

HR Analytics Project - Shubhangi Kasture

1. Dashboard

2. Decomposition
Chart

3. Scatterplot

4. Q & A

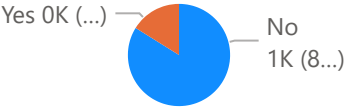
HR Analytics Dashboards - Shubhangi kasture

Department

Human Resources

Research & Development

Sales



1470
Total employee Count

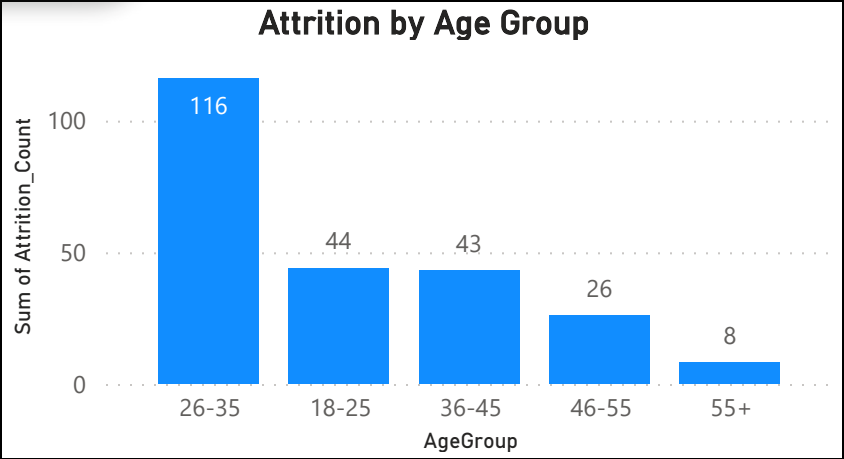
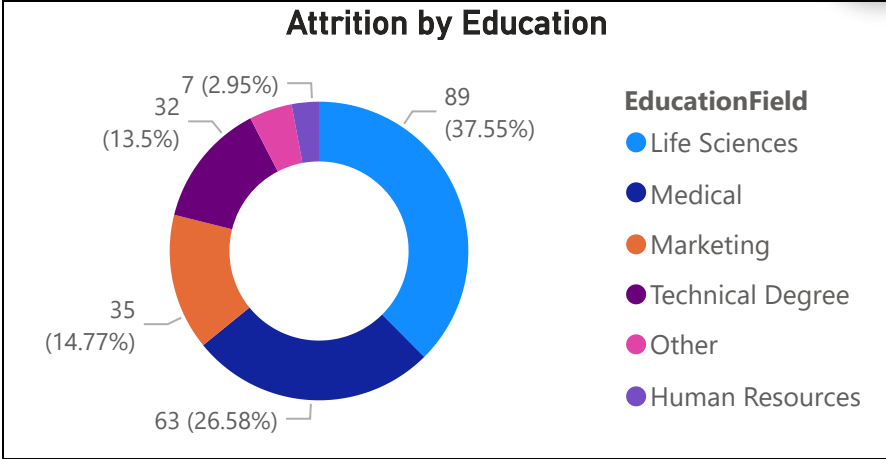
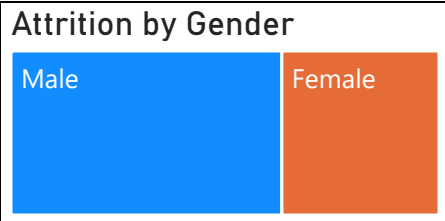
237
Total Attrition Count

