

Dated: Aug 27, 2021

Subject: Letter of Appointment

Dear Shubham Tarachand Mondhoriya,

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization w.e.f. Aug 30, 2021 on the following terms & conditions:

1. Designation:

You will be designated as Java Developer.

2. Place of Posting:

You will be posted in our office as Java Developer. However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/ Branch/ Establishment or any other Company under the same management without adversely affecting your emoluments and general condition of service.

3. Remuneration:

You will be entitled to the salary 32,500/- (Thirty two thousand five hundred only) per month.

4. Probation:

You will be on probation for a period of three months from the date of joining. Based on your performance and conduct, this period may be increased or decreased at sole discretion of the management and unless an order in writing is given to you, you shall not be deemed to have been confirmed.

5. Separation:

During probation or extended period(s) thereof, your service are liable to terminated without assigning any reason or payment in lieu thereof. Subsequent to confirmation, either side can terminate this contract by giving a notice of One Month or payment of One month basic salary in lieu thereof.

6. Other Rules & Organization:

You are expected to discharge the duties assigned to you from time to time with due diligence, integrity and responsibility to the entire satisfaction of the management and also maintain high standard of work expected of you by the company.

Your appointment in the company is full time and you shall devote yourself exclusively to the business of the company. You will not engage yourself in any other gain full employment or business (part - time or full - time) as long as you are employed in the company. Any action contrary to this shall render your services liable for termination without any notice or payment in lieu thereof.

You are required to deal with the Company's money, materials and documents with utmost honesty. If at any time you are found of moral turpitude or of any dishonesty in dealing with the Company's money, materials and documents, you shall render yourself liable for termination without any notice or payment in lieu thereof.

You will not divulge or give any public information related to any aspect of the company to anyone not employed by the company, including in such activity shall render you liable for termination without any notice or payment in lieu thereof.

If any declaration given or information furnished by you to the company are found to be false or if you are found to have willfully suppressed any material information at any point of time during your services are liable to be terminated immediately without any notice or payment in lieu thereof.

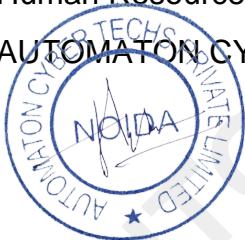
Please sign the copy of this letter as a token of your acceptance.

We welcome you again to our family and trust your association with us would be a long and meaningful one.

Company Representative:

Human Resource

AUTOMATON CYBER TECHS PVT. LTD.



Received and Accepted

Sign_____

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