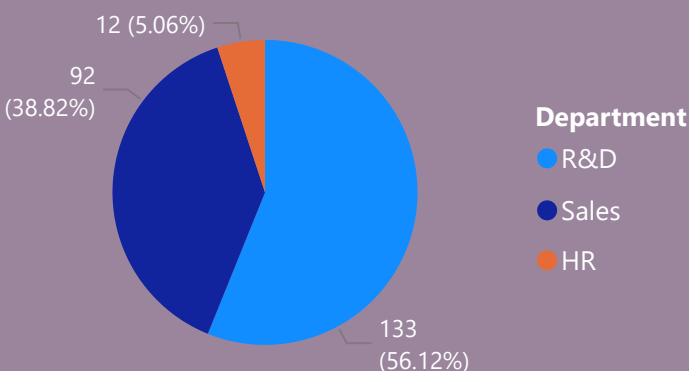
Active Employees

1233

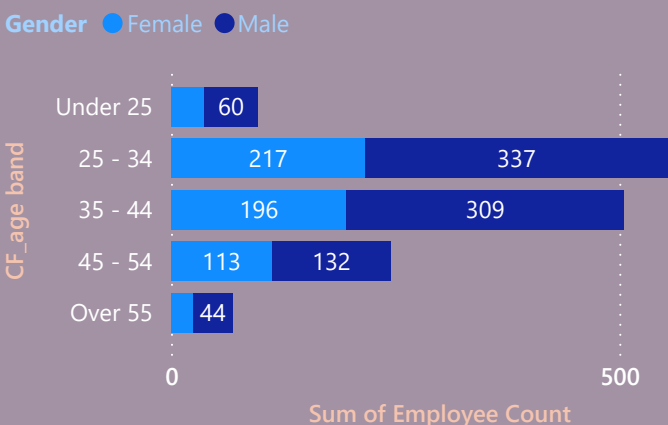
Average Age

37

Department by Attrition



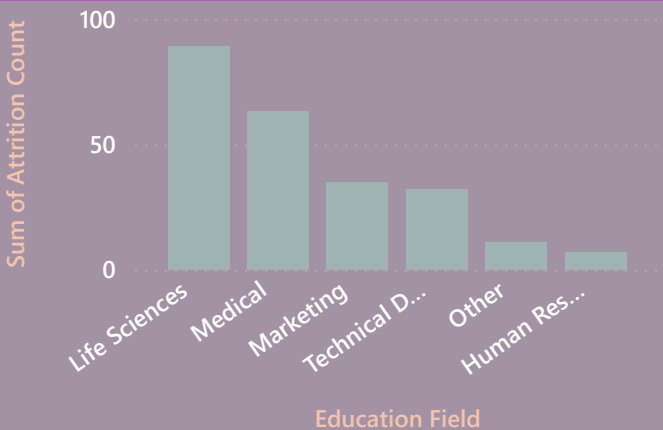
N° of Employees by Age



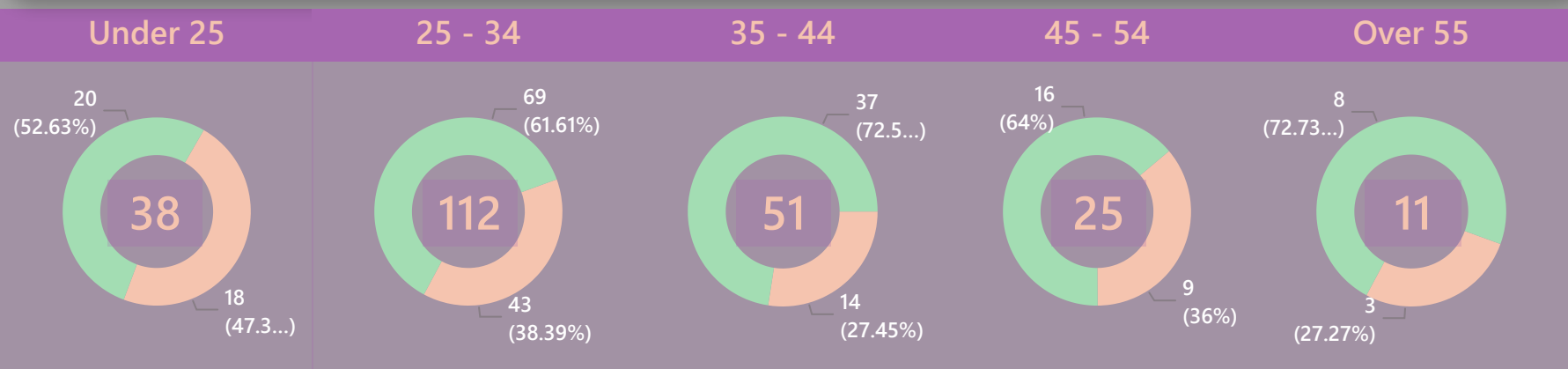
Job Satisfaction

Job Role	1	2	3	4	Total
Human Resources	10	16	13	13	52
Research Director	15	16	27	22	80
Sales Representative	12	21	27	23	83
Manager	21	21	27	33	102
Healthcare Representative	26	19	43	43	131