16.12%
Attrition Rate

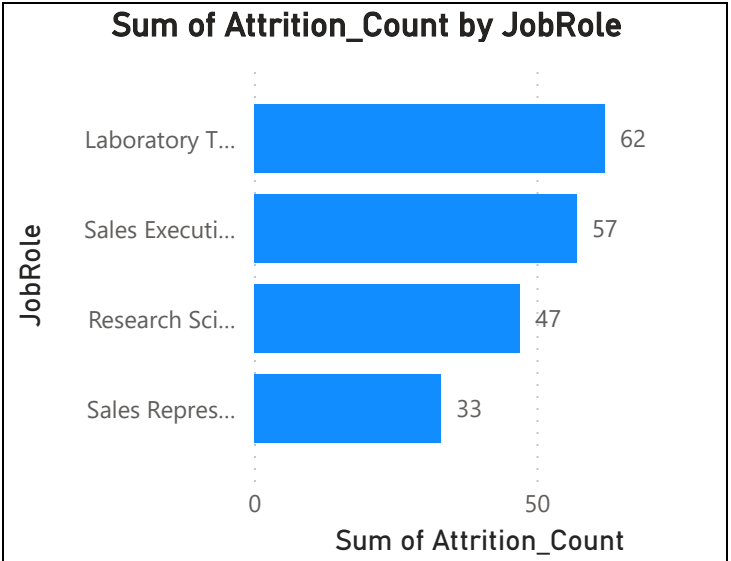
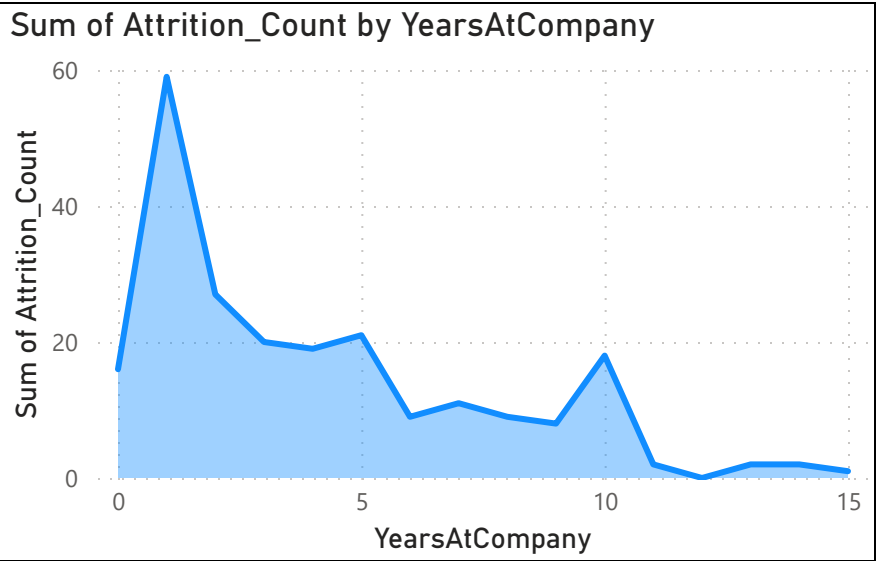
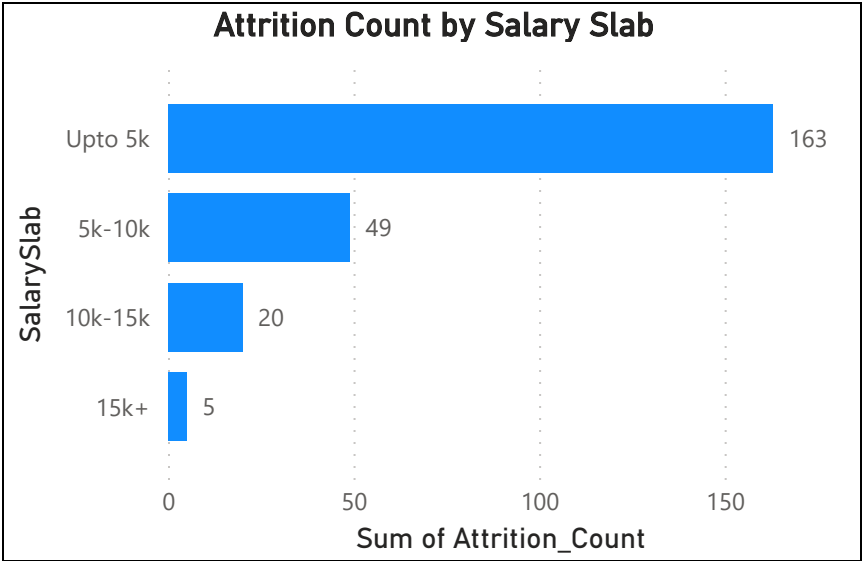
37
Average of Age