Manufacturing Director	26	32	49	38	145
Laboratory Technician	56	48	75	80	259

Education Field by Attrition



Attrition Rate by Gender for different Age groups

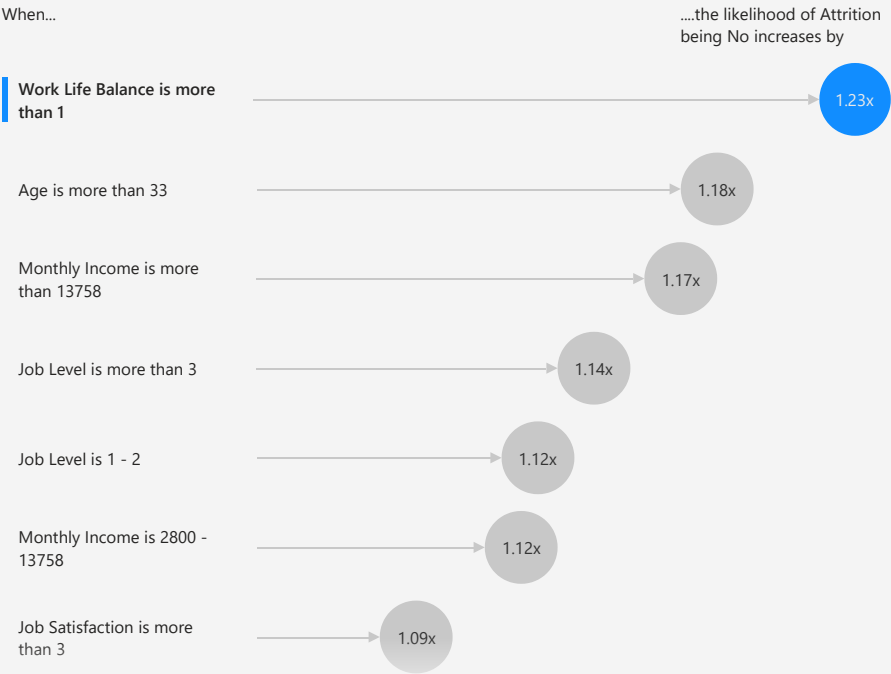


Most Attrition Decomposition Tree

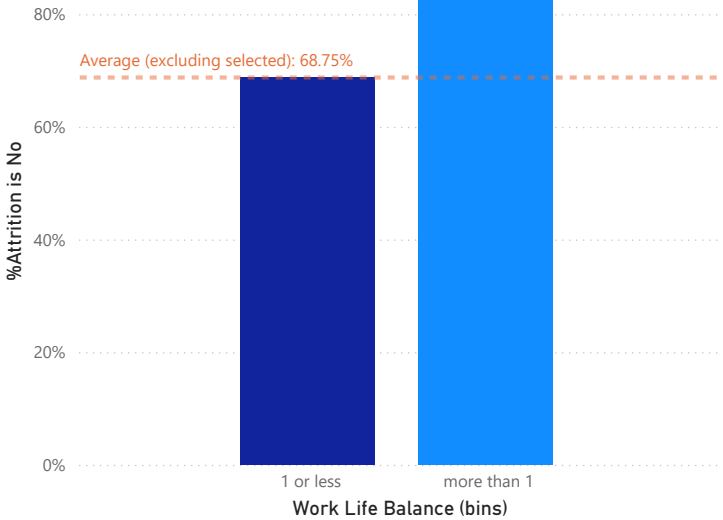




What influences Attrition to be No ?



← Attrition is more likely to be No when Work Life Balance is more than 1 than otherwise (on average).



☐ Only show values that are influencers