6.50K
Average Salary

7
Average Years



JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	2	1	1	5
Total	66	46	73	52	237



HR Analytics Decomposition Tree

BusinessTravel

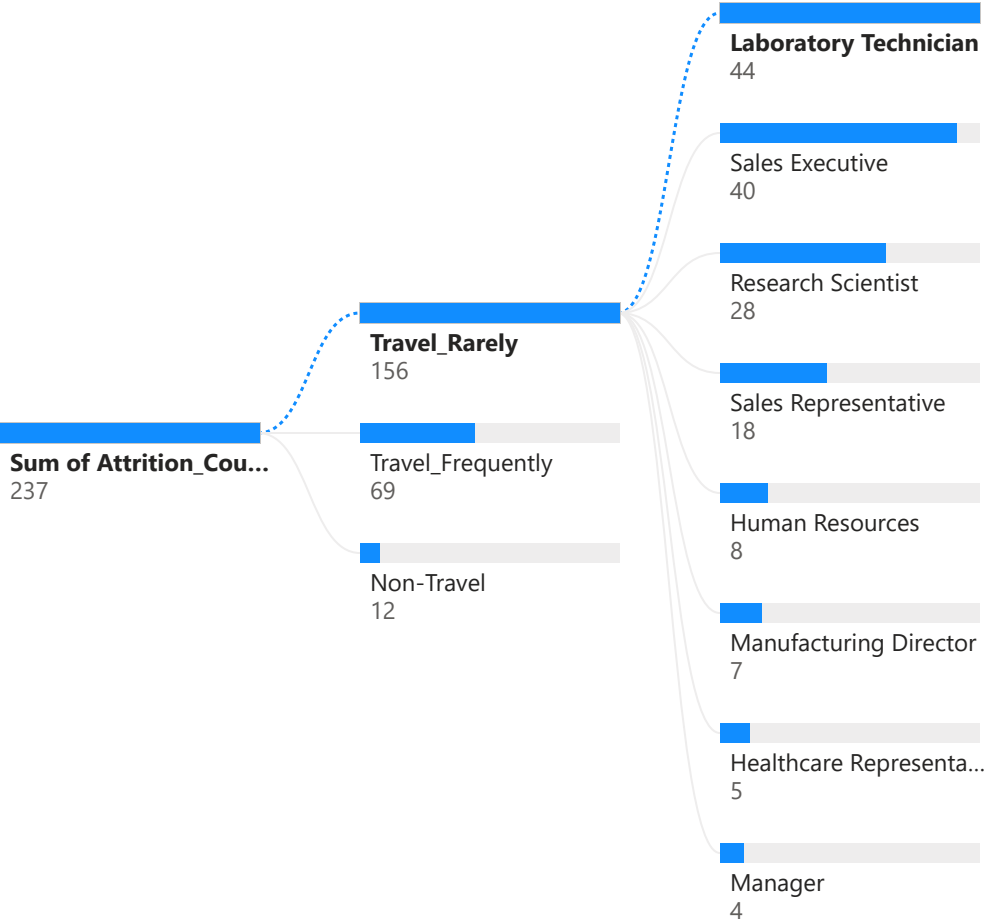
Travel_Rarely

JobRole

Department

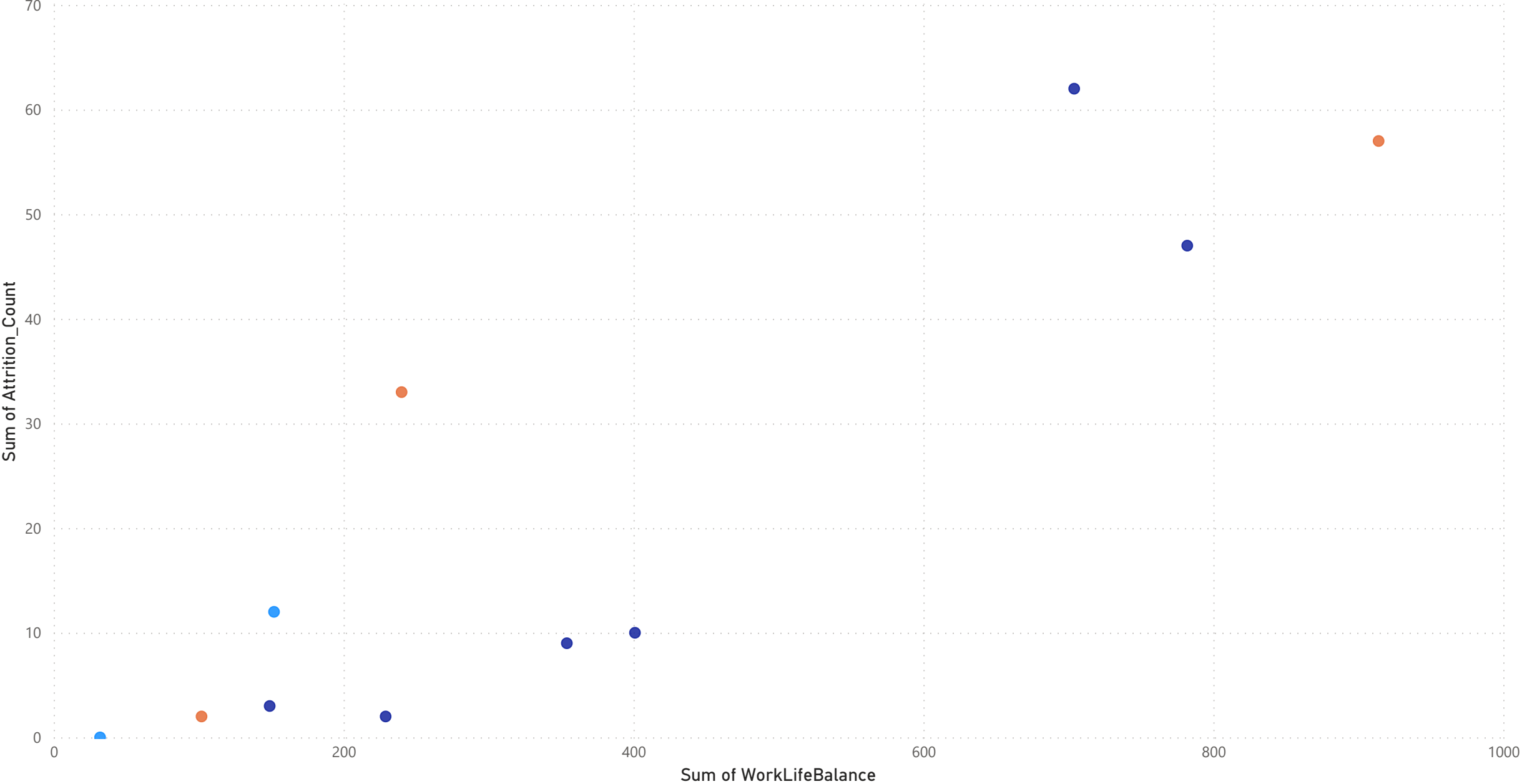
Research & Developm...

OverTime



Sum of WorkLifeBalance and Sum of Attrition_Count by JobRole and Department

Department ● Human Resources ● Research & Development ● Sales



Q & A Section

top 3 attrition count by job role



Showing results for Top 3 job role of HR analytics by total attrition count